

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Db:
Pacific Survivor Center

Amount of State Funds Requested: \$ 100,000

Brief Description of Request (Please attach word document to back of page if extra space is needed):
GIA funds will support the administration and program delivery of Pacific Survivor Center's key organizational programs: The Human Rights Provider Network and the Sex Trafficking Outreach and Prevention Program. Funding will support staffing positions for the Program Coordinator (.5FTE) and PSC's Executive Director (.5FTE)

Amount of Other Funds Available:

State: \$ _____
Federal: \$ _____
County: \$ 50,000
Private/Other: \$ 40,000

Total amount of State Grants Received in the Past 5

Fiscal Years:
\$ 166,000
Unrestricted Assets:
\$ 50,000

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:
 501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

Mailing Address:
Box 3535
City: Honolulu State: HI Zip: 96811

Contact Person for Matters Involving this Application

Name: Gwenyth Claughton	Title: Executive Director
Email: gclaughton@pschawaii.org	Phone: 808-690-7456

Federal Tax ID#: [REDACTED]	State Tax ID#: [REDACTED]
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Authorized Signature

Gwenyth Claughton, Executive Director
Name and Title

January 18, 2023
Date Signed

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



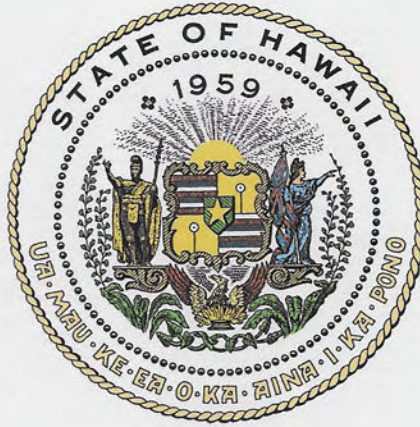
GWENYTH CLAUGHTON

JANUARY 18, 2022

AUTHORIZED SIGNATURE

PRINT NAME AND TITLE

DATE



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

PACIFIC SURVIVOR CENTER

was incorporated under the laws of Hawaii on 05/12/2008 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 16, 2023

Director of Commerce and Consumer Affairs

Section 42F-102 Verification that Grant will be Used for Public Purpose

As per Section 42F-102, Hawai'i Revised Statutes, Pacific Survivor Center confirms that the requested Grant in Aid to support salary costs for a PSC staff to develop, deliver and expand PSC programs including: the Human Rights Provider Network (HRPN) and Immigrant Women's Domestic Violence Fund (IWDVF) and the Sex Trafficking Outreach Program (STOPP) We attest that the grant funds shall be used for a public purpose to serve victims of human rights abuses including labor trafficking, sex trafficking, and immigrant domestic violence by ensuring these victims have access to the vital services they need to heal and become healthy and productive members of our community. Financial support of PSC will serve the public by ensuring that PSC staff build partnerships with allied agencies, medical providers willing to provide pro-bono and reduced cost services for medical, mental health and other needs for victims. PSC staff will also ensure continuity of the Sex Trafficking Outreach and Prevention Program by securing additional funding, building interagency collaborations and coordinating free trainings for high-needs schools, students, teachers and staff about sex trafficking and the Commercial Sexual Exploitation of Children in Hawai'i.

Pacific Survivor Center seeks \$100,000 through a Grant in Aid to support personnel to undertake administrative and programmatic duties and support our public service mission.

Lowell Chun Hoon

1/18/2023

Lowell Chun Hoon, Vice President, PSC

January 18, 2023

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Pacific Survivor Center
(Typed Name of Individual or Organization)

Lowell Chun Hoon
(Signature)

January 18, 2023
(Date)

Lowell Chun Hoon
(Typed Name)

Vice President
(Title)

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with Section 42F-103, Hawaii Revised Statutes.

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Pacific Survivor Center (PSC) is a Honolulu-based 501(c)(3) whose mission is *to advance health and human rights in the Hawai'i-Pacific region*. PSC was founded in 2007 by two physicians who identified Hawaii's need for specialized, trauma-informed medical services for victims of human rights abuses including sex trafficking, labor trafficking, immigrant domestic violence, and torture.

PSC collaborates with service providers and community agencies to ensure victims receive vital wraparound services and advance human rights initiatives in Hawai'i. Since 2013, PSC has been the State of Hawai'i's contracted provider for healthcare services to human trafficking survivors. PSC receives patient referrals from Susannah Wesley Community Center Trafficking Victims Assistance Program, Hawaii Immigrant Justice Center at Legal Aid, Domestic Violence Action Center, Sex Abuse Treatment Center, the Honolulu Police Department, The Federal Bureau of Investigation, Department of Human Services, and private immigration attorneys. Primary medical

care is provided at our clinic operated out of Kokua Kalihi Valley Comprehensive Family Services (KKV). PSC coordinates and supports costs for subspecialty patient care through partners in our Human Rights Provider Network.

In addition to providing medical and mental health services to victims, PSC plays a leading role in efforts to combat human rights exploitation in Hawai'i. PSC is a core member of the Honolulu County Human Trafficking Task Force, the State of Hawai'i Anti-Trafficking Task Force, and the Department of Education Sexual Violence Prevention Working Group.

Key Organizational Initiatives Include:

Human Rights Provider Network (HRPN)

The HRPN is focused on building a statewide coalition of professionals committed to providing pro-bono and reduced cost medical and allied services to victims of human rights abuses including sex trafficking, labor trafficking and immigrant domestic violence.

