

# THE THIRTIETH LEGISLATURE APPLICATION FOR GRANTS CHAPTER 42F, HAWAII REVISED STATUTES

Type of Grant Request:

Operating
  Capital

Legal Name of Requesting Organization or Individual:   Db:

Going Home Hawaii   Going Home Hawaii

Amount of State Funds Requested: \$ 267,000.00

**Brief Description of Request (Please attach word document to back of page if extra space is needed):**  
 GHH is seeking support for our Reentry Recovery Housing with supportive services for justice-involved men, women and families in East and West Hawai'i. The goals of this program are: (1) to increase public safety and decrease the costs and burden of the criminal justice system by reducing the committing of new crimes leading to re-arrests and re-incarcerations, and (2) to ensure the sustainable recovery and reintegration by justice-involved individuals back into their families and communities.

Amount of Other Funds Available:	Total amount of State Grants Received in the Past 5 Fiscal Years:
State:         \$ <u>436,336.96</u>	\$ <u>1,025,000.00</u>
Federal:       \$ <u>0.00</u>	
County:        \$ <u>639,729.68</u>	Unrestricted Assets:
Private/Other: \$ <u>30,000.00</u>	\$ <u>168,450.26</u>

New Service (Presently Does Not Exist):    
 Existing Service (Presently in Operation):

Type of Business Entity:

501(C)(3) Non Profit Corporation

Other Non Profit

Other

Mailing Address:

80 Pauahi St., Suite 203

City:                                     State:                     Zip:

Hilo                                       HI                         96720

Contact Person for Matters Involving this Application	
Name: Les Estrella	Title: President & CEO
Email: goinghomehawaii@gmail.com	Phone: (808) 491-2437

Federal Tax ID#: <span style="background-color: black; color: black;">[REDACTED]</span>	State Tax ID# <span style="background-color: black; color: black;">[REDACTED]</span>
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<hr style="width: 100%; border: 0.5px solid black;"/> Authorized Signature	Les Estrella, President & CEO <hr style="width: 100%; border: 0.5px solid black;"/> Name and Title	1/20/2023 <hr style="width: 100%; border: 0.5px solid black;"/> Date Signed
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## Application Submittal Checklist

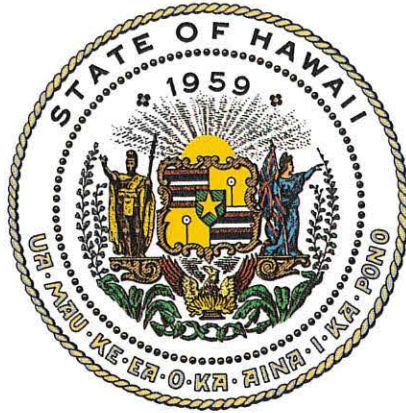
The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
  - a) Budget request by source of funds ([Link](#))
  - b) Personnel salaries and wages ([Link](#))
  - c) Equipment and motor vehicles ([Link](#))
  - d) Capital project details ([Link](#))
  - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

  
AUTHORIZED SIGNATURE

LES ESTRELLA, PRESIDENT & CEO  
PRINT NAME AND TITLE

1/20/2023  
DATE



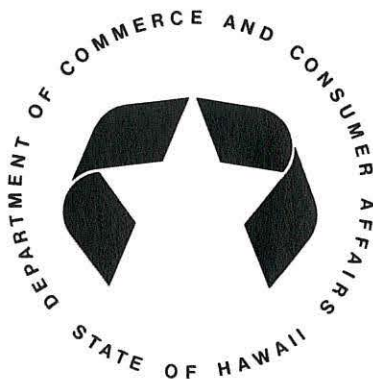
## Department of Commerce and Consumer Affairs

### CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

GOING HOME HAWAII

was incorporated under the laws of Hawaii on 05/29/2015 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 12, 2023

Director of Commerce and Consumer Affairs



**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAII REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Going Home Hawaii

(Typed Name of Individual or Organization)

*Jos Estrella*

(Signature)

01/20/2023

(Date)

Les Estrella

(Typed Name)

President & CEO

(Title)



## Application for Grants

*If any item is not applicable to the request, the applicant should enter "not applicable".*

### **I. Certification – Please attach immediately after cover page**

#### **1. Certificate of Good Standing (If the Applicant is an Organization)**

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

**Attached.**

#### **2. Declaration Statement**

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

**Attached.**

#### **3. Public Purpose**

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

**Going Home Hawaii confirms that this grant will be used for a public purpose, pursuant to Section 42F-102, Hawaii Revised Statutes.**

### **II. Background and Summary**

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

#### **1. A brief description of the applicant's background;**

Arising from the late 1990's when the Hawaii Island Corrections Advisory Commission was created to address severe prison overcrowding and formally established in 2004, "Going Home" is the name given to efforts on Hawai'i Island to reintegrate ex-offenders into the community and the workplace. Today, the Hawai'i Island Going Home Consortium reflects the consensus among diverse stakeholders at the county, state and broader levels that reentry housing and support services are needed to enhance the safety and well-being of our entire community.

The Consortium comprises 80+ public and private organizations and community members in employment, education, housing, and appropriate services, together with a network of over 600 local, state and national partners.

Incorporated in 2015, Going Home Hawaii is a 501(c)3 nonprofit organization whose mission is to assist justice-involved Hawai'i Island men, women and youth with reintegration into community life through employment, education, housing and appropriate services. Under the guiding light of "No New Crimes, No New Victims," GHH's Reentry Recovery Housing (RRH) program reduces recidivism by providing conditions that keep participants accountable in a structured setting essential to long-term recovery and successful community reentry, including addressing needs specific to Native Hawaiians and women. It is grounded in the concept of *pu`uhonua*, a place of sanctuary for those who have broken the law. GHH is uniquely positioned within the network of partnerships established through the Consortium, now operating as a GHH program. These efforts help increase public safety, reduce costs to our public systems, and heal individuals, families and communities.

GHH has built deep, working relationships with key partners such as the Department of Public Safety (DPS), Hawaii State Judiciary, Third Circuit Court, Adult Probation Division, and the Hawaii Paroling Authority. Several of these partnerships have been formalized through MOAs/MOUs, which facilitates coordination and information sharing. In 2020, GHH signed a two-year contract with DPS to provide clean and sober housing. These and other relationships through the Consortium strengthen GHH's effectiveness in serving and advocating for our participants.

GHH operates 4 facilities in East and West Hawai'i with a total capacity of 84 beds throughout the county, and 1 administrative office in East Hawai'i. Over the 49-month period of October 2018 - October 2022, GHH has received 795 referrals and enrolled 388 participants (49% of referrals met eligibility criteria). GHH also addresses the growing number of justice-involved women through gender-informed programming in areas such as housing, mentoring and support for low-income pregnant women with substance use disorders.

## **2. The goals and objectives related to the request;**

GHH is seeking support for our Reentry Recovery Housing with supportive services for justice-involved men, women and families in East and West Hawai'i. The goals of this program are:

- To increase public safety and decrease the costs and burden of the criminal justice system by reducing the committing of new crimes leading to re-arrests and re-incarcerations.
- To ensure the sustainable recovery and reintegration by justice-involved individuals back into their families and communities.

The objectives of this request are that within the one-year (twelve-month) grant period, GHH will provide:

- A safe, secure, and alcohol- and drug-free living environment that includes accountability, such as peer support and regular drug testing, and a structured setting.
- One-on-one intensive case management based around Individual Service Plans, trained community mentors, and established partners such as an individual's probation or parole officer.
- Assistance in transitioning to stable, independent or transitional (higher level of care) housing.
- Employment training and opportunities, including vocational classes, special programs in Hawaiian cultural values and personal development, and job retention support.

