



THE FILIPINO COMMUNITY CENTER, INC.

94-428 Mokuola St., Suite 302 Waipahu, Hawai'i 96797 Phone: 680-0451 Fax: 680 7510 www.filcom.org

Our mission is to develop, own and operate a community center that provides social, economic and education services and to promote and perpetuate Filipino culture and customs in the State of Hawai'i.

January 20, 2023

TO: Senate Committee on Ways and Means
Honorable Chair Donovan M. Dela Cruz
State Capitol, Room 208
Honorable Vice Chair Gilbert S.C. Keith-Agaran
State Capitol, Room 221
Honolulu, HI 96813

ATTN: 2023 Grant-In-Aid

ATTACHED: Application (ORIGINAL)
Operating Grant Request
"FilCom Center Cultural & Community Programs"
\$300,000.00

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



AUTHORIZED SIGNATURE

EDMUND ACZON/CHAIR, BOARD OF
DIRECTORS

PRINT NAME AND TITLE

January 20, 2023

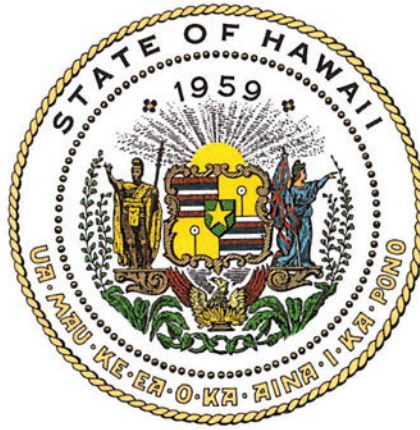
DATE



PROPOSAL FOR
FY 2023 OPERATING GRANT REQUEST: \$300,000.00

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Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

THE FILIPINO COMMUNITY CENTER, INC.

was incorporated under the laws of Hawaii on 09/02/1992 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 17, 2023

Director of Commerce and Consumer Affairs

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Db/a:

The Filipino Community Center Inc

Amount of State Funds Requested: \$ 300,000

Brief Description of Request (Please attach word document to back of page if extra space is needed):

FilCom Center Cultural & Community Programs

Amount of Other Funds Available:

State: \$ _____

Federal: \$ _____

County: \$ _____

Private/Other: \$ _____

Total amount of State Grants Received in the Past 5

Fiscal Years:

\$ 760,000

Unrestricted Assets:

\$ 4,558.347

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:

501(C)(3) Non Profit Corporation

Other Non Profit

Other

Mailing Address:

94-428 Mokuola Street Suite 302

City:

Waipahu

State:

HI

Zip:

96797

Contact Person for Matters Involving this Application

Name:

Edmund Aczon

Title:

Chair, Board of Directors

Email:

eaczon@hawaii.rr.com

Phone:

808-680-0451

Federal Tax ID#:

██████████

State Tax ID#

██████████



Authorized Signature

Edmund Aczon, Chair BOD

Name and Title

1/20/2023

Date Signed

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

See attached sheet. (See page 3)

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes.

See attached sheet. (See page 23)

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

The Filipino Community Center, Inc. expressly states that grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

The Filipino Community Center, Inc. ("Center") building project was initiated by the Filipino Chamber of Commerce in 1991, incorporated in 1992, and received its 501(c)(3) tax-exempt status in 1994. The Center fully opened in June 2002. The mission statement of the Center is: to develop, own and operate a community center that (1) provides social, economic and education services and (2) to promote and perpetuate Filipino culture and customs in the State of Hawaii. The Center has a Board of Directors that is responsible for overall policy and direction of the Center. The Center has a Board of Governors which serves as an advisory group to the Board of Directors. The Center has the following: Office Manager, Program & Events Director and Administrative Assistant.

The Office Manager is responsible for the day to day operational and management of the Center. Due to the COVID-19 pandemic, the Center was not able to maintain its on-site maintenance handyman and resulted in operational cutbacks.

Major events held by the Center include the annual Filipino Fiesta and Flores de Mayo which share the various aspects and distinctions of the different regions of the Philippines. And the Pasko sa FilCom which shares the holiday festivities of the Philippines with the community. The Filipino For Kids Summer programs educates the youth of today of the rich traditions of the Filipino culture. Other projects held were supporting and assisting the World War II Gold Medal Ceremonies and COVID-19 Outreach, Testing, and Vaccination Clinics at the Center and at off-site locations throughout the State of Hawaii. Many other programs further educate and promote the rich heritage of Filipinos in the State of Hawaii such as assistance with the recent census count.

The COVID-19 pandemic significantly affected the Center as fifty percent (50%) of its revenues were generated by the ballroom events. Although economic aid was received from the federal and state governments, the Center’s revenues were irreparably harmed in 2020 and 2022. Event revenues at the Center were reaching highest levels in 2019 and the Centers hopes to return to those levels in 2023 and on. With COVID-19 restrictions in place and preventive measures having been implemented, the Center firmly believes that once ballroom revenues begin thriving, the sustainability of the Center and its operating and capital needs will be alleviated.

- 2. The goals and objectives related to the request;

Operating grant request of \$300,000. The goals are to obtain the funding to enhance and, more easily, provide the various continuing programs and events of the Center. These events are numerous and include the following:

<i>Language immersion studies</i>	<i>Filipino Fiesta</i>	<i>Filipino For Kids Program</i>
<i>Pasko sa Filcom</i>	<i>Sakada Day celebration</i>	<i>FilCom Sundays</i>
<i>Honolulu Festival</i>	<i>Dance workshops for youth</i>	<i>Music workshops for youth</i>
<i>Visual arts workshops</i>	<i>Arts and crafts workshops</i>	<i>Technology seminars</i>
<i>Immigration outreach</i>	<i>Citizenship classes</i>	<i>Health fairs</i>

The programs and events identified above range from half-day events to eight (8) full-day events which could occur bi-weekly or monthly. The ability to market and advertise each of the events, hiring the appropriate personnel, the costs of the supplies and materials for each event, as well as the logistical costs, often prevent a successful event from occurring. The Center often seeks outside donations. However, the Center faces the uncertainty of any receipt of said funds. Beginning with an established fund, the Center is more likely to succeed in its outreach as well as implementation of the event. Funds from the operating grant would support the full-time staff person to manage the educations, cultural and insightful programs held by the Center to the public.