Sex Trafficking Outreach and Prevention Program (STOPP)

PSC created STOPP as a free public training resource for middle and high school youth, teachers, administrators, and families to educate and empower them about the realities of the Commercial Sexual Exploitation of Children (CSEC) in Hawai'i. STOPP trainings incorporate a Hawai'i produced short film and a 60-to-90-minute training conducted by professional CSEC experts. STOPP is provided free to schools and youth-serving organizations throughout the state.

Immigrant Women's Domestic Violence Fund (IWDVF)

PSC ensures pro-bono medical, mental health and dental services for immigrant domestic violence survivors who are waiting for processing of their Violence Against Women Act (VAWA) visas and are unable to access all but emergency medical services during their visa processing period. PSC supports their medical care costs by coordinating care through HRPN partners.

Research Projects

PSC partners with the University of Hawai'i Office of Public Health Studies to engage graduate students in research into human trafficking issues in Hawai'i.

2. The goals and objectives related to the request;

Organizational Objectives and Goals

PSC's goals and objectives related to this request are to:

- 1) Provide primary care to trafficking and DV victims and to coordinate and support costs for subspecialty and continued care through the HRPN to ensure pro-bono and

reduced medical, dental, mental health, subspecialty, ancillary, and alternative health care services for victims of human rights abuses

2) Continue to build capacity through the HRPN to build a statewide network of trauma-informed medical practitioners with the interest and capacity to serve victims of human trafficking and immigrant domestic violence

3) Provide trainings and resources to both professionals and the community about identifying and providing trauma informed care

4) Expanding the Sex Trafficking Outreach and Prevention Program as a free resource to schools and youth serving organizations across the state to support educators, youth, and families with the goal of educating, empowering and preventing the commercial sexual exploitation of children in Hawai'i

5) Maintain and establish new partnerships with community agencies and allied service providers to build comprehensive and complementary statewide resources for education and resiliency-building for vulnerable populations at risk of trafficking and exploitation

Program Objective and Goals

PSC seeks GIA support to retain dedicated staff to oversee the administration, expansion and delivery of key organizational initiatives and programs. GIA funds will support retention of an Executive Director/Development Director (0.5FTE) and a Program Coordinator (0.75FTE) with some additional funding to retain subject matter experts as contractors. Funds will ensure that PSC continues to meet programmatic objectives and goals including:

1) Building and expanding the HRPN program, recruiting new provider partners across the state and expanding services to include a diverse range of allied service providers

2) Diversifying partnerships, retaining donors and securing new funding sources and community service alliances to maintain and expand PSC's pro-bono medical services for labor and sex trafficking and immigrant domestic violence survivors

3) Overseeing the Sex Trafficking Outreach and Prevention Program (STOPP) in-person and virtual training program for youth, educators, parents and community organizations. Building new partnerships and interagency collaborations with youth-serving organizations to provide comprehensive resiliency-building services and programs for youth.

4) Securing continued and new funding sources to support delivery costs of STOPP as an in-person and virtual training and expand access to trainings statewide.

5) Expanding PSC's role, and sharing PSC's expertise, through involvement with statewide task forces, coalitions and working groups with the goal of enhancing Hawaii's resources for trauma-informed, victim-centered services.

3. The public purpose and need to be served;

The World Health Organization (WHO) states in its Constitution that "the enjoyment of the highest attainable standard of health is a fundamental right of every human being." It defines health as "a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity¹."

Human trafficking, namely "the buying and selling of human beings for the purposes of exploitation including prostitution, forced labor or services, slavery, servitude"² is a violation of these basic human rights. The Polaris Project identified 16,554 individuals were victims of human trafficking in the USA in 2021 based on data from the National Human Trafficking Hotline. 72% of these individuals were victims of sex trafficking, 10% of labor trafficking, 4% were a combination of both forms of exploitation, the rest were unspecified.³ Trafficking of females for purposes of sexual exploitation is the most *detected* and reported form.⁴ The National Human Trafficking Hotline reports that since 2007, there have been 330 cases of confirmed labor and sex trafficking of both US citizens and foreign nationals in Hawai'i, representing 775 victims.

The exploitation of youth for the purposes of sex trafficking is an international humanitarian crisis, to which Hawai'i is not immune. In Hawai'i, juvenile sex trafficking, also known as the Commercial Sexual Exploitation of Children (CSEC), is a highly lucrative illegal business whose victims are most often local youth who have been deceived and recruited through a calculated grooming process. As a recent study commissioned by the State of Hawai'i Commission on the Status of Women, *Sex Trafficking in Hawai'i: The Story of Survivors*, highlights, victims come from a variety of regions, ethnicities, and socioeconomic backgrounds, but the vast majority share a commonality of childhood traumas and adverse childhood experiences that make them more susceptible to trafficking. The actual number of youth who are reported as trafficked in Hawai'i is unknown due to the invisible nature of this crime and the social stigma attached to it. Statistics regarding the trafficking of juvenile males and LGBTQ+ youth is even less known. Based on our experience providing forensic and medical care to CSEC victims, we estimate that there are hundreds being trafficked at any given time, with many more at risk for being trafficked and exploited.

