



## Application Submittal Checklist

*The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.*

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
  - a) Budget request by source of funds ([Link](#))
  - b) Personnel salaries and wages ([Link](#))
  - c) Equipment and motor vehicles ([Link](#))
  - d) Capital project details ([Link](#))
  - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing



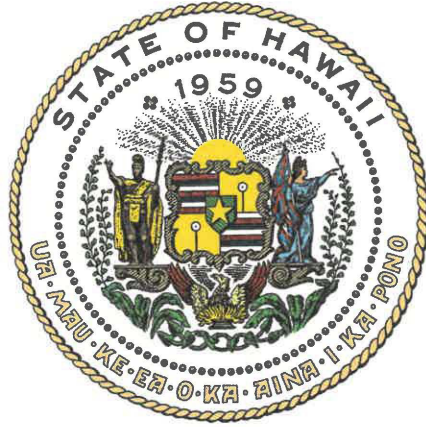
AUTHORIZED SIGNATURE

SHIRLEY DE REGO / PRESIDENT

PRINT NAME AND TITLE

January 18, 2023

DATE



## Department of Commerce and Consumer Affairs

### CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

**ALEXANDER & DUKE DE REGO FOUNDATION**

was incorporated under the laws of Hawaii on 03/29/2011 ;  
that it is an existing nonprofit corporation; and that,  
as far as the records of this Department reveal, has complied  
with all of the provisions of the Hawaii Nonprofit Corporations  
Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set  
my hand and affixed the seal of the  
Department of Commerce and Consumer  
Affairs, at Honolulu, Hawaii.

Dated: January 06, 2023

Director of Commerce and Consumer Affairs

**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAII REVISIED STATUTES**

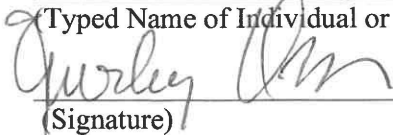
The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii'i Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii'i Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided; and
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii'i Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.
- 4) The use of grant-in-aid funding complies with all provisions of the Constitution of the State of Hawaii (for example, pursuant to Article X, section 1, of the Constitution, the State cannot provide "... public funds ... for the support or benefit of any sectarian or nonsectarian private educational institution...").

Pursuant to Section 42F-103, Hawaii'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Alexander & Duke De Rego Foundation  
(Typed Name of Individual or Organization)

  
(Signature)

January 18, 2023  
(Date)

Shirley De Rego  
(Typed Name)

President  
(Title)

# DROWNING KEY FACTS



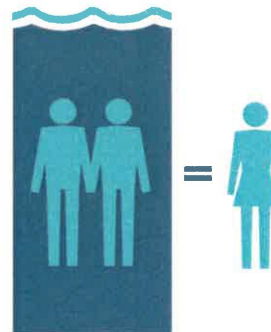
**372 000**  
people die  
from drowning  
**EVERY YEAR**



Globally,  
**OVER HALF**  
of all drowning  
deaths are among  
those aged  
**UNDER  
25 YEARS**



There are  
approximately  
**42**  
**DROWNING  
DEATHS**  
**EVERY HOUR,**  
every day



**MALES  
ARE TWICE  
AS LIKELY**  
to drown as  
females



The drowning  
death toll is almost  
**TWO THIRDS**  
that of malnutrition  
and well  
**OVER HALF**  
that of malaria



Drowning rates  
in low- and middle-  
income countries are  
**OVER  
THREE TIMES  
HIGHER**  
than in high-income  
countries



Drowning is  
one of the  
**10 LEADING  
CAUSES  
OF DEATH**  
for people aged  
**1-24 years** in every  
region of the world  
(see Figure 2)



Alcohol use around  
water is an  
**IMPORTANT  
RISK FACTOR**  
for drowning in  
many countries,  
especially for  
adolescents and  
adults<sup>6</sup>

# Application for Grants

*If any item is not applicable to the request, the applicant should enter "not applicable".*

## **I. Certification – Please attach immediately after cover page**

### **1. Certificate of Good Standing (If the Applicant is an Organization)**

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2022.

### **2. Declaration Statement**

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

### **3. Public Purpose**

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

The Alex & Duke De Rego Foundation is a non-profit organization given its 501©3 status by the United States Internal Revenue Service. Its Public purpose is to provide Water Safety & Ocean Awareness Education to Middle School children ages 11-13 in West Hawaii & Hamakua Districts on the Island of Hawaii. All programs serve the public in accordance with Section 42F-102, Hawaii Revised Statutes. The purpose of the grant, services to be supported by the grant, target group and budget are described in Sections II thru VII.

## **II. Background and Summary**

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

### **1. Applicant Background Information**

There is no greater reason or experience to commit your life to change than when tragedy happens directly to you, and you use that experience to exact change for good for the betterment of mankind. Shirley De Rego founded Alex & Duke De Rego Foundation in 2011 after experiencing unimaginable tragedy. Her 12-year-old son Alexander in 2005 had fallen into the ocean and drowned and

five years later in 2010 her 14-year-old son Duke fell from a golf cart and died of irreparable brain damage; immediate medical attention was unavailable.

The Alex & Duke De Rego Foundation educational programs are designed to guide middle school youth to fully understand and appreciate the importance of water safety and ocean awareness education to safeguard their lives and the lives of others.

Our program provides water safety education through a school environment with a focus on preventive measures that teach first aid safety knowledge, physical skill instruction in a combination of classroom and ocean beach setting. Such learning occurs through guidance and experience in a nurturing environment with skilled leaders in ocean water safety education, promoting positive attitudes that change the culture towards water safety as a way of life.

**2. Goals:**

Drowning and unattended accident *prevention* for youth on Hawaii Island.

Promote drowning-prevention public awareness and behavior-change for youth on Hawaii Island

Introduction of water safety, swimming, and first aid lessons as part of middle school curriculum on Hawaii Island

Inspire youth and teachers to become better equipped in and out of the ocean.

Strengthen life skills by inspiring students to take an active role in the community while building leadership skills and encouraging teamwork.

**Objectives:**

Greater number of youths can participate in a water safety and ocean awareness education program through a school environment.

Increase School Participation by adding DOE schools:

Kohala Middle School

Honokaa Middle School

Waikoloa Middle School

Increase School Participation by adding Private School:

Hawaii Preparatory Middle School

Increase Participation by adding Charter School:

Kanu o Ka Aina Learning Center

Basic training in First Aid / CPR and injury response

ADDF continuing water safety and ocean awareness education every year for new incoming 6th grade middle school students.

**3. The public purpose:**

ADDF educational program is provided to 6<sup>th</sup> grade middle school students on Hawaii Island attending a public, private or charter school. The purpose is to provide water safety, ocean awareness and emergency lifesaving knowledge in tandem with student's health and physical education curriculum. Through our participation with schools and other organizations our education program is enlarging our footprint and changing the culture towards water safety education as a way of life for the youth of Hawaii Island and eventually our State.

**Need Served:**

Decrease the incidence of fatal and non-fatal drowning in Hawaii Island youth.

Drowning has been described as a *"highly preventable"* public health challenge. Drowning ranks among the top three causes of death from unintentional injury in most countries around the world.

Drownings are the 5<sup>th</sup> leading cause of fatal injuries among Hawaii residents, with an average of nearly 40 deaths a year.

Everyone, ideally commencing at a young age and regardless of ability and background, should have access to training in water safety, personal survival, and water rescue. Knowledge and understanding of water environments and their associated hazards should be taught to everyone at the earliest possible age. While we cannot always control the circumstances that surround accidents, The Alex & Duke De Rego Foundation's Water Safety & Ocean Awareness Education Program prepares our youth with the capability and knowledge to survive them, it is our duty to empower our youth with vital water safety, ocean awareness and emergency lifesaving education.

**4. Describe the target population to be served:**

The ADDF's target population consist of youth, male and female between the ages of 11-13 who attend Middle Schools in rural areas on Hawaii Island in West



Hawaii, North and South Kohala and Hamakua Districts. A greater number of youths can participate in water safety education through a school environment.

**5. Describe the geographic coverage.**

Island of Hawaii

- South Kohala / Waimea

Waimea is in the northern part of the island of Hawaii at an elevation of 2,676 feet above sea level. It sits at the southern foot of Kohala, the oldest volcano on the island and it is near the northwestern base of Mauna Kea, the highest volcano. Population as of 2020 census is 11,908.

**Middle Schools:**

- Waimea Middle Public Conversion Charter School
- Parker School
- Hawaii Preparatory Middle School
- Kanu O Ka'aina Charter School

- South Kohala / Waikoloa

Waikoloa Village is located on the west side of the island of Hawaii. It is bordered to the west by Puako. Hawaii Route 19 forms the border between the two communities; it leads northwest 14 miles to Waimea and southwest 28 miles to Kailua Kona. Population as of 2020 census is 6,549.

**Middle Schools:**

- Waikoloa Middle School

- North Kohala / Kohala

Kapaau is in the North Kohala District of Hawaii County. It is bordered to the east by Hala'ula and Hawi is 2 miles to the west. Hawaii Route 270 is the main road through the community. Hawi is situated to the west of the community of Kapaau. Together, they compromise the most densely-populated region in the district of North Kohala. Historically this part of Kohala is significant as the birthplace of Kamehameha I and the location of Mo'oikini heiau in the Kohala Historical Sites State Monument. The two communities were once busy commercial centers during the operation of the Kohala Sugar plantation. Hawi is the turnaround point for the Ironman World Championship Triathlon. Population as of 2020 census 3,249

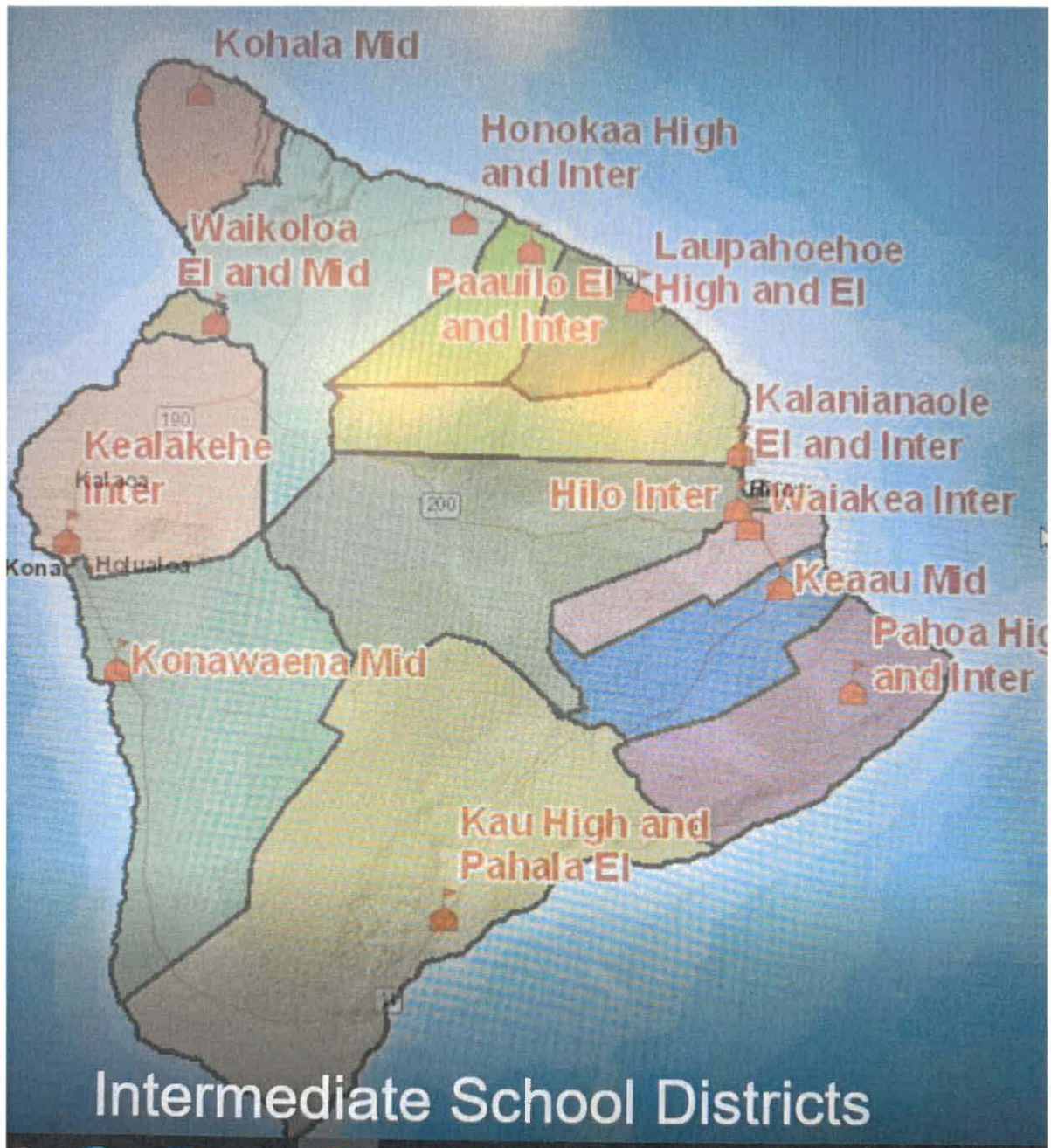
**Middle Schools:**

- Kohala Middle School

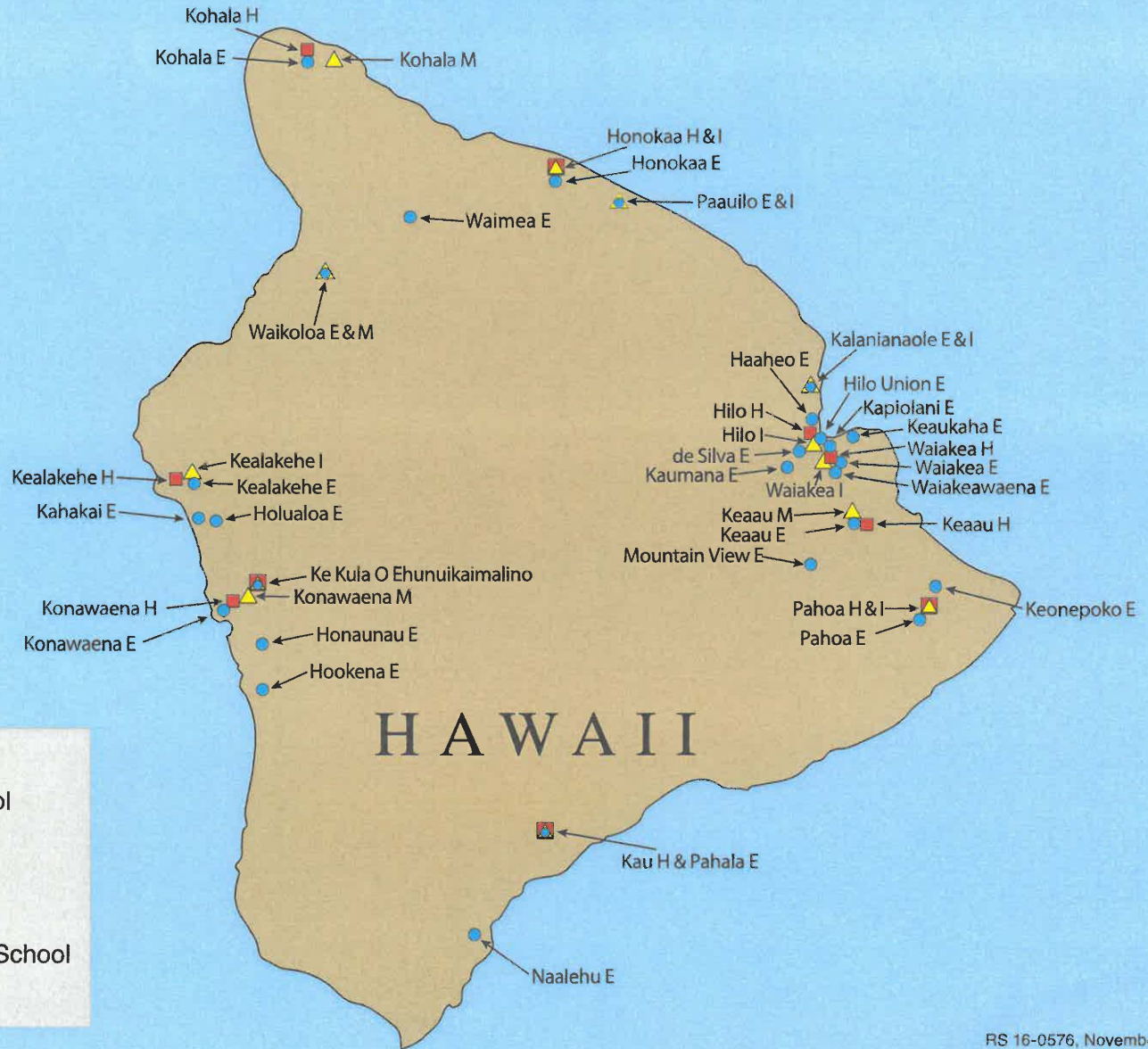
- Hamakua Located in the rural area known as the Hamakua Coast on the island of Hawaii. The Hamakua Coast is approximately 50-miles long and covers over 580 square miles that runs from the summit of Mauna Kea to the ocean. The district remains rural in nature with most of the land beign used for agriculture. Population as of 2020 census 3,784

**Middle Schools:**

- Honokaa Middle School
- Laupahoehoe Community Public Charter School
- Pa'auilo Elementary and Intermediate School



# HAWAII PUBLIC SCHOOLS Hawaii District



### **III. Service Summary and Outcomes**

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. ***Describe the scope of work, tasks, and responsibilities:***

Day 1 – Classroom:

- Brief Introduction of ADDF staff Water Safety Director and Founder/President Shirley De Rego
- Documentary Film introduction to water safety program and history of the ADDF
- Review safety skills and discuss when they can be applied in a water related emergency situation to reduce injury
- Group led discussion, small groups are each given 1 safety skill to discuss, writing answers on paper.
- Hand out uniforms, educational pamphlets, first aid kits and coloring books
- Classes are 50 mins a piece.
  - Period 6: 8:13-9:03am
  - Period 1: 9:06-9:56am
  - Break 9:56-10:11am
  - Period 2: 10:14-11:04am
  - Period 3: 11:07-11:57am
  - Break 11:57-1:20pm
  - Period 5: 1:25-2:15pm

Day 2 – Hapuna Beach State Park:

- 6<sup>th</sup> grade Middle School Class is transported to Hapuna Beach State Park on a field trip working in tandem with their physical and health education. Students get hands-on learning experience through rotating interactive stations.
- Physical Fitness – stretching, running, introduction to junior lifeguard training.
- Ocean Awareness – ocean currents, riptide, waves, ocean floor drop off, rocks and sea urchins.
- Water Rescue – Simulated water rescue with paddle boards and rescue tubes. Students experience being on a paddle board
- First Aid / CPR – Basic wound aid, head and neck injury, CPR mannequin training
- Ocean Swimming – swim techniques, ability to swim.
- Interactive Station are 35 mins a piece:
  - 8:45am Student arrive Opening Oli- Malana Mai Safety Director introduces Certified Lifeguard and County Fire Fighter Staff. Students break into groups.
  - Session 1 – 9:00-9:35am
  - Session 2 - 9:40-10:15am

- Snack 10:20-10:35am
  - Session 3 –10:40-11:15am
  - Session 4 - 11:20-11:55am
  - Lunch 11:55-12:25pm
  - Session 5 - 12:35-1:05pm
  - Closing Oli – 1:10
  - Walk to bus by 1:30pm return to school.
- All Interactive Stations are conducted by certified lifeguards, a teacher is always present.
  - Lifeguard Responsibility:
    - Lifeguards arrive at 8:00am set up station.
    - Breakdown station and pack up gear.
  - Teacher Responsibility:
    - Teacher at each station – are timekeepers, give lifeguard a five-minute warning before the session ends.
    - Teacher participation is encouraged.
  - Student Responsibility:
    - Students are required to always wear the uniform / quick dry shirt
    - Uniforms provided by ADDF

2. ***Provide a projected annual timeline for accomplishing the results or outcomes of the service:***

ADDF's Water Safety & Ocean Awareness Educational Program is conducted every Friday starting March 31, 2023, and ending May 26, 2023. Each School participates in a two-day event with Friday's being the day at the beach. During this 9-week period we can impact 700-800 students annually who live in some of the most rural areas of the Big Island of Hawaii.

Every child will leave the program better equipped with lifesaving skills and drowning preventive measures that teach safety, responsibility, respect for oneself, their neighbor and the ocean.

3. & 4 ***Quality Assurance, Evaluation Plans, and List of Measures to monitor, evaluate, and improve their results:***

The success of the Alex & Duke De Rego Foundation Water Safety & Ocean Awareness Education Programs is measured through a quality assurance

program that builds trust with our partner schools, teachers, and students, meeting the needs of our community by creating a culture of water safety as a way of life.

**Evaluation Plan:**

- “What” – Water Safety & Ocean Awareness Education
- “How” – Water Safety Curriculum and hands on interactive learning ocean water stations to 6<sup>th</sup> grade middle school student in rural communities on Hawaii Island
- “Why” - To prevent drowning and provide students with lifesaving emergency skills.

**List of Measures:**

- Youth Participation
- Teacher participation
- Classroom lesson are provided as well as student and teacher surveys to complete that will measure the success of the program.
- Instructors / Lifeguards will complete a worksheet after each session describing the overall groups cognitive skills associated with injury prevention, safety, and awareness as they pertain to ocean water environment.
- Teacher / Principal feedback will be solicited.

All these measures will then be used to assess any needed improvements for our annual education program.

**IV. Financial**

**Budget**

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
  - a. Budget request by source of funds (Link)
  - b. Personnel salaries and wages (Link)
  - c. Equipment and motor vehicles (Link)
  - d. Capital project details (Link)
  - e. Government contracts, grants, and grants in aid (Link)
  
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2024.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$53,155	\$53,155	\$53,155	\$53,157	\$212,622

**3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2024.**

- Hawaii County Wai Wai Grant
- Kuki'o Community Fund
- West Hawaii Fund
- Kohanaiki
- Kirk-Landry Foundation
- Atherton Family Foundation
- First Hawaiian Bank
- Costco
- Kamehameha Schools

**4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.**

The Alex & Duke De Rego Foundation has not received any state or federal tax credits within the prior three years nor is it in process of applying or has it applied for any tax credits.

**5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2024 for program funding.**

- 2020 / 2021 Hawaii County Grant in Aid
- 2023 / 2024 Hawaii County Wai Wai Grant Program

**6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2022.**

Alex & Duke De Rego Foundation had an unrestricted current asset balance of \$57,911.12 as of December 31, 2022.

## **V. Experience and Capability**

### **1. Necessary Skills and Experience**



***The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.***

Alex & Duke De Rego Foundation has been providing our water safety education to Waimea Middle Public Conversion School since 2015 with exception of 2020 due to COVID19. The first two years we provided our water safety education to their S.T.E.M. summer school program. Then in 2017 we introduced the program to the 6<sup>th</sup> grade middle school students as a continuing education program annually for every 6<sup>th</sup> grade student. Our water safety ocean awareness program was designed by a former Hawaii County Lifeguard with 25 years of service at Hawaii County Beaches, at the time he also served as ADDF's Safety Education Director.

ADDF's Water Safety Education Director - Kien Aveiro born and raised on the Big Island of Hawaii is a competitive triathlete competing in Hawaii Half Ironman aka Honu Ironman, and Lavaman Triathlon. He holds the American National & Pan American Championship Jiu Jitsu titles in his weight class. He holds a brown belt in Brazilian jiu jitsu. He is an avid waterman; physical fitness is his area of expertise.

ADDF Water Safety Education Officer - Bullet Obra; born and raised on the Big Island of Hawaii is a Champion Surfer, Stand up paddle board racer, lifeguard, and avid waterman. Bullet oversees the Mauna Lani Auberge Resorts Kainalu Sports Beach Center. Ocean water safety and knowledge of water rescue techniques is his area of expertise.

ADDF's water safety & ocean awareness certified lifeguards are Hawaii County Fire Department Ocean Safety Watermen & Women as well as Hawaii County Firemen. They are contractual service and provide their skills and ability on their respected days off. They see the significant value in our water safety education program and are dedicated to change the culture of water safety as a way of life.

All instructors are certified to provide water safety and first aid CPR education which is a necessity and requirement of the Alex & Duke De Rego Foundation.

## **2. Facilities**

***The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.***

ADDF's water safety and ocean awareness program is presented in a classroom of the host school. The hands-on interactive rotation learning stations are held at Hapuna Beach State Park. The necessary permits are acquired. ADDF's Liability Insurance includes the host school as well as Hapuna Beach State Park as additional insured during the nine-week period.

Hapuna Beach State Park has Hawaii County Fire Department Lifeguards on duty throughout the day which provides additional coverage our program benefits from.

The Alex & Duke De Rego Foundation's business office is located at 65-1206 Mamalahoa Hwy Suite 2-104 Kamuela, Hawaii 96743

## **VI. Personnel: Project Organization and Staffing**

### **1. Proposed Staffing, Staff Qualifications, Supervision and Training**

***The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.***

**Shirley De Rego, President / Executive Director:** Responsible for overseeing the administration and strategic plans of the organization, including all aspects of the proposed program. Shirley is a high school graduate with 25 years of experience in the finance industry. She is the founder of the organization and manages the nonprofit programs, including grant writing, ensuring grants deliverables and reporting requirements are met according to contract requirements. Responsible for overseeing the budget of the proposed project.

**Toni Labrador, Operations Coordinator:** Has over 25 years of experience in administration and finance and has a long history of leading or assisting in community projects. Maintains financial records, coordinates schedule of events and activities. Responsible for overseeing the budget of the proposed project. She also performs the duties of secretary of the organization.

**Administration Assistant:** To be hired. Assists in all phases of program implementation.

#### **Contractual Safety Officers:**

**Kien Aveiro / Water Safety Director:** Responsible for program management and staff supervision, oversees all ocean interactive stations, ensures station activities are

completed in a timely manner, ensures safety protocols are in place, responsible for day-to-day operations.

**Bullet Obra / Water Safety Officer:** Responsible for Program management of water rescue and swim stations. Maintains strict adherence to schedule of activities, implements safety protocols, ensures youth are closely monitored throughout the water activities. Certified Lifeguard and Certified CPR and First Aid responder.

**Ulu Napeahi / Water Safety Officer Certified Hawaii County Lifeguard:** Responsible for Program management of water rescue and swim stations. Maintains strict adherence to schedule of activities, implements safety protocols, ensures youth are closely monitored throughout the water activities. Certified Lifeguard and Certified CPR and First Aid responder

**Kyle Ching / Water Safety Officer Certified Hawaii County Lifeguard:** Responsible for Program management of water rescue and swim stations. Maintains strict adherence to schedule of activities, implements safety protocols, ensures youth are closely monitored throughout the water activities. Certified Lifeguard and Certified CPR and First Aid responder

**Jason Freitas / Ocean Awareness Officer Certified Hawaii County Lifeguard:** Responsible for Program management of ocean awareness education station. Maintains strict adherence to schedule of activities, implements safety protocols, ensures youth are close monitored. Certified Lifeguard and Certified CPR and First Aid responder.

**Kelii Bibb / Physical Fitness Officer Certified Hawaii County Lifeguard:** Responsible for Program management of physical fitness stations. Maintains strict adherence to schedule of activities, implements safety protocols, ensures youth are closely monitored. Certified Lifeguard and Certified CPR and First Aid responder

**AJ McShane / First Aid / CPR Officer Hawaii County Fire Department Captain:** Responsible for Program management of First Aid and CPR training station. Maintains strict adherence to schedule of activities, implements safety protocols, ensures youth are closely monitored throughout the activities. Certified First Responder Hawaii County

**Kekoa Eskaran / First Aid CPR Officer Hawaii County Fireman:** Responsible for Program management of First Aid and CPR station. Maintains strict adherence to schedule of activities, implements safety protocols, ensures youth are closely monitored throughout the activities. Certified First Responder Hawaii County

**Nik Soo / First Aid CPR Officer Hawaii County Fireman:** Responsible for Program management of First Aid and CPR station. Maintains strict adherence to schedule of activities, implements safety protocols, ensures youth are closely monitored throughout the activities. Certified First Responder Hawaii County

**Tina Yohon / Director of Education:** Responsible for designing the water safety and ocean awareness curriculum. An educator since 1991, she believes in the power of outdoor education and the positive impact it can have on students' lives. Tina has been instrumental in expanding the organization educational program on lifesaving and water safety in Waimea Middle School and other schools in North Hawaii. Tina has a Bachelor's Degree from the University of Vermont in Secondary Science Education and a Master's Degree from St. Michael's College in Special Education. She currently teaches 6<sup>th</sup> grade at Waimea Middle Public Conversion School.

## 2. Organization Chart

***The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.***

- Attached

## 3. Compensation

***The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.***

President / Executive Director	\$70,000
Operations Coordinator	\$40,000
Administrative Assistant	\$36,000

## VII. Other

### 1. Litigation

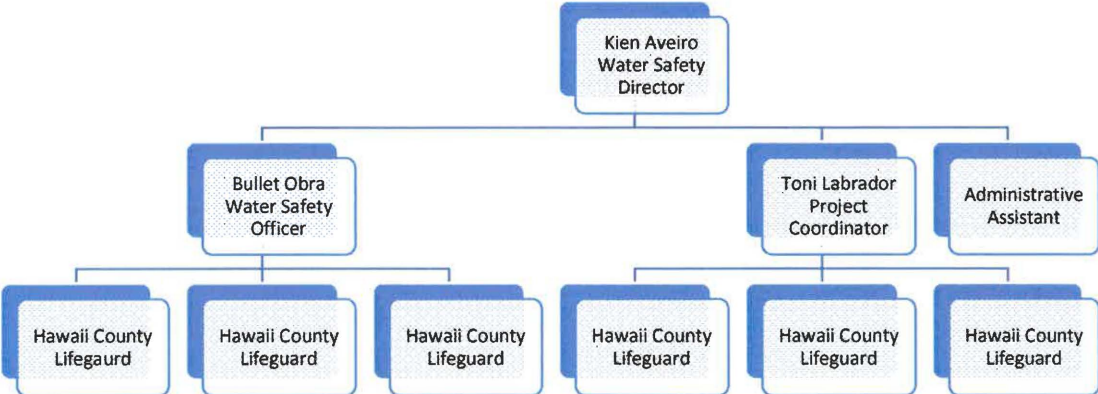
***The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.***

- Not Applicable

### 2. Licensure or Accreditation

***The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.***

**Alex & Duke De Rego Foundation Water Safety & Ocean Awareness Education Chart**



- The Alex & Duke De Rego Foundation is a member of the National Drowning Prevention Alliance and will attend the NDPA Conference in Colorado from February 11 thru February 16, 2023
- ADDF's President Shirley De Rego has worked in the banking and finance industry for 25 years as a certified mortgage planning specialist. Hawaii Business News Magazine named Shirley De Rego as Mortgage Professional in May of 2016
- The National Association of Professional Women honored her as 2017-2018 inductee into its VIP Woman of the Year Circle for her work in the nonprofit sector through the Alex & Duke De Rego Foundation.

### 3. Private Educational Institutions

***The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.***

- The grant will not support or benefit a sectarian or non-sectarian educational institution.

### 4. Future Sustainability Plan

***The applicant shall provide a plan for sustaining after fiscal year 2023-24 the activity funded by the grant if the grant of this application is:***

Upon receiving the Grant in Aid grant for fiscal year 2024 the Alex & Duke De Rego Foundation will continue our work in the rural communities of Hawaii Island schools. With an emphasis on water safety, ocean awareness and emergency lifesaving knowledge. Through our participation with schools and other organizations our education program will enlarge our footprint changing the culture toward water safety education as a way of life for the youth of Hawaii Island and eventually our State.

Grants are an important source for ADDF's ability to grow our education program to all Big Island middle schools. This grant will be key in funding our full time positions, completing our curriculum and allowing us to write more grants that are program focused, allowing ADDF to bring our water safety and ocean awareness education to all middle schools on Hawaii Island.

If ADDF were not receiving funding from Grant in Aid after fiscal year 2024 we would be stronger from it previous support and use the gained knowledge and experience to seek out a replacement. Continuing to reach out to our donor list, and our fundraising programs as well as continuing to search out grants that support our mission to change the culture of "water safety education as a way of life"!

To learn more about our program please visit our YouTube Channel: Ocean Safety with the Alex& Duke DeRego Foundation

To learn more about our program please visit our YouTube Channel: [Ocean Safety with the Alex& Duke DeRego Foundation](#)

## BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2023 to June 30, 2024

Applicant: Alex & Duke De Rego Foundation

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
<b>A. PERSONNEL COST</b>				
1. Salaries	73,000			
2. Payroll Taxes & Assessments	10,622			
3. Fringe Benefits				
<b>TOTAL PERSONNEL COST</b>	<b>83,622</b>			
<b>B. OTHER CURRENT EXPENSES</b>				
1. Transportation / Bus	6,000			
2. Insurance	2,600			
3. ADDF Water Safety Uniforms	24,000			
4. ADDF Water Safety Education Booklets	12,500			
5. ADDF First Aid Kits	7,500			
6. 6th Grade Curriculum Development	15,000			
7. 8 Permits for Beach Program	2,400			
8. Staff - Contract Lifeguards	10,000			50,000
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
<b>TOTAL OTHER CURRENT EXPENSES</b>	<b>80,000</b>			<b>50,000</b>
<b>C. EQUIPMENT PURCHASES</b>				<b>25,000</b>
<b>D. MOTOR VEHICLE PURCHASES</b>	<b>39,000</b>			
<b>E. CAPITAL</b>				
<b>TOTAL (A+B+C+D+E)</b>	<b>202,622</b>			<b>75,000</b>
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	202,622	Name (Please type or print) _____ Phone _____		
(b) Total Federal Funds Requested		Signature of Authorized Official _____ Date _____		
(c) Total County Funds Requested	50,000			
(d) Total Private/Other Funds Requested	25,000			
<b>TOTAL BUDGET</b>	<b>277,622</b>	Name and Title (Please type or print) _____		



## BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2023 to June 30, 2024

Alex & Duke De Rego Foundation

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
President	1	\$70,000.00	50.00%	\$ 35,000.00
Admin Assistant	1	\$36,000.00	50.00%	\$ 18,000.00
Operations Coordinator	1	\$40,000.00	50.00%	\$ 20,000.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
<b>TOTAL:</b>				<b>73,000.00</b>
<b>JUSTIFICATION/COMMENTS:</b>				

## BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2023 to June 30, 2024

Applicant: Alex & Duke De Rego Foundation \_\_\_\_\_

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
2023 Chevy Express Cargo Van	1.00	\$38,100.00	\$ 38,100.00	38100
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>	1		\$ 38,100.00	38,100

**JUSTIFICATION/COMMENTS** Van will be used to transport equipment for Water Safety Education Program to Hapuna Beach State Park

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
<b>TOTAL:</b>				

**JUSTIFICATION/COMMENTS:**



## 2023 CHEVY EXPRESS VANS | CARGO & PASSENGER



**\$38,100<sup>±(1)</sup>**

Starting MSRP

**464 LB.-FT.<sup>±(2)(3)</sup>**

Max torque

**401<sup>±(4)(5)</sup>**

Max horsepower

**4,280 LBS.<sup>±(6)</sup>**

Max payload

## Up for anything.

Express Vans are ready to be a part of your team. Express Cargo Van offers plenty of room to haul equipment and more to the job site, while Express Passenger Van gives you comfortable, spacious seating for up to 15.<sup>±(7)</sup> Both have strong, full-frame designs and two powerful engine choices that deliver for your business.



**Contractor   Electrician   Plumber**

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Equipment from independent suppliers is not covered by the GM New Vehicle Limited Warranty. GM is not responsible for the safety or quality of independent supplier alterations.

## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2023 to June 30, 2024

Alex & Duke De Rego Foundation

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2021-2022	FY: 2022-2023	FY:2023-2024	FY:2023-2024	FY:2024-2025	FY:2025-2026
PLANS			N/A			
LAND ACQUISITION			N/A			
DESIGN			N/A			
CONSTRUCTION			N/A			
EQUIPMENT			N/a			
<b>TOTAL:</b>			N/A			
JUSTIFICATION/COMMENTS: N/A						

**GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID**

Applicant: Alex & Duke De Rego Foundation

Contracts Total: -

	<b>CONTRACT DESCRIPTION</b>	<b>EFFECTIVE DATES</b>	<b>AGENCY</b>	<b>GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)</b>	<b>CONTRACT VALUE</b>
1	N/A				
2					
3					
4					
5					
6					
7					
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