The Center desires to continue these community events which ultimately benefits the community and the State of Hawaii.

The public purpose and need to be served:

Since 2002, the Center has been a gathering place for activities promoting, sharing, and perpetuating Filipino heritage with the larger multi-cultural community of Hawaii. The public purpose is to educate and perpetuate cultural information that is historic and current in nature to the public. With a high concentration of Filipinos residing in Waipahu, both immigrant and local born Filipinos, the need arises for a single location for the display and placement of cultural information. The Center will build upon its existing facilities and resources to function as a gathering place in which the State of Hawaii can obtain the information and education on the issues of the Filipino immigrant as well as upon current information on the contributions of Filipinos going on today.

The Center was designed to provide a variety of services to help revitalize the economy of Waipahu. The Center can continue to serve as a dynamic learning and service center providing services not only to Filipinos but to the entire multiethnic Waipahu community and statewide. The Center continues to fulfil its public purpose by providing direct services and facilities that support economic self-sufficiency, neighborhood revitalization, cultural heritage programming and preservation, education and health opportunities, and community development to low-income and immigrant communities. The Center can provide an ideal place for this education and display of culturally significant issues.

3. Describe the target population to be served; and

The primary target populations to be served are (a) the residents of Waipahu, (b) the communities from other parts of Oahu, particularly Leeward and Central Oahu, and (c) the general public statewide interest in Filipino culture and history.

According to the U.S. Census on July 1, 2022, the total population for the State of Hawaii was 1,440,196. Of the total State population, 905,000 were located in the City and County of Honolulu representing 62.8%. In addition, April 1, 2020 population for Waipahu is 43,485. 67.9% are Asian (Non-Hispanic). As of 2020, 41.1% of Waipahu, HI residents were born outside of the county. With the high density of Filipinos in Waipahu, the Center would be the focal point for service.

4. Describe the geographic coverage.

Waipahu has a sizeable number of new as well as older immigrant residents and a high percentage of its population speaks a language other than English. As noted in the U.S. Census Bureau from 2009-2013, approximately 20% of adults over 25 have not received a high school diploma compared to only 10% of adults throughout Oahu. According to the U.S. Census in 2010, Waipahu's elderly population (those 65 and over) makes up 16%, or 6,038, of the 38,216 residents. Located in Central Oahu, the Center is best apt to

meet the community's specific need as it represents a significant percentage of the elderly population as compared to the entire Island of Oahu.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities.

The Scope of work for each project would be as follows:

The Center's staff would coordinate from start to finish each of the programs identified above. The Programs & Events Director would develop each program, monitor, implement, and report on each of the programs.

The gathering of volunteers to assist each of the programs has been established with each of our past programs. This initiative directly addresses the Center's mission of "developing and providing educational, social, cultural, and economic services for the community."

Tasks and Responsibilities:

For each of the projects above, the scope would include the interviewing of service and contract providers by the Center's Programs Committee and the Executive Director with assistance and oversight by the Center's Board of Directors. Upon the assessment of the specific needs, a comprehensive request for proposal would be issued to the public for a process of competitive bidding to occur.

Upon receipt of the requisite bids, an evaluation committee would be established for the development of criteria scoring. The selected provider would then be tasked with the implementation of each project with the direct management and oversight by the Executive Director to ensure compliance, completion, and results have been achieved with respect to the contracted service.

Upon completion of each service and/or project, the Executive Director shall provide the reports for assessment, progress, completion, and subsequent results. Throughout the process, the Programs Committee and Board of Directors shall further provide guidance, authority, and supervision for each component and phase.

Closed Caption Security, Alarm and Monitoring (\$100,000.00)

The Center has several areas of for improvement for security, safety, and monitoring of the Center. Due to recent vandalism in certain areas of the Center, unruly visitors, vehicle break-ins, and theft of property, the Center seeks to provide a better environment for its patrons and users of the Center. The increasing technology that has become available in

today's market which was not existent at an affordable price can address and assist the Center in alleviating the concerns. The ability to provide high definition, infrared video and monitoring will assist as a deterrent. Theft of landscaping and harm to the Center's valuable assets such as the photovoltaic system as well as providing the necessary law enforcement with a valuable tool in prosecuting those with the determination of harming the Center is critical. The current system in place since 2011 is simply incompatible for the needs being sought in today's environment.

The system being sought would provide 1080P HD (or better) resolution cameras with remote access in addition to providing an intercom system configuration with a secure administration office door for staff. The replacement of the originally installed eight (8) video cameras with at least sixteen (16) video cameras would significantly deter vandals to the Center particularly with the knowledge and appearance of HD resolution capability. With limited staff at the Center to perform actual physical security and no funds for a full-time, third-party security, this alternative would assist in the prevention of damage and loss to the Center.

Vandals are aware of the limited capability of the current camera system as does HPD. Having a new system in place would provide a further deterrent to future instances of vandalism and/or theft.

Tasks and Responsibilities:

For each of the projects above, the scope would include the interviewing of service and contract providers by the Center's Facilities Committee and the Executive Director with assistance and oversight by the Center's Board of Directors. Upon the assessment of the specific needs, a comprehensive request for proposal would be issued to the general public for a process of competitive bidding to occur.

Upon receipt of the requisite bids, an evaluation committee would be established for the development of criteria scoring. The selected provider would then be tasked with the implementation of each project with the direct management and oversight by the Executive Director to ensure compliance, completion, and results have been achieved with respect to the contracted service.