While sex trafficking has been the major focus of anti-trafficking initiatives in Hawai'i, and consequently more frequently reported,⁵ labor trafficking and exploitation is likely

¹ (2006, World Health Organization, Constitution Principles, 1946) United Nations

² <http://www.ilo.org/global/topics/forced-labour/lang--en/index.htm>, accessed December 1, 2016

³ Polaris Project 2021 Data Analysis from the National Human Trafficking Hotline.

⁴ 2018 Global Report on Trafficking in Persons produced by the United Nations office of Drugs and Crime

⁵ Hawai'i has undertaken significant legislative and community initiatives to address this issue locally. As the recent Hawai'i State Commission on the Status of Women /ASU studies indicate, victims of sex trafficking require a multitude of services to address their complex problems

far more prevalent in Hawai'i.⁶ Labor trafficking in the agricultural, service, and construction sectors has historically been prevalent in Hawai'i. The Global Horizons/Aloun Farms labor trafficking of Thai farm workers in Hawai'i a decade ago was one of the largest labor trafficking cases in US history.

In Hawai'i, the prevalence of other human rights abuses such as immigrant domestic violence and family violence are even higher than that of human trafficking. An estimated 1 in 3 women and 1 in 4 men will suffer domestic violence in their lifetime in the US.⁷ Asian and Pacific Islanders experience domestic violence rates up to 3 times higher than the general population.⁸ Survivors of immigrant domestic violence face many of the same challenges as those who have been trafficked: complex trauma, including physical, sexual, and emotional abuse, poverty, isolation, marginalization, lack of access to health insurance, and limited health literacy.

Education and awareness about trafficking and other human rights abuses are the most significant factors in *detecting and addressing* the crime. Healthcare providers who are trained to identify and treat the physical and psychological symptoms of exploitation and abuse are essential to detecting and addressing victimization. Studies show 88% of trafficking survivors had some sort of medical contact through a clinic, ER or doctor's office during their victimization.⁹ Fear of further abuse, retaliation, deportation or incarceration, means that most victims will not freely disclose their abuse. Victims are often only identified when they receive medical attention for their physical wounds or for physical manifestations of their victimization. However, 95% of US hospital ER personnel are not trained to identify or treat trafficking victims.¹⁰ Hawai'i has benefitted through PSC's decade-long commitment to providing this essential training to thousands of healthcare providers, medical students and allied professionals on identifying and providing trauma-informed care to suspected victims of human rights abuses.

PSC believes that our work promotes the State of Hawai'i's commitment to social welfare and healthy communities. By supporting efforts to treat and heal victims of abuse and exploitation, we can empower them to become survivors who can reintegrate, thrive, and contribute to our communities. Our services advance the State's overall objectives as identified in the State Planning Act, in particular the goals and policies *for socio-cultural advancement—health* (section 226-20, HRS), *for socio-cultural advancement--social services* (section 226-22, and *for socio-cultural advancement--individual rights and personal well-being* (section 226-24, HRS).

PSC's efforts to educate and empower youth people about the Commercial Sexual Exploitation of Children/sex trafficking through our Sex Trafficking Outreach and

⁶ This reflects the global pattern where victims of labor trafficking are detected far less frequently than detected victims of sexual exploitation. 2018 UN Report on Global Trafficking in Persons

⁷ National Center for Injury Prevention and Control of the Centers for Disease Control and Prevention National Intimate Violence and Sexual Violence Survey, 2010 report

⁸ <http://ncadv.org/files/Hawaii.pdf>

⁹ 2014 study in the Annals of Health Law.

¹⁰ Statista, Journal of Human Trafficking, Project Muse

Prevention Program (STOPP) serve the public purpose by providing youth, educators, families and youth serving organizations with evidence-informed, professionally developed and delivered programming and resources to educate, empower and build resiliency. PSC's extensive experience treating CSEC survivors informed the development of STOPP. Trainings teach what CSEC/sex trafficking is, how traffickers work in Hawai'i, and, most importantly, how to access services or resources if victimization is suspected or confirmed. We know schools are locations where recruiters prey on the most vulnerable, but we also know that schools can be places of prevention and intervention. Through STOPP we strive to build their capacity to be the latter. PSC actively works with the DOE to bring STOPP into public schools and the program aligns closely with priority for sexual violence and CSEC training as identified by the Hawaii's Keiki Caucus and Hawaii Youth Services Network (HYSN) as a legislative priority for 2023 Legislative Session. STOPP provides that much needed public resource.

4. Describe the target population to be served

Minor and adult individuals who have been victims of human rights abuses such as human trafficking (both sex trafficking and labor trafficking), domestic violence, and torture are the primary populations directly served by PSC's medical activities. Professionals, including physicians and allied professionals, teachers, school administrators and DOE staff are populations served by PSC's educational outreach, trainings and programs.

It is impossible to quantify how many individuals are victims, or at risk of victimization, of human rights abuses in Hawai'i as most are afraid or unable to report their abuse. There were 330 cases of confirmed trafficking reported to the National Human Trafficking Hotline in Hawai'i since 2007 but this is likely a fraction of real incidents, as evidence suggests that there are several hundred unreported cases in Hawai'i each year.¹¹ Annually, Pacific Survivor Center receives referrals for 25-40 new patients each year for trafficking and immigrant DV victims. We know that the problem of domestic violence is even higher than that of trafficking victimization but remains equally underreported. The National Coalition to End Domestic Violence estimates that Asian and Pacific Islander women experience much higher rates than other populations, with 40-60% reporting domestic violence. The recent pandemic and its ongoing economic and social impacts continue to perpetuate familial and societal challenges. Immigrant women are particularly vulnerable to domestic violence and far less likely to report as they feel trapped due to language barriers, vulnerable immigration status, lack of financial resources and social isolation.

