THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS

Type of Grant Request:

Capital

CHAPTER 42F, HAWAII REVISED STATUTES

Operating

Legal Nan	ne of Requesting Organiz	zation or Individual: Dba:	
Men of PA'A		200	
	Amount of S	tate Funds Requested: \$215,554	
formerly inc	carcerated individuals who	ttach word document to back of page if extra spand ATV's for the Men of PA'A program. The vehicle in a recovery program that includes public se shopping for work parties, etc. The ATV's will be	cles will provide transportation to
Amount of	Other Funds Available:	Total amount of State G	rants Received in the Past 5
State:	\$0	Fiscal Years:	Treation in the Fast S
Federal:	\$0	\$ <u>0</u>	
County:	§ 0 (for this purpose	Unrestricted Assets:	
Private/Oth	er: \$67,189	\$ 67,189	
	Type of Business En 501(C)(3) Non Profit Corpo Other Non Profit Other	oration 15-1380 Auina City: Pahoa	State: Zip: HI 96778
Contact Pe	rson for Matters Involvi	ing this Application	
Name: opa Mauna	ikea	Title: Executive Director	
Email: oruddahkuz	@msn.com	Phone: 808-960-3893	
ederal Tax	ID#:	State Tax ID#	
Lil	all	Iopa Maunakea, Executive Director	January 10, 2022
Authori	zed Signature	Name and Title	January 19, 2023
			Date Signed

Applicant Menoz PAIA

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

-	
U	1) Certificate of Good Standing (If the Applicant is an Organization)
W	2) Declaration Statement
V	3) Verify that grant shall be used for a public purpose
a	4) Background and Summary
W	5) Service Summary and Outcomes
	a) Budget request by source of funds (Link) b) Personnel salaries and wages (Link) c) Equipment and motor vehicles (Link) d) Capital project details (Link) e) Government contracts, grants, and grants in aid (Link)
1	7) Experience and Capability
W	8) Personnel: Project Organization and Stoffing



STATE OF HAWAII STATE PROCUREMENT OFFICE

CERTIFICATE OF VENDOR COMPLIANCE

This document presents the compliance status of the vendor identified below on the issue date with respect to certificates required from the Hawaii Department of Taxation (DOTAX), the Internal Revenue Service, the Hawaii Department of Labor and Industrial Relations (DLIR), and the Hawaii Department of Commerce and Consumer Affairs (DCCA).

Vendor Name:

Men of PAA

DBA/Trade Name:

Men of PAA

Issue Date:

12/15/2022

Status:

Compliant

Hawaii Tax#:

New Hawaii Tax#:

GE-1234929152-01

FEIN/SSN#:

XX-XXX2325

IΠ#:

DCCA FILE#:

Status of Compliance for this Vendor on issue date:

Form	Department(s)	Status
A-6	Hawaii Department of Taxation	Compliant
8821	Internal Revenue Service	Compliant
COGS	Hawaii Department of Commerce & Consumer Affairs	Exempt
LIR27	Hawaii Department of Labor & Industrial Relations	Compliant

Status Legend:

Status	Description
Exempt	The entity is exempt from this requirement
Compliant	The entity is compliant with this requirement or the entity is in agreement with agency and actively working towards compliance
Pending	A status determination has not yet been made
Submitted	The entity has applied for the certificate but it is awaiting approval
Not Compliant	

DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution ...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

MEN OF PA'A (Typed Name of Individual or Organization)		
(Signature)	Janı (Date)	uary 19, 2023
Iopa Maunakea (Typed Name)	Executive 1 (Title)	Director
Rev 12/14/22	5	Application for Grants

3. Public Purpose:

This grant will be used for a public purpose – both to support the successful re-entry of formerly incarcerated men into society and to do public service work such as community, beach and highway clean-ups.

II. Background and Summary

Applicant's background:

Men of PA'A's program was developed in the early 2000s originally as part of an organization named Kanaka O Puna. Founder, lopa Maunakea, who himself had been incarcerated in his late teens, recognized: 1) that men coming out of the judicial system needed better support than they were getting and 2) that engaging them in public service ultimately not only achieved service objectives but led to the men developing self-pride, self-assurance and work skills that led them to be successful in re-integrating them back into society. Maunakea has worked with hundreds of men since then achieving a success rate far higher than standard programs. Most of the men have been of Hawaiian Native origin but the program is open to men of all ancestral backgrounds. Maunakea recently retired from his professional work as a surveyor to dedicate full time to Men of PA'A including setting up Men of PA'A as a 501c3 nonprofit organization.