Upon completion of each service and/or project, the Executive Director shall provide the reports for assessment, progress, completion, and subsequent results. Throughout the process, the Facilities Committee and Board of Directors shall further provide guidance, authority, and supervision for each component and phase.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Scope of Work				
Program Area	Tasks	Responsibility	Outcomes	Timeline

Selected Project	Competitive bidding; public procurement process	Executive Director, Facilities Committee, Finance Committee	Up to date assessments of scope of work areas; obtain three (3) bids through public notice; selection of vendor via Facilities Committee established criteria; approval from Board of Directors	Three (3) months on approval and release of grant.
	Construction	State of Hawaii licensed contractor(s)	Public announcement/Actual Events	Six to nine (6 to 9) months on approval and release of grant.
	Accounting and Project Oversight	Executive Director, Facilities Committee, Finance Committee	State agency reporting	Ongoing

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

The Center’s Programs Committee is composed of members of the Board of Directors who will review the timeline and recommendations for each event as well as provide oversight for each project undertaken.

The quality of materials used in construction will be described fully in the Request for Proposals during the competitive bidding and public procurement process. The Center’s Facilities Committee is composed of licensed architects, engineers, and contractors who will prepare, review and implement the procurement process as well as provide oversight for the construction project.

The Executive Director and Facilities Committee currently and will continue to provide monthly reports to the Board of Directors and the Executive Committee of the Board of Directors.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The measure of effectiveness will be determined by the continuance of the Center's community programs and services in a first-class manner. The longevity of the Center, particularly the parking lot, will continue to serve its function and patrons will continually park their vehicles to use the Center as a gathering place.

The final measure of successful completion of this project will be measured by how well the contractors have followed the specifications and design directives described in detail in the request for proposal documents, including adhering to the proposed budget and scheduled completion date.

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds (Link)
 - b. Personnel salaries and wages (Link)
 - c. Equipment and motor vehicles (Link)
 - d. Capital project details (Link)
 - e. Government contracts, grants, and grants in aid (Link)

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2023.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$30,000.00	\$170,000.00	\$74,000.00	\$30,000.00	\$300,000.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2023.

For the projects solicited herein, no other sources of funding requests have been made except seeking potential financial lending options and incurring long term liabilities of the Center.

Funding sought for fiscal year 2023 for other projects and programs are as follows:

- a) The Center will submit a request for funding to the City & County of Honolulu for the 2023 Flores de Mayo and Filipino Fiesta.
 - b) The Center will be submitting a request to the Hawaii Tourism Authority for the 2023 Flores de Mayo and Filipino Fiesta.
4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

None. The Center is seeking approval of the employee retention credit as a result of the COVID-19 pandemic.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2023 for program funding.

See attached sheet. (See page 28)

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

See attached sheet. (See page 29-30)

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

The Center has demonstrated its ability to obtain and responsibly expend federal, state, and private foundation funds while building and maintaining a beautiful and functional community center. The Board of Directors is multi-ethnic and represent a wide range of expertise from labor, law, small business and large corporations, professionals, education and community leaders. The Board of Governors exists for the Board of Directors in an advisory capacity and role. Current Board of Director members include the following:

Edmund C. Aczon	Chair	Executive Director, Hawaii Carpenters Apprenticeship and Training Fund
Luis P. Salaveria	Vice Chair	Director, State Budget & Finance

Vanessa Kop	2 nd Vice Chair	Vice President, NAI CBI Hawaii, Inc.
Donnie Juan, Esq.	Treasurer	Law Offices of Franz D. Juan
Damien Elefante, Esq.	Secretary	Chair, Labor & Industrial Relations Appeals Board, State of Hawaii
Joy Agni		Vice President & Branch Manager, Central Pacific Bank
Clement Bautista		Retired, Director – Office of Multicultural, Student Service, University of Hawaii – Manoa
Peter Boylan		Staff writer – Honolulu Star Advertiser
Glenn Dela Cruz, MBA		Vice President, Marketing Automation & Onboarding Manager at American Savings Bank
Bernadette Fajardo		Owner, B2B Enterprises
Rufino Dan Magliba		Asset Manager at Council for Native Hawaiian Advancement
Imelda Gasmen		Educator/Translator, Education Management, University of Hawaii - Manoa
Rufino Magliba		Community Relations, Council for Native Hawaiian Advancement
Gladys Quinto-Marrone, JD, CAE		Executive Director, Nareit Hawaii
Natalie Millon		President, JCI Hawaii
Daniel Padilla, Esq.		Carlsmith Ball LLP
Agnes Reyes, R.N.		President, Case Management Professionals
Ned Rodrigues		Vice President, Bank of Hawaii
Jun Suela		Design Manager, Nan Inc.
Eva Rose Washburn-Repollo		Associate Professor of Communications, Chaminade University
Dane Wicker		Deputy Director, Department of Business, Economic, Economic Development and Tourism
Roland Casamina	President Emeritus	President, Financial Services, House of Finance
Eddie Flores	Chair Emeritus	Chair and Founder, L&L Hawaiian

		Barbecue/L&L Drive-Inn
Leo Gozar	Ex-Officio	President, United Filipino Council of Hawaii
Mary Cruzata	Ex-Officio	President, Congress of Visayan Organizations
Raymond Sebastian	Ex-Officio	President, Oahu Filipino Council of Hawaii

To complement and support the expertise of the Board of Directors, the paid staff reflects a quest for professionalism and offers a range of skills to administer and initiate programs and maintain the facilities.

Arlina Agbayani, Office Manager

Bringing 17 years of government and community relations experience, Arlina is responsible for planning, directing and performing overall office administrative activities of the center. Previously she was the External Affairs Manager at Hawaii Public Policy Advocates. She was responsible for all aspects of association management and government relations projects. Before that, she was the Public Information Officer at the Hawaii Emergency Management Agency and has worked at the Hawaii State Legislature. She received her Bachelor of Science in Criminal Justice, Cum Laude, from Chaminade University.