In addition to ensuring medical care to victims of human rights abuses, PSC provides educational services to other key populations. PSC provides trainings to medical professionals including physicians and allied professionals, medical students, hospital

¹¹ National Human Trafficking Resource Center Data Breakdown, Hawai'i State Report 2021. These only include cases reported to the national hotline. Most organizations working closely with trafficking survivors in Hawai'i estimate that the true number of sex and labor trafficking victims at any one-time numbers in the hundreds.

and clinical staff on the identification, appropriate trauma informed care, and reporting of suspected or confirmed human trafficking in medical settings. Hawai'i has been a leader in training medical staff about appropriate clinical responses to human trafficking in large part due to PSC's leadership in this area. Since establishing the Human Rights Provider Network, expanding professional trainings and resources to other professionals who provide wraparound social and legal services has been an additional focus. PSC also provides forensic evaluations, legal affidavits and serves alongside law enforcement and the judiciary on City, County and State Task Forces addressing trafficking in Hawaii.

In addition to direct patient services as well as medical and legal professional affiliations, PSC also serves local youth, their families, their schools, and youth-serving affiliate organizations through the Sex Trafficking Outreach and Prevention Program (STOPP). STOPP is a free community resource developed by Hawai'i's leading experts in juvenile sex trafficking/CSEC. Teachers, school administrators and staff, Department of Education and Department of Health staff, DOE's Sexual Violence Prevention Working Group partners, and those who are legally Mandated Reporters (Hawai'i Public Law 114-22) and affiliates in youth-serving organizations can all access free virtual and in-person (resumed in 2023) STOPP trainings provided by paid, highly experienced crisis counselors. Middle and high school youth are also directly served through PSC and STOPP through our in-person trainings. Hawai'i's Keiki Caucus recently identified the need for sexual violence prevention and CSEC education in Hawai'i's public schools as a key community need. STOPP trainings and our CSEC outreach initiatives serve that audience. The impact of the Covid-19 pandemic on students and schools was extremely significant. Isolation and lack of healthy peer socialization, increased online activity and exploitation of youth, and lack of contact with supportive school resources has meant that there is a vital need for prevention education and healthy relationship programs for middle and high school students in Hawai'i. PSC is actively working with the DOE and community partners who have complementary youth-based programs to offer resilience building programs in state schools and increase capacity of students and teachers to understand sex trafficking and to combat these challenges through trainings and outreach initiatives.

Describe the geographic coverage

PSC provides services across the state with the majority of our medical in-person services provided on Oahu and Hawai'i Island. PSC receives referrals from across Hawai'i and the Pacific region.

During the pandemic, PSC offered both in-person and telehealth primary care services to our patients. Subspeciality partners across the state offered similar services.

PSC's educational outreach and professional development has also transitioned from in-person trainings to a hybrid model allowing for Oahu-based in person trainings to virtual statewide and nationwide services. PSC has provided trainings to medical professionals as well as community-based STOPP trainings. The adoption of Zoom-

based virtual trainings for adult audiences proved successful during the pandemic, so we aspire to undertake more outreach in this format to expand training opportunities across the state. Partners at the DOE's Sexual Violence Prevention Working Group are assisting us in identifying highest needs schools across the state to expand our virtual trainings. At present, only youth on Oahu are able to access STOPP directly as our juvenile trainings are intentionally held in-person only in order to ensure adequate support in the event someone is triggered or discloses abuse.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

In order to fulfill our mission of "advancing health and human rights in Hawai'i and the Pacific region", PSC requires dedicated staff to build and expand community partnerships and collaborations, secure funding and resources to cover medical expenses for patients, undertake outreach and offer free trainings to professionals and community organizations and the public about the identification, prevention and reporting of human trafficking and other human rights abuses. PSC's Executive Director/Development Director undertakes partnership outreach, operational and administrative responsibilities and fundraising. The Program Coordinator coordinates medical services for victims of trafficking and immigrant domestic violence, builds professional partners through the Human Rights Provider Network, and conducts outreach and scheduling for the Sex Trafficking Outreach and Prevention Program.

PSC ensures free medical, mental health, dental and other care costs for suspected or confirmed sex or labor trafficking or immigrant DV survivors who are referred to us by community partners. PSC ensures pro-bono care to foreign nationals who are awaiting processing victims of crime visas by securing grant funding to cover these costs. PSC also supports medical care costs for US citizens who may be uninsured or underinsured. Patients who are referred to us by partners including HIJC at Legal Aid, DVAC and SWCC receive an initial consult/primary care with PSC's Medical Director at our human rights clinic operated out of KKV. Based on the Medical Director's assessment of their additional needs, they are then referred for subspecialty and ancillary services and PSC's Program Coordinator contacts partners in the Human Rights Provider Network to schedule reduced cost or pro-bono services for the patient. Building and maintaining an active network of diverse specialties and geographic coverage is vital as PSC may provide services to patients over a number of years. Active fundraising by PSC's Development Director ensures PSC can continue to secure grants and additional funding to meet these patient care costs. GIA funding will enable PSC to support salary costs for both the Program Coordinator and the ED/Development Director. Victims of immigrant domestic violence are provided services in a similar manner. As these women are ineligible for publicly funded medical or mental health care services, and there are no federal funding sources currently available to support

their nonemergency medical care, securing ongoing funding is vital to ensure program viability. The Program Coordinator works closely with the Development Director and Medical Director to ensure resources and equitable allocation of available funds for services.

