

Grant Application Instructions Fiscal Year 2024 (July 1, 2023 to June 30, 2024)

- 1) Fill out the application form in its entirety.
- 2) Submit (1) completed original of the application to the House Committee on Finance and (1) completed original of the application to the Senate Committee on Ways and Means via United States Postal Service (USPS):

House of Representatives Committee on Finance
State Capitol
415 S. Beretania Street, Rm. 306
Honolulu, HI 96813
Attn: GIA

Senate Committee on Ways and Means
State Capitol,
415 S. Beretania Street, Rm. 208
Honolulu, HI 96813
Attn: GIA

- 3) Or Submit (1) completed original of the application via email to GIATestimony@capitol.hawaii.gov.
- 4) Do not include stapled or bound materials or brochures with applications. All materials submitted should be in 8 and ½ by 11 format and clipped together if submitted via USPS.
- 5) Applications submitted via email should be:
 - a) Submitted as an attachment
 - b) Attachments should be a single consolidated file in PDF format.
 - c) Email size including attachments should not exceed 150MB.
 - d) All signatures in the application must be executed by either signing and scanning a hard copy or via Adobe E-Sign to be considered a valid original of the application.
 - e) Applications submitted via email must be submitted to the GIATestimony@capitol.hawaii.gov email address to be considered valid.
- 6) Applications may be submitted effective immediately. The deadline for receipt of applications is **January 20, 2023 at 5:00pm (HST)** as determined by the official legislative calendar.

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

Kahulu Maluo-Pearson Kahulu Maluo-Pearson, Executive Director
AUTHORIZED SIGNATURE PRINT NAME AND TITLE DATE Jan. 18, 2023



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

KA'EHU

was incorporated under the laws of Hawaii on 08/30/2012 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 17, 2023

Director of Commerce and Consumer Affairs

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAII REVISIED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Kahulu Maluo-Pearson / KA'EHU
(Typed Name of Individual or Organization)

Kahulu Maluo-Pearson
(Signature)

Jan 18, 2023
(Date)

Kahulu Maluo-Pearson
(Typed Name)

Executive Director
(Title)

THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Dba: KA'EHU

Amount of State Funds Requested: \$ 403,905

Brief Description of Request (Please attach word document to back of page if extra space is needed):

Amount of Other Funds Available:

State: \$ _____
Federal: \$ 0
County: \$ 62,900
Private/Other: \$ 53,500

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 1.7 million

Unrestricted Assets:

\$ _____

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:

- 501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

Mailing Address: 600 Waiehu Beach Road, #E
City: Waiuku State: HI Zip: 96793

Contact Person for Matters Involving this Application

Name: Kahulu Maluo-Pearson	Title: Executive Director
Email: Kahulu@kaehu.org	Phone: 808-856-0368

Federal Tax ID#: [REDACTED] State Tax ID#

Kahulu Maluo-Pearson
Authorized Signature

Kahulu Maluo-Pearson,
Name and Title Executive Director

Jan 17, 2023
Date Signed

Application for Grants

1. Certificate of Good Standing (If the Applicant is an Organization)

Please see Attached

2. Declaration Statement

Please see Attached

3. Public Purpose

The Paukukalo Coastal Wetlands is owned by the County of Maui and it is utilized as a public park and outdoor classroom for Maui residents and visitors. The State funding will be used towards this public purpose project.

II. Background and Summary

1. A brief description of the applicant's background;

KA'EHU is a nonprofit organization managing 64-acres of coastal wetlands on the island of Maui in the district of Wailuku. KA'EHU's goal is to restore the land, shoreline and natural resources of the area and perpetuate traditional Hawaiian culture using a community-based, inclusive, family-oriented approach to environmental and cultural stewardship. KA'EHU currently provides cultural education and career exploration programs in natural resources management intertwined with Hawaiian culture and values of land and shoreline stewardship.