Shelly Carmona, Program Events and Director

The current Director of Events & Programs is Shelly Carmona. She has been with the Center since July 2022. Shelly has over 7 years of experience working directly with the community specifically with underserved populations. She has over 5 years of experience working with nonprofits such as HCAP (Honolulu Community Action Program) and Hawaiian Humane Society Oahu. Ms. Carmona was responsible for data management, compliance and execution of the program. Shelly is responsible for the overall operation of functions utilizing the Center's meeting, courtyard, banquet, ballroom, technology, and kitchen spaces. Shelly brings her extensive experience in special events planning, business operations, and catering services and works closely with outside contractors, and caterers. Prior to working at the Center, Ms. Carmona was instrumental in the development of the Outreach Program "Pet Kokua" for the Hawaiian Humane Society Oahu. This position requires distinctive organizational, communication, marketing, and time management skills.

The Center is governed by an active Board of Directors that include key community leaders as well as an advisory council known as our Board of Governors. The Chairman of the Board of Directors is Edmund C. Aczon. He has been on the Board of Directors since 2008 and became Chairman when elected in 2012. He worked with the late U.S. Senator Daniel Inouye as Field Representative for 9 years. He is the Executive Director of the Hawaii Carpenters Apprenticeship and Training Fund.

The Center's stakeholders have a network of professionals to assist in the educational and teaching aspects of the program. Several Board members and volunteers are associated with the University of Hawaii and its community colleges. The Center's facilities is well suited to carry on the objectives of the program by utilizing its various spaces including our office rooms, courtyard, and ballrooms.

The Center's vast network of organizational groups such as the Sinublan, United Filipino Community Council, Oahu Filipino Community Council, Nursing and Advocates Mentors, Inc., Honolulu Junior Chamber of Commerce, the Filipino Chamber of Commerce, and the Knights of Rizal, are only a handful of the organizations devoted to the success of the Center.

The Center utilizes modest revenues from the rental of office space to tenants and rentals from the ballroom and conference rooms. After covering operating expenses and debt service, the Center can then provide the programs with the remaining funds the Center generates. Through the years, the Center has received funds through federal and State grants, private foundations, and corporate and individual donations to fund the Center's programs and activities.

Current programs of the Center include Filipino for Kids Summer Program, Banda Kawayan (Philippine musical instrument ensemble and live group), NCLEX Review (nursing examination review preparation), Himig at Indak (Filipino folk dancing and choir), Coro Filipino (Filipino choir), Kinabukasan Education Series, and US Citizenship Classes.

Past results of a sample of the programs the Center reflect the following: NCLEX attendees in 2011-2016: 186 total registrants and 2017: 32 registrants. US Citizenship Classes attendees in 2012-2016: 92 total registrants and 2017: 13 registrants. Computer Enrichment Workshops attendees from 2011-2016: 169 total registrants. Filipino for Kids Summer Program 2011-2016: 137 total registrants and 2017: 50 registrants. Banda Kawayan in 2011-2016: 142 total registrants and 2017: 18 total registrants. The language immersion program in 2015-2016: 32 registrants and 2017: 12 registrants.

Smart Seniors Program 2008 and 2009 each resulted in over 500 participants each year. In each of these years, participants would register for additional classes resulting in repeat participants.

Based upon past performance on a variety of community service programs as well as the performance from the Smart Seniors Program in 2008 and 2009 when the Center received funding, the Center has demonstrated the administrative, organizational, and accountability to continue the Smart Seniors Program. The ongoing requests for the return of the Smart Seniors Program to the Center verifies the need of the return of the program as well as the desire of the seniors and elderly to have the services that the program provides.

The volunteers and patrons of the Center are widely skilled and continue to offer and volunteer their expertise in various areas on a day-to-day and for various activities throughout the year. In January 2016, Kapariz, a Filipino youth group under the guidance of the Knights of Rizal – Hawaii Chapter, performed volunteer service by re-striping and re-painting of the parking lot. This youth group received contributions from the community to purchase a re-striping machine for future use of this ongoing project. Himig at Indak, one of the musical ensembles of the Center, purchased and volunteered their time to restore and replace the Center's Courtyard landscaping, including the roses.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The Center was opened in June 2002 and sprawls over two acres by the old Oahu Sugar Mill in suburban Waipahu. The Center boasts a three-story building covering 50,000 square feet. It is a multi-use building with 42,000 square feet of net usable space allocated for retail, business incubation, kiosks, technology center, commercial kitchen, conference rooms, community meetings, training workshops and social functions. The Center's administrative office provides adequate private and general work areas for staff and volunteers. The Center has adequate site and street parking, is near to a bus line, and meets ADA requirements.

To this day in 2022, it remains as the largest Filipino Community Center outside of the Philippines. It is a building built on Filipino pride and *Bayanihan* spirit and retains enough spirit of aloha to everyone who wants to work, rent, learn, and enjoy the daily activities without regard to ethnicity. Located on the 2nd floor above the tenant spaces, guests can rent space for functions, meetings, and to celebrate special events. The Ballroom, Courtyard, and conference rooms are available every day of the year. These private areas feature customizable services for the various groups and events. Our onsite catering service assists the Center in tailoring the needs of our guests. The 6,000 square foot Ballroom provides a capacity of 400 for a dining event and over 600 for theater-style events. The 3,500 square foot Courtyard provides a capacity of 100.

This programming initiative draws on the present programming and physical resources of the Center to develop and expand the Center's community outreach and programming for elderly persons. The Center will continue to have patrons visit the Center for various activities, events, and programs thereby enhancing the ability to educate the public.