Desired Outcomes: Continued development of the Human Rights Provider Network as a statewide resource serving victims of trafficking, immigrant domestic violence, and torture

Strategy:

- I. Identify and outreach to prospective provider partners
- II. Outreach to community and governmental agencies to build alliances
- III. Secure partnerships and funding for long-term program viability

Scope of Work/ Tasks and Responsibilities:

- I. Identify Need & Outreach to Potential Healthcare Partners for the HRPN
 - Program Coordinator (PC) assists Medical Director (MD) with patient care coordination
 - PC manages HRPN communications and website
 - PC and Executive Director (ED) undertake partnership outreach to build network and increase long term affiliations and patient care funding
 - PC and MD organize and deliver provider and allied professional trainings
 - PC and ED identify and engage physicians and allied professionals with goal of recruitment to fill gaps in subspecialty and geographic coverage
- II. Outreach to Community and Governmental Agencies to build alliances
 - ED and PC represent PSC on City, County and State Task Forces and working groups focused on issues of human trafficking and exploitation
 - ED engages in outreach to community service agencies to build and expand partnerships to ensure wrap around services for survivors
 - ED engages with agencies on all islands to identify need and potential partnerships
 - ED undertakes interagency collaborations and joint funding appeals
- III. Partnerships and Funding for long-term program viability
 - PC actively elicits feedback from HRPN partners to inform program development. Modifications undertaken based on member input.
 - PC and ED identify and undertake resource development to ensure continuity in securing funding to build web-based resources to aid in HRPN communication and care coordination
 - ED identifies potential funding sources from individuals, private, corporate and community foundations and governmental agencies to secure funding for program continuity and pro-bono patient care
 - ED actively seeks partnerships with allied agencies to secure interagency funding and statewide resource development

Desired Outcome: Offer Sex Trafficking Outreach and Prevention Program (STOPP) as statewide community resource to address issues of Commercial Sexual Exploitation of Youth (CSEC)

Strategy:

- I. Build STOPP as a community resource
- II. Liaise with community and governmental agencies to build awareness and resources
- III. Secure partnerships and funding for long-term program viability

Scope of Work/ Tasks and Responsibilities:

I. Build STOPP as a Community Resource

- PC and ED participate in the Department of Education’s Sexual Violence Prevention Working Group and other statewide agencies, youth serving organizations and service providers to build Hawai’i’s capacity in addressing CSEC for all youth
- Develop and deliver STOPP trainings in multiformat- both live synchronous and pre-recorded asynchronous virtual formats for educators across the state to best serve their needs as a training resource
- Partner with DOE to identify and engage highest needs middle and high schools on Oahu to deliver in-class STOPP trainings and virtually to teachers across the state
- Continually modify STOPP training materials with CSEC experts to ensure accuracy, timeliness, and inclusiveness of materials to reach ALL youth

II. Liaise with Community and Governmental Agencies

- Represent PSC on City, County and State Task Forces and working groups focused on issues CSEC
- Outreach to community service agencies to build and expand partnerships
- Outreach to agencies on all islands to identify need and potential partnerships

III. Secure Partnerships and Funding for long-term program viability

- Build long-term alliances across the state to create a coordinated effort to address and reduce CSEC and sex trafficking in Hawai’i
- Assist with developing resources for continuity of program
- ED to secure funding to build comprehensive resources for STOPP outreach and expansion and to ensure STOPP remains a free community resource

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

July-August 2023

- HRPN- Staff will meet with Medical Director and assess patient care needs in the previous year to determine which HRPN/IWDV services are in highest demand and to recruit specialist providers to meet those needs for FY23/24

- STOPP- ED and PC will meet with DOE representatives to plan virtual and in-person STOPP trainings for students and educators/administrators for AY23/24

Sept-Dec 2023

- Outreach to healthcare, service providers and informal PSC partners to determine their interest in joining HRPN
- Continue to build HRPN partnerships across state, focusing on building partnerships with underrepresented subspecialties and geographic regions

Jan-June 2024

- Undertake remediation of HRPN program activities based on partner feedback
- Develop trauma-informed care resources including webinars, PowerPoints, and written resource materials
- Formalize and deliver trainings on trauma-informed care for participating and prospective Network providers

Ongoing July 2023-June 2024

- STOPP program delivery (in-person or virtual adult-only trainings) will be scheduled accordingly and managed by Staff
- Patient care coordination for trafficking and IDV patients
- ED will actively secure funding to ensure viability of programs, continue pro-bono patient care services for trafficking and DV clients
- ED will actively secure funding for STOPP program delivery to provide free in-class and virtual trainings to schools and youth serving organizations

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results

PSC collects both quantitative and qualitative feedback about its services and programs. HRPN partners communicate regularly to ensure patient care needs are being met and their needs as provider partners are being met. Outcomes inform future initiatives. Patient confidentiality and ethics regulations prevent PSC from directly contacting patients who have benefited from our services, and thus limits our ability to obtain patient feedback; however, anonymous qualitative information is recorded when available as attestation of our impact.