The Paukukalo Coastal Wetlands are bordered by Iao and Waiehu Streams. This area was once filled with ancient taro patches, native flora and fauna, native trees, productive fishponds, two streams of fresh clean water, fresh water springs throughout the property, a bountiful ocean with plenty of limu (seaweed), and fish and ocean wildlife. There are significant cultural sites, including Makahiki grounds, throughout the property and this area was known for the "sacred lauhala grove". This area was a playground for the ali'i and was deemed kapu, sacred.

After years of mismanagement, toxic dumping, overgrowth of invasive flora and fauna, and neglected ancient taro patches, cultural/archaeological sites, fishponds and 'auwai (irrigation) systems, the area is overgrown and in a poor state of disrepair.

In 2009, community members requested assistance from the Trust for Public Lands to secure the parcel to avoid future development of high-end homes and a hotel. With help and support from

Hawaiian Homesteaders, community organizations and leaders, politicians, and cultural practitioners, in 2012, The County of Maui and Trust for Public Lands worked together to secure the Ka'ehu Bay 64-shoreline acres in Paukukalo, Wailuku, Maui. The Paukukalo Coastland Wetlands is an undeveloped parcel that is rich in natural and cultural resources, along with native flora and fauna. The area provided agricultural crops that helped sustain the district. The offshore area is an estuary necessary for spawning fish, a place for monk seals to rest and play, and a birthing place for green sea turtles to nest and lay their eggs.

Over the last 6 years, KA'EHU has been working to restore the area through partnerships, community and volunteer kokua, and culturally-grounded and STEM-based educational workshops to train individuals in natural resource management skills integrated with the traditional Ahupua'a stewardship values and wisdom.

2. The goals and objectives related to the request;
30X30 Conservation & Restoration of the Paukukalo Wetlands located at Ka'ehu Bay.

Goal: Help restore the Paukukalo Coastal Wetlands to its optimal state.

Objective 1: Provide Natural Resource Management training to K-12 students, college students, and community volunteers to empower them with the skills needed to care for the natural resources in their communities.

Objective 2: Removal of Invasive Flora, Fauna and driftwood from the wetlands and shoreline.

Objective 3: Create paths to access more of the coastal wetlands for the staff, public and scientists.

Objective 4: Collect Baseline data needed to develop a mitigation plan to restore the shoreline and coastal wetlands.

3. The public purpose and need to be served:
Ka'ehu Bay, aka Paukukalo Coastal Wetlands, was purchased by Trust for Public lands and sold to Maui County utilizing Open Space Funds to help conserve and protect the area for future generations. Currently, the public is restricted to utilizing just a few acres of the coastal wetlands due to the excessive overgrowth and no trails to access the entire parcel. This project will help to remove overgrowth, invasive flora and fauna, and help to clear trails for the public to access more of the area.

The public currently utilizes the area for:

- a) Fishing & Camping
- b) An Outdoor Classroom
- c) Cultural Workshops and Classes
- d) STEM-based educational workshops in natural resource management
- e) Community Events & Training

KA'EHU services community members of all ages, from newborns to kupuna from all backgrounds and ethnicities.

Annually, KA'EHU is projected to serve over 1,200 public and private school students, along with community organizations, businesses, government agencies and individual volunteers.

Restoring the area and clearing trails for the community to access more areas of the coastal wetlands will help KA'EHU to expand it's outreach, events and community support.

4. Describe the target population to be served: and

Approximately 70% of the population served includes K-12 students from the public and private schools from the island of Maui, along with several outer-island schools.

Schools that have used and will continue to use in the future include:

High Schools;

Kamohamcha

Baldwin

Kekaulike

Kihei Charter

Waldorf

Intermediate:

Iao

Lahaina

Lokelani

Elementary

Makawao

Pukalani

Kihei

Ke Kula o Pi'ilani

Pu'u Kukui

Other populations served include youth and families, kupuna (elders), and members of all ages from keiki to kupuna.

Other community partners and organizations that utilize the area includes:

Maui Police Department: KALO family program - court ordered and/or recommended

Maui Police Department: POI (Positive Outcomes and Initiatives) program - court ordered and/or sent by Public school Principal or Teacher due to behavioral issues.