### **3. The public purpose and need to be served;**

The Hawai'i State Department of Public Safety (DPS) operates all jails and prisons statewide, including two facilities in Hawai'i County: Kulani Correctional Facility (KCF), a 200-bed minimum security prison located approximately 20 miles southeast of Hilo, the main population center in East Hawai'i, and the Hawaii Community Correctional Center (HCCC). HCCC is a 226-bed jail located on two sites: the primary facility sits on three acres in downtown Hilo, and Hale Nani, HCCC's reintegration and work release center, is located five miles away. HCCC's population includes pretrial detainees, offenders sentenced to less than one year, and long-term prison inmates from the county who qualify for reentry programming. The facility constantly struggles with overcapacity: DPS's inmate population report for January 9, 2023, listed HCCC's headcount at 290, 41% above its design bed capacity of 206.

Nearly all of those incarcerated will be released at some point, but their reentry back into their communities here is frequently complicated, and more than half are reincarcerated, as reflected by Hawai'i County's recidivism rate of 59.5%, which is higher than the state's rate of 53.8%, as reported in the Interagency Council on Intermediate Sanctions' "2019 Recidivism Update" (June 2021). ICIS defines recidivism as "any new arrest, or the revocation of probation or parole, within three years of the start of supervision, released to parole, or prison release date." The *2019 Update* notes that probationers and parolees "need regular monitoring, assessment, and supervision due to the considerable external (environmental) and criminogenic factors that contribute to recidivism." While noting that "multiple factors" contribute to probationer recidivism, particularly for high- and surveillance risk probationers, the *Update* points out the high average caseload sizes for probation officers. In other words, in order to succeed amidst pervasive triggers to recidivate, justice-involved individuals need regular, appropriate support systems that are often insufficient.

As an island, Hawai'i County's size and scattered population can pose barriers to successful reentry. Roughly half the population of 200,000 is spread out along the island's 260-mile coast in small, often isolated communities with limited access to employment, housing and transportation. This access is further complicated as many individuals are released from custody without identification documents, clothing, housing, or gate money. Department of Public Safety



(DPS) data from November 2018 to December 2019 showed that 56% of those released from state jails and 46% from state prisons departed without state identification cards (*Report to the 2020 Legislature, December 2020*), despite a 2017 State Senate requirement.

Further complicating the success of reentry are the large numbers of homeless individuals cycling in and out of HCCC. DPS has reported that at least 30% of the individuals incarcerated daily were homeless prior to their incarceration. This statistic is reinforced by *Hawai'i's Touchpoints of Homelessness Report: Institutional Discharge as a Window of Opportunity for Hawai'i's Homeless (September 2017)*, which noted that an estimated 30% of people released from incarceration statewide exit to homelessness. As homelessness is criminalized, such as by individuals being arrested for sleeping in public spaces, those involved with the justice system can become trapped in a vicious cycle of incarceration and release. Over the last year, the state of Hawai'i has seen increased sit-lie bans in populated areas, in addition to existing state anti-vagrancy laws, as its tourism-dependent economy struggles to recover.

Hawai'i's homeless shelters follow a "housing first" harm reduction policy that render them inappropriate for many ex-offenders. This approach aims to quickly connect individuals and families experiencing homelessness to permanent housing without preconditions and barriers to entry, and does not consider alcohol and drug use in themselves to be lease violations. The Housing First model has proven to be an effective pathway out of homelessness for many, but it may not be an effective option for individuals reentering society from custody and struggling with addiction, in treatment, or under court orders to avoid such behavior. For the estimated 80% of the state's inmates who suffer from substance abuse disorders, the inability to access effective treatment means they may continue to cycle through the criminal justice system (*The Interim Report of the HCR 85 Task Force on Effective Incarceration Policies and Improving Hawaii's Correctional System, February 2017*).

Another underserved group is women: the Prison Policy Initiative reported that 14% of those released from Hawai'i state prisons in 2016 were women. Women returning from custody have a significantly higher need for services, including economic marginalization and poverty, and trauma and gendered pathways to incarceration. Justice-involved women who are pregnant and who may have additional needs including substance use disorders and lack of employment often encounter even higher barriers than men in accessing services and avoiding re-offending.

The way forward is away from a punitive model of corrections, to one of rehabilitation. As Justice Michael D. Wilson, Chair of the House Concurrent Resolution 85 Task Force on Prison Reform to the Hawai'i State Legislature 2019 Regular Session writes in the Task Force's report, *Creating Better Outcomes, Safer Communities*:

Hawai'i's correctional system is not producing acceptable, cost-effective, or sustainable outcomes and needs immediate and profound change. ... Our primary recommendation is that Hawai'i immediately begin to transition from a punitive to a rehabilitative correctional system. Evidence from other states and countries confirms that the rehabilitative approach is the only sustainable way to make our communities safe. Mass incarceration does not work."

#### **4. Describe the target population to be served; and**

During the one-year grant period, GHH's Reentry and Recovery Housing will serve Hawai'i Island men and women, ages 18+ years, who are justice-involved, either pre- or post-incarceration, and facing unstable housing or homelessness. Housing instability/homelessness increases the risk for incarceration and, conversely, incarceration increases the risk of homelessness. According to a 2021 DPS report, of the 6,591 people who were admitted into Hawai'i community correctional centers in 2020, 2,474 (37.5%) reported being unsheltered, with a further 20 self-reported as staying in an emergency or transitional shelter. Of GHH's total 388 Participants served over a 49-month period (October 2018 - October 2022), 75% have a history of homelessness prior to incarceration, and many have mental and physical health issues, struggle with substance use disorders, and/or lack employment and access to reliable transportation. Over one-fifth (181 Participants, 23%) were female, 229 (59%) identified as Native Hawaiian or part-Hawaiian. Of GHH's 195 successful discharges during that period, 42 Participants (22%) transitioned to a higher level of care due to significant health or behavioral health challenges, and 178 (91%) engaged substance abuse and/or mental health treatment while in the program.

All of GHH's Participants are justice-involved. Potential Participants are referred by DPS or the Hawaii Paroling Authority (HPA), after having been determined to be of *moderate to high risk of reoffending*. These individuals are most vulnerable to recidivating immediately after release, so GHH begins coordinating their care prior to their release with their parole or probation officers, and personally picks them up at the point of their release from incarceration and transports them directly to their GHH housing site.

As awareness of GHH's services has spread among the justice-involved community, GHH has also received a few referrals from O'ahu and Maui Community Correctional Centers (jails) on other islands. All referrals are residents of or have networks residing in Hawai'i County, and meet all other eligibility criteria.

#### **5. Describe the geographic coverage.**

This project endeavors to cover both East and West Hawai'i, and especially the Hilo and Kailua-Kona areas. Hawai'i County is where the highest percentage of Native Hawaiians live and work. The county's recidivism rate is 59.5%, second only to Maui County's at 64.3% ("2019 Recidivism Update," Interagency Council on Intermediate Sanctions, June 2021).

### **III. Service Summary and Outcomes**

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

**1. Describe the scope of work, tasks and responsibilities;**

Throughout the 12-month grant period, GHH will provide Reentry Recovery Housing (RHH) with supportive services for 50 justice-involved men and women, who are either pre- or post-incarceration and transitioning back to the community of Hawai'i Island. GHH's programs and services include the following components:

Reentry Recovery Housing

The only program in the county serving 100% justice-involved participants, GHH's reentry recovery housing provides a safe, secure and alcohol- and drug-free living environment, grounded in the concept of *pu`uhonua*, a place of sanctuary for those who have broken the law. Research has demonstrated the effectiveness of GHH's reentry recovery housing approach, particularly when matched with individuals with medium to high risks of re-offending. *The Impact of Halfway Houses on Parole Success and Recidivism* (2015) concluded that "Parolees who effectively complete halfway house programming significantly vary from people released on straight parole in both successful parole completion and recidivism within one year of discharge."