Evaluation of STOPP is undertaken through anonymous exit interviews, surveys and polls as well as qualitative information provided by training participants. Participants are provided with a post-training evaluation that was developed for PSC by a professional evaluator. Quantitative and qualitative information is gathered to determine if there has been a change in knowledge and attitude towards trafficking as a direct result of attending a training. Evaluations are designed to determine if school staff gain a greater understanding of the realities of trafficking in Hawai'i, if they have gained information on

how to best to identify, respond to, report, and re-integrate a child who has been victimized, and if they have learned where to access confidential professional support.

To ensure STOPP is meeting the needs of individuals and schools, post-training evaluations are reviewed on an ongoing basis with program remediation undertaken as needed. In addition to working with a professional evaluator, PSC's ongoing partnership with the Office of Public Health Studies at the University of Hawai'i at Mānoa enables us to engage faculty and graduate students to help prepare and administer data collection tools to test the effectiveness of the project.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Activity- PSC will recruit new partner providers to HRPN to better serve victims of human trafficking and immigrant domestic violence

Measure of Effectiveness- PSC will recruit additional providers in: 1. Geographic areas of the state currently underrepresented by services; 2. Subspecialty services identified as high needs by Medical Director

Activity-PSC will undertake outreach to build new community partnerships to ensure comprehensive pro-bono care to trafficking and IDV patients

Measure of Effectiveness- PSC will form new partnerships with coalitions, agencies and community organizations to ensure wraparound services for survivors and to make other agencies aware of the services we can provide to their clients

-PSC will actively engage with allied agencies through Task Forces and other partnerships to help ensure wrap around services

Activity- PSC will assist DOE and other community partners in training educators in identifying and reporting suspected CSEC in Hawai'i schools in their legal requirement as Mandatory Reporters

Measure of Effectiveness Public school educators, staff and administrators will gain capacity as mandated reporters which will result in increased vigilance and crime prevention in Hawai'i public schools. Exit surveys and polls conducted following trainings will indicate effectiveness of conveying information

Activity- PSC will schedule both in person and virtual STOPP trainings for high-risk schools across the state in partnership with DOE

Measure of Effectiveness: PSC will secure additional funding to deliver in-person STOPP trainings for middle and high schools on Oahu during the AY23/24 and virtual trainings for educators on neighbor islands. Should funding permit, PSC may deliver in-person STOPP trainings to youth on neighbor islands.

Activity- PSC will actively engage in outreach to youth serving organizations to build educational empowerment and resiliency programs for at-risk youth.

Measure of Effectiveness: Expanding partnerships with youth-serving organizations will ensure complementary programs to address the needs of teens and ensure non-duplication of services and programs to build resiliency among at-risk or vulnerable youth.

IV. Financial

Budget

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.**
 - a. Budget request by source of funds (Link)
 - b. Personnel salaries and wages (Link)
 - c. Equipment and motor vehicles (Link)
 - d. Capital project details (Link)
 - e. Government contracts, grants, and grants in aid (Link)

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

App

Pacific Survivor Center

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. .75 FTE Program Coordinator Salary	37,500			12,500
2. .5FTE Executive/Development Director Salary	35,000			35,000
3. Payroll Taxes & Assessments	6,000			
4. Fringe Benefits + Admin	11,500			
5. Contract Staff for Program Delivery	10,000			30,000
TOTAL PERSONNEL COST	100,000			77,500
B. OTHER CURRENT EXPENSES				
1. HRPN Program				10,000
2. STOPP Program Delivery			50,000	30,000
3. IWDVF Medical Care Services			50,000	25,000
4. Medical Care for Human Trafficking Victims		30,000		
5.				
6.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
TOTAL OTHER CURRENT EXPENSES		30,000	100,000	65,000
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	100,000	30,000	100,000	142,500
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	100,000	Gwenyth Cloughton 808-690-7456		
(b) Total Federal Funds Requested	30,000	Name (Please type or print) Phone		
(c) Total County Funds Requested	100,000	<i>Gwenyth Cloughton</i> Jan 18, 2023		
(d) Total Private/Other Funds Requested	142,500	Signature of Authorized Official Date		
TOTAL BUDGET	372,500	Executive Director Name and Title (Please type or print)		

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2023 to June 30, 2024

Applicant: Pacific Survivor Center

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:			\$ -	
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2023 to June 30, 2024

Applicant: Pacific Survivor Center -NOT APPLI

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2021-2022	FY: 2022-2023	FY: 2023-2024	FY: 2023-2024	FY: 2024-2025	FY: 2025-2026
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:						
JUSTIFICATION/COMMENTS:						
PSC is not applying for Capitol Project Funding hence this form is Not Applicable						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Pacific Survivor Center

Contracts Total: 226,000

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	State of Hawaii Grant In Aid- HRPN	2018-2020	OCS	State of Hawaii	56,000
2	State of Hawaii Grant In Aid- HRPN	2020-2022	OCS	State of Hawaii	50,000
3	City of Honolulu Grant in Aid - Tricked	2020-2022	OCS	City of Honolulu	10,000
4	State of Hawaii Grant In Aid- Programs	2023-2024	OCS	State of Hawaii	60,000
5	City of Honolulu Grant in Aid - STOPP Outreach	2022-2023	OCS	City of Honolulu	50,000
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
25,000	25,000	25,000	25,000	0,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.

