



STATE OF HAWAII
Executive Office on Early Learning
2759 South King Street
HONOLULU, HAWAII 96826

February 20, 2022

TO: Senator Donovan M. Dela Cruz, Chair
Senator Gilbert S.C. Keith-Agaran, Vice Chair
Senate Committee on Ways and Means

FROM: Coleen Momohara, Interim Director
Executive Office on Early Learning

SUBJECT: Measure: S.B. No. 2700 S.D 1 – RELATING TO THE EARLY CHILDHOOD
REGISTRY
Hearing Date: Thursday, February 24, 2022
Time: 10:00 a.m.
Location: Conference Room 211 and Videoconference

Bill Description: Requires the staff of licensed and registered early childhood programs to annually provide specific information to the Department of Human Services' Early Childhood Workforce Registry. Requires a report to the Legislature. Makes an appropriation. Effective 12/31/2050. (SD1.)

EXECUTIVE OFFICE ON EARLY LEARNING'S POSITION: Supports the Intent

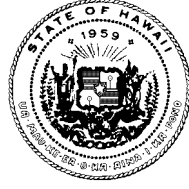
Aloha. I am Coleen Momohara, Interim Director of the Executive Office on Early Learning (EOEL). EOEL supports the intent of S.B. No. 2700 S.D. 1 and defers to the Department of Human Services (DHS).

EOEL is statutorily responsible for the development of the State's early childhood system that shall ensure a spectrum of high-quality development and learning opportunities for children throughout the state, from prenatal care until the time they enter kindergarten, with priority given to underserved or at-risk children.

EOEL recognizes that data collection not only helps to provide more robust information necessary for the implementation of programs and services that impact young children and the adults that care for them, but also in informing policy-making and ensuring more productive and successful public policies. EOEL defers to the DHS as it pertains to this bill, particularly on implementation and funding needs.

Thank you for the opportunity to provide testimony on this bill.

DAVID Y. IGE
GOVERNOR



CATHY BETTS
DIRECTOR

JOSEPH CAMPOS II
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF HUMAN SERVICES

P. O. Box 339
Honolulu, Hawaii 96809-0339

February 22, 2022

TO: The Honorable Senator Donovan M. Dela Cruz, Chair
Senate Committee on Ways & Means

FROM: Cathy Betts, Director

SUBJECT: **SB 2700 SD1 – RELATING TO THE EARLY CHILDHOOD REGISTRY.**

Hearing: Thursday, February 24, 2022, 10:00 a.m.
Via Videoconference, State Capitol

DEPARTMENT'S POSITION: The Department of Human Services (DHS) appreciates the intent of the bill, requests clarification, and provides comments. DHS respectfully requests that any appropriation not reduce or replace priorities identified in the executive budget.

PURPOSE: The purpose of the bill is to require staff of licensed and registered early childhood programs to annually provide specific information to the Department of Human Services' Early Childhood Workforce Registry. Requires a report to the Legislature. Makes an appropriation. Effective 12/31/2050. (SD1). The SD1 amended the measure by:

- (1) Amending section 2 to clarify that the data collected shall not include the first or last names of staff members; and
- (2) Defecting the effective date to be December 31, 2050.

DHS offers clarification that in its previous written testimony, the Department "respectfully recommends that the information provided be aggregate data and not identify the person's unique information such as first and last name." This recommendation was regarding the reporting requirements stated in Section 3 of the measure and not in response to Section 2 of the measure. The data currently collected from the staff used to meet the staff-child ratio in

both licensed and registered child care programs in the State includes the staff's first and last names and its early childhood registry.

DHS respectfully requests an amendment in Section 3 that the report of DHS' findings and recommendations, including any proposed legislation, regarding updates to the early childhood registry, is a report of aggregate data by the social determinates listed in Section 2.

Thank you for the opportunity to provide comments on this measure.