GHH will provide Reentry and Recovery Housing services at three facilities: one facility in Kona/West Hawai'i for men and women (63 beds), and two in Hilo/East Hawai'i, one for men only (8 beds) and one for women only (8 beds), for a total of 79 beds.

More than just a place to sleep, GHH's reentry recovery housing promotes recovery by providing conditions that keep participants accountable, such as peer support and regular on-site drug testing, in a structured setting essential to long-term recovery and breaking the vicious cycle of homelessness and incarceration. This can include significant life changes such as ending unhealthy relationships. As a result, GHH's program is intended for longer-term stays of 18 months on average to achieve a participant's goals in health, education, career development, and employment.

Care Coordination

Through one-on-one case management and mentoring, GHH helps participants obtain benefits they are eligible for and link with physical and mental health services, substance abuse disorder treatment programs, and employment, housing, and educational opportunities and support. Upon receiving a referral from a supervising authority or agency, such as a probation or parole officer prior to an individual's release, the Care Coordinator will coordinate with the individual's DPS case manager or judicial supervisor to conduct a comprehensive needs assessment, including their criminogenic risk and needs assessment, and develop an individual service plan. The Individual Service Plan will include treatment and services required to address the participant's needs and to facilitate a seamless reentry into the community.



Upon the participant's last day in custody (if currently incarcerated), the Care Coordinator will connect with the individual at the point of release, and together finalize the Individual Service Plan, with input from DPS and other agency staff as appropriate. Based on that Individual Service Plan, the participant will be supported in accessing educational, vocational and employment opportunities and appropriate housing or a higher level of care. As individuals are often released from incarceration with nothing, care coordination in these cases begins with transporting the individual from the correctional facility to GHH housing and securing a government ID and eligible benefits, such as Medicaid, disability, and food stamps.

Care management is performed by two Care Coordinators, one each in East and West Hawai'i. Each Care Coordinator has a caseload of no more than 30 participants at any given time. Care coordination services are more structured and focused in the first months post-release, when the risk of reoffending is greatest. Services may become less structured and decrease over time, depending on the participant's progress and success in the program.

Care Coordinators may include cognitive behavioral therapy curriculum into a participant's Individual Service Plan if evidenced by behavior demonstrating a need for thought and behavior analysis. Care Coordinators may also refer a participant to a licensed and certified therapist, who can deliver cognitive behavioral therapy programming through individual counseling sessions or in a small group setting and incorporate activities such as role play or modeling. Participants are given homework and conduct experiments on their own between sessions.

Care Coordinators and the RRH model help prepare Participants for their transition to stable housing in two phases. First, Participants learn how to be responsible and informed tenants as part of the RRH program. The RRH intake process includes ensuring Participants understand their lease agreements and program requirements. This may be done orally if a Participant has limited reading and comprehension skills. Interpreters may also be arranged (a need that is identified during the pre-screening interview). Participants are also familiarized with the procedures for reporting any maintenance problems and for creating work orders. The RRH program also conducts random unit/bed checks throughout the day.

Second, as Participants begin working on their goals of independent housing, their Care Coordinators will review their budgets with them and assist them with housing applications. Participants receiving any type of subsidy from an organization are required to complete tenant/renter education courses, which are open to other Participants as well. Participants can also be connected to training and resources available through the Office of Housing and Community Development and the County's Financial Empowerment Center outreach. If a Participant applies for a GHH rental unit, they're provided with tenant and landlord codes and a thorough coordination process, including a review and explanation of their lease agreement.

GHH's wide network of housing providers enables Participants to apply for independent or higher level of care housing at multiple housing dwellings around Hawaii County. Care Coordinators assist with resources such as applying for County Housing based on income or

special priority populations. In these and other ways, Participants are supported in stabilizing their lives sustainably for the long term, to break the cycle of incarceration and homelessness.

### Mentoring

Time spent in the criminal justice system often weakens social ties and support networks. Reentry found that mentoring programs a vital part of reentry services by supporting the social transition out of custody and other program components such as vocational and educational pursuits. A study of the Ready4Work program, *“Mentoring Former Prisoners: A Guide for Reentry Programs”* (2009), found that those who were mentored were “35% less likely to recidivate after one year, twice as likely to find a job, [and] more likely to stay in the program for an average of 3.1 months extra, than those who were not mentored.” *“Peer-Mentored Community Reentry Reduces Recidivism”* (2020), a study of those of moderate to high risk for re-offense over the age of 42, confirmed that “clients receiving standard reentry services plus peer mentorship showed significantly lower levels of recidivism than those receiving standard reentry services alone.” The study ultimately highlights the “power of peers to engage and affect community adaptation.”

GHH’s community-based mentoring program is thus a critical component of its reentry recovery housing program. Mentors provide encouragement, guidance, and a support system to hold participants accountable, particularly pre-release to help them prepare for the transition and during the critical time immediately after release from custody. Central to encouraging self-reflection and human connection is the Hawaiian practice of *kūkākūkā* (sharing life experiences), usually in person and over a shared meal.

GHH’s Mentor Coordinator recruits volunteer mentors from specific networks, including support groups such as Alcoholics Anonymous and Narcotics Anonymous, faith-based organizations, and students pursuing relevant studies such as social work at local tertiary institutions. Screening includes a criminal background check, and, in compliance with Department of Public Safety requirements, ex-offenders can volunteer if they have been off probation or parole for at least three years with no arrests for at least five years. Special effort is made to recruit mentors with life experiences similar to those of participants. Surveys and in-person meetings (when allowable) assist in ensuring the mentoring process will be as comfortable and meaningful as possible for the mentee.

Mentors commit to continuing mentor education through at least six mentor support meetings and two supplementary mentor workshops per year. GHH uses the mentoring curriculum, “Releasing Human Potential,” developed by Dr. Joseph Pascarelli, Ed.D., for the Second Chance Mentoring Program. This curriculum was used by GHH’s partner agency, the Hawaii Island Workforce and Economic Development Ohana (HIWEDO) when they received the Second Chance Act grant in 2010. GHH’s CEO and Program Director both managed this program at HIWEDO and are certified mentor trainers.

Mentors commit to meeting with their mentees once weekly for one hour in person and to keeping in regular contact by phone. Several mentors choose to support more than one mentee at a time. In observance of COVID-19 protocols, mentors may also meet via online video

conferencing or by phone, and the Department of Public Safety's "no visitation" safety policy has temporarily halted pre-release mentoring. Mentors maintain a contact log and written notes to document the mentee's progress. The Mentor Coordinator uses these records to regularly update Care Coordinators.

### Employment Training and Retention Support

The goal of the reentry recovery model is to ensure that participants gain the knowledge and skills needed to not only obtain immediate employment, but also to sustain long-term, living-wage careers and transition successfully into community life. As these longer-term goals can include being able to afford housing and provide for their families, a 2016 study found that only employment sustained longer than 6 months has a measurable impact on recidivism. As a result, programming focuses on employment from the start of an individual's participation. In addition to job seeking activities, participants will be referred to employment specialists at the Workforce Development Division, HrWorks LLC, and Goodwill Hawaii, all members of the Hawai'i Island Going Home Consortium. Employment specialists will provide participants with job training and placement, coaching and mentoring, soft skills development, completing resumes and job applications, job interviewing, obtaining presentable clothing for work, and building self-esteem.

### Educational Pathway Development

A college, vocational or technical school degree affects a person's lifetime income, career opportunities, housing and quality of life. But mainstream educational opportunities often don't meet the needs of justice-involved individuals. Moreover, to reverse the overrepresentation of Native Hawaiians in the criminal justice system, the HCR-85 Taskforce report (2012) recommended creating a system of rehabilitation grounded in the culture and values of Hawai'i.