City and County of Honolulu Grant in Aid FY24 (submitted and under review)
 STOPP Training Costs and Immigrant Women's DV medical care
 Anonymous (Grant Renewal)
 Clarence T.C Ching Foundation – STOPP Training Costs (Grant Renewal)
 James and Abigail Campbell Foundation – STOPP Training Costs (Grant Renewal)
 Harold Castle Foundation- STOPP Training Costs (Grant Renewal)
 HMSA Foundation -Resilience Training Resource Development (Grant Renewal)
 Hawai'i Women's Legal Foundation – Immigrant Women's DV Medical Costs (Grant Renewal)
 Women's Fund of Hawai'i – Immigrant Women's DV Medical Costs (Grant Renewal)
 Friends of Hawaii Charities- Immigrant Women's DV Medical Costs (Grant Renewal)
 Department of Justice Victim of Crime Act- Human Trafficking Task Force Grant (subgrantee through SWCC) (Grant Renewal)

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

PSC has not applied for, nor received, any state or federal tax credits in the past three years. We do not anticipate applying for any pertaining to any capital.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

- State of Hawai'i Grant-in-Aid 2018/19- \$56,000
- State of Hawai'i Grant-in-Aid 2019/20- \$50,000
- State of Hawaii Grant-in-Aid 2022- \$60,000

- City of Honolulu Grant- in- Aid 2020-\$10,000
- City of Honolulu Grant-in-Aid 2022- \$50,000
- US Federal Department of Justice- Victims of Crime Task Force (subgrantee of SWCC) \$47,932 for medical services for victims of human trafficking (FY19/20)

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

As of December 31, 2022 Pacific Survivor Center had unrestricted net assets of \$50,000 as most of our operational funding is restricted program funding.

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Since 2013, PSC has been the State of Hawai'i contracted provider for healthcare services to human trafficking survivors. Pacific Survivor Center has established a considerable presence in the healthcare and human rights communities in Hawai'i in the past decade and enjoys a stellar reputation as a non-partisan, professional service organization focused on providing trauma-informed, patient centered services to human rights abuse survivors in Hawai'i. PSC's extensive list of partners include: Kokua Kalihi Valley Comprehensive Family Services, the Sex Abuse Treatment Center (SATC), Susannah Wesley Community Center (SWCC), and the Hawai'i Immigrant Justice Center at Legal Aid Society of Hawai'i (HJIC). PSC representatives sit on the Hawai'i State Department of Education Sexual Violence Prevention Working Group, the Honolulu County Human Trafficking Task Force, the State of Hawai'i Anti-Trafficking Task Force, and assisting the Human Trafficking Coordinator - State of Hawai'i Department of the Attorney General's office in building anti-trafficking resources. PSC accepts referrals from participating agencies including SWCC, HJIC, the Honolulu Police Department, The Federal Bureau of Investigation, Department of Human Services, as well as attorneys, community organizations and schools. PSC's President, Dr. Nicole Littenberg is a founding member of HEAL Trafficking and is the clinical director of the High-Risk Victim Clinic at the Sex Abuse Treatment Center.

PSC also supports education and capacity-building through our partnership with the University of Hawai'i at Mānoa Office of Public Health Studies. We have worked extensively with graduate students, faculty, and administrators in both public health and healthcare services. Students gain experience and knowledge in research, program

development and evaluation to better prepare them for future careers in Hawai'i's public health sector.

In 2023, PSC has identified partnership/program development building with youth-serving organizations as a key institutional priority. Developing interagency trainings, collaborations and resource sharing will build youth capacity and resiliency.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

PSC operates institutionally as a flexible professional network of medical, legal, and social service providers. PSC does not maintain a physical clinic. Rather, primary patient care and consultations are undertaken at Kokua Kalihi Valley Comprehensive Family Services. Forensic evaluations are undertaken at the Sex Abuse Treatment Center. The Law Offices of King, Nakamura, and Chun-Hoon provide pro-bono office space and administrative support. Administration, finance and bookkeeping activities are undertaken remotely by contract bookkeepers and accountants. Program development and delivery (including the HRPN & STOPP), fundraising, and communications are undertaken remotely by 1.75FTE employees and contract staff. Organizational flexibility ensures that the bulk of PSC's annual budget goes directly into program delivery and supports patient care costs rather than operational overhead. This flexibility further allows PSC to respond quickly and address immediate needs in the community and have the most significant impact on the health and well-being of victims and survivors.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Nicole Littenberg, MD, MPH

Dr. Littenberg is an internal medicine physician in Honolulu with specialization in the treatment of trauma survivors. Dr. Littenberg currently practices at Kokua Kalihi Valley Comprehensive Family Services (KKV) and serves as the Clinical Director of the High-

Risk Victim Clinic at the Sex Abuse Treatment Center (SATC). Dr. Littenberg is the Co-Founder of both Pacific Survivor Center and HEAL Trafficking, a national multi-disciplinary professional network of public health providers. Dr. Littenberg has provided forensic evaluations and medical care for hundreds of survivors of abuse and exploitation. She has conducted extensive trainings on the investigation, documentation, evaluation and treatment of trafficking and torture for healthcare providers, attorneys, and judges both in the U.S. and internationally. Dr. Littenberg has served as the pro bono Medical Director of Pacific Survivor Center and the primary care and referring physician since PSC's founding.