Maui Youth and Family Services

Mālama Family Recovery Center

Neighborhood Place of Wailuku

Kuleana families of the area

Boys Scouts of America

Maui Economic Opportunity Summer Youth Program

Department of Education Summer Programs

5. Describe the geographic coverage.

Ka'ehu Bay, aka Paukukalo Coastal Wetlands, is 64-acres located in the district of Wailuku on the island of Maui. Our programs and services are provided to all Maui residents including schools, businesses and government agencies State-wide.

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Scope of Activities:

Responsible	Activities & Timeline	Outcomes	Target Pop.
Program Manager Proj. Coord. Marine Biologist Nakoa Goo Oceanographer, Andrea Kealoha Hawaii Wildlife Fund Cultural Practitioners	Summer 2023 Implement 6-week summer program in Natural Resource Management.	K-12 students trained in: 1) Marine Biology, monitoring and data collection. 2) Water Quality testing, watershed systems, gps mapping, sedimentation discharge study. 3) Climate Change & Plastic Marine Debris Removal. Turtle & Monk Seal nesting.	K-12 Public and Private School students from Maui and Statewide
Exec. Director Program Manager Land Restoration Manager Land Restoration Assistants	July 2023 to June 2024 Removal of Invasive Flora, Fauna and excess driftwood. a) removal of invasive plants (false kamani, cane grass, ivy gourd) and excessive hau. b) removal of mongoose and feral cats to protect native bird and turtle nesting. c) removal of excess driftwood from the shoreline and	Restoration and Conservation of Paukukalo Coastal Wetlands. 1) native plants will thrive when invasive plants removed. 2) native bird and turtle nests will thrive in a protected environment. 3) students, fisherman and community members will be able to access	

	streams.	the shoreline safely.	
Exec. Dir. Program Manager Land Restoration Manager Land Restoration Assistants	<p>July 2023 to June 2024 Clear and create pathways to access more of the coastal wetlands.</p> <ol style="list-style-type: none"> a) Land restoration crew and volunteers clear old pathways. b) Land restoration crew and volunteers create new pathways to access areas blocked by overgrowth. c) chipping of excessive overgrowth flora to use for pathways. 	<p>Cleared pathways will allow accessibility to more areas of the coastal wetlands. Pathways will allow the staff and public access to more areas for:</p> <ol style="list-style-type: none"> 1) recreational fishing. 2) cultural activities. 3) increased baseline data collection. 4) protection of turtles and native birds. 5) stream monitoring 6) archaeological surveys 	
Program Manager Land Restoration Manager Land Restoration Assistants Mentors	<p>July 2023 to June 2024 Collect Baseline data needed to develop a mitigation plan to restore the shoreline and coastal wetlands.</p> <ol style="list-style-type: none"> a) On-going training in data collection for fish monitoring/survey, water quality testing, sedimentation discharge for staff, K-12 and volunteers. b) On-going training in data input and data tracking. c) On-going training 	<p>The baseline data collection is imperative to develop a proper mitigation and restoration plan for Ka'ehu Bay, aka Paukukalo Coastal Wetlands. The training and collection of the baseline data will support:</p> <ol style="list-style-type: none"> 1) current scientific data collection efforts. 2) existing scientific rigor methods. 3) empowering youth and community members with 	

	in data collection reporting to proper agencies.	data collection skills. 4) Report the data to proper government agencies for on-going monitoring and analysis.	

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;
Timeline included in the Scope of Activities above.
3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

KA'EHU's has multiple approaches to on-going quality assurance and evaluation due to legal guidelines and rules when collecting data from youth/students from schools and community programs. Public and Private Schools do not allow direct pre- and post-testing for students on field trips. Due to this limitation, teachers are contacted directly and help to provide qualitative data on the students' participation and experience from the field trip. This data proves to be very informative and helpful in showing the impacts of an outdoor classroom and education program.

Pre- and Post-tests, evaluations and questionnaires are given to college students and adults participating in KA'EHU's programs. On-going qualitative data is also collected through in-person interviews.