In addition to connecting Participants to educational and vocational training opportunities, GHH offers special programs in Hawaiian cultural values and personal development, led by respected, local cultural practitioners. Participants take the course together as a PWC community, separated by gender, allowing them to support each other as a peer study group. Past courses have included a 10-week course taught by "Uncle Howard" Kahale Pe'a, on *ho'oponopono*, "knowing who you are as a 'child of Akua' so that you realize your self-worth." Kumu Malani DeAguiar led West Hawai'i women participants in a 10-session course based on the concept and practices of *pu'uhonua* ("place of peace and safety"), with a special focus on Hawaiian language, culture and music. Courses such as these encouraged participants to grow and care not just for themselves, but for each other, their families, and their communities.

GHH is also part of a 5-year project with Blueprint for Change to develop more responsive vocational training, particularly in sustainable agriculture.

## **2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;**



GHH's reentry recovery housing program will achieve the results described below over the course of the grant period. It takes an average of 18 months for participants to meet the goals of their Individual Service Plans and successfully complete the program.

Activity	July 1, 2023 – June 30, 2024				
	Q1	Q2	Q3	Q4	Total
New reentry recovery housing cases enrolled (total served)	12	13	12	13	50
Participants provided with case management/care coordination	12	13	12	13	50
Participants matched with a trained, same-sex, volunteer community mentor	9	9	9	8	35
Participants referred to substance abuse and/or mental health treatment	10	10	10	10	40
Participants referred for employment training/placement services	10	10	10	10	40
Participants referred for benefit programs, <u>if</u> they're eligible (Ex: DHS, SSI/SSDI)	7	8	7	8	30
Participants assisted with obtaining health insurance	12	13	12	13	50
Participants referred for housing placement	12	13	12	13	50

**3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and**

Individual case files in GHH's secure, web-based records management system include the following data points, entered by CCs with oversight by the Director of Operations and the Programs Manager for quality control: personal and demographic information, intake and assessment information, LSI-R (the Level of Service inventory-Revised assessment instrument to measure criminogenic needs and risk levels of reoffending) and ASUS (Adult Substance Use Survey, to assess patterns and problems associated with the use of alcohol and other drugs) data (when available from DPS), Individual Service Plans, case notes documenting each encounter using the DAP format (data, assessment, plan), terms and conditions of release, reasons for unsuccessful program completion, agencies referred to and whether or not the service was accessed, educational/employment/housing activities, criminal justice involvement, monthly mentor reports, Likert scale surveys to evaluate mentorship and housing program experiences, and evaluation data from the independent evaluator.

Measurement of these outcomes is an integral aspect of program implementation, whether by documented treatment efforts/referrals, reports or communications from community agencies, attendance records and encounter forms kept by care coordinators, written evaluations, pre- and post-test surveys, staff observation or participant feedback forms. The Director of Operations is responsible for monitoring performance measures and presenting regular reports to the CEO. GHH's evaluation methods will also be periodically self-assessed in the context of continual learning and adaptation to maximize the best participant and community outcomes.

Documentation/Peer Review requires all organizational advisory and evaluation committee members, including an external evaluator, to have access to relevant clinical records for auditing purposes to the extent permitted by state and federal law. This procedure provides administration with a process to review care of individuals and system-wide levels, and to quickly resolve either office or systemic problems expediently.

Client-related documentation is maintained in accordance with state and federal laws mandating storage times. These files are kept in a locked storage area that ensures safety and confidentiality, but are quickly accessible for release to the proper authorities when needed.

In addition, all GHH staff are required to report quality of care concerns using prescribed procedures and forms within 24 hours. Violent behaviors or assaults, physical and/or sexual misconduct, suicidal ideations or attempts, physical damage to property, or any occurrence that threatens the health, safety, or welfare of a program participant, staff member, visitor, volunteer, or student warrants an immediate 911 call.

4. **List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

Participant success is defined as completing all Individual Service Plan goals, as set by Participants and Care Coordinators, and complying with any court-ordered conditions. GHH's participant management software collects demographics and data from the referral and screening stage until program exit. Progress is tracked by a team of the Care Coordinator, Mentor Coordinator, and Program Administrator, and may involve interacting with parole officers, health professionals, employment and housing specialists, and family members.

**Program success metrics for Participants:**

As of result of the activities detailed above, GHH will provide the following outcomes, for 50 total Participants served over the 12-month grant period:

- No more than 15 Participants (30%) will be rearrested for new crimes or reincarcerated within 1 year of their release.
- 40 Participants (80%) will obtain stable permanent housing or appropriate transitional housing (higher level of care).
- 40 Participants (80%) will engage treatment for substance abuse and/or mental health
- 35 Participants (70%) will receive positive mentoring services.
- 25 Participants (50%) will enroll in OR complete any type of secondary or vocational training program.
- 40 Participants (80%) will obtain employment within 6 months of release from incarceration.
- 30 Participants (60%) will maintain their employment for 6 months post-hire.
- 50 Participants (100%) will be enrolled in Medicaid.

**Recidivism Rate:**

- County of Hawai'i: 59.5%
- GHH: 27.5%

GHH's overall recidivism rate for its participants, who are of moderate to high risk of reoffending, is 27.5%, based on 89 Participants reincarcerated, rearrested or having the terms of their release revoked, out of 323 total Participants discharged during the 49-month period of October 1, 2018 - October 31, 2022. This breaks down to 7% of successful discharges (15 out of 195) and 58% of unsuccessful discharges (74 out of 128). In comparison, Hawai'i County's recidivism rate three years post-release is 59.5%.

**Cost per day per person:**

- Department of Public Safety: \$219 (2021)
- GHH: \$66.70 (FY2021)
- Savings: 70%

GHH's approach also helps to demonstrate that a rehabilitative approach, in contrast to a punitive approach, not only provides more life-giving outcomes for individuals, families and communities. This community-based rehabilitative approach is also more cost effective to the public.

The Department of Public Safety reported that it costs an estimated \$219 per day to incarcerate an inmate. In contrast, the current cost per day per participant for GHH's programs, including housing, is \$66.70, a cost savings to the public of 70%.

## **IV. Financial**

### **Budget**



1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
  - a. Budget request by source of funds (Link) - **Attached**
  - b. Personnel salaries and wages (Link) - **Attached**
  - c. Equipment and motor vehicles (Link) – **Attached (Not Applicable)**
  - d. Capital project details (Link) – **Attached (Not Applicable)**
  - e. Government contracts, grants, and grants in aid (Link) - **Attached**
  
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$66,750.00	\$66,750.00	\$66,750.00	\$66,750.00	\$267,000.00

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.

Other major sources of funding being pursued for FY2024 include:

- Hawaii County Homelessness and Housing Support: \$529,729.68
- Hawaii State Public Safety Department Clean and Sober Housing: \$169,336.96
- Hawaii County Council Contingency Relief Funds: Reentry and Recovery Housing: \$20,000
- Hawaii County Nonprofit Grant-in-Aid for Going Home Hawaii Consortium: \$50,000
- Hawaii County Nonprofit Grant-in-Aid for Reentry and Recovery Housing: \$45,000

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Federal tax credits received:

- 10/17/2022 - Employee Retention Credit for 2021, Qtr. 1: \$58,820.24
- 12/13/2022 - Employee Retention Credit for 2021, Qtr. 2: \$61,385.40
- 12/13/2022 - Employee Retention Credit for 2021, Qtr. 3: \$61,950.19

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.

<b>CONTRACT DESCRIPTION</b>	<b>EFFECTIVE DATES</b>	<b>AGENCY</b>	<b>GOV'T ENTITY</b>	<b>CONTRACT VALUE</b>
Department of Public Safety Clean and Sober Housing	2/1/2019-1/31/2021	Department of Public Safety	State	\$165,000.00
Hawaii County 2019 GIA: Going Home Consortium	7/1/2019-6/30/2020	Hawaii County Grant	Hawaii	\$12,438.00
Hawaii County 2019 GIA: Pu'uuhonua for Women	7/1/2019-6/30/2020	Hawaii County Grant	Hawaii	\$15,188.00
Hawaii County Council Contingency Relief Funds: CTE Pathway Network Courses	7/1/2019-6/30/2021	Hawaii County Grant	Hawaii	\$1,500.00
Hawaii County Council Contingency Relief Funds: CTE Pathway Network Courses	7/1/2019-6/30/2021	Hawaii County Grant	Hawaii	\$1,500.00
Hawaii County Council Contingency Relief Funds: CTE Pathway Network Courses	7/1/2019-6/30/2021	Hawaii County Grant	Hawaii	\$1,800.00
Hawaii County Council Contingency Relief Funds: CTE Pathway Network Courses	7/1/2019-6/30/2021	Hawaii County Grant	Hawaii	\$2,000.00
Hawaii County Council Contingency Relief Funds: West Hawaii Reentry	7/1/2019-6/30/2021	Hawaii County Grant	Hawaii	\$3,000.00
Hawaii County Council Contingency Relief Funds: Pu'uuhonua for Men and Women	7/1/2019-6/30/2021	Hawaii County Grant	Hawaii	\$7,500.00
Hawaii County Council Contingency Relief Funds: Pu'uuhonua for Women	7/1/2019-6/30/2021	Hawaii County Grant	Hawaii	\$7,500.00
The Pu'uuhonua Wellness Career, Technical and Education Pathway Network (PWCPN) Project - Year 1	10/1/2019-9/30/2020	Blueprint for Change	Nonprofit Organization	\$46,480.00
Hawaii Community Foundation Fund: Robert C. & Helen F. Nichols Fund: In-Reach and Reintegration	11/7/2019-11/6/2020	Hawaii Community Foundation	Private Foundation	\$10,000.00
Payroll Protection Plan	5/9/2020-7/8/2020	Central Pacific Bank		\$84,700.00
Hawaii County 2020 GIA: Going Home Consortium	7/1/2020 - 6/30/2021	Hawaii County Grant	Hawaii	\$6,450.00
Hawaii County 2020 GIA: West Hawaii Coalition	7/1/2020 - 6/30/2021	Hawaii County Grant	Hawaii	\$4,525.00
Hawaii Community Foundation Fund: Hawaii Island Strong Fund: Pu'uuhonua for Men	7/9/2020-10/8/2020	Hawaii Community Foundation	Private Foundation	\$10,000.00
Hawaii County CARES Act	9/1/2020-12/30/2020	Hawaii County Grant	Hawaii	\$280,023.00
Hawaii County CARES Act: Holomua Hawaii Grant	10/1/2020-12/30/2020	Hawaii Community Federal Credit Union	Private Foundation	\$10,000.00
The Pu'uuhonua Wellness Career, Technical and Education Pathway Network (PWCPN) Project - Year 2	10/1/2020-9/30/2021	Blueprint for Change	Nonprofit Organization	\$53,375.00
Department of Public Safety Clean and Sober Housing	2/1/2021-1/31/2022	Department of Public Safety	State	\$165,000.00
Second Chance Act Community-Based Adult Reentry	10/1/2018-9/30/2021	Department of Justice, BJA	U.S.	\$995,421.00
State 2019 Grant In Aid: Nine Months, Windows of Hope	2/1/2020-1/31/2021	Hawaii State Legislature	State	\$125,000.00
Hawaii Community Foundation: Dorrance Scholarship Program	4/1/2021-3/31/2022	Hawaii Community Foundation	Private Foundation	\$10,000.00

<b>CONTRACT DESCRIPTION</b>	<b>EFFECTIVE DATES</b>	<b>AGENCY</b>	<b>GOV'T ENTITY</b>	<b>CONTRACT VALUE</b>
Hawaii Community Foundation Fund: Hawaii Resilience Fund	8/1/2021-7/31/2022	Hawaii Community Foundation	Private Foundation	\$50,000.00
Hawaii County 2021 GIA: Going Home Consortium	7/1/2021 - 6/30/2022	Hawaii County Grant	Hawaii	\$14,000.00
Hawaii County 2021 GIA: West Hawaii Coalition	7/1/2021 - 6/30/2022	Hawaii County Grant	Hawaii	\$9,300.00
Hawaii County 2021 GIA: Reentry and Recovery Housing	7/1/2021 - 6/30/2022	Hawaii County Grant	Hawaii	\$9,300.00
Hawaii Community Foundation Fund: East Hawaii Fund	11/5/2021-11/4/2022	Hawaii Community Foundation	Private Foundation	\$5,000.00
Hawaii Community Foundation Fund: West Hawaii Fund	11/10/2021-11/9/2022	Hawaii Community Foundation	Private Foundation	\$7,000.00
Hawaii Community Foundation Fund: Cooke Foundation Reentry	12/10/2021-12/9/2022	Cooke Foundation	Private Foundation	\$10,000.00
Department of Public Safety Clean and Sober Housing	2/1/2022-1/31/2023	Department of Public Safety	State	\$120,000.00
State 2022 Grant In Aid: Recovery and Reentry Housing	7/1/2022-6/30/2023	Hawaii State Legislature	State	\$250,000.00
Hawaii County Council Contingency Relief Funds: West Hawaii Reentry	7/1/2022-6/30/2023	Hawaii County Grant	Hawaii	\$5,500.00
Hawaii County Council Contingency Relief Funds: Pu'uohonua for Men and Women	7/1/2022-6/30/2023	Hawaii County Grant	Hawaii	\$9,000.00
The Pu'uohonua Wellness Educational Pathway Developments	11/1/2021-10/31/2026	Blueprint for Change	Nonprofit Organization	\$125,000.00
State of Hawaii's Overdose Data to Action	6/1/2022-8/31/2022	Hawaii Health and Harm reduction Center	Nonprofit Organization	\$20,000.00
Hawaii County 2022 GIA: Going Home Consortium	7/1/2022-6/30/2023	Hawaii County Grant	Hawaii	\$45,000.00
Hawaii County 2022 GIA: Reentry and Recovery Housing	7/1/2022-6/30/2023	Hawaii County Grant	Hawaii	\$50,000.00
Hawaii Community Foundation Fund: Hawaii Resilience Fund	8/1/2022-1/31/2023	Hawaii Community Foundation	Private Foundation	\$25,000.00
Atherton Family Foundation: Reentry and Recovery Housing	12/8/2022-12/7/2023	Atherton Family Foundation	Private Foundation	\$20,000.00
Women's Fund of Hawaii: Reentry and Recovery Housing for Women	1/1/2023-12/31/2023	Women's Fund of Hawaii	Nonprofit Organization	\$10,000.00
Department of Public Safety Clean and Sober Housing	2/1/2023-1/31/2024	Department of Public Safety	State	\$169,336.96
Department of Public Safety Clean and Sober Housing	2/1/2024-1/31/2025	Department of Public Safety	State	\$169,336.96
County of Hawaii Homeless and Housing Support	2/27/2023-2/26/2024	Hawaii County Grant	County	\$529,729.68

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.

The balance of GHH's unrestricted current assets as of December 31, 2022, is \$168,450.26.

## **V. Experience and Capability**

### **1. Necessary Skills and Experience**

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

GHH's administrators have collectively demonstrated a long history of experience in supervising and training staff with the delivery of Reentry and Recovery Housing services to offenders, parolees, and probationers since 2017. GHH staff bring lived experience, academic credentials, on-going professional development, and a day-to-day commitment to serve and empower justice-involved Participants and strengthen the community's overall systemic response (see following section on management and staffing).

These skills, abilities, knowledge, experience and community partnerships are demonstrated in its track record. During the 49-month period of October 1, 2018, to October 31, 2022, GHH received 795 referrals and enrolled 388 eligible Participants (49% acceptance rate) in its Reentry and Recovery Housing Program (initially called Clean and Sober Housing in 2017) at four (4) facilities in East and West Hawai'i. Of these, 195 Participants successfully achieved the goals stated in their Individual Service Plans and completed the program (60.4% graduation rate), including 0 (zero) Participants arrested and booked on a new charge, 0 Participants convicted on a new charge, 12 Participants (6.2%) had the terms of their supervised release revoked, and 3 Participants (1.5%) experienced reincarceration.

GHH's RHH work takes place within the context of interdependent partnerships and effort of the Consortium and its current strategic plan to strengthen Hawai'i's systemic response to individuals reentering the community. DPS, HPA, Adult Probation Division, and the County Prosecutor's Office are all part of the Consortium, and have formalized their relationships with GHH through Memoranda of Agreement. Other community-based organizations include the Workforce Development Division (WDD), the Big Island Substance Abuse Council (BISAC), Hawai'i Community College (HCC), HOPE Services Hawaii, Inc. (a homeless service provider), West Hawai'i Community Health Center, and Hawai'i Institute of Pacific Agriculture.

GHH's experience of related projects or contracts for the most recent three years include the following

- **Department of Public Safety, State of Hawai'i: September 2019 - January 2023**  
Completing 4-year contract to provide Clean and Sober Housing in West Hawai'i. GHH is currently negotiating a new contract with DPS to start February 1, 2023.



- **Blueprint for Change: 2021 - 2026**

GHH is a sub-recipient through Blueprint for Change's contract with the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance's Second Chance Act Comprehensive Community-Based Adult Reentry Program. GHH will provide marketing and recruitment services through our Going Home Consortium network and within our transitional housing programs. GHH's contract as sub-recipient includes developing internship and occupational opportunities for Agricultural Technicians throughout the island of Hawai'i.

- **U.S. Department of Justice: 2018 - 2022**

Recipient of the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance's Second Chance Act Comprehensive Community-Based Adult Reentry Program, to provide reentry recovery housing.

- **Blueprint for Change: 2018 - 2021**

Sub-recipient (with Blueprint for Change as the primary recipient) of the U.S. Department of Education Office of Career, Technical, and Adult Education's Native Hawaiian Career and Technical Education Program to provide vocational classes with a foundation in Native Hawaiian values to justice-involved individuals and/or their family members to increase employment opportunities.

- **Hawai'i Community Foundation, Hawai'i Resilience Fund: Nov. 2021 - Nov. 2022**

CHANGE Grant recipient to provide reentry recovery housing and to be a partner in exploring how the recidivism rate and other related data can contribute to the community's collective understanding and measurable indicators around safe and sustainable communities in the Community & Economy sector of the CHANGE Framework.

- **County of Hawai'i Dept. of Research and Development, Coronavirus Relief Fund Grants for Community Assistance and Hawai'i Island Recovery Initiatives: March 1 - December 30, 2020.**

In addition to providing reentry and recovery housing island wide, received CARES Act funds to develop and operate temporary emergency reentry housing (8 beds for male participants) at the old Hilo Hotel in downtown Hilo.

## 2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

GHH will provide Reentry and Recovery Housing services at three facilities: two residences in Hilo/East Hawai'i and one facility in Kona/West Hawai'i. All GHH facilities are

equipped with security camera coverage, and on-site Program Monitors who reside in the facility. Facilities are furnished and Participants are provided with necessities such as bedding. Towels, hygiene items and, if needed, food supplies are provided upon moving in, as new Participants often have no funds or possessions. Participants are responsible for their own groceries and meal preparation.

#### West Hawai`i

Located on Alahou Street in Kailua Kona, Mahina Townhomes, the official name of the complex, comprises three (3) two-story apartment buildings, each with five (5) studios and nineteen (19) gender-specific apartments with two (2) double-occupancy bedrooms, for a total of 63 beds. Male and female Participants are housed on different floors, and male and female Participants sharing the same room is prohibited. Each furnished apartment unit comfortably houses four (4) residents, with a common kitchen (including a refrigerator, oven and microwave), living room, and bathroom. Participants with disabilities can request a ground floor apartment or apartments meeting ADA requirements.

Amenities include an on-site laundry room, access to telephones and the internet if needed, and a fenced and covered lanai with picnic tables, patio chairs and benches. Outdoor lighting allows the lanai to be used for evening meetings. Two of the four on-site monitors currently reside in Mahina Townhomes apartments. GHH's West Hawai`i office for care coordination and property management are also conveniently located on site. The facility is located in the heart of Kailua-Kona within a short walking distance to banks, job opportunities, health care services, and a variety of stores and restaurants. A bus stop is located two blocks away on Hualalai Street.

#### East Hawai`i Men's House

The Pu`uhonua Wellness Center for men, a two-story, furnished family home located on Kinoole Street, houses 8 Participants in double-occupancy bedrooms. The house includes a common kitchen (with a refrigerator, oven and microwave), common area, 2.5 shared bathrooms, and parking. Participants with disabilities will be referred to appropriate resources to properly assist them.

Amenities include an on-site laundry room, access to telephones and the internet if needed, a covered porch, and a wide surrounding lawn. The facility is conveniently located within walking distance of the Puainako Town Center, supermarkets, banks, churches and other services. A bus stop is located two blocks away on Kinoole Street.

#### East Hawai`i Women's House

The Pu`uhonua Wellness Center for women, a one-story furnished family home located in Kaumana, houses 8 Participants in double-occupancy bedrooms. The house includes a full kitchen (with refrigerator, oven and microwave), a half kitchen (with refrigerator and microwave), two common areas, a dining room, 3 shared bathrooms, and

parking. Participants with disabilities can request a ground floor room that meets ADA requirements.

Amenities include an on-site laundry room, access to telephones and the internet if needed, a covered patio, and a surrounding fence. The facility is located within walking distance of a bus stop, Hilo Medical Center and related facilities, the Hawai`i Public Library, and other services.

GHH's main administrative offices are located at 80 Pauahi Street, Suite 203, in Hilo, Hawai`i.

## **VI. Personnel: Project Organization and Staffing**

### **1. Proposed Staffing, Staff Qualifications, Supervision and Training**

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

#### Proposed Staffing & Staff Qualifications

Instrumental in developing the GHH Consortium and now GHH's **CEO** since 2015, GHH's CEO, Les Estrella, has been supervising GHH's reentry recovery housing in Hilo/East Hawai`i since 2015 and West Hawai`i since 2017. He has over 20 years of experience working with the homeless, mentally ill and substance use populations, inmates and those released from custody. He has also worked with reentry systems, community organizations, and the development of clean and sober housing programs. In 2002, he founded Faith Against Drugs (19 rooms in downtown Hilo and now known as Hawaii Island Home for Recovery) and helped establish the first Community Reintegration Program of its kind in the State of Hawai`i for those released from custody in 2007, with the Office for Social Ministry (now HOPE Services Hawaii), providing supervision and oversight for the entire operation of 20 staff for a 24-hour, 28-bed transitional living program.

From 2010-2013, Mr. Estrella was the Second Chance Act, Mentoring Program Manager for Hawaii Island Workforce and Economic Development Ohana (HIWEDO). The target population was Work Furlough inmates and Parolees. During the two-year grant period, HIWEDO served 40 mentees (matched with 40 community volunteer mentors); there were no new crimes committed during this time with a remarkable 0% recidivism rate demonstrating its effectiveness.

Mr. Estrella was also a Special Projects Officer with Lokahi Treatment Centers and worked as Employment Service Specialist III with the DLIR Workforce Development Division. He currently serves on the Hawaii County Workforce Development Board.

A GHH Consortium member since 2008 and with GHH since 2015, **Director of Operations** Kimi Palacio provides direct oversight of program operations, direct supervision of project staff, and grant management. Holding a Ph.D. in clinical psychology, she has over 15 years' experience working with populations struggling with homelessness, mental illness, and substance use disorders. Ms. Palacio worked as a housing case manager for a homeless outreach program for 3.5 years, and was the program coordinator for the Second Chance Mentoring Program at HIWEDO, and administrative officer at Lokahi Treatment Centers for 5 years.

As GHH's **Mentor Coordinator** since 2019, Zinah Loeb coordinates and facilitates all aspects of the mentoring component of the project, and collaborates with the project team and partners. She has over 11 years of experience working with populations struggling with substance abuse and homelessness, including 5 years as an AMHD outreach/shelter staff.

GHH's **2 Care Coordinators** serve a caseload of up to 30 active participants at a time, including responding to referrals, developing and implementing comprehensive individual service plans, and assisting with program access. **East Hawai'i Care Coordinator and Program Manager** Naomi Marks has 3 years of experience in care coordination and substance abuse counseling, and brings lived competence in Native Hawaiian language and culture. She and the Director of Operations developed and manage the current client management database. **West Hawai'i Care Coordinator** Laura Balai has over 8 years of experience in managing residential housing programs, as well as experience serving as a behavioral specialist, office manager, and case aide for local social service agencies.

A volunteer, part-time **West Hawai'i Property Management Assistant** supports the Director of Operations such as by screening rental applications, receiving work order requests and ensuring they are done in a proper and timely manner, and communicates effectively with GHH staff about property conditions or inappropriate behaviors on site. Brendon Hanna brings customer service and project management skills from his background in business development, sales, and event management. He received Hawaii Real Estate Salesperson Qualification and has an M.A. in Business History and a B.S. in Economics.

**Program Monitors** at both East and West Hawai'i sites will have, at minimum, high school diplomas or GEDs. They will have the ability to coordinate and effectively communicate with offenders/parolees, DPS and HSD staff, other government agencies, and community-based organizations. Current Program Monitors have been with GHH for up to 3 years.

**Director of Finance** Michelle Manalo has over four years' of experience in nonprofit financial management, including serving as Board Treasurer of another nonprofit, and has an AAS in accounting.

### Supervision

GHH's administrators have collectively demonstrated a long history of experience in supervising and training staff with the delivery of Reentry Recovery Housing services to offenders, parolees, and probationers.



Training

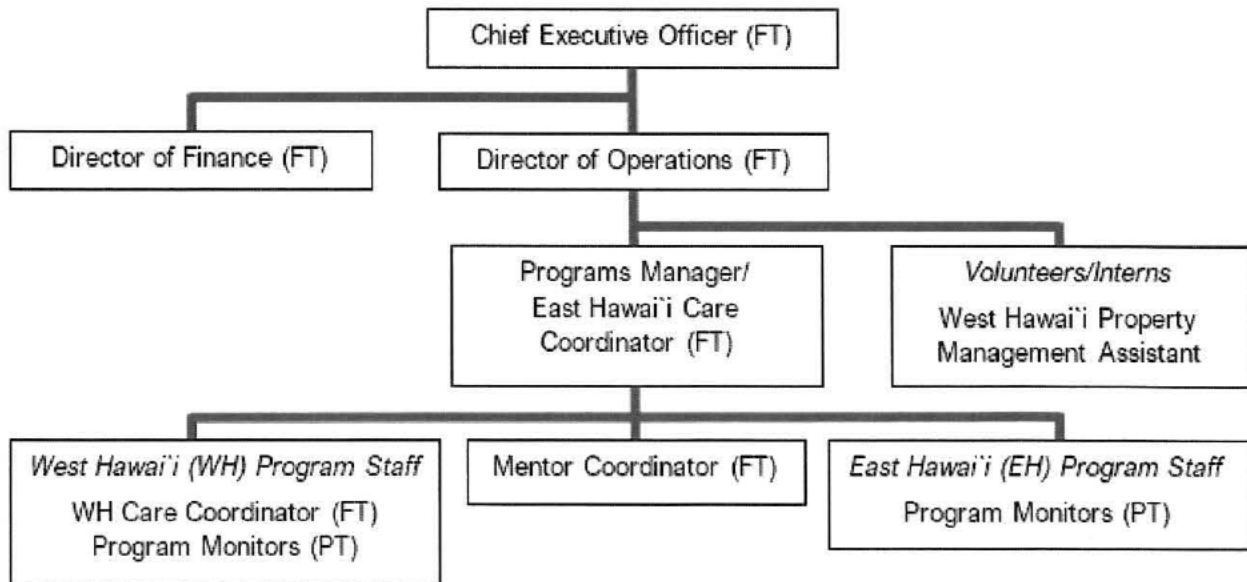
Once hired, all staff members are required to complete mandatory training every two (2) years. This training includes VolinCor (the Department of Public Safety’s mandatory Correctional Facility Volunteer Training) and the Prisoner Rape Elimination Act, Mental Health First Aid and Crisis Prevention & Intervention (CPI). CPI training is provided by CPI Certified Instructors on staff (the CEO and Director of Operations).

Staff members participate in a minimum of twenty-five (25) hours of professional development each year. These trainings can be either in-person or online, and based on the employee’s position and professional development goals/needs, can include topics such as motivational interviewing, Therapeutic Communities in Corrections, Supportive Housing Best Practices for Individuals Being Released from Incarceration, and Peer Support Best Practices for the Justice-Involved Population.

Staff members also participate in and sometimes present at related community meetings, trainings, conferences and forums to stay current with issues, initiatives and resources, such as the 2022 Reentry Summit organized by the ACLU and the Hawai’i Alliance of Nonprofit Organization’s (HANO) annual conference.

**2. Organization Chart**

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



### 3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

- Chief Executive Officer: \$75,000.00
- Director of Operations: \$60,000.00
- Director of Finance: \$50,000.00

## VII. Other

### 1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

**None.**

### 2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

**None.**

### 3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

**Not applicable.**

### 4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2023-24, but
- (b) Not received by the applicant thereafter.

In a significant systemic shift in Hawai'i's criminal justice system, DPS is separating into the Departments of (1) Law Enforcement and (2) Corrections and Rehabilitation, and legislation passed last year calls the Hawai'i Correctional Systems Oversight Commission to facilitate "a correctional system transition [from a punitive] to a rehabilitative and therapeutic model." This shift has already translated into public funding at the state and county levels to reduce state recidivism rates by appropriating funds for diversion, reentry and rehabilitation programs. GHH will apply for these funds as applications are made available.

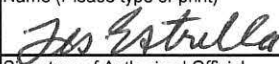
Hawai'i County has also begun announcing what may be multi-year grants for providers addressing homelessness. GHH has already applied for the first round of the County's Homelessness and Supportive Housing grant, and will apply for a grant in April 2023 to acquire new facilities/properties. Through this grant as well as foundation grants, GHH will increase its capacity to reentry recovery housing with supportive services, including moving to a rental rather than a program fee model. This in turn will enable GHH to seek public as well as private funds for bridge and interim supportive housing.

GHH is currently in negotiations for a second, two-year contract (with two one-year extensions, for a potential total of four years) with the Department of Public Safety to provide Clean and Sober Housing. If signed, the new contract will start from February 1, 2023.

## BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

Applicant: Going Home Hawaii

BUDGET CATEGORIES	Total State Funds Requested (a)	Total State PSD Clean & Sober Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
<b>A. PERSONNEL COST</b>				
1. Salaries	\$ 126,100.00	\$ 85,890.00	\$ 152,570.00	\$ 9,300.00
2. Payroll Taxes & Assessments	\$ 14,438.45	\$ 9,834.41	\$ 17,469.27	\$ 1,064.85
3. Fringe Benefits	\$ 24,480.00	\$ 8,640.00	\$ 31,680.00	\$ 1,536.00
<b>TOTAL PERSONNEL COST</b>	<b>\$ 165,018.45</b>	<b>\$ 104,364.41</b>	<b>\$ 201,719.27</b>	<b>\$ 11,900.85</b>
<b>B. OTHER CURRENT EXPENSES</b>				
1. Airfare, Inter-Island			\$ 5,778.00	
2. Contract Services	\$ 23,123.00		\$ 49,772.00	
3. Insurance	\$ 5,525.00	\$ 1,551.03	\$ 6,200.00	
4. Lease/Rental of Equipment	\$ 1,696.84			
5. Lease/Rental of Space	\$ 34,904.00	\$ 22,712.98		\$ 7,800.00
6. Mentor Appreciation	\$ 7,800.00		\$ 24,000.00	
7. Mileage/Gas	\$ 4,904.64			
8. Operations		\$ 2,000.00	\$ 10,712.00	
9. Staff Training	\$ 3,800.95		\$ 2,190.00	
10. Subscriptions	\$ 599.60			
11. Supplies	\$ 4,656.94	\$ 5,000.00	\$ 24,650.87	\$ 3,293.40
12. Telecommunications	\$ -		\$ 9,980.88	
13. Utilities	\$ 14,970.58	\$ 15,708.54	\$ 29,540.42	\$ 3,505.75
14. Consortium - Activities, Events, Mini Grants			\$ 9,500.00	
15. Lodging			\$ 694.74	
16. Marketing			\$ 3,303.00	
17. Participant Subsidies			\$ 45,000.00	
18. Per Diem			\$ 711.00	
18. Program Fee Emergency Fund			\$ 9,000.00	
19. Repair & Maintenance		\$ 18,000.00	\$ 68,000.00	
20. Transportation			\$ 350.00	
21. Administrative Costs			\$ 92,959.45	\$ 3,500.00
<b>TOTAL OTHER CURRENT EXPENSES</b>	<b>\$ 101,981.55</b>	<b>\$ 64,972.55</b>	<b>\$ 392,342.36</b>	<b>\$ 18,099.15</b>
<b>C. EQUIPMENT PURCHASES</b>				
<b>D. MOTOR VEHICLE PURCHASES</b>			<b>\$ 45,668.05</b>	
<b>E. CAPITAL</b>				
<b>TOTAL (A+B+C+D+E)</b>	<b>\$ 267,000.00</b>	<b>\$ 169,336.96</b>	<b>\$ 639,729.68</b>	<b>\$ 30,000.00</b>
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	\$ 267,000.00	Michelle L. Manalo	808-491-2437	
(b) Total State PSD Clean & Sober Housing Requested	\$ 169,336.96	Name (Please type or print)	Phone	
(c) Total County Funds Requested	\$ 639,729.68		1/20/2023	
(d) Total Private/Other Funds Requested	\$ 30,000.00	Signature of Authorized Official	Date	
<b>TOTAL BUDGET</b>	<b>\$ 1,106,066.64</b>	Les Estrella, President and CEO Name and Title (Please type or print)		



## BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2023 to June 30, 2024

Applicant: Going Home Hawaii

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
Chief Executive Officer	1.00	\$ 75,000.00	15.00%	\$ 11,250.00
Director of Operations	1.00	\$ 60,000.00	35.00%	\$ 21,000.00
Director of Finance	1.00	\$ 50,000.00	50.00%	\$ 25,000.00
Programs Manager/EH Care Coordinator	1.00	\$ 48,000.00	45.00%	\$ 21,600.00
Mentor Coordinator	1.00	\$ 42,000.00	75.00%	\$ 31,500.00
West Hawaii Care Coordinator	1.00	\$ 45,000.00	35.00%	\$ 15,750.00
Program Monitor	0.25	\$ 9,360.00	0.00%	\$ -
Program Monitor	0.25	\$ 9,360.00	0.00%	\$ -
<b>TOTAL:</b>				126,100.00
<b>JUSTIFICATION/COMMENTS:</b>				

# BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2023 to June 30, 2024

Applicant: Going Home Hawaii

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
<b>NOT APPLICABLE</b>				
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
<b>NOT APPLICABLE</b>			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>				
JUSTIFICATION/COMMENTS:				

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2023 to June 30, 2024

Applicant: Going Home Hawaii

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2021-2022	FY: 2022-2023	FY:2023-2024	FY:2023-2024	FY:2024-2025	FY:2025-2026
PLANS			NOT APPLICABLE			
LAND ACQUISITION			NOT APPLICABLE			
DESIGN			NOT APPLICABLE			
CONSTRUCTION			NOT APPLICABLE			
EQUIPMENT			NOT APPLICABLE			
<b>TOTAL:</b>						
<b>JUSTIFICATION/COMMENTS:</b>						

**GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID**

Applicant: Going Home Hawaii

Contracts Total: \$ 1,625,021.00

	<b>CONTRACT DESCRIPTION</b>	<b>EFFECTIVE DATES</b>	<b>AGENCY</b>	<b>GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)</b>	<b>CONTRACT VALUE</b>
1	Second Chance Act Community-Based Adult Reentry	10/1/2018-3/31/2022	Department of Justice, BJA	U.S	\$ 995,421.00
3	Hawaii Community Foundation: Dorrance Scholarship Program	4/1/2021-3/31/2022	Hawaii Community Foundation	Private Foundation	\$ 10,000.00
4	Hawaii County 2021 GIA: Going Home Consortium	7/1/2021-8/30/2022	Hawaii County Grant	Hawaii	\$ 14,000.00
5	Hawaii County 2021 GIA: West Hawaii Coalition	7/1/2021-8/30/2022	Hawaii County Grant	Hawaii	\$ 9,300.00
6	Hawaii County 2021 GIA: Reentry and Recovery Housing	7/1/2021-8/30/2022	Hawaii County Grant	Hawaii	\$ 9,300.00
7	Hawaii Community Foundation: Hawaii Resilience Fund	8/1/2021-7/31/2022	Hawaii Community Foundation	Private Foundation	\$ 50,000.00
8	Hawaii Community Foundation Fund: East Hawaii Fund	11/5/2021-11/4/2022	Hawaii Community Foundation	Private Foundation	\$ 5,000.00
9	Hawaii Community Foundation Fund: West Hawaii Fund	11/10/2021-11/9/2022	Hawaii Community Foundation	Private Foundation	\$ 7,000.00
10	Cooke Foundation, Ltd.: Hawaii Island Reentry and Recovery Housing	12/10/2021-12/9/2022	Cooke Foundation, Ltd.	Private Foundation	\$ 10,000.00
11	Department of Public Safety Clean and Sober Housing	2/1/2022-1/31/2023	Department of Public Safety	State	\$ 120,000.00
12	State 2022 Grant In Aid: Reentry and Recovery Housing	7/1/2022-8/30/2023	Hawaii State Legislature	State	\$ 250,000.00
13	Hawaii County 2022 GIA: Going Home Consortium	7/1/2022-8/30/2023	Hawaii County Grant	Hawaii	\$ 40,000.00
14	Hawaii County 2022 GIA: Reentry and Recovery Housing	7/1/2022-8/30/2023	Hawaii County Grant	Hawaii	\$ 50,000.00
15	Hawaii Community Foundation: Hawaii Resilience Fund	8/1/2022-1/31/2023	Hawaii Community Foundation	Private Foundation	\$ 25,000.00
16	Atherton Family Foundation: Reentry and Recovery Housing	12/8/2022-12/7/2023	Atherton Family Foundation	Private Foundation	\$ 20,000.00
17	Women's Fund of Hawaii: Reentry and Recovery Housing - Women Program	1/1/2023-12/31/2023	Women's Fund of Hawaii	Private Foundation	\$ 10,000.00
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