With 501c3 status granted in January 2022, the County of Hawaii has provided a \$40,000 grant for staffing. Private donations brought the total grant proceeds for the program to \$156,000 for 2022. Work is ongoing to expand the program from the current level of 8 to 10 men who reside in a Men of PA'A group home to 16 to 20 men between 2 new homes that Men of PA'A expects to get funded and the original home which will be used for program "graduates". Besides the men who reside in the group home a number of "graduates" help out with both the public service work and mentoring. Some of them have been with Men of PA'A for Saturday work projects going back as far as 2005. Additionally, Men of PA'A programs are attended by participants in the BISAC programs (Big Island Substance Abuse Council). For large public service projects as many as 50 men may participate.

2. The goals and objectives related to the request:

Men of PA'A now has funding for a staff of two. It is likely to be awarded funding for 2 new rental houses which will increase the number of men that can be served. The current house would then be available for men transitioning out of the program or choosing to continue to reside there.

It does not, however, have funding for vehicles and those are badly needed. At least 20 men are involved with all of Men of PA'A's Saturday public service projects and sometimes as many as 50. Transportation is also needed from the house that is currently rented and the houses that are anticipated to be part of the program to the 7 acre Maunakea property where the recovering men are introduced to working on the "aina" and connecting to it, as part of their recovery. An emphasis is placed on traditional Hawaiian values associated with appreciating and protecting the aina. The food grown on the property becomes theirs except Kalo being grown for a John Burns School of Medicine research study on health aspects for Hawaiian men.

The two vans that are currently in use to transport the men are over twenty years old and are no longer reliable. Men of PA'A seeks to replace them with two new vans one of which needs to be a 4 wheel drive. Several projects are in Waipio Valley and the valley can only be accessed by a 4 wheel drive vehicle. That feature and high clearance will also be critical for use in other remote areas that Men of PA'A works in. Accordingly, Men of PA'A is seeking a grant to buy a new basic 12 passenger Van (something like a Chevy Express Passenger at approximately \$47,000) and an older 4 wheel drive van at approximately \$50,000.

In addition to the vans there is a need for a passenger vehicle for the many daily errands that Maunakea runs to organize his program. Currently he is using his own vehicle which is a heavy 4 wheel drive truck that is neither eco-friendly or economical but has served a useful purpose hauling equipment for Men of PA'A. For administration purposes this grant seeks to fund a relatively high clearance small SUV vehicle such as a Suburu Crosstrek hybrid for the program. There is \$39,000 budgeted for this purpose. A high clearance vehicle is necessary to get into some of the work sites that need visited prior to bringing 25 to 50 men to the site. A hybrid is preferable for environmental and long term cost reasons.

An additional need is off road vehicles. Men of PA'A serves as stewards for lands that don't have passable roads including two historically very important areas – the Kahuwai Village site and Kumukahi. The Kahuwai Village site and associated beach is owned by Kamehameha Schools. Men of PA'A stewards property there under a Memorandum of Agreement with Kamehameha Schools. Kumukahi is owned by a variety of owners including University of Hawaii. It is the most Easterly point in the Hawaiian Islands and a very important cultural and historic site. As a public service, Men of PA'A have been cleaning along its road access and beaches for a number of years. Because of access issues, trash that has been picked up from the beach areas and needs to be hauled out is currently being stored on site. That could be hauled out with an ATV and trailer. Between those two historic sites is an actively used but rough ATV trail requiring a nimble ATV. Two basic ATVs would significantly help in scouting out what needs to be done to keep the areas free of trash and help in hauling the trash. From a safety perspective two individuals working together are preferable in case of an accident on the treacherous lava, far from help.

Men of PA'A is also requesting two other ATVs to be used in beach and highway clean-ups where a larger ATV would be suitable. The budget includes one at \$17,000 fitted up for hauling trash and another at \$22,000 set up as a 6 passenger but also usable for hauling trash bags in the seating area instead of passengers. The 6 passenger ATV will be used (a) to get Men of PA'A kupuna into sites that are a long walk in; (b) to assist other kupuna, especially cultural practitioners, to access Kumukahi if the road remains closed, as is likely and (c) for educational purposes to provide access to Kumukahi and other sites that don't have ready access.

The budget also includes a used equipment hauling trailer (\$9,500) to be used for the ATVs and for rented forklifts. It is not uncommon that Men of PA'A encounters abandoned vehicles in remote locations and has had to cut them up for removal. The trailer would accommodate a rented forklift to move them as well as serve as a platform to carry them out. The other trailers (\$607 each) would be pulled by the ATVs and used for hauling trash and equipment.

