THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS

CHAPTER 42F. HAWAII REVISED STATUTES

		ant Request:		
	Operating	Capital		
Legal Name of Requesting Organiza Malama Huleia	tion or Individual:	Dba:		
Amount of Sta	ite Funds Reque	sted: \$ <u>501,618</u>		
Brief Description of Request (Please atta	ach word document	to back of page if extra spa	ice is needed)	:
Mālama Hulē'ia proposes to restore the food-producing and cultural education restorm activity, and an inner earthen port will involve training volunteers, hiring stateducation throughout. The stone-setting	esource for our comi ion of the wall has s aff, teaching Hawaiia	munity. The wall currently h suffered erosion from time a an stonework techniques ar	nas two stoney and tide. The rand incorporatir	vork breaches from estoration process ng cultural
Amount of Other Funds Available:		Total amount of State C	Grants Recei	ved in the Past 5
State: \$NA		Fiscal Years:		
Federal: \$NA		\$ <u></u> 0		
County: \$ NA		Unrestricted Assets:		
Private/Other: \$ 141,980		\$950,925		
New Service (Presently Doe Type of Business En		Existing Service (P Mailing Address:	resently in	Operation):
501(C)(3) Non Profit Corpo	Calle #Fire	PO Box 662092		
Other Non Profit		City:	State:	Zip:
Other		Lihue	HI	96766
Contact Person for Matters Involv	ing this Applicati	ion		
Name: Sara Bowen		Title: Executive Director		
Email: sara.ed@malamahuleia.org		Phone: 360-820-0979		
Name of the state				
Federal Tax ID#:		State Tax ID#	l	
SanBan		, Executive Director		20/2023
Authorized Signature	Nan	ne and Title		Date Signed

Applicant	<u>Mālama Hulēʻia</u>
Applicant	<u>Maiama nule la</u>

Cover Sheet Project Description:

Mālama Hulē'ia proposes to restore the wall of the Alakoko Fishpond, to allow it to once again function as a food-producing and cultural education resource for our community. The wall currently has two stonework breaches from storm activity, and an inner earthen portion of the wall has suffered erosion from time and tide. The restoration process will involve training volunteers, hiring staff, teaching Hawaiian stonework techniques and incorporating cultural education throughout. The stone-setting work will be done by hand, but some of the work—notably management sediment for wall repair—will involve specialized mechanical assistance.

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

/	
	1) Certificate of Good Standing (If the Applicant is an Organization)
Image: Control of the con	2) Declaration Statement
	3) Verify that grant shall be used for a public purpose
	4) Background and Summary
	5) Service Summary and Outcomes
	Budget Budget request by source of funds (Link) Personnel salaries and wages (Link) c) Equipment and motor vehicles (Link) d) Capital project details (Link) e) Government contracts, grants, and grants in aid (Link)
	7) Experience and Capability
	8) Personnel: Project Organization and Staffing

San Bowen, Executive Director 1/20/2023
AUTHORIZED SIGNATURE PRINT NAME AND TITLE DATE



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

MĀLAMA HULĒ'IA

was incorporated under the laws of Hawaii on 08/01/2014; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 05, 2023

Nadinil Plado

Director of Commerce and Consumer Affairs

DECLARATION STATEMENT OF APPLICANTS FOR GRANTS PURSUANT TO CHAPTER 42F, HAWAI'I REVISED STATUTES

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and

Malama Huleia

- b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

5Application for Grants

(Typed Name of Individual or Organization)	1/20/2023	
(Signature)	(Date)	
Sara Bowen	Executive Director	
(Typed Name)	(Title)	
Rev 12/14/22	5Application for Grants	

Applicant	Mālama Hulē'ia	

Application for Grants

If any item is not applicable to the request, the applicant should enter "not applicable".

I. Certification – Please attach immediately after cover page

1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

Attached

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with <u>Section</u> 42F-103, Hawaii Revised Statutes.

Attached

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to <u>Section 42F-102</u>, <u>Hawaii Revised Statutes</u>.

Yes, the grant will be used for a public purpose by serving as a venue for school education projects and involving the community in the project through training in traditional Hawaiian practices, volunteer and educational opportunities.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

A brief description of the applicant's background;

Mālama Hulē'ia (MH) is a community-based nonprofit established as a 501c3 in 2015 after being a demonstration project formed under Kaiola Canoe Club of Niumalu, Lihue, Kauai. The group of paddlers and environmentally concerned citizens came together to accomplish the vision of eradicating invasive mangrove from the Huleia River where they practice and race canoes. In 2018 MH invested in a strategic plan and adopted the mission to advocate, educate, and lead community efforts to remove invasive red

Applicant	Mālama Hulē'ia	

mangrove along the Hule'ia River, reestablish native wetland ecosystems and create an environmental stewardship program honoring Hawaiian values.

Mālama Hulē'ia's vision is a free-flowing, healthy and productive Hulē'ia ecosystem perpetuating community pride. Since then MH has grown significantly, most notably becoming the landowner of the beloved Alakoko fishpond. In 2021, with an outpouring of community support and assistance from The Trust For Public Land (TPL), Mālama Hulē'ia purchased the 102-acre property containing the ancient Hawaiian fishpond, Alakoko (alternatively known as Alakoko loko i'a, Niumalu Loko, Alekoko Fishpond, Menehune Fishpond). At the time of the purchase, deed restrictions were put in place for preservation, conservation, and community education in perpetuity. This has prompted the organization to initiate an early update to its strategic plan to include management of the fishpond property, continued revitalization and preserving the integrity of Alakoko loko i'a as well as begin development of a master plan for the Alakoko property with deep community involvement.

Since gaining leasehold access to Alakoko in 2018, and ownership in 2021, Mālama Hulē'ia has successfully removed 26-acres of mangrove and planted native wetland vegetation surrounding Alakoko (with a \$1-million federal grant). MH has led thousands of community volunteers in mālama 'āina activities to restore this special place and save the fishpond from further destruction of invasive roots and sedimentation. In three short years, Mālama Hulē'ia and its thousands of volunteers completely cleared the invasive red mangrove from the fishpond and surrounding areas. Seedlings continue to drift in from neighboring areas, requiring constant vigilance and ongoing maintenance. Today, crews are actively replanting the site with native coastal and wetland species, which in turn are providing habitat for flocks of native waterbirds, including Hawaiian coots, ducks, gallinules, stilts, and night herons.

In addition to the restoration efforts MH has been developing an educational program to benefit the entire community with both an outdoor classroom environment and an online learning platform (developed in partnership with Kamehameha Schools, answering to the COVID pandemic) giving community access to this special place and to learn traditional Hawaiian practices and values. The central location of the fishpond lends itself to easy access for the entire community. It is also visited by off island schools and organizations. Under Mālama Hulē'ia's stewardship the site has become a living classroom, where teachers work alongside conservation and cultural experts to create lessons in science, environment, and Native Hawaiian culture.

2. The goals and objectives related to the request;

The overall goal of this funding request is to stabilize and restore the historical kuapā (fishpond wall) at Alakoko fishpond. Additionally, Mālama Hulē'ia will be providing workforce training and community education throughout the implementation of this project. The kuapā is 2,700 feet long and separates the fishpond from the Hulei'a River. Alakoko's wall construction is a unique design, consisting of a rock face along the river

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side and a kuaauna style earthen bank (like that of a taro loʻi) along the fishpond side of the wall. The wall has experienced damage over the last 60+ years from mangrove roots and a series of storm events in the 40's, 50's and 60's resulting in two wall breaches and unstable conditions prone to rapid erosion if left as is. Since removing the mangrove, Mālama Hulēʻia has observed several king tides in combination with high rainfall events. We plan to bring the wall to the height necessary for stabilization during those events.

In order to stabilize and restore the Alakoko kuapā there are two main objectives: 1) Wall Stabilization; and 2) Sediment Management. Implementation of this project includes the following goals:

- Goal 1 Hire 3 additional field crew (bringing MH field staff to 6-FTE)
- **Goal 2** Contract BCI for the use of the amphibious excavator for sediment management
- Goal 3 Train all staff in the skill of traditional Hawaiian dry-set masonry (uhau humu pohaku)
- **Goal 4** Develop a specialized community volunteer training program to train in the skill of traditional Hawaiian dry-set masonry (uhau humu pōhaku)
- **Goal 5** Expand our education program to have students participate in the restoration of the Alakoko kuapā.

3. The public purpose and need to be served;

Mālama Hulē'ia provides curriculum, staff and a venue for outdoor education for hundreds of Kaua'i public, private, parochial and Hawaiian immersion school students monthly. The restoration of the Alakoko Fishpond wall, to be funded in part by this grant, will help serve as a springboard for the restoration of productive aquaculture at this 600-year-old historic site, which in turn will create new opportunities for cultural and environmental education. This project also provides the community an opportunity to be involved in the restoration of native coastal habitats and in preservation of a beloved cultural site, as well as for cultural practitioners to apply their skills.