Sarah Hipp, MPH

Ms. Hipp is the Program Coordinator for Pacific Survivor Center with responsibility for oversight of the Sex Trafficking Outreach and Prevention Program, the Human Rights Provider Network and the Immigrant Women's Domestic Violence Program. She also serves as the PSC representative in city and state task forces and coalitions. Prior to joining PSC in 2017, Ms. Hipp served as a Research Program Coordinator for the Johns Hopkins Bloomberg School of Public Health researching and evaluating early childhood development services for vulnerable families in underserved communities in Hawai'i. Prior to that she was Administrative Coordinator for Denver Health Managed Care, conducting quality improvement and health promotion interventions. PSC seeks GIA funding to retain Ms. Hipp as the part time Program Coordinator.

Gwenyth Claughton, MA

Ms. Claughton is PSC's Executive Director and Development Director. She is responsible for securing both restricted and unrestricted organizational funding to ensure funding for pro-bono medical care of PSC's patients and maintain our policy of providing free trainings to professionals and the community. She is tasked with building community relationships and ensuring PSC continues to play a vital role in building Hawaii's human rights initiatives. She has 25+ years of experience in non-profit administration, project management, and fundraising in universities, governmental organizations, and non-profit organizations throughout the United States and Canada. She is responsible for securing ongoing funding and program administration for PSC programs. She has been working with PSC since 2014 first as a volunteer and then contractor. She is responsible for securing ongoing funding for PSC programs and initiatives. PSC seeks GIA funding to retain Ms. Claughton as the ED and fund development specialist.

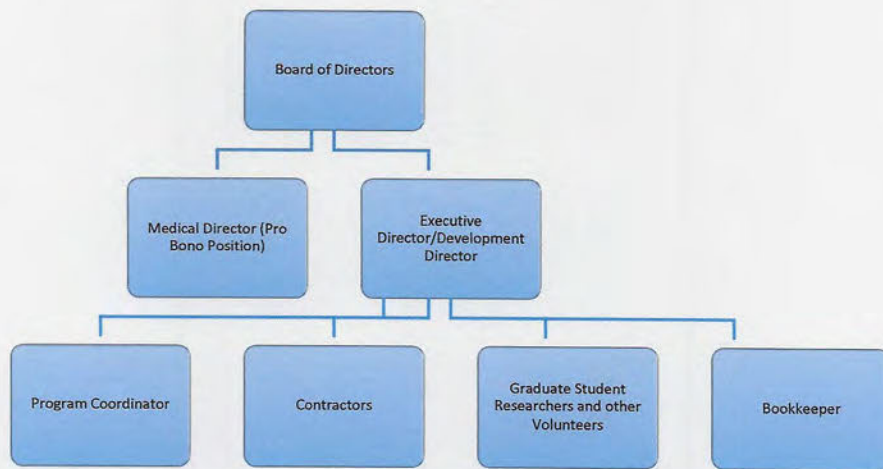
Lowell Chun-Hoon, Esq.

Lowell Chun-Hoon is a partner in the legal firm King, Nakamura, & Chun-Hoon. Mr. Chun-Hoon is a union labor lawyer who has been listed in Best Lawyers in America since 1996. He is a Board Member of The Legal Clinic and a founding board member of Na Loio: Immigrant Rights and Public Interest Law Center which became the Hawai'i Immigrant Justice Center at Legal Aid Society of Hawai'i. He has also served on the Hawai'i Supreme Court's Committee on Judicial Performance.

Mr. Chun-Hoon serves as Legal Advisor for PSC. His extensive professional network and experiences working with immigrant workers and victims of human trafficking provide a vital link to Hawai'i's legal community.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



PSC's Board of Directors provide governance and program/administrative services. PSC retains two staff members- a full time (1.0FTE) Executive Director/Development Director and a .75FTE Program Coordinator. Additional professional staff are retained on a contract basis. PSC's Board of Directors undertake governance and administrative duties.

Founder and Board President: oversees strategic planning, operational activities and serves as PSC's pro bono Medical Director

BOD Vice President and Treasurer: oversees finances, budgeting, and legal matters

BOD Secretary: oversees Board communication

PSC also receives support and guidance from an Advisory Board comprised of community leaders and subject matter experts.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Executive Director/Development Director 1.0FTE \$69,500/year
PSC Programs Coordinator .75FTE= \$37,500/year

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

There is no pending litigation to which PSC is party.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24, but
- (b) Not received by the applicant thereafter.

The applicant shall provide a plan for sustaining after fiscal year 2022-23 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24
If funding is received through a GIA, PSC will retain 2 staff (1.0FTE Executive/Development Director and a .75FTE Program Coordinator to ensure delivery of PSC programs and to build continued community partnerships and service

opportunities Development Director to identify individuals as well as private and public foundations as prospective funders to ensure program sustainability.

(b) Not received by the applicant thereafter.

In the event that funding is not received, expansion and delivery of PSC programs and initiatives will be scaled back until additional funding is received. Healthcare services will continue to be provided to trafficking and DV victims based on available resources and allocations per patient will have to be scaled back. PSC will continue to refer patients to existing HRPN members, but not continue to expand trainings and resources to members or recruit new HRPN members. STOPP trainings will continue as funding permits but program expansion and engagement with future partners or youth serving organizations will not be undertaken.

New programs and activities will not be undertaken if a dedicated fundraiser/administrator is not available, should salary funding discontinue.