3. The public purpose and need to be served:

Taking men with a history of behavior egregious enough to end up in prison and converting them into employable individuals who seek to support themselves and their families and also serve their communities through volunteer services is of obvious value.

The public service hours alone is also highly valuable. Men of PA'A often leave their home base at 4 AM to perform a day's service wherever they are needed on the island. With up to 50 men available, work that would otherwise not get done, is accomplished without cost to taxpayers.

Less seen but important, is the value of helping Hawaiian men learn to appreciate their own heritage. Through the practice of our Hawaiian culture, The Men of PA'A instills an understanding and appreciation of the historic values of kuleana and pono behaviors.

2. The target population to be served:

This grant would provide transportation for the participants in the Men of PA'A program transporting them to trainings and volunteer service sites. It would also provide transportation for Men of PA'A's administration as program preparation is carried out. Furthermore, the ATV vehicles would be used for trash pickup which benefits all of Hawaii Island and even increases the attractiveness of the island for tourism. That work ultimately saves taxpayer dollars. The vehicles are also intended to occasionally help kupuna reach culturally important sites that they are no longer able to walk into.

The geographic coverage:

Participants in the Men of PA'A program come from throughout Hawaii Island with the majority from the Hilo and Puna areas. Public Service work is done all over the island including beach and highway clean-ups, invasive species removal, organizing parades, helping farmers with their harvest, setting up events, helping on the Ironman, helping the YMCA with their Christmas tree sale – a wide variety of work that requires numerous physically strong individuals.

III SERVICE SUMMARY AND OUTCOMES

1. Scope of work, tasks and responsibilities:

On the face of it, the scope of work is simply buying the vehicles. Men of PA'A will take due care to optimize purchases for the greatest benefit. But the real work is continuing the Men of PA'A recovery program with all the societal benefits previously described.

2. Annual timeline:

Within 60 days of receipt of grant funds all vehicles and ATVs will be either purchased or on order.

3. Quality assurance and evaluation plans for the request:

Men of PA'A will seek vehicles that are highly rated by independent sources with an emphasis on low operating costs over a very long time period. Any used vehicles to be purchased will be inspected by a knowledgeable mechanic.

Men of PA'A's program will be measured based on men assisted and their success in transforming themselves into productive citizens. It will also be evaluated in terms of public service projects completed.

Measures of effectiveness that will be reported to the expending agency.

Men of PA'A at the end of 60 days shall report the dates on which vehicles or ATVs are acquired and the costs. Any backordered vehicles or ATVs will be reported to the expending agency at the earlier of the end of the fiscal year or when the final purchase is made. Men of PA'A's program information will be made available upon request.

IV. FINANCIAL

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

App

Men of PA'A

	BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Othe Funds Requested (d)
A.	PERSONNEL COST				
	1. Salaries				
	Payroll Taxes & Assessments				
	Fringe Benefits				
	TOTAL PERSONNEL COST				
B.	OTHER CURRENT EXPENSES				
	Airfare, Inter-Island				
	2. Insurance	13,000			
	Lease/Rental of Equipment				
	Lease/Rental of Space				
	5. Staff Training				
	6. Supplies				
	7. Telecommunication				
	8. Utilities				
	9				
	10				
	11				
	12				
	13				
	15				
	16				
	17				
	18				
	19				
	20				
	TOTAL OTHER CURRENT EXPENSES	13,000			
Э.	EQUIPMENT PURCHASES	10,714			
D.	MOTOR VEHICLE PURCHASES	191,840			
Ξ.	CAPITAL				
ТО	TAL (A+B+C+D+E)	215,554			
50	URCES OF FUNDING		Budget Prepared B	ly:	
	(a) Total State Funds Requested	215,554	opa Maunakea		
	(b) Total Federal Funds Requested		opa maunakea Name (Please type or pri	nt) 8	08-960-3893 Phone
	(c) Total County Funds Requested) non		rione
	(d) Total Private/Other Funds Requested		> tel		1/19/2023
-	(c) Total Filvate/Other Funds Requested		Signature of Authorized C	Official	Date
	FAL DUDGET		opa Maunakea E	xecutive Director	
U	TAL BUDGET	215,554	lame and Title (Please ty		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES Period: July 1, 2023 to June 30, 2024