4. Describe the target population to be served; and

This project addresses the entire Kaua'i community, as well as occasionally groups from other islands and the Mainland. Two particular programs:

Regular community workdays bring people from toddlers to the elderly to this site for outdoor restoration work as well as teaching/learning opportunities in the history of the site and the function of Hawaiian fishponds;

School classes involving children of all ages, from every community on the island, and from public, private, charter and Hawaiian immersion schools, come to this historic Hawaiian cultural venue for hands-on studies in environmental, science, cultural, history and other subjects.

Applicant	Mālama Hulē'ia	

Describe the geographic coverage.

Mālama Hulē'ia owns 102 acres, much of it wetland and riverbed. The property includes the 40-acre, 600-year-old Alakoko Fishpond. The 2,700-foot fishpond wall was constructed about the year 1400 in a bend of the Hulē'ia River, in Niumalu, Puna, Kaua'i. It lies less than a mile mauka from Nāwiliwili Bay on the eastern side of the island.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

Describe the scope of work, tasks and responsibilities;

Steps necessary to accomplish this goal are(as described in the Hoʻāla Loko Iʻa Permit):

Wall stabilization:

- Collect fallen rocks from the wall/existing sites original rock material will be given priority for use.
- 2. Obtain additional rock material from sources with collaborative, 'āina based organizations and from the rock quarry at Halfway Bridge
- 3. Starting from the downstream end of the rockwall, the original stones will be reset using traditional Hawaiian dry-set masonry (uhau humu pōhaku). Additional rocks will be brought to the site with an ATV. The dry set stone work will continue along the length of the wall moving upstream with the exception of the two wall breaches. Those will be filled and finished last to accommodate the interior work (since closing the breaches will result in the water level of the fishpond rising).
- 4. Simultaneously to the stone wall repair, sediment (extracted from the fishpond as described below) will be placed along the interior portion of the wall. Approximately 1,800cy (includes 15% for settling) of sediment will be scooped from the mangrove removal area within the fishpond and placed onto the earthen slope of the kuaauna portion of the wall, ~2,700 lineal feet. Once earthen material has reached optimal moisture content, it will be shaped and compacted.

Sediment & organic debris management - accumulated over decades from the mangrove invasion (with use of a JD-160G amphibious excavator):

Establish elevations, mark with stakes/ribbon the cut/fill transitions/boundaries.

Applicant	Mālama Hulēʻia

- Set silt curtains.
- 7. The portion of sediment to be used for the wall stabilization will be scooped and placed along the wall (see no. 4 above).
- 8. Next, sediment and debris in the area clogging the downstream end of the fishpond (see red portion on map below) will be scooped and hauled to an upland area to be dried and incorporated into an upland native plant restoration project. Dewatering should not be much of an issue as we will be pulling material at low tide when exposed and not underwater.
 - Scooping and swinging 180 degrees to advance materials to the upland (above OHW) area. Each swing moves approximately 1.3 cubic yards a distance of 60-feet
 - Where material needs to move greater than 60-feet windrows will be created and advanced in 60-ft lengths.
 - Once material is out of the pond above OHW another excavator will be used to stockpile in accordance with the County of Kauai Grading, Grubbing and Stockpile Ordinance.
- As a test methodology some sediment mounds will be left in place (at elevations slightly above high water mark) and planted with native vegetation for bird habitat and in-pond shading.
- 10. The approx. 1,300 cubic yards of sediment and organic material shown on the northern portion of the fishpond will be used to reinforce the kuaauna (earthen mound) that separates the 'auwai (freshwater ditch) from the fishpond (brackish water).

Workforce training & community education:

- 11. Hire 3- FTE field crew
- 12. Develop Uhau Humu Pōhaku Community Volunteer program (minimum 2-days/month)
- 13. Incorporate school groups into the kaupā restoration work (minimum 3 school groups per month)
- Provide a projected annual timeline for accomplishing the results or outcomes of the service;

The project has been initiated with submission of the Ho'āla Loko I'a permit application. The project is expected to be completed within 3-years. This funding request is for year two of the project.

Timeline	Description
May 2022 (complete)	Hoʻāla Loko Iʻa Permit 30-day review period
June 2022 (complete)	Haul pōhaku (rock) to site

Applicant	Mālama Hulē'ia	

By March 30, 2023	Obtain Army Corp of Engineers permit (submitted/under review)
May 2023 - July 2025	Establish Uhau Humu Pōhaku Community Volunteer program
October 2022 - July 2023	Wall prep/Collection of original fallen rock surrounding the wall, sorting additional rock and restoration of the first 1000-feet
July 2023 - 2025	Complete wall stabilization/restoration*
May-July 2025	Archaeological Report (culmination of survey work done throughout the project)

^{*}highlighted section indicates the period of work proposed in this grant application

- 3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and
- 4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The measures to assess the programs effectiveness will be:

- Length of kuapa (wall) restored
- Number of employees trained
- Number of community volunteers trained
- Number of students participated

IV. Financial

Budget

- 1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds (Link)
 - b. Personnel salaries and wages (Link)
 - c. Equipment and motor vehicles (Link)
 - d. Capital project details (Link)
 - e. Government contracts, grants, and grants in aid (Link)

Attached (a, b, and e)

Applicant	<u>Mālama Hulēʻia</u>	
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2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$125,405	\$125,404	\$125,405	\$125,404	\$501,618

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.