Staff and mentors will review the data on the feedback and make necessary adjustments to improve the program.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

The measure of effectiveness will be reported to the State, County and funders supporting this project, including the on-going program evaluation and improvement along with the financial management. Nailena Consulting has been

working with KA'EHU since 2020 and established an efficient and effective fiscal reporting system that is online, easily accessible to authorized users, and provides monthly, quarterly and annual reports.

Quickbooks is our current platform and Nailena consulting is developing an application that can help us to better monitor KA'EHU's grants and funds.

IV. Financial

Budget

1. Please see Attached budget documents.
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.

KA'EHU is seeking funding from the NOAA BWET grant, ANA SEDS grant, the Mosaic Movement fund, and the Honda Foundation.

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not Applicable.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

KA'EHU has received funds from the following sources:

County of Maui (\$125,000 2023) - Community Environmental Stewardship Program
 County of Maui (\$150,000 2022) - Community Environmental Stewardship Program
 County of Maui (\$125,000 2021) - Community Environmental Stewardship Program
 Administration for Native Americans (2019 - 2022) \$1.18 million - Ka'ehu Youth Enhancement & Mentoring Program
 NDN Collective (\$90,000 2020) - Long-Term Planning & Resiliency Project
 NDN Collective (\$5,000 2020) - Covid Emergency Fund

First Nations (\$20,000 2023) - Mālama 'Ae Kai (Coastal Caretakers) Program
First Nations (\$18,500 2020) - Native Youth & Culture Fund
Hawaii Community Foundation (\$100,000 2022-2024) - Marine 30 X 30 Initiative
Hawaii Community Foundation FLEX grant (\$20,000 2020) - Community Stewardship Project
Native Voices Rising (\$40,000 2022-2023) - Mālama 'Ae Kai Community Program
Mosaic Movement (\$16,000 2020) - Community Environmental Stewardship Program
Atherton Foundation (\$25,000 2023) - Community Environmental Stewardship Program
Atherton Foundation (\$15,000 - 2019) - Community Stewardship Project

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

Not Applicable

V. Experience and Capability

1. Necessary Skills and Experience

KA'EHU is a nonprofit managing 64-acres of coastal wetlands with the goal to restore the land and perpetuate traditional Hawaiian culture using a community-based, inclusive, family-oriented approach to environmental stewardship and sustainable agriculture.

KA'EHU partners with public and private schools, community orgs, cultural practitioners, businesses and government agencies to help to manage, maintain and restore marine ecosystems and coastal wetlands.

The KA'EHU staff currently implement multiple community cultural and educational programs for Maui students, youth and families, kupuna, and community volunteers. Over the last 6 years, the staff has developed, coordinated, and implemented various culturally-grounded and STEM-based programs to over 5,200 Maui residents of all ages.

Community programs include:

Community Environmental Stewardship Program, funded by Maui County, which provides an outdoor classroom for public and private schools and community organizations to learn about traditional cultural practices and STEM-grounded subjects in natural resource management.

Ka'ehu Youth Enhancement & Mentoring Program, funded by the Admin. for Native Americans from 2019 - 2022, provided an after-school and summer career exploration training program in the areas of marine biology, water quality testing, archaeology and traditional stewardship practices of the Ahupua'a system.

Mālama 'Ae Kai Project is a partnership with Jean-Michel Cousteau and the Ocean Futures Society to help restore marine ecosystems and living shorelines at Ka'ehu Bay. This is a 3-year partnership started in July 2022, with a site visit. The Mālama 'Ae Kai Program will implement a community-based, socio-ecological program that will utilize community volunteers, students and

youth, and interested individuals to restore the marine ecosystem at Ka'ehu Bay. The community volunteers will work directly with the marine biologists, oceanographers, water quality testing specialists, and cultural experts for hands-on learning in data collection, testing, analysis and assessment and restoration of the 64-acre coastal wetlands and shoreline.