Applicant: Men of PA'A

							NOT APPLICABLE	POSITION TITLE FULL TIME ANNUAL SALARY A
								% O ALLOC GRANT

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2023 to June 30, 2024

Applicant: Men of PA'A

nt.	hauling equipmer	tasks involving	r public service	Trailers will be used for beach and highway cleanups and other public service tasks involving hauling equipment.
				JUSTIFICATION/COMMENTS See Section II.2
10,714	\$ 10,714.00		3	TOTAL:
	5			
	5			
9500	\$ 9,500.00	\$9,500.00	1	Used Trailer for hauling ATVs and a forklift
1214	\$ 1,214.00	\$607.00 \$	2.00	Trailers for hauling trash and equipment behind ATVs
TOTAL BUDGETED	TOTAL COST	COST PER	NO. OF	DESCRIPTION EQUIPMENT

191,840	\$ 191,840.00		7	TOTAL:
22000	\$ 22,000.00	\$22,000.00 \$	1.00	New or used side by side 6 seater ATV for people (or trash)
17000	\$17,000.00	\$17,000.00	1.00	New or used side by side ATV set up for trash hauling
16740	\$ 16,740.00	\$8,370.00	2.00	New basic ATVs
38850	\$ 38,850.00	\$38,850.00	1.00	New Suburu Crosstrek hybrid or similar
50000	\$ 50,000.00	\$50,000.00	1.00	Used 8-12 person van - 4 wheel drive
47250	\$ 47,250.00	\$47,250.00	1.00	New 12 person van - Chevy Express or similar
TOTAL BUDGETED	TOTAL COST	COST PER VEHICLE	NO. OF VEHICLES	DESCRIPTION OF MOTOR VEHICLE

See goals and objectives section II.2

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS Period: July 1, 2023 to June 30, 2024

Applicant: Men of PA'A

TOTAL PROJECT COST		FUND	FUNDING AMOUNT REQUESTED	EQUESTED			
FY: 2021-2022 FY: 2022-2023 FY: 2023-2024 FY: 2023-202	TOTAL PROJECT COST	ALL SOURCE	S OF FUNDS PRIOR YEARS	STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING RE	QUIRED IN
PLANS LAND ACQUISITION DESIGN CONSTRUCTION CONSTRUCTION TOTAL: JUSTIFICATION/COMMENTS: THIS PAGE IS NOT APPLICABLE		FY: 2021-2022	FY: 2022-2023	FY:2023-2024	FY:2023-2024	FY:2024-2025	FY:2025-2026
DESIGN DESIGN TOTAL: THIS PAGE IS NOT APPLICABLE	PLANS						
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GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

CONTRACT DESCRIPTION EFFECTIVE AGENCY CONTRACT DESCRIPTION	App	MEN OF PA'A			Contracts Total:	40,000
County of Hawaii, Puna Strong grant, administered by Hawaii Community Foundation. 9/15/2022		CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT
	-	County of Hawaii, Puna Strong grant, administered by Hawaii Community Foundation.	9/15/2022		County of Hawaii	40.000
3 4 4 4 5 6 8 9 10 11 12 14 16 17 18 19 20 21 22 23 24	2					
4 5 6 8 9 10 11 12 14 16 20 21 22 23 24	က					
5 6 6 7 8 8 9 9 9 9 9 9 9 9	4					
6 7 8 9 10 11 12 13 14 15 16 17 18 20 21 22 23 24 25 26 27 28 29 24	2					
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	25					

Quarterly funding request:

All funding will be requested in Quarter 1.

3. Other sources of funding sought for fiscal year 2024

Applicant is currently seeking to finalize its funding package for calendar year 2023 with grant applications pending with both the County of Hawaii and private sources. We expect to seek additional funding for program activities from both private and county sources in calendar year 2024. It is also possible that we would seek additional state or federal funding.

State and federal tax credits granted in the prior 3 years.

None.

 Listing of all federal, state and county government contracts, grants and grants in aid granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

Applicant became a 501c3 nonprofit organization only in 2022. In its previous role as a program, it did not receive any funding from government entities. The only government grant within the prior 3 years is \$40,000 from the County of Hawaii granted in 2022 for staffing. One grant application to the County for 2023 funding is pending. It is likely that other grants from the County will be sought during 2023. There is also the possibility in the future of federal funding.

6. Balance of unrestricted current assets as of December 31, 2022

Unrestricted current assets as of 12/31/22 were \$67,189 in cash and \$598 in accounts receivable.