DAVID Y. IGE
GOVERNOR



CRAIG K. HIRAI
DIRECTOR

GLORIA CHANG
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
OFFICE OF THE PUBLIC DEFENDER

**STATE OF HAWAII
DEPARTMENT OF BUDGET AND FINANCE**

P.O. BOX 150
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE
BUDGET, PROGRAM PLANNING AND
MANAGEMENT DIVISION
FINANCIAL ADMINISTRATION DIVISION
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

WRITTEN ONLY

TESTIMONY BY CRAIG K. HIRAI
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE
TO THE SENATE COMMITTEE ON WAYS AND MEANS
ON
SENATE BILL NO. 2700, S.D. 1

**February 24, 2022
10:00 a.m.
Room 211 and Videoconference**

RELATING TO THE EARLY CHILDHOOD REGISTRY

The Department of Budget and Finance (B&F) offers comments on this bill.

Senate Bill No. 2700, S.D. 1: 1) requires early childcare workers who staff licensed or registered childcare programs to annually provide the Department of Human Services (DHS) certain data via the early childhood registry; 2) sets reporting requirements for DHS related to the early childcare workforce data collected; and 3) appropriates \$80,000 to DHS in FY 23 for improving the early childhood registry.

B&F notes that, with respect to the general fund appropriation in this bill, the federal Coronavirus Response and Relief Supplemental Appropriations Act requires that states receiving Elementary and Secondary School Emergency Relief (ESSER) II funds and Governor's Emergency Education Relief II funds must maintain state support for:

- Elementary and secondary education in FY 22 at least at the proportional level of the state's support for elementary and secondary education relative to the state's overall spending, averaged over FYs 17, 18 and 19; and

- Higher education in FY 22 at least at the proportional level of the state's support for higher education relative to the state's overall spending, averaged over FYs 17, 18 and 19.

Further, the federal American Rescue Plan (ARP) Act requires that states receiving ARP ESSER funds must maintain state support for:

- Elementary and secondary education in FY 22 and FY 23 at least at the proportional level of the state's support for elementary and secondary education relative to the state's overall spending, averaged over FYs 17, 18 and 19; and
- Higher education in FY 22 and FY 23 at least at the proportional level of the state's support for higher education relative to the state's overall spending, averaged over FYs 17, 18 and 19.

The U.S. Department of Education has issued rules governing how these maintenance of effort (MOE) requirements are to be administered. B&F will be working with the money committees of the Legislature to ensure that the State of Hawai'i complies with these ESSER MOE requirements.

Thank you for your consideration of our comments.



To: Senate Committee on Ways and Means
Hearing Date/Time: February 24, 2022 10AM
Place: Hawaii State Capitol, Room 211 & Video Conference
Re: Testimony in STRONG SUPPORT of SB2700 SD1

Dear Chair Dela Cruz, Vice Chair Keith-Agaran, and the Members of Committee,

Members of AAUW of Hawaii thank you for this opportunity to testify in strong support of SB2700 SD1 which would improve the data collection of the Early Childhood Registry.

Hawaii would need over 9,300 early childhood educators and we currently have closer to 4,000. This is only an estimate since we are using national data sources which do not capture Hawaii's local system. We need better data so we can better understand what we need to do to grow the childcare workforce.

Without the childcare capacity, more women in Hawaii will be forced to leave the labor force. Women already shoulder a disproportionate burden of child care responsibilities: about 27% of mothers stay at home (versus 7% fathers), three fourth of the mothers who stay at home do so to care for family (versus one fourth of the fathers) according to a 2018 survey from Pew Research. Being forced to leave the labor force to do unpaid care work limits women's advancement and corresponding pay increases, contributing to the gender pay gap. The gender pay gap also continues into retirement, with the 2019 U.S. Census Bureau American Community Survey showing a nearly 30% difference in total retirement income between men and women. There are serious and disproportionate financial barriers to seniors aging in place and avoiding institutionalization.

The American Association of University Women (AAUW) of Hawaii is an all volunteer, statewide chapter of a national organization and is made up of six branches: Hilo, Honolulu, Kaula'i, Kona, Maui, and Windward Oahu. UH Hilo, UH Manoa, UH Maui College, and Windward Community College are also AAUW partners. AAUW's mission is to advance gender equity for equal opportunities in education, at workplace and for economic security, and in leadership.

Please pass this important measure.



with Aloha,
Younghee Overly

A handwritten signature in grey ink, appearing to read "Y. Overly".

Public Policy Chair, AAUW of Hawaii
publicpolicy-hi@aauw.net

SB-2700-SD-1

Submitted on: 2/20/2022 10:30:03 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Evelyn Aczon Hao	Testifying for Faith Action for Community Equity	Support	No

Comments:

Having valid data is crucial in developing and improving staffing for early childhood education and early childcare. Please pass this bill.

Date: February 21, 2022

To: Senate Committee on Ways and Means
Senator Donovan M. Dela Cruz, Chair
Senator Gilbert S.C. Keith-Agaran, Vice Chair

From: Early Childhood Action Strategy

Re: **Support for SB2700, Relating to the Early Childhood Registry**

Early Childhood Action Strategy (ECAS) is a statewide cross-sector collaborative designed to improve the system of care for Hawai'i's youngest children and their families. ECAS partners work to align priorities for children prenatal to age eight, streamline services, maximize resources, and improve programs to support our youngest keiki.

ECAS strongly supports passage of SB2700, which would require annual data collection on the child care workforce and make an appropriation to the Department of Human Services to invest in updating the technology supporting the Early Childhood Registry.

High-quality child care and early learning programs are fundamental to thriving children, flourishing families, and a robust economy. An effective, well-trained, early childhood workforce is the backbone of these programs. There is no comprehensive data, however, on the early care and learning workforce in Hawaii. Hawaii lacks basic information on who is caring for our keiki, forcing us to rely on national data that does not capture our local context. Additionally, the current system is time consuming and administratively burdensome for providers, further hampering the collection of key data critical to informing policy, administrative, regulatory and funding decisions related to child care and early learning in Hawaii.

Hawaii would need to more than double the estimated 4,000 early childhood workers in the state to support the 14,500 children between birth and age 5 needing child care. Action is needed to address the significant information-gap so we can better understand how to maintain and grow the state's early care and learning workforce and expand access to child care for Hawaii's children and families. Passage of **SB2700** would take an important step towards this effort.

Thank you for this opportunity to provide testimony **in support of SB2700**.

SB-2700-SD-1

Submitted on: 2/21/2022 12:03:00 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Doris Segal Matsunaga	Testifying for Save Medicaid Hawaii	Support	No

Comments:

Save Medicaid Hawaii supports this bill



To: Senator Dela Cruz, Chair
Senator Keith-Agaran, Vice Chair
Senate Committee on Ways and Means

Re: **SB 2700 SD1- Relating to the early childhood registry**
10:00 AM, February 24, 2022

Chair Dela Cruz, Vice Chair Keith-Agaran, and committee members,

On behalf of HCAN Speaks!, thank you for the opportunity to **testify in strong support of Senate bill 2700 SD1, relating to the early childhood registry. By making the registry required for a greater share of child care providers and requiring information be updated annually, we will be better informed to make improvements for our early care and learning workforce and programs.**

The purpose of this measure is to report aggregate data so we can better understand the intricacies of the early care and learning sector. Although personal information is collected, personal information would NOT be reported out. Currently, the Department of Human Services collects names and social security numbers but they do not make that information public.

We lack the data necessary to understand our child care workforce, which hinders our ability to create strategic policy to address the critical workforce shortage. The Early Childhood Data Collaborative asks communities if they can answer these questions to understand if they have a data deficit¹:

- What is the median wage of early educators by role and qualification level?
- What percentage of early educators already hold an associate's degree, bachelor's degree, or higher? Does this vary across settings and geographic regions, or demographics?

Considering we do not collect information from all child care providers, Hawai'i would have a difficult time answering these questions. Attached is the required information collected by our registry for people working in child care centers.² Hawai'i's Early Childhood Registry is optional for family child care providers and between January 2016 and November 2021, 27 family child care providers had applied or updated their information in the registry³. That is 27 out of over 300 registered family child care providers. Additionally, for the majority there is no requirement to update information in the registry, so what little data we have may be outdated.

¹ Center for the Study of Child Care Employment and The Early Childhood Data Collaborative, 2019, *A workforce data deficit hinders improved preparation, support, and compensation of early childhood educators*, <https://cscce.berkeley.edu/a-workforce-data-deficit-hinders-improved-preparation-support-and-compensation-of-early-childhood-educators/>

² Hawai'i Department of Human Services Early Childhood Registry, <http://16pqt945xhpi2jqbw34qwyw-wpengine.netdna-ssl.com/wp-content/uploads/2017/10/Form-1.pdf>

³ Hawai'i Early Childhood Registry data request fulfilled by Department of Human Services in December 2021.

Relying on national data can result in misunderstanding what's happening on the ground. Compare the findings using the national data set and the state's registry report in Illinois. The national Occupational Employment and Wage Statistics data set states the median wage of a child worker is \$13.09 in Illinois. The [Illinois' Early Childhood Education Workforce Report](#) shows that the median wage for Licensed Center Teacher is \$13.85 but the median wage for the Licensed Center Assistant teacher is \$11.00. The national data does not account for the different categories of early childhood educator and is insufficient to understand the state context.

Additionally, our current registry system is an administrative burden to child care providers. States that have made progress in planning for the future of early care and learning have made the investments in upgrading the registry system, so it is viewed as an asset instead of a barrier.

If we want to serve all children who need care and access to early learning programs, we must correct the data deficit and improve our collection and registry system.

For these reasons, HCAN Speaks! respectfully requests the Committee to support this measure.

Thank you,
Kathleen Algire
Director, Early Learning and Health Policy

Form 1

Required for Employment in
Center-Based Programs



Hawaii Department of Human Services Early Childhood Registry

For Office Use Only

Received Date: _____
 Position at ECC: _____
 Position at IT: _____
 Position at MS: _____
 Framework Level: _____
 Completion Date: _____
 Renewal Date: _____

Type of Application
(check one):

- New to Registry
- Renewal/Update
- Replacement/Lost

Participation in the Registry is required by the Department of Human Services (DHS) for employment in state licensed center-based programs. The Registry assists DHS in confirming your education and training experience to determine the position(s) you qualify for under state child care licensing rules. Once your application is processed, you will receive a Registry Certificate and be eligible for employment. If you are updating, you may receive a new Registry Certificate if your qualifications have changed. **ORIGINAL applications only. NO faxed, copied, or emailed applications accepted.**

Please print clearly

SECTION A: PERSONAL INFORMATION			
		<input type="checkbox"/> No updates to this section	<input type="checkbox"/> Update this section
* Legal Name Last	First	MI	Caregiver ID:
* Social Security No:	* Birth Date:		* Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female
* Home Address			Unit No:
* City:	* State:	* Zip:	
Mailing Address, if different:			Unit No:
City:	State:	Zip:	
Email Address (optional):	Phone:	Alt Phone:	
SECTION B: IF APPLICABLE, CURRENT EARLY CHILDHOOD RELATED EMPLOYMENT INFORMATION (TO BE COMPLETED BY THE DIRECTOR)			
		<input type="checkbox"/> No updates to this section	<input type="checkbox"/> Update this section <input type="checkbox"/> N/A
Business Name:		Site Name (if business has multiple sites):	
Site Mailing Address:			
City:	State:	Zip:	
Applicant's Current Position:	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time @ _____ hours/week		
Applicant's Date of Hire: (MUST BE EMPLOYED) / / (month / day / year)	Facility Type: <input type="checkbox"/> Center based <input type="checkbox"/> Home based <input type="checkbox"/> School aged		
Age worked with: Check all applicable boxes <input type="checkbox"/> Infants-Toddlers (6wks-35 mon) <input type="checkbox"/> Preschool (3-5 yrs) <input type="checkbox"/> ECCH <input type="checkbox"/> School aged (K-13 yrs.)			
Director's Name:	Phone:	Email:	
* Initial all that has been completed. Required in order to process Registry application.			
_____ All employment verification has been completed for this individual (including that listed in Section D of this application). This will be used to determine if the applicant meets the DHS experience requirement.			
_____ Orientation training has been completed for this individual.			
* Director's signature			Date:
<input type="checkbox"/> Center Director		<input type="checkbox"/> School Principal	<input type="checkbox"/> Human Resources Officer
		<input type="checkbox"/> Human Resources Officer	<input type="checkbox"/> Owner

* REQUIRED INFORMATION

April 2017

SB-2700-SD-1

Submitted on: 2/22/2022 8:51:32 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Heidi Teraoka	Testifying for Neighborhood Place of Kona	Support	No

Comments:

2/22/2022

Chair, Vice Chair, and committee members,

We are in favor of SB # 2700.

Please support SB 2700/HB 2193, that would require annual data collection on the child care workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. The current system is time consuming for providers and we need to improve our system. The Department of Human Services must be provided adequate tools to update the workforce registry system annually and collect additional data.

Please support this measure.

Mahalo,

Heidi Teraoka

Executive Director

Neighborhood Place of Kona

75-166 Kalani St., #104

Kailua-Kona, Hawai'i 96740

(808) 331-8777

SB-2700-SD-1

Submitted on: 2/22/2022 6:55:10 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Ashley Galacgac	Testifying for AF3IRM Hawai'i	Support	No

Comments:

Chair San Buenaventura, Vice Chair Ihara, and Committee Members,

Please support SB 2700 SD 1, which would require annual data collection on the child care workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. The child care workforce is significantly made up of women so this data collection can capture the extent to which women are fulfilling the need. Investment into our child care system will ultimately help relieve the burden of caregiving that has fallen on the shoulders of women and may be one step closer to affordable quality child care for all families in Hawai'i.

Hawai'i lacks basic information on who is caring for our keiki. Relying on national data but it does not capture our local context. The current system is time-consuming and add more administrative burden on already overextended providers. If we hope to improve our early care and learning system, we must have the data and information to do so.

Please support this measure.

To: Senator Donovan M. Dela Cruz, Chair
Senator Gilbert S. C. Keith-Agaran Vice Chair
Members of the Senate Committee On Ways & Means

From: Robert G. Peters, Chair
Early Learning Board

Subject: **Measure:** SB 2700 SD 1, Relating to The Early Childhood Registry
Hearing Date: Thursday, February 24, 2022
Time: 10:00 A.M.
Location: Conference Room 211 & Videoconference

Description: Requires the staff of licensed and registered early childhood programs to annually provide specific information to the Department of Human Services' Early Childhood Workforce Registry. Requires a report to the Legislature. Makes an appropriation.

Early Learning Board Position: Support the Intent

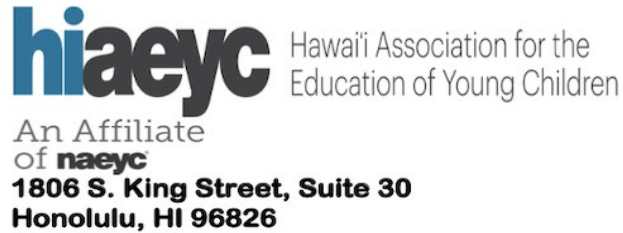
Aloha. I am Robert G. Peters, Chair of the Early Learning Board (ELB). Thank you for this opportunity to offer testimony about SB 2700 SD 1 on behalf of the ELB.

Through Act 202, Session Laws of Hawaii 2017, ELB transitioned from an advisory to a governing board for the Executive Office on Early Learning (EOEL) and is charged with formulating statewide policy relating to early learning. The ELB is composed of 17 representatives from across the early childhood field, in both the public and private sectors.

The ELB is currently engaged in identifying an Institutional Analyst to coordinate the implementation of Act 210, as approved by the Legislature in 2021. Data about the workforce will be critically important to move forward with expansion of access to quality early care and learning in our State and in order to be responsive to individual Island needs and circumstances. Currently we lack the data necessary to understand our child care workforce landscape, which presents a barrier to the ability to create strategic policy to satisfy the obligations of Act 210. Therefore, we are offering testimony supporting the intent of this bill.

The Early Learning Board defers to DHS with regard to the specifics of the bill, particularly with regard to implementation and funding needs

Mahalo for the opportunity to offer testimony on SB 2700 SD 1 supporting its intent .



TO:

Senator Joy A. San Buenaventura, Chair
Senator Les Ihara, Jr., Vice Chair

FROM:

Brenda Watanabe, VP Public Policy, HiAIEYC Board

SUBJECT: Measure: S.B. No. 2700 – RELATING TO THE EARLY CHILDHOOD REGISTRY

Hearing Date: Thursday, February 24, 2022

Time: 10:00am

The mission of the Hawaii Association for the Education of Young Children (HiAIEYC) is to promote, support, and expand quality and professionalism in early childhood programs and services for Hawai'i's young children (birth to age 8) and their families." HiAIEYC is the Hawai'i affiliate of the National Association for the Education of Young Children.

Please support SB 2700 which would require annual data collection of the child care workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. Hawai'i lacks basic information that captures local data of those who care for our youngest keiki. Robust and ongoing data collection is vital to inform program and policy-making decisions that impact our children, families, and the workforce.

Additionally, the current system is time-consuming for providers and is an administrative burden. If we hope to improve our early care and learning system, we must have the data and information to do so and invest in the infrastructure to collect this information.

HiAIEYC strongly supports this measure and requests this measure be passed. Thank you for allowing us the opportunity to share our views and provide testimony.

Respectfully submitted,

Brenda Watanabe,
VP of Public Policy,
HiAIEYC Board

SB-2700-SD-1

Submitted on: 2/20/2022 9:57:19 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Tricia-Lee Lum Ho	Individual	Support	No

Comments:

Please support SB 2700/HB 2193, that would require annual data collection on the child care workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. Hawai'i lacks basic information on who is caring for our keiki. We rely on national data but it does not capture our local context. Additionally, the current system is time consuming for providers and is an administrative burden. If we hope to improve our early care and learning system, we must have the data and information to do so.

Please support this measure.

Mahalo,

Tricia-Lee Lum Ho

SB-2700-SD-1

Submitted on: 2/20/2022 10:42:03 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Thomas Brandt	Individual	Support	No

Comments:

Support!

SB-2700-SD-1

Submitted on: 2/20/2022 11:24:58 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Calvert Chun	Individual	Support	No

Comments:

My daughter has asperger syndrome but has aged-out of the system. But this kind of legislation will help children with these life difficulties.

SB-2700-SD-1

Submitted on: 2/20/2022 11:52:04 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Marissa Baptista	Individual	Support	No

Comments:

As a resident of the Salt Lake/Moanalua area and Moanalua/Radford/Aiea Complex, I support SB2700.

Mahalo,

Marissa Baptista

SB-2700-SD-1

Submitted on: 2/20/2022 12:00:54 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Noreen Dougherty	Individual	Support	No

Comments:

Senators.

I am in the registry referred to in SB2700 and am in full support of this bill. This is long overdue.

Please support SB2700.

Mahalo,

Noreen Dougherty

SB-2700-SD-1

Submitted on: 2/20/2022 12:23:44 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Michele Mitsumori	Individual	Support	No

Comments:

Chair, Vice Chair, and committee members,

Please support SB 2700/HB 2193, that would require annual data collection on the child care workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. Hawai'i lacks basic information on who is caring for our keiki. We rely on national data but it does not capture our local context. Additionally, the current system is time consuming for providers and is an administrative burden. If we hope to improve our early care and learning system, we must have the data and information to do so.

Please support this measure.

SB-2700-SD-1

Submitted on: 2/20/2022 3:14:31 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
robin knox	Individual	Support	No

Comments:

Support

SB-2700-SD-1

Submitted on: 2/20/2022 7:08:48 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
tia pearson	Individual	Support	No

Comments:

I support the state in being organized regarding child care.

SB-2700-SD-1

Submitted on: 2/20/2022 8:16:03 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Nikki-Ann Yee	Individual	Support	No

Comments:

Please support SB 2700/HB 2193, that would require annual data collection on the child care workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. Hawai'i lacks basic information on who is caring for our keiki. We rely on national data but it does not capture our local context. If we hope to improve our early care and learning system, we must have the data and information to do so. Mahalo for the opportunity to testify!

SB-2700-SD-1

Submitted on: 2/20/2022 9:51:20 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Daniela Minerbi	Individual	Support	No

Comments:

I support SB2700,

thank you fro this opportunity,

respectfully,

Daniela Minerbi

SB-2700-SD-1

Submitted on: 2/21/2022 7:44:17 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Barbara Barry	Individual	Support	No

Comments:

Aloha,

I strongly support SB2700 SD1.

Mahalo,

SB-2700-SD-1

Submitted on: 2/21/2022 2:32:37 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Laura Ramirez	Individual	Support	No

Comments:

Aloha,

I strongly support SB2700 SD1 and urge you to pass this bill. We need more good, reliable, safe childcare providers that we can depend on while we commute and work to support our families. It has been very difficult to find childcare for our autistic child these last few years. Please support this bill to make it better for our keiki!

Mahalo,

Laura Ramirez and the Bettencourt family

SB-2700-SD-1

Submitted on: 2/21/2022 3:50:14 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Cara Flores	Individual	Support	No

Comments:

It is important to understand the childcare need verses availability so that shortages can be addresses. Many pre-schools have waitlists that are over a year long and many parents cannot work because they cannot find childcare.

To: Hawaii State Legislature – Committee on Ways and Means
Hearing: Date/Time: Thursday, 2-24-2022 10:00am
Place: Hawaii State Capitol, Room CR 211 & Videoconference
Re: Judith Ann Armstrong is in support of SB2700 (RELATING TO THE EARLY CHILDHOOD REGISTRY)

Aloha Chair Donovan M. Dela Cruz and Vice Chair Senator Gilbert S. C. Keith-Agaran and esteemed members of the Committee,

I am writing in support of SB2700 which seeks to improve the data collection of the Early Childhood Registry and makes an appropriation so the Department of Human Services can update the workforce registry technology.

Please support SB 2700, that would require annual data collection on the childcare workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. Hawai'i lacks basic information on who is caring for our keiki. We rely on national data but it does not capture our local context. Additionally, the current system is time consuming for providers and is an administrative burden. If we hope to improve our early care and learning system, we must have the data and information to do so.

I respectfully request the committee support working families and the dedicated early care and learning professionals by voting favorably on SB2700.

Sincerely,
Judith Ann Armstrong
jaapfg@twc.com
Honolulu, HI 96815

SB-2700-SD-1

Submitted on: 2/21/2022 8:59:03 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Johnnie-Mae L. Perry	Individual	Support	No

Comments:

SUPPORT SB 2700 RELATING TO THE EARLY CHILDHOOD REGISTRY.

SB-2700-SD-1

Submitted on: 2/22/2022 8:53:36 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Cassia Simms-Smith	Individual	Support	No

Comments:

I support this bill.

SB-2700-SD-1

Submitted on: 2/22/2022 9:49:12 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Justina Acevedo-Cross	Individual	Support	No

Comments:

Aloha Chair, Vice Chair, and committee members,

Please support SB 2700, that would require annual data collection on the child care workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. Hawai‘i lacks basic information on who is caring for our keiki. I briefly lived in a state that collected important early care and education workforce data through a registry and it made a world of difference for employees, employers, state departments and researchers because it was easier to understand strengths and gaps in the system and more effectively deploy resources. It was a great planning tool and child care program employees liked the system because it made their credentials and certificates portable and easy to share with potential employers to verify. Prior to that child care workers would keep training certificates in a physical binder that they would care around and show which was burdensome and easy to lose.

In Hawai‘i, we rely on national data but it does not capture our local context. The current data system we have is time consuming for providers and is an administrative burden. If we hope to improve our early care and learning system, we must have the data and information to do so.

Sincerely,

Justina Acevedo-Cross

SB-2700-SD-1

Submitted on: 2/22/2022 11:35:49 AM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Moevanu Jameson	Individual	Support	No

Comments:

Chair, Vice Chair, and committee members,

My name is Moevanu Jameson. I am currently working as a graduate assistant with the Hawai‘i Early Childhood Educator Excellence and Equity Project. This project’s goal is to transform early childhood education lead teacher preparation programs and compensation/ financing systems. This position has helped me to see the critical nature of up to date early child care workforce data.

Please support SB 2700/HB 2193, that would require annual data collection on the child care workforce and make an appropriation to the Department of Human Services to invest in updating the Early Childhood Registry. Hawai‘i lacks basic information on who is caring for our keiki. We rely on national data but it does not capture our local context. We are unable to answer basic questions about the workforce. For example: we cannot provide a number on how many people are there and how many hold an associate’s degree. Not fully understanding the problem prohibits our ability to address and correct it.

Requiring the registry to be updated annually and to collect additional data points will give us the information to answer these questions and others. Additionally, the current system is outdated, making data entry time consuming for providers. We need an updated system in order to make sure that this data entry and collection is not an administrative burden.

We cannot adequately care for our keiki if we do not have updated information about the early child care workforce. We must have the data and information if we hope to improve our early care and learning system. Caring for our keiki means caring for the workforce that serves them.

Please support this measure.

Thank you,

Moevanu Jameson

SB-2700-SD-1

Submitted on: 2/22/2022 2:17:44 PM

Testimony for WAM on 2/24/2022 10:00:00 AM

Submitted By	Organization	Testifier Position	Remote Testimony Requested
Rozlyn Calderon	Individual	Support	No

Comments:

Please support SB2700 to help solve Hawai'i's child care crisis!

Feb. 21, 2022

To: Senator Donovan M. Dela Cruz, Chair
Senator Gilbert S.C. Keith-Agaran, Vice Chair
Senate Committee on Ways and Means

From: Dr. Terry Lock, Director
Hawai'i Early Childhood Educator Excellence and Equity Project
University of Hawai'i at Mānoa College of Education

Subject: Measure – SB 2700 SD1
RELATING TO THE EARLY CHILDHOOD REGISTRY
Hearing Date - February 24, 2022
Time – 10 AM
Location: Room 211 and videoconference

My name is Dr. Terry Lock. I am with the University of Hawai'i at Mānoa College of Education and currently serve as the director of the Hawai'i Early Childhood Educator Excellence and Equity Project. The goal of this project is to transform early childhood education lead teacher preparation programs and compensation/ financing systems.

Thank you for the opportunity to testify. I strongly support SB 2700 SD1. This bill seeks to improve the data collection of the Early Childhood Registry and makes an appropriation so the Department of Human Services (DHS) can update the workforce registry technology.

Early childhood educators play an essential role in our state. Skilled and knowledgeable early childhood educators are one of the most important factors contributing to quality early childhood education. They set the foundation for our children's academic, health, and social development, as well as contribute to Hawai'i's economic success by caring for young children so parents can work. Despite working in an essential occupation, Hawai'i's early childhood educators are often unseen by policymakers.

Hawai'i lacks basic information on who is caring for our keiki. The absence of good data allows our own perspectives and bias to drive policy decisions. Often our state relies on national data but it does not capture our local context. Without quality comprehensive state early childhood workforce data, it's impossible to answer questions, like: Who constitutes the early childhood workforce? How does the early childhood workforce vary by county, island, district, and community? What is their current education and compensation levels? Which educators receive crucial supports, like paid time for

planning and reflection to improve their practice in the classroom? And especially critical during this national pandemic: Which educators lack access to health insurance? To paid sick leave?

Having accurate and ongoing data that answer these key questions, can help policy makers, state departments, higher education, and child-serving agencies better understand the early childhood workforce and develop more effective solutions on how to recruit and retain a qualified early care and learning workforce to serve our children and families. If we hope to improve our early care and learning system, we must have workforce data and information to do so.

Additionally, the current workforce registry is time consuming for providers and is an administrative burden. Other states, like Nevada, have early childhood workforce registries where users create and access accounts.

Through the passage of SB 2700 SD1, the early child care workforce in Hawai'i will more easily enter their information into an Early Childhood Educator Workforce Registry, an online database to track their licensure and professional development requirements. Data collected within this registry will then provide a better picture of who makes up the early care and education workforce and where they are with regards to training, education, compensation, and experience. SB 2700 SD1 seeks to require DHS to then analyze the data and present it to legislators so that the voices of early childhood educators can be heard and answered.

When the correct structures are in place to support our educators, they are better prepared to contribute to a thriving early childhood workforce and improve the quality children receive. If we invest in early childhood educators, we are investing in our children.

Please support this measure.

Respectfully submitted by:

Dr. Terry Lock