In August 2014, the Center obtained the exclusive on-site services of an Event Planner and Caterer known as Epic Catering LLC dba Creations in Catering. These on-site services and the related Agreement were not sustainable and subsequently terminated. As of April 2018, the Center took sole control and management over facility event rentals and currently provides its customers with a choice of two approved caterers for their catered events.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The Board of Directors (cf. above list of members) is responsible for overall policy and direction of the Center. The Executive Director is responsible for the operational, financial, and management of the Center and the Center's staff and reports on a monthly basis to the Board of Directors on all aspects of the Center. The Board evaluates the Executive Director's performance annually. Staff are supported and encouraged to attend appropriate training programs, seminars, and workshops (e.g. philanthropy, nonprofit entities, grant writing, time management, information technology development, etc.). Annual performance of staff includes an assessment of staff development and training needs.

These Capital projects will be headed by the Executive Director, the Facilities Committee, and the Executive Committee. The Facilities Committee is chaired by Manuel S. Lanuevo, P.E. Mr. Lanuevo and the Facilities Committee, in conjunction with the Finance Committee, will provide the administrative project oversight while the accounting and bookkeeping will be provided by the Center's staff.

These Program projects will be headed by the Executive Director, the Program and Events Coordinator, and the Programs Committee. The Programs Committee is chaired by a Board of Director, Vanessa Kop. Ms. Kop will provide the administrative project oversight while the accounting and bookkeeping will be provided by the Center's staff.

The following qualifications and responsibilities of paid staff, consultants, and non-paid support professionals demonstrate the Center's organizational capacity to meets its objectives.

Staff Positions:

1. Executive Director (vacant)

This position supervises the overall day-to-day operations of the Center's organization and property. The position works in association with the Board of Directors and committees in the areas of fundraising, community outreach, program design, implementation and assessment, special events, marketing, public relations, and property management. This position requires at least five years of high-level administrative and community experience.

2. Office Manager

Responsible for daily administrative operations of the company, trouble-shooting and problem solving all aspects of client relations. Serve as liaison to building management, security, facilities maintenance and responsible for executing company safety procedures. Perform administrative duties to ensure effective telephone, email and mail communications to maintain professional company image and record-keeping.

Review and maintain records of payments received and invoices to be paid. Prepare and maintain human resource records such as employee reviews, I-9 forms, payment records and leave dates. Organize and maintain client-related photographs and electronic files. Negotiate and provide price/performance comparison of office purchases for the entire staff in accordance with company policies and practices. Supervise the maintenance of office equipment such as computers, phones, fax, etc.

3. Events and Programs Director

This position coordinates community functions, special events, and programs using the Center's facilities. Each of the functions, special events, and program developed and implemented focus on the Center's mission statement which include social, economic, and cultural factors for the community at large. This position reports to the Executive Director and is responsible for the operational success of the Center ensuring seamless team management, development, program delivery, quality control, and evaluation. Oversees the planning, directing, and coordinating of programs and events to ensure that program goals are met within approved parameters or grant requirements. Supervises and coordinates with volunteers and community partners to ensure consistent and objective program performance standards of accountability and attainment of established goals and priorities.

The current Events and Programs Director would be directly involved with many of the programs and events conducted at the Center in various capacities such as a committee member, event organizer, and community liaison. This position requires distinctive organizational, communication, marketing, and time management skills.

4. Administrative Assistant

This position performs administrative and office support activities for the office. Duties include fielding and screening telephone calls, receiving visitors, word processing, creating spreadsheets and presentations, and filing. This position also provides technical assistance to the website, social media, networking, marketing, and office administration.

5. Custodian (Vacant)

This position is held by a hard-working employee who is responsible for the overall maintenance and upkeep of the Center and the Center's grounds for daily operations as well as for public and private functions, events, and activities. This position provides gap-fill maintenance where the commercial property manager does not provide (e.g. pressure wash facilities, minor painting, courtyard fountain maintenance, etc.). This position requires experience working in facilities maintenance.

Third Party Positions:

1. FilCom Approved Caterer

This position, as an independent contractor, is held by Cools in Catering aka Sinublan. Sinublan is retained by the Center under monthly service agreements that provide catering services to customers that rent the event areas. Customers directly contract with Sinublan and arrange for catered services. In turn, Sinublan provides a commission based upon a pre-determined percentage of their sales to the Center.

2. Commercial Property Manager

This position, as an independent contractor, is held by Avalon Commercial (“Avalon”) through a service contract with the Center. This independent contractor is granted the exclusive license for the day-to-day management, maintenance, and operation of the Center as it relates to the leased tenants of the Center. Avalon is responsible for the management, maintenance, and operation of the Center in a first-class manner consistent with the management, maintenance, and operation of comparable properties. Avalon shall advise the Center to all major or extraordinary matters and decisions affecting the Center and to manage the Center in accordance with approved budgets. Avalon’s services include maintaining business-like relations with the tenants of the Center, collecting all tenant rents, report security and safety related issues, and obtain all entitlements, licenses, permits and certificates as governed by law for the operation, maintenance, and business of the Center.

3. Accounting

This position, as an independent contractor, is held by Sterling Leong, CPA of Harold D. Sasaki, Ltd., who handles the day-to-day accounting of the Center.

4. Independent Accountant

This is performed by our outside independent account firm, KDL CPAs who handle the annual financial and tax preparation and reporting.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/ supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See attached chart. (See page 31)

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Executive Director	\$98,000.00
--------------------	-------------

Office Manager	\$75,000.00
Events and Program Director	\$65,000.00
Administrative Assistant	\$28,080.00

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

None.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Internal Revenue Service Section 501(c)(3) Exempt Status Letter

See attached. (See page 32-34)

Certificate of Vendor Compliance, State of Hawaii, State Procurement Office

See attached. (See page 35)

Edmund C. Aczon, prior general contractor
Gladys Quinto-Marrone, J.D.
Glenn Dela Cruz, MBA
Damien A. Elefante, Esq.
Daniel Padilla, Esq.
Franz D. Juan, CPA, Esq.
Manuel S. Lanuevo, licensed engineer, P.E.
Agnes Reyes, RN

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X, Section 1, of the State Constitution for the relevance of this question.

None.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24, but

The Center is undergoing several initiatives to provide direct funding from the Center's own operations. Currently, revenue from the Center is derived from tenant revenue, ballroom revenues, and other facility revenue. After covering operational expenses and debt service, the Center has modest income and unable to cover capital projects of this magnitude.

In April 2018, the Center regained sole control of the facility event rentals. The Center now manages all event rentals directly and provides approved caterer.

In 2021, the Center is undergoing a five-year debt service plan to retire the \$2.6 million long term note payable. Since 2013, the Center has focused on further enhancements to our annual Bayanihan fundraising gala which have been implemented thereby increasing the net revenues for operations received each year from the Center's primary fundraiser.

Further, the Center has implemented strategic plans to have each of the smaller, yet effective, programs held at the Center such as the Pasko sa FilCom, FilCom Sundays, and Sakada Day. This 2015 endeavor has proven successful as each program has become more self-sustaining and self-funding without the direct use of any of the Center's operational income however smaller in scope.

A larger strategic plan was developed in late 2015 and was updated in 2022. The plan addressed and benchmarked the Center's activities and goals for repayment of the long term note of the Center. The Board of Directors examined their progress towards the strategic plan and has revised deadlines and goals to be implemented.

Furthermore, relationships with individuals and community organizations have been fostered and nurtured to encourage additional commitment to the Center in terms of ongoing maintenance of the facility (i.e. volunteer cleanup, maintenance, and upkeep projects). Also, the Center identified areas in the community where collaborative projects are undertaken on similar events and projects. For example, the Center worked with the Congress of Visayan Organizations, United Filipino Council of Hawaii, the Filipino Chamber of Commerce, and the Philippine Consulate of Hawaii to work on a single Pasko sa FilCom for 2015-2019 and worked together to create one celebratory event for the Inaugural Sakada Day Celebration in 2015 and onward. In 2016, the "One Filipino" event was planned in coordinating with other community organizations to raise awareness in the community on the purpose of not only registering to vote but actually voting on the necessary days including both the general and primary elections. This initiative also took place in December 2022.

- (b) Not received by the applicant thereafter.

Without funding of this grant, the Center will not have the funds available for these projects. The Center will continue to have these events but may only have nominal impact due to the funding constraints on each project undertaken. The Center will further incur deferred maintenance on its infrastructure.

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

THE FILIPINO COMMUNITY CENTER, INC.
(Typed Name of Individual or Organization)

 _____
(Signature) (Date)

Edmund C. Aczon _____ Chairman, Board of Directors
(Typed Name) (Title)

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

Applicant: THE FILIPINO COMMUNITY CENTER, INC.

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	65,000			
2. Payroll Taxes & Assessments	9,750			
3. Fringe Benefits	7,200			
TOTAL PERSONNEL COST	81,950	Null	Null	Null
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance	2,000			
3. Lease/Rental of Equipment	32,500			
4. Lease/Rental of Space	16,000			
5. Staff Training	5,000			
6. Supplies	15,000			
7. Telecommunication	1,000			
8. Utilities	2,000			
9. Instructor Fees	20,000			
10. Program Ceremonies	20,000			
11. Committee Meetings	3,000			
12. Miscellaneous	1,550			
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	118,050	Null	Null	Null
C. EQUIPMENT PURCHASES	105,000			
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL	0			
TOTAL (A+B+C+D+E)	300,000			
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	300,000	Edmund Aczon (808) 680-0451		
(b) Total Federal Funds Requested	0	Name (Please type or print) Phone		
(c) Total County Funds Requested	0	January 20, 2023		
(d) Total Private/Other Funds Requested	0	Signature of Authorized Official Date		
TOTAL BUDGET	300,000	Edmund Aczon, Chair Board of Directors Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2023 to June 30, 2024

Applicant: THE FILIPINO COMMUNITY CENTER, INC.

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POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Program Director	1	\$65,000.00	100.00%	\$ 65,000.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				65,000.00
JUSTIFICATION/COMMENTS:				
One FTE for FilCom's Program Coordination.				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2023 to June 30, 2024

Applicant: THE FILIPINO COMMUNITY CENTER, INC.

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				

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DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				
JUSTIFICATION/COMMENTS:				
No motor vehicles sought.				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2023 to June 30, 2024

Applicant: THE FILIPINO COMMUNITY CENTER, INC.

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2020-2021	FY: 2021-2022	FY:2022-2023	FY:2022-2023	FY:2023-2024	FY:2024-2025
PLANS			\$ 5,250.00			
LAND ACQUISITION						
DESIGN			\$ 5,250.00			
CONSTRUCTION			\$ -			
EQUIPMENT			\$ 89,500.00			
TOTAL:			\$ 100,000.00			
JUSTIFICATION/COMMENTS:						
Funds used for installation, labor, and components for equipment projects (security system).						

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GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: THE FILIPINO COMMUNITY CENTER, INC.

Contracts Total: 760,000

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Capital improvement grant, CFB doors/carpet	2019	Office of Comm. Srvs.	State of Hawaii	150,000
2	Capital improvement grant	2022	Office of Comm. Srvs.	State of Hawaii	360,000
3	Operating grant	2022	Office of Comm. Srvs.	State of Hawaii	250,000
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The Filipino Community Center Inc
Statement of Financial Position

As of December 31, 2022

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
ASSETS			
Current Assets			
Checking/Savings			
Cash in banks incl funds held by Avalon	(16,085)	40,386	24,301
Cash donation - Consuelo	125,000		125,000
Restricted cash - Consuelo	(185,609)	200,000	14,391
Restricted cash - ASB	-	50,000	50,000
Petty Cash Fund	500		500
Total Checking/Savings	<u>(76,194)</u>	<u>290,386</u>	<u>214,192</u>
Accounts Receivable			
Blrm/Courtyard Rent Receivable	2,251		2,251
Tenant Rent Receivable	2,050		2,050
Total Accounts Receivable	<u>4,301</u>	<u>-</u>	<u>4,301</u>
Other Current Assets			
Prepaid Expenses	5,883		5,883
Total Other Current Assets	<u>5,883</u>	<u>-</u>	<u>5,883</u>
Total Current Assets	<u>(66,010)</u>	<u>290,386</u>	<u>224,376</u>
Fixed Assets			
Land	818,213		818,213
Building	11,951,689		11,951,689
Photovoltaic System	408,849		408,849
Tenant Improvements	46,321		46,321
Furniture & Fixtures	157,308		157,308
Office & Other Equipment	73,790		73,790
Accum Depr - Building	(5,834,594)		(5,834,594)
Accum Depr - Photovolatic System	(107,918)		(107,918)
Accum Depr - Tenant Improvements	(17,000)		(17,000)
Accum Depr - Furn & Fixtures	(152,710)		(152,710)
Accum Depr - Office Equipment	(57,682)		(57,682)
Total Fixed Assets	<u>7,286,266</u>		<u>7,286,266</u>
Other Assets			
Deposit for Hilton Hawaiian - Gala	-		-
Prepaid Loan Fees - ASB mortgage	35,660		35,660
Security Deposits- Tenants	-	-	-
Total Other Assets	<u>35,660</u>	<u>-</u>	<u>35,660</u>
TOTAL ASSETS	<u><u>7,255,916</u></u>	<u><u>290,386</u></u>	<u><u>7,546,302</u></u>

The Filipino Community Center Inc
Statement of Financial Position

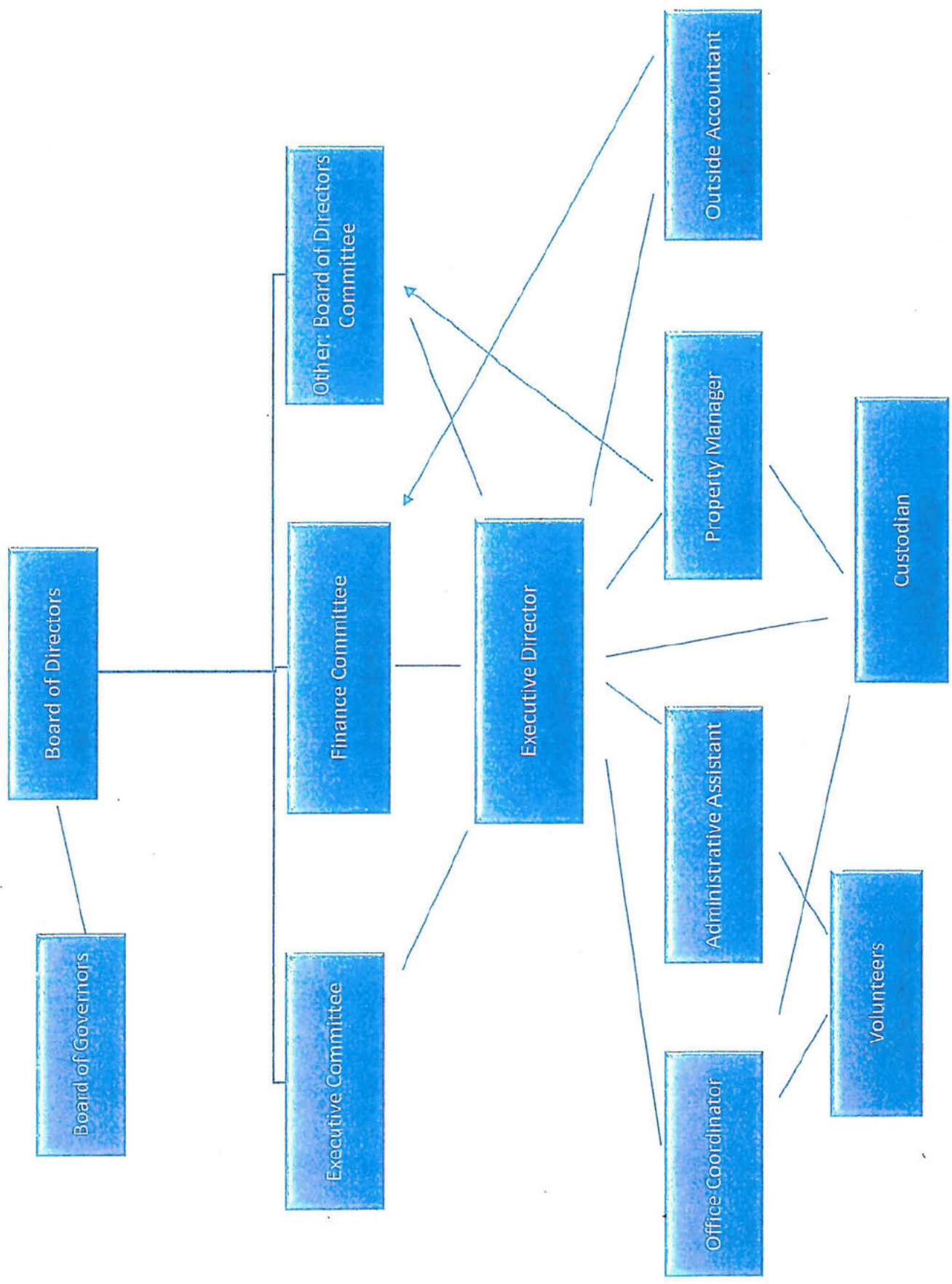
As of December 31, 2022

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Current Portion of Note Payable Due ASB	-		-
Accounts Payable			
Accounts Payable	87,393		87,393
Accounts Payable - Tenants	120		120
Total Accounts Payable	<u>87,513</u>	<u>-</u>	<u>87,513</u>
Other Current Liabilities			
CORO Filcom Fund		950	950
Typhoon Relief Funds		534	534
Filcom Loan Campaign		1,000	1,000
NAMI		50	50
PCCCH - Education		10,000	10,000
LaunchPad Student Program		3,142	3,142
Deferred Revenue - Ballroom/Courtyard	45,439		45,439
Refundable Damage Deposit	7,000		7,000
Security Deposits - Caterers/Ballroom	5,000		5,000
HIPHI/CDC Foundation Escrow Fund		5,010	5,010
HIPHI/DOH-COPHE Escrow Fund		6,320	6,320
Kaiser Public Good Escrow Funds		900	900
Nareit Hawaii Escrow Funds		11,284	11,284
TLC CARES Escrow Funds		1,196	1,196
Accrued Property, Payroll & GE Taxes	45,958		45,958
Total Other Current Liabilities	<u>103,397</u>	<u>40,386</u>	<u>143,783</u>
Total Current Liabilities	190,910	40,386	231,296
Long Term Liabilities			
Long-Term Note Payable due ASB	2,607,437		2,607,437
SBA EIDL Loan	153,473		153,473
Tenant Security Deposits	52,375		52,375
Total Liabilities	3,004,195	40,386	3,044,581
Net Assets			
Unrestricted	4,270,758		4,270,758
Board Restricted for Programs/Events:			
Ilocano Language Immersion Program	288		288
Sakada Day Celebration	1,653		1,653
Temporarily Restricted - Bank	-	50,000	50,000
Permanently Restricted - Endowment	-	200,000	200,000
Decrease in Net Assets - Current Year	(20,978)		(20,978)
Total Net Assets	<u>4,251,721</u>	<u>250,000</u>	<u>4,501,721</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>7,255,916</u></u>	<u><u>290,386</u></u>	<u><u>7,546,302</u></u>

No assurance provided on these financial statements.

Page 2 of 2

ORGANIZATIONAL CHART: I.H. FILIPINO COMMUNITY CENTER



INTERNAL REVENUE SERVICE
DISTRICT DIRECTOR
P. O. BOX 2508
CONCORDIA, OH 45201

DEPARTMENT OF THE TREASURY

Date: NOV 4 1997

FILIPINO COMMUNITY CENTER INC
C/O ROLAND C CASAMINA
1810 N KING STREET
HONOLULU, HI 96819

Employer Identification Number:
99-0305884

DIN:
3171A75D9

Contact Person:
TYRONN THOMAS

Contact Telephone Number:
(213) 894-2289

Our Letter Dated:
May 4, 1994

Addendum Applies:
Yes

Dear Applicant:

This modifies our letter of the above date in which we stated that you would be treated as an organization that is not a private foundation until the expiration of your advance ruling period.

Your exempt status under section 501(a) of the Internal Revenue Code as an organization described in section 501(c)(3) is still in effect. Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Code because you are an organization of the type described in section 509(a)(1) and 170(b)(1)(A)(vi).

Grantors and contributors may rely on this determination unless the Internal Revenue Service publishes notice to the contrary. However, if you lose your section 509(a)(1) status, a grantor or contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act, or the substantial or material change on the part of the organization that resulted in your loss of such status, or if he or she acquired knowledge that the Internal Revenue Service had given notice that you would no longer be classified as a section 509(a)(1) organization.

As of January 1, 1984, you are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more you pay to each of your employees during a calendar year. You are not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

You are required to file Form 990 only if your gross receipts each year are normally more than \$25,000. For guidance in determining whether your gross receipts are "normally" more than \$25,000, see the instructions for Form 990. If a return is required, it must be filed by the 15th day of the fifth month after the end of your annual accounting period. A penalty of \$20 a day is charged when a return is filed late, unless there is reasonable cause for the delay. However, the maximum penalty charged cannot exceed \$10,000 or 5 percent of your gross receipts for the year, whichever is less. For organizations with gross receipts exceeding \$1,000,000 in any year, the penalty is \$100 per day per return, unless there is reasonable cause for the delay. The maximum penalty for an organization with gross receipts exceeding \$1,000,000 shall not exceed \$50,000. This penalty may also be charged if a return is not complete, so please be sure your return is complete before you file it.

Letter 1050 (DO/CG)

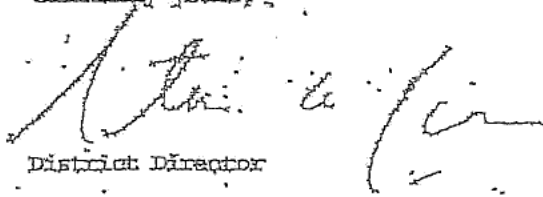
FILIPINO COMMUNITY CENTER INC

If we have indicated in the heading of this letter that an addendum applies, the addendum enclosed is an integral part of this letter.

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone numbers are shown above.

Sincerely yours,



District Director

FILIPINO COMMUNITY CENTER INC

We have determined that you are a publicly supported organization of the type described in Sections 509(a) (1) and 170(b) (1) (A) (vi) as opposed to Section 509 (a) (2) of the Code. This change does not affect your exempt status as an organization described in section 501 (c) (3) of the Code, your non-private foundation status, or your filing requirements.

Our letter dated June 4, 1997, is hereby reissued to reflect the correct employer identification number for your organization. Please use this number on all returns you file and in all correspondence with the Internal Revenue Service.



STATE OF HAWAII
STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs

Vendor Name: THE FILIPINO COMMUNITY CENTER, INC.*

DBA/Trade Name: THE FILIPINO COMMUNITY CENTER, INC.*

Issue Date: 10/26/2021

Status: Compliant

Hawaii Tax#: 40449418-01
New Hawaii Tax#: GE-0812607488-01
FEIN/SSN#: XX-XXX5884
UI#: XXXXXX0939
DCCA FILE#: 88827

Status of Compliance for this Vendor on Issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	The entity is not in compliance with the requirement and should contact the issuing agency for more information