V. Experience and Capability

1. Necessary Skills and Experience

The request is for the purchase of vehicles, ATVs and trailers. The buying decisions will be made by Men of PA'A's Executive Director after appropriate research and consultation on any used vehicles with an experienced mechanic. He has purchased numerous vehicles in the past as well as ATVs.

The use of those vehicles will be in a program that has been on-going for more than 15 years with a highly respected and successful result. With the recent retirement of lopa Maunakea from his surveying career the program is being ramped up to meet the demand for assistance from men coming out of the justice system.

Men of PA'As public service work over the past 15+ years is well known on the island of Hawaii. Several sources that could verify the beach and highway clean-up work that has been accomplished over the past 3 years are: Kamehameha Schools (Blake McNaughton, East Hawaii Land Administrator) and County of Hawaii (Mayor Mitch Roth). Several sources to verify other community service work are: Janice Ikeda, Executive Director of Vibrant Hawaii, Lance Niimi, Christmas tree fundraiser co-chair of the YMCA, Dr. Kimo Alameda, CEO of Hawaii Island Community Health Center and Dr. Hannah Preston-Pita, CEO of Big Island Substance Abuse Council. Men of PA'A's Executive Director lopa Maunakea was named one of two Volunteers of the Year in 2022 by the County of Hawaii.

2. Facilities

Applicant currently organizes the rental of a house that is used by the men in treatment. All of its training programs are carried out on the property of its founder, lopa Maunakea. It is presently seeking a County grant for 2 new houses that it will rent from owners to make the program available to additional men.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

Men of PA'A is managed by its Executive Director, lopa Maunakea who has been leading the program since its inception in the early 2000s. He is assisted by Ric Parish who is responsible for administrative tasks. Parish is now an employee but was previously a long term volunteer. Other key individuals involved in the program are long term volunteers. Please refer to Appendix A for further information.

2. Organization Chart

The organization is headed by Executive Director, Iopa Maunakea. Currently the only staff member is the Administrative Manager who reports to him. Also reporting to him are volunteers who mentor the men and help on service projects.

3. Compensation

Until 4th Quarter 2022 the Founder and Executive Director worked without compensation. He is currently being compensated at an annual salary of \$39,000. The Administrative Director who also previously worked without compensation is now earning the same salary. There are no other employees.

VII. Other

1. Litigation, pending litigation to which applicant is a party, including the disclosure of any outstanding judgement.

There is no pending litigation against the applicant nor any outstanding judgements.

2. Licensure or Accreditation - any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

There are no special qualifications related to this request. All drivers will be required to possess driver's licenses.

3. Private Educational Institutions:

Not applicable.

4. Future Sustainability Plan:

The vehicles and equipment requested should have a life of 10 years or more during which Men of PA'A is anticipated to consolidate its funding sources which will be a mix of private and government sources.

APPENDIX A MEN OF PA'A KEY PLAYERS

BOARD MEMBERS

President: Donovan (Mano) Hanohano works for Hawaii County Economic Opportunity Council assisting on transportation for low income and disabled or elderly residents. Mano is also caregiver for his father. He has volunteered since 2007 for Men of PA'A serving as a mentor for men going through the program and participating in service work.

Secretary: Jade Stevens works for Ioli Stewardship Center as an administrator. She has been a board member since January 2022.

Treasurer: Curtis Leialoha works for Hawaii County Economic Opportunity Council working in the Puna area assisting disabled with transportation. He has volunteered for nearly twenty years for the Men of PA'A program assisting men going through the program and participating in service work.

IOPA MAUNAKEA, EXECUTIVE DIRECTOR

Individual Summary:

lopa Maunakea founded and has led the Men of PA'A program since its inception in the early 2000s. During most of that time he simultaneously worked as a full-time survey team leader working for major engineering firms in Hawaii with assignments both local and international. During his late teenage years Maunakea was in trouble with the law and spent some 7 years of his early life in either juvenile detention or prison as a result of incidents related to drugs and alcohol. He emerged determined to change. He is known for his long history of leadership and commitment to community service on the Big Island. Since 2020 he has been working fulltime to develop Men of PA'A, only recently receiving any salary for his work.

Qualifications:

Maunakea's management experience includes the management of survey teams over a period of 20 years serving as Project Superintendent and Foreman including most recently 8 years with Kiewit Construction. He has both built and managed Men of PA'A and the volunteer team behind it. Maunakea also created and led the well-known local music band, Bruddah Kuz.

Beyond his proven leadership capabilities, Maunakea has a history of success in various pursuits. He was a professional surfer as a young man. Then he became a surveyor and simultaneously a musician while being successful at both and ultimately continued his surveying career while developing Men of PA'A. His personal history of overcoming addictions and the many impacts of imprisonment strengthen his understanding of how to engage with individuals coming out of the justice system and work with them to become productive members of society. He has assisted hundreds of men to becomes successful individuals instead of community problems through directly working with them in his role with Men of PA'A. He also connects deeply with the non-profit community in Hawaii and has a long history of collaborating with many diverse partners in roles ranging from assisting with environmental clean-ups to organizing parades to event set-ups.

Education:

Maunakea graduated from High School and completed some college courses but is otherwise selfeducated with a deep understanding and knowledge of issues related to addictions and human psychology.

RIC PARISH, ADMINISTRATIVE DIRECTOR

Individual Summary:

Ric Parish has a history reaching back to 1991 of community action primarily in California where he cofounded several organizations that are still active in the area of HIV intervention and support and played key roles in other community organizations, as well. His award winning work was particularly focused on the Asian and Pacific communities. He consulted for the RAND Corporation where he sat as a national advisor to the HIV Costs & Utilization of Services Study (HICSUS) with a specific emphasis on substance users. For a number of years, he has been a volunteer for Men of PA'A while working both a traditional job and assisting another non-profit on a consulting basis. In October 2022, Ric was hired by Men of PA'A as its Administrative Director.

Qualifications:

With a wealth of experience in grassroots community organizing, health policy advocacy and program development, Ric Parish brings to the table years of proven results. Ric possesses a number of certifications including grant writing, California state certified pre and post-test HIV counselor, AED/CPR certified. As a state of Hawaii and California licensed security professional and first responder, Ric is also trained and certified in the areas of Emergency Management, First AID, Active Shooter, and Anti-Terrorist protocols.

Education:

1979 High School Graduate with UCLA grant writing training and technical background from attending numerous seminars and professional conferences on non-profit management, addictions, and other topics as well as self-taught through extensive reading.

KAPOLI MAUNAKEA, VOLUNTEER HOUSE MANAGER

Individual Summary:

Since 2007 Kapoli Maunakea has **simultaneously** worked as a Therapeutic Peer Specialist for Big Island Substance Abuse Council AND been pro-bono resident manager in Men of PA'As clean and sober house AND served as volunteer in many roles for Men of PA'A. His importance for the success of the program is only 2nd to his brother. He also has personal experience with overcoming addictions and a justice-related record. That experience is important in his ability to connect to the men in treatment.

Qualifications:

Sixteen years of experience working with individuals who are struggling with addictions and individuals challenged by both addictions and a history of incarceration. His role and deep knowledge of working with troubled men and the Men of PA'A process is absolutely central to the work that Men of PA'A performs.

Education:

1987 High School graduate with years of professional courses on topics such as: Confidentiality and HIPAA, Crisis Management, Therapeutic Boundaries, Sexual Harassment / Discrimination, Substance Abuse Treatment, Trauma Informed Care and many more.

Carlos Bellotto, Volunteer

Individual Summary:

Carlos Bellotto was a Men of PA'A client who struggled with severe addictions and had a related history of incarceration. Since 2020 he has served as a pro-bono Peer Specialist for Men of PA'A. He lives in the Men of PA'A facility and has effectively carried out the tasks assigned to him and is a well-known and well-regarded member of the Men of PA'A team. He is presently providing driving services for Hawaii County Economic Opportunity Council while serving his role in Men of PA'A in the evenings and weekends.

Qualifications:

Deep personal knowledge of the challenge of overcoming addictions and of moving from a troubled man to a productive individual through the Men of PA'A program. Proven ability to connect with and mentor men who are on the journey from addiction to living successfully without alcohol and drugs. Successful history with Men of PA'A in this role.

Education:

2005 GED

Lawrence Kaaumoana, Volunteer

Individual Summary:

Lawrence Kaaumoana has personal experience with both substance abuse and incarceration. He participated in the Men of PA'A program and since 2018 he has been volunteering his time helping other men while attending college.

Qualifications:

Kaaumoana has a history of leadership including 5 years of construction management where he supervised a team of 5 before moving to a role as a farm technician. He is known for his leadership skills in Men of PA'A and his background helps him to mentor other men who are choosing to change their lives for the better.

Education:

1988 High School graduate. Currently studying Administration of Justice and Substance Abuse Counseling at Hawaii Community College having already earned 40 credits for his degree.