USFWS - National Coastal Wetland Conservation Grant (FY2024-2026)
USFWS - Fish Habitat Partnership Program
NDN Collective - Deep Dive
Historic Hawaii Foundation
Kamehameha Schools
G.N. Wilcox Foundation
Cooke Foundation

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

N/A

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

The following are government grants/contracts that MH has received or is expecting to receive but are not a part of the Alakoko Kuapā Project. They are each uniquely different projects contributing to the overall restoration of the Huleia watershed.

- FY2019-2022 Contrat by sub-award grant (Federal coastal wetland restoration grant through DOFAW)
- FY2020 Grant award from USFWS Fish Habitat Partnership Program -Fish passage project
- FY2023 Grant award from USFWS Fish Habitat Partnership Program -Auwai enhancement project
- FY2024-2026 Contract by sub-award grant (Federal coastal wetland restoration grant through DOFAW)

Also see attached: Government Contracts, Grants and/or GIA sheet

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

App

Mālama Hulē'ia

	U D G E T A T E G O R I E S	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A.	PERSONNEL COST				
	1. Salaries	168,218			141,980
	2. Payroll Taxes & Assessments	21,840			
	3. Fringe Benefits	21,760			
	TOTAL PERSONNEL COST	211,818			141,980
B.	OTHER CURRENT EXPENSES				
	1. Airfare, Inter-Island				
	2. Insurance				
	3. Lease/Rental of Equipment	3,000			
	4. Lease/Rental of Space		F		
	5. Staff Training				
	6. Supplies				
	7. Telecommunication				
	8. Utilities				
	9. Amphibious Excavator Contract (sediment	240,600			150,000
	10. Archaeological Contract				
	11. Materials (crushed rock, fuel, bmp supplied	46,200			20,759
	12				
	13				
	14				
	15				
	16				
	17				
	18				
	19				
	20				
	TOTAL OTHER CURRENT EXPENSES	289,800			170,759
C.	EQUIPMENT PURCHASES				
D.	MOTOR VEHICLE PURCHASES				
E.	CAPITAL				
то	TAL (A+B+C+D+E)	501,618			312,739
			Budget Prepared	By:	
SC	URCES OF FUNDING				
	(a) Total State Funds Requested	501,618			
	(b) Total Federal Funds Requested	na	Name (Please type or	print)	Phone
	(c) Total County Funds Requested	170.750	Signature of Authority	od Official	Dete
	(d) Total Private/Other Funds Requested	170,759	Signature of Authorize	ва Опісіаі	Date
TOTAL BUDGET		672,377	Name and Title (Pleas	se type or print)	

Applicant:	Mālama Hulē'ia	
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POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B
Executive Director	1	\$87,000.00	15.00%
Director of Aina & Community Engagement	1	\$52,000.00	40.00%
Administrative Assistant	1	\$41,600.00	23.00%
Restoration Field Crew Manager	1	\$45,760.00	100.00%
Restoration Field Crew	1	\$39,520.00	100.00%
Restoration Field Crew	1	\$39,520.00	100.00%

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: _____Mālama Hulē'ia_____ Contracts Total: 1,727,732

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Sub Awaredee of USFWS Coastal Wetlands Conservation Grant - Removal of 26-acres of mangrove, planting 14-acres native vegetation	FY 2019-2022	DOFAW	State	929,982
2	Grant from USFWS Fish Habiat Partnership Program - project to clear sediment and mangrove debris blocking the outlet of Alakoko, restoring the fish passage	FY 2020	Fish Habitat Partnership	US	50,000
3	Grant from USFWS Fish Habiat Partnership Program - project to enhance the freshwater auwai that feeds into Alakoko by clearing sediment and mangrove debris, removing invasive vegetation and planing natives. Improving fish habitat	FY 2023	Fish Habitat Partnership	US	120,600
4	(Contract in progress) Sub Awaredee of USFWS Coastal Wetlands Conservation Grant - 22 acres of wetland restoration including 15-acres of mangrove removal on FWS Huleia Refuge	FY 2024-2026	DOFAW	State	627,150
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Applicant	Mālama Hulē'ia	
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6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

Unrestricted assets: \$950,925

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Sara Bowen, Executive Director of Mālama Hulē'ia, has a BS degree in Environmental Science, minor in geology/geomorphology and has 20 years experience working in conservation, wetlands sciences and hydrologic restoration including project and grant management.

Sara was the project manager for the Alakoko Mangrove Removal project funded by the Coastal Wetland Conservation Grant Program in 2017. She successfully worked with federal, state, local government agencies and community groups in developing and implementing the project. She also successfully managed the environmental compliance and complex budgeting, accounting and tracking of match contributions to the project.

Peleke Flores, Field Operations Manager/Hawaiian Fishpond Practitioner Peleke has valuable expertise in fishpond/fish habitat restoration. He was the Restoration Manager at He'eia Fishpond on Oahu for nine years prior to coming to work for Mālama Hulē'ia in 2018. He is knowledgeable in traditional Hawaiian art and science of uhau humu pōhaku (Hawaiian dry set stone masonry) with decades of experience. Mr. Flores has led the restoration of the fishing village at Nualolo Kai, the wall at He'eia fishpond, and various ahu structures and hale foundations throughout the pae 'āina (Hawaiian islands). He has also been involved in many other fishpond restoration and food system restoration projects, and has led workshops in uhau humu pōhaku with many 'āina and loko i'a groups throughout the state including those of KUA's Hui Mālama Loko I'a

Drew Porter, Contractor owner/operator BCI Consulting
Mr. Porter of BCI consulting is the owner and operator of the JD 160G amphibious
excavator that was employed by Mālama Hulē'ia for the Alakoko mangrove removal
project. The amphibious excavator is a necessary piece of equipment for working in the

Applicant	Mālama Hulē'ia	
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soft muddy wetland areas as it is designed to apply very little ground pressure allowing the machine to stay on top of the mud without sinking.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

In 2021 Mālama Hulē'ia purchased the 102-acre property to continue the restoration of the fishpond for community benefit. No facility improvements have been made except for tool storage and an outdoor tent covered classroom. However, a temporary administrative office is expected to be constructed in 2023.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

The proposed request includes funding for a portion of the Executive Director, Director of 'Āina and Community Engagement, Administrative Assistant, and the Restoration Field Crew (See attached for FTE percentages). The leadership team at MH has demonstrated that they have the capacity and qualifications to carry out the proposed work through the successful 26-acre mangrove removal project, hiring, training and supervising a 3-person restoration crew. They have also demonstrated excellent management of several projects, grants and development of a robust 'āina based educational program. The requested GIA funds will allow for further growth, restoration of the 600-year old fishpond wall and a successful training and education program.

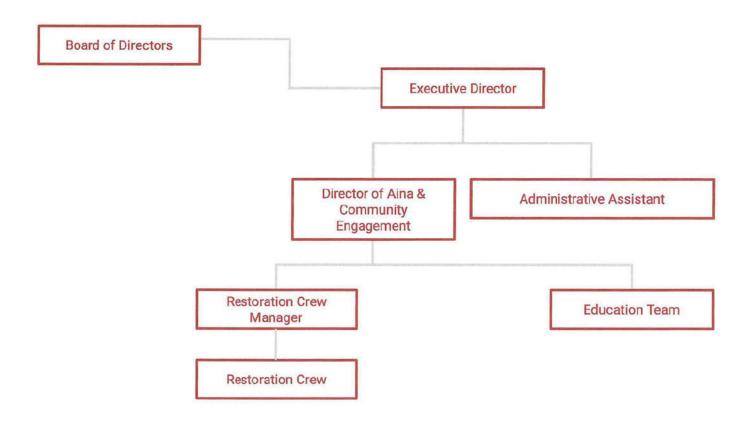
2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

Attached

3. Compensation

Mālama Hulē'ia Organizational Chart



Applicant	Mālama Hulē'ia	

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, <u>not employee name</u>.

Attached

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgment. If applicable, please explain.

N/A

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

N/A

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see Article X. Section
1.05 the State Constitution for the relevance of this question.

N/A

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24, but
- (b) Not received by the applicant thereafter.

MH is committed to continuing the restoration and maintenance of Alakoko fishpond including the kuapā. A draft Preservation Plan is under review at the State Historic Preservation Office (available upon request) and will be followed for sustaining the project. MH will continue to seek grant and private funding to continue the community education and volunteer programs as a means of maintaining the site. MH will maintain a healthy unrestricted balance for any times when funding may be lean.