KA'EHU will continue working with cultural practitioners, consultants and specialists knowledgeable in shoreline restoration:

- Dr. Hokulani Holt, Cultural Practitioner, KAEHU President, Board of Directors (lineal descendant/kuleana 'ohana)
- Dr. Ku Kahakalau PhD, Kuakanaka LLC, Cultural Practitioner & Educator
- Marine Biologist, Nakoia Goo, UH Institute of Marine Biology
- Oceanographer, Andrea Kealoha PhD., Director of UH Maui College Water Quality Lab
- Archaeologist, Tanya Lee-Greig, Āina Archaeology (lineal descendant/kuleana 'ohana)
- Jean-Michel Cousteau & Ocean Futures Society
- Marine Biologist Hannah Bernard, Director, Hawaii Wildlife Fund
- Dustin Palos, UH Manoa Environmental Science, Student (lineal descendant/kuleana 'ohana)
- Geophysicist Harmony Collela PhD, Dive with Harmony
- Marine Biologist Cheryl King, Director, Sharkastics
- Martin Frye, Maui Nui Seabird Recovery Project
- Planner, Dawn Hegger-Nordblom, Owner, Kekai Planning
- Maui Mixer, dba Na Mahiai o Keanae

The Long-term Project Goal is to restore the living shoreline of Ka'ehu Bay to its' optimal health.

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The Paukukalo Coastal Wetlands, aka Ka'ehu Bay, is owned by the County of Maui and KA'EHU has the right of entry. The 64-acre coastal wetland includes the Wailuku River, the Waichu Stream, ¼ mile of shoreline, along with streams and underground springs, 40+ archaeological/cultural sites, ancient taro patches, and an ancient fishpond. A small portion of this area, approximately 2-4 acres are being used as an outdoor classroom and educational space.

The outdoor classroom includes storage for supplies, 2 portable toilets, 2 hand-washing stations, 3 outdoor showers, and a tent-area with tables and chairs.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Executive Director Kahulu Maluo-Pearson will be responsible for the oversight of the program. Maluo-Pearson has been managing KA'EHU since 2021 and implementing the Ka'ehu Youth Enhancement & Mentoring Program, the Community Environmental Stewardship Program, and the Mālama 'Ac Kai. She is also coordinating the Maui Police Department KALO Family and Youth program along with other culturally-grounded educational workshops for community organizations.

Mālama 'Aina Specialists Hanoa Pua'a-Freitas and Jess Nathensen have been working with scientists and cultural practitioners over the last 3 years in help with data collection practices and reporting. They will continue to do water quality testing, invasive species removal, sedimentation discharge studies, and fish monitoring and surveys throughout the project.

Director of Sustainable Planning Ku'uleinani Maunupau handles all of the grant reporting, oversight and alignment, and project development. She has extensive experience managing projects and programs and has been with KA'EHU over the last 6 years.

The Land Restoration Manager will have extensive experience in landscaping, native flora and fauna management, oversight of the land restoration team, and will work with the Executive Director in the planning and implementation of the land restoration program.

The Land Restoration Assistants must have experience in landscaping and traditional land stewardship practices and is willing to work outdoors in the sun with hot and windy conditions.

The Program Manager & Project Coordinator are currently implementing the Community Environmental Stewardship Program and works well with youth, teachers and community volunteers.

All of the staff will attend Professional Development Training courses in data collection in :

- A) Marine Biology: Fish surveys and monitoring, coral surveys and monitoring
- B) Marine Biology: Plastic Marine Debris Removal, Sort & Weigh
- C) Water Quality Testing
- D) Sedimentation Discharge Study
- E) Invasive Species Removal - mongoose/rats

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

3 Highest Paid Employees:

\$66,000	Director of Sustainable Planning
\$60,000	Executive Director
\$46,800	Land Restoration Specialist - Lead

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgment. If applicable, please explain.

Not Applicable

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Not Applicable

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

Not Applicable

4. Future Sustainability Plan

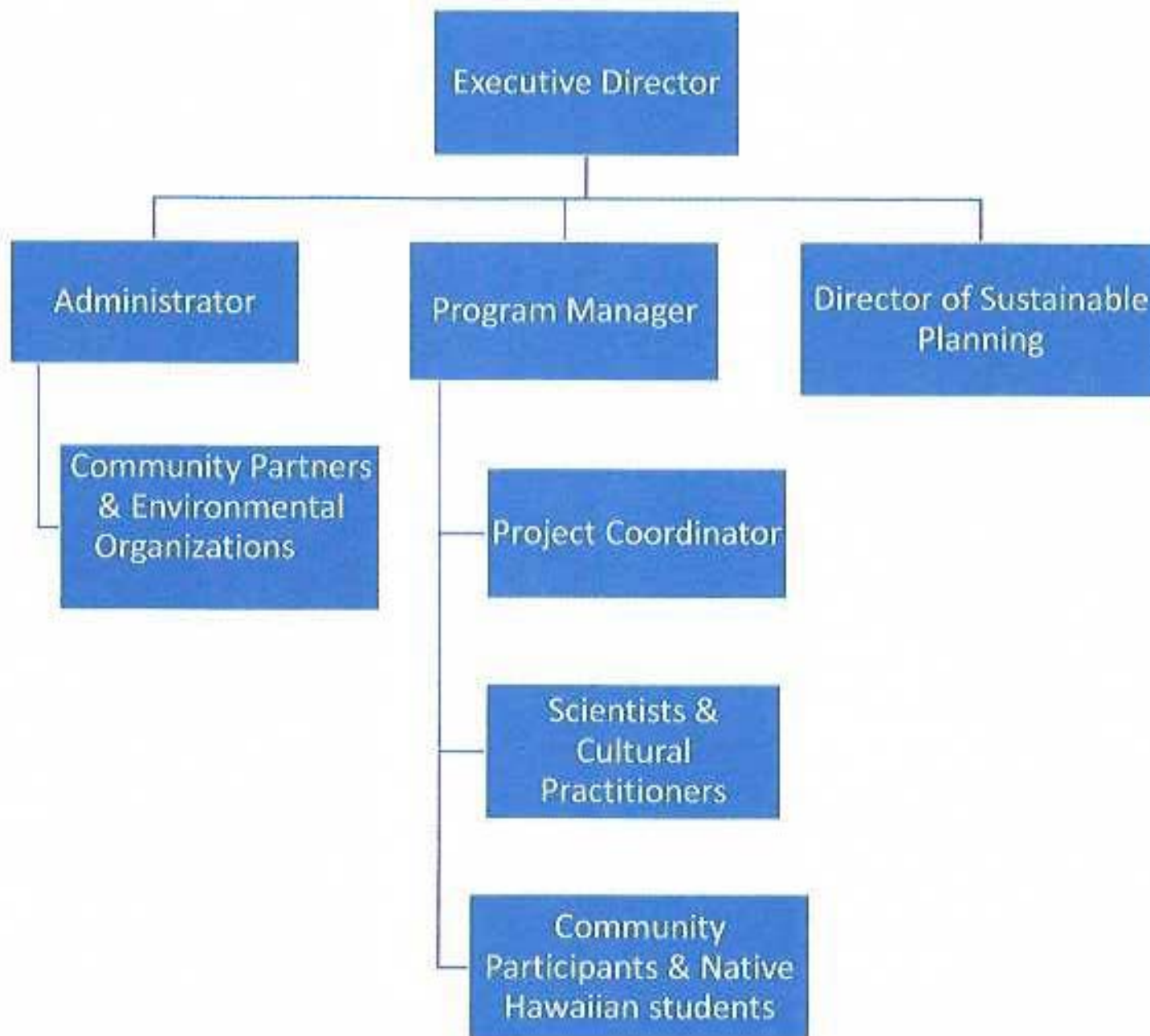
The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24, but

KA'EHU will continue to write grants to secure funding for on-going projects and the future sustainability of Ka'ehu Bay.

(b) Not received by the applicant thereafter.

KA'EHU
Organizational/Program Chart



BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

App

KAEHU

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	203,000		45,000	40,000
2. Payroll Taxes & Assessments	46,690		10,350	9,200
3. Fringe Benefits	10,150		2,250	2,000
TOTAL PERSONNEL COST	259,840		57,600	51,200
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	7,500			1,500
2. Insurance	21,600			
3. Lease/Rental of Equipment	33,185			
4. Lease/Rental of Space				
5. Staff Training	12,500			
6. Supplies	9,500		1,300	800
7. Telecommunication	2,400			
8. Utilities	33,080			
9. Contracts	24,000		4,000	
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	143,765		5,300	2,300
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	403,605		62,900	53,500
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	403,905	Kauaiehani Maunupuu		
(b) Total Federal Funds Requested	0	Name (Please type or print) Phone		
(c) Total County Funds Requested	62,900	Kahulu Malua-Pearson 1-17-2023		
(d) Total Private/Other Funds Requested	53,500	Signature of Authorized Official Date		
TOTAL BUDGET	520,305	Kahulu Malua-Pearson, Executive Director		
		Name and Title (Please type or print)		

Applicant: KA'EHU

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Executive Director	PT - 10 hrs/week	\$66,000.00	0.00%	\$ -
Program Manager	PT - 15 hrs/week	\$52,000.00	0.00%	\$ -
Land Restoration Manager	FT - 40 hrs/week	\$56,000.00	100.00%	\$ 56,000.00
Land Restoration Assistant	FT - 40 hrs/week	\$49,000.00	100.00%	\$ 49,000.00
Land Restoration Assistant	FT - 40 hrs/week	\$49,000.00	100.00%	\$ 49,000.00
Land Restoration Assistant	FT - 40 hrs/week	\$49,000.00	100.00%	\$ 49,000.00
Project Coordinator	PT - 15 hrs/week	\$48,000.00	0.00%	\$ -
TOTAL:				203,000.00

JUSTIFICATION/COMMENTS: The Executive Director will manage and provide oversight to this project. The ED will be paid through County funds. The Land Restoration Manager will be responsible for handling the land restoration work for this grant. This is a FT position under this grant. The Land Restoration Assistants will be FT to fulfill the responsibilities under this grant. The Program Manager and Project Coordinator positions are both covered under the County grant and will help to implement this project.

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Apt:

KAEHU

Contracts Total:

1,929,500

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	Administration for Native Americans	10/01/2019	Dept of Health & Human Services	U.S.	1,180,000
2	County of Maui Grant	02/02/2022	CCRS - Dept of Climate Control, Resiliency and Sustainability	Maui County	150,000
3	County of Maui Grant	01/01/2023	CCRS - Dept of Climate Control, Resiliency and Sustainability	Maui County	125,000
4	County of Maui Grant	01/01/2020	OED - Office of Economic Development	Maui County	125,000
5	NDN Collective	12/15/2020	NDN Collective	N/A	90,000
6	Hawaii Community Foundation	12/01/2022	KUA	N/A	100,000
7	Hawaii Community Foundation	11/01/2019	FLEX	N/A	20,000
8	First Nations	01/01/2023		N/A	20,000
9	First Nations	12/20/2020		N/A	18,500
10	Atherton Foundation	2019		N/A	15,000
11	Atherton Foundation	1/3/2023		N/A	25,000
12	Native Voices Rising	12/01/2022		N/A	40,000
13	Mosaic Movement (Tides Foundation)	04/15/2020		N/A	16,000
14	NDN Collective Covid Emergency	05/15/2020		N/A	5,000
15					

Applicant: KA'EHU

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Commercial Heavy Duty Chipper	1.00	\$67,348.66	\$ 67,348.66	67348.66
Commercial Heavy Duty Riding Mower - STIHL	1	\$12,450.00	\$ 12,450.00	12450
Goal Zero Solar Battery	1	\$6,875.00	\$ 6,875.00	6875
Heavy Duty Trailer	1	\$6,780.00	\$ 6,780.00	6780
			\$ -	
TOTAL:	4		\$ 93,453.66	93,454

JUSTIFICATION/COMMENTS: Chipper needed for pathways and ground cover. Riding mower needed for pathways and open grassy areas. Goal Zero battery needed for outdoor classroom and data collection equipment. Heavy duty trailer needed to remove/haul green waste; utility

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS: