

**TESTIMONY OF  
THE DEPARTMENT OF THE ATTORNEY GENERAL  
THIRTY-FIRST LEGISLATURE, 2022**

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**ON THE FOLLOWING MEASURE:**

H.B. NO. 892, H.D. 2, RELATING TO LAW ENFORCEMENT.

**BEFORE THE:**

SENATE COMMITTEE ON PUBLIC SAFETY, INTERGOVERNMENTAL, AND  
MILITARY AFFAIRS

**DATE:** Tuesday, March 15, 2022                      **TIME:** 1:00 p.m.

**LOCATION:** State Capitol, Room 229 and Videoconference

**TESTIFIER(S):** Holly T. Shikada, Attorney General, or  
Lance Goto, Deputy Attorney General

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Chair Nishihara and Members of the Committee:

The Department of the Attorney General (Department) supports this bill with amendments.

The purposes of this bill are to: (1) clarify membership requirements for the Law Enforcement Standards Board to facilitate participation and representation; (2) enable the board to research the impact of standards, certification, and training requirements on existing legal requirements; (3) establish new deadlines for the completion of the board's responsibilities; (4) provide the necessary funds and resources for the board's mission; and (5) exempt the board administrator position from civil service.

The law enforcement standards board, established in 2018 by section 139-2, Hawaii Revised Statutes (HRS), is responsible for establishing minimum standards for employment as a law enforcement officer and certifying persons qualified as law enforcement officers. It is also responsible for establishing minimum criminal justice curriculum requirements for basic, specialized, and in-service courses and programs for the training of law enforcement officers. It must consult and cooperate with the counties, state agencies, other governmental agencies, universities and colleges, and other institutions, concerning the development of law enforcement officer training schools and programs. The board is also responsible for regulating and enforcing the certification requirements of law enforcement officers.

Pursuant to section 5 of Act 47, Session Laws of Hawaii 2020, the board was tasked to finalize its standards and certification process by December 31, 2021.

The board needs funding, staff, and resources to comply with its statutory requirements. It also needs an extension of time, beyond December 31, 2021, to complete its tasks. This bill from 2021 extends the deadline to June 30, 2023, but as indicated in its "Report on the Law Enforcement Standards Board" to the Thirty-First State Legislature, Regular Session of 2022, the Board is now requesting that this deadline be extended to June 30, 2024. This bill also gives the board the necessary funding to hire an administrator and cover its costs. Increasing the size of the board and allowing ex-officio members to use designees will expand the perspective of the board while increasing its operational flexibility. While the bill currently has a blank appropriation amount, the board, through its Chairperson, Kauai Police Chief Todd Raybuck, is requesting that there be an appropriation of \$483,000.

Accordingly, the Department recommends the following amendments:

(1) Amend section 139-6(a), HRS, in section 5 of the bill, on page 19, lines 19-20, to extend the deadline and read as follows:

(a) No person may be appointed as a law enforcement officer after June 30, 2024, unless the person: . . . .

(2) Amend section 139-6(b), HRS, in section 5 of the bill, on page 20, lines 8-9, to extend the start date and read as follows:

(b) [~~The~~] Beginning on July 1, 2024, the board shall issue a certification to an applicant who meets the requirements of . . . .

(3) Amend section 139-7(a), HRS, in section 6 of the bill, on page 20, line 21, through page 21, line 2, to extend the deadline and read as follows:

. . . the department of the attorney general, after June 30, 2024, unless the person possesses a valid certification issued by the board pursuant to section 139-6(b).

(4) Amend section 139-7(b)(2), HRS, in section 6 of the bill, on page 21, lines 8-11, to extend the deadline and read as follows:

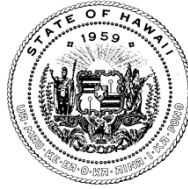
- (2) Who entered into employment with the applicable county police department or state department before July 1, 2024, and termination of employment would violate any valid collective bargaining agreement.

(5) To reflect an increased appropriation amount to fund the Law Enforcement Standards Board, amend sections 8 and 9 of the bill, on page 21, line 20, and page 22, line 4, to insert an appropriation amount of \$483,000 for fiscal year 2022-2023.

Enabling the board to study and evaluate the impact of standards, certification, and training requirements on collective bargaining and employment laws, rules, and agreements will allow the board to establish standards, certification, and training requirements in a purposeful and intentional manner.

Exempting the board administrator position from civil service will allow the board the flexibility it needs to meet its broad duties and responsibilities within the tight deadlines. The board's role and that of the administrator are unique and not within the traditional civil service classification system. The board, therefore, needs the discretion to hire or terminate without complying with civil service requirements.

The Department respectfully requests the passage of this bill with the proposed amendments.



**TESTIMONY BY:**

JADE T. BUTAY  
DIRECTOR

Deputy Directors  
ROSS M. HIGASHI  
EDUARDO P. MANGLALLAN  
PATRICK H. MCCAIN  
EDWIN H. SNIFFEN

**STATE OF HAWAII**  
**DEPARTMENT OF TRANSPORTATION**  
869 PUNCHBOWL STREET  
HONOLULU, HAWAII 96813-5097

March 15, 2022  
1:00 p.m.  
State Capitol, Teleconference

**H.B 892, H.D. 2**  
**RELATING TO LAW ENFORCEMENT**

Senate Committee on Public Safety, Intergovernmental and Military Affairs

The Department of Transportation (DOT) provides **comments** on this bill which would make changes to the Law Enforcement Standards Board (LESB) membership and provide much needed funding for the LESB to perform their duties of certifying law enforcement officers.

The Legislature wisely established the LESB in 2018 to perform this very important function and provided that the Chiefs of Police and the Attorney General be members of the board. The aspect that we would like to draw attention to is the funding.

At present, the board is not adequately funded. We believe the challenges ahead for the board are many and it's important that it receives appropriate attention and resources to ensure its success in meeting these challenges. We would ask that the funding level more accurately reflect Hawaii's commitment to law enforcement standards.

Thank you for the opportunity to provide testimony on this very important measure.

DAVID Y. IGE  
GOVERNOR

JOSH GREEN M.D.  
LT. GOVERNOR



ISAAC W. CHOY  
DIRECTOR OF TAXATION

STATE OF HAWAII  
**DEPARTMENT OF TAXATION**  
P.O. BOX 259  
HONOLULU, HAWAII 96809  
PHONE NO: (808) 587-1540  
FAX NO: (808) 587-1560

To: The Honorable Clarence K. Nishihara, Chair;  
The Honorable Lynn DeCoite, Vice Chair;  
and Members of the Senate Committee on Public Safety, Intergovernmental, and  
Military Affairs

From: Isaac W. Choy, Director  
Department of Taxation

Date: Tuesday, March 15, 2022  
Time: 1:00 P.M.  
Place: Via Video Conference, State Capitol

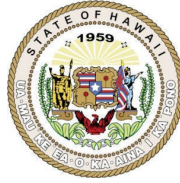
**Re: H.B. 892, H.D. 2, Relating to Law Enforcement**

The Department of Taxation (Department) supports H.B. 892, H.D. 2, an Administration measure, and offers the following comments for the committee's consideration.

H.B. 892, H.D. 2, makes several changes to the statutes governing the Law Enforcement Standards Board (LESB) to clarify its membership, its powers and duties, and applicable deadlines for the completion of its responsibilities. Notably, the measure allows the designees of the Attorney General, Director of Public Safety, and Chiefs of Police of the four counties to be members on the LESB. This will allow the same flexibility that is currently afforded to the Director of Transportation, Chairperson of the Board of Land and Natural Resources, and Director of Taxation. The measure also provides funds and resources to enable the board to accomplish its mission. The measure has a defective effective date of July 1, 2050.

The Department is in strong support of this measure's membership designation provision as the Director of Taxation is a member of the LESB. Thank you for the opportunity to testify.

DAVID Y. IGE  
GOVERNOR



**STATE OF HAWAII**  
**LAW ENFORCEMENT STANDARDS BOARD**  
425 QUEEN STREET  
HONOLULU, HAWAII 96813

TODD G. RAYBUCK  
CHAIR

**BOARD MEMBERS**  
SHERRY BIRD  
JADE BUTAY  
SUZANNE D. CASE  
ISAAC W. CHOY  
NICHOLAS R. COURSON  
ADRIAN DHAKHWA  
PAUL FERREIRA  
HARRY S. KUBOJIRI  
MAX N. OTANI  
JOHN PELLETIER  
HOLLY SHIKADA  
CRAIG TANAKA  
RADE VANIC

March 15, 2022

Testimony of Chair Todd G. Raybuck  
On Behalf of the  
Law Enforcement Standards Board  
Before the  
Senate Committee on  
Public Safety, Intergovernmental, and Military Affairs  
March 15, 2022, 1:00 pm  
via Videoconference

In consideration of  
House Bill 892 HD2  
Relating to Law Enforcement

Honorable Chair Nishihara, Honorable Vice Chair DeCoite, and Members of the Committee:

I submit the following testimony on behalf of the Members of the Law Enforcement Standards Board ("Board") in **strong support** of this bill, with proposed amendments.

The Board, established by section 139-2, HRS, has not received the funding, staff, and resources it needs to accomplish its mission, as a result the Board also needs an extension of its deadlines. This is the fourth consecutive legislative session the Board has had a request before the Legislature to make necessary amendments to ACT 220 (2018) and provide the essential resources the Board requires to carry out the important work placed upon it by Hawaii State Legislature.

As a result of the lack of necessary resources, the Board requests the following amendments to House Bill No. 892 HD2:

1. Amend Section 5 of the bill, on pages 19-20, relating to Section 139-6, Hawaii Revised Statutes, to read as follows:
  - a. "(a) No person may be appointed to a law enforcement officer after ~~June 30, 2023~~, June 30, 2024, unless the person: ...", and

- b. "(b) [The] Beginning on ~~July 1, 2023~~, July 1, 2024, ...".
2. Amend Section 6 of the bill, on pages 20-21, relating to Section 139-7, Hawaii Revised Statutes, to read as follows:
    - a. "(a) ... or the department of the attorney general, after ~~June 30, 2023~~, June 30, 2024, unless the person...".
    - b. "(2) ... applicable county police department or state department before ~~July 1, 2023~~, July 1, 2024, and termination of employment ...".
  3. Amend Sections 8 and 9, on pages 21-22, to reflect an appropriation amount of \$483,000 for fiscal year 2022-2023.

The Board believes the extension to the date for certification of law enforcement officers is necessary to provide adequate time to identify and develop the standards and certification process.

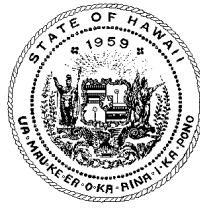
The Board is requesting the appropriation of \$483,000 to provide for competitive salaries/fringe benefits for the executive director and clerical position as well as providing the necessary funding for office space and associated expenses to successfully carry out their duties. The amount the Board is requesting through this amendment was the same amount the Board requested before the Thirtieth Session of the Legislature (2020).

The Board's reduced request in House Bill No. 892 (\$292,500) was submitted out of respect to the State's financial crisis brought upon by the COVID-19 pandemic. At the time, the Board believed it was the minimum amount of funds necessary to begin to make forward progress. The Board makes its current request recognizing there are higher than predicted State revenues and improved budget conditions.

The amendments requested and approval of this bill will have a direct positive effect on the Board's ability to execute its responsibilities. Therefore, the Board respectfully requests the passage of this bill with the proposed amendments. Without the amendments and necessary resources requested within this testimony and House Bill 892, the Board will be unable to successfully implement the will of the Legislature.

On behalf of the Law Enforcement Standards Board, mahalo nui loa for your consideration and assistance in moving this important piece of legislation forward.

DAVID Y. IGE  
GOVERNOR



STATE OF HAWAII  
**DEPARTMENT OF PUBLIC SAFETY**  
1177 Alakea Street, 6th Floor  
Honolulu, Hawaii 96813

**MAX N. OTANI**  
DIRECTOR

**Maria C. Cook**  
Deputy Director  
Administration

**Tommy Johnson**  
Deputy Director  
Corrections

**Jordan Lowe**  
Deputy Director  
Law Enforcement

**WRITTEN TESTIMONY ONLY**

No. \_\_\_\_\_

TESTIMONY ON HOUSE BILL 892, HOUSE DRAFT 2  
RELATING TO LAW ENFORCEMENT.

By  
Max N. Otani, Director

Senate Committee on Public Safety, Intergovernmental, and Military Affairs  
Senator Clarence K. Nishihara, Chair  
Senator Lynn DeCoite, Vice Chair

Tuesday, March 15, 2022; 1:00 p.m.  
Via Videoconference

Chair Nishihara, Vice Chair DeCoite, and Members of the Committee:

The Department of Public Safety (PSD) offers comments on House Bill (HB) 892, House Draft (HD) 2, which would clarify the membership and the powers and duties of the Law Enforcement Standards Board.

PSD welcomes the proposed authorization for the hiring of an exempt board administrator, together with the provision of funding and defined duties and responsibilities of the board, as well as, the expanded membership of the Law Enforcement Board, to include designees from the heads of Executive Departments.

HB 892, HD 2 would permit the membership of the board to be composed of subject matter experts who can devote the necessary time and resources into the board's purpose and function. The bill would also enable the board to establish a uniform standard of minimum continuing education requirements for all law enforcement officers to maintain and to remain in good standing.

As in any operating organization, funding must be allocated to the Law Enforcement Standards Board for it to function as intended and to maintain its viability. The measure's authorization of the hiring of the board administrator as an



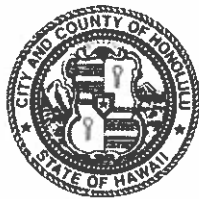
exempt employee would expedite the hiring of a highly qualified applicant, provide this individual with flexibility in carrying out his or her duties and responsibilities, and allow the board to hold the administrator accountable in fulfilling the position's duties and responsibilities. PSD is also supportive of appropriations of funds to carry out the mission of this bill.

The Department of Public Safety supports the amendments proposed in HD 2, making the amount of appropriations and number of full-time equivalent positions unspecified.

Thank you for the opportunity to present this testimony.

POLICE DEPARTMENT  
**CITY AND COUNTY OF HONOLULU**

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TELEPHONE (808) 529-3111 · INTERNET: www.honolulu-pd.org



RICK BLANGIARDI  
MAYOR

RADE K. VANIC  
INTERIM CHIEF

OUR REFERENCE **MK-SK**

March 15, 2022

The Honorable Clarence K. Nishihara, Chair  
and Members  
Committee on Public Safety,  
Intergovernmental, and Military Affairs  
State Senate  
Hawaii State Capitol  
415 South Beretania Street, Room 229  
Honolulu, Hawaii 96813

Dear Chair Nishihara and Members:

Subject: House Bill No. 892, H.D. 2, Relating to Law Enforcement

I am Mikel Kunishima, Captain of the Training Division of the Honolulu Police Department (HPD), City and County of Honolulu.

The HPD supports House Bill No. 892, H.D. 2, Relating to Law Enforcement. In 2018, the Law Enforcement Standards Board (LESB) was established by Section 139-2 of the Hawaii Revised Statutes (HRS). The board is responsible for establishing statewide uniform minimum standards for employment of law enforcement officers. With the passage of this bill, the LESB would establish criteria and standards for certifying, training, denying, and/or revoking a law enforcement officer's certification.

The HPD also supports clarifying the membership and powers of the LESB; requiring the board to consider studies relevant to its objective and conduct its own study to evaluate how to satisfy its duties; establishing new deadlines for the completion of the board's significant responsibilities; and appropriating the funds to enable the board to accomplish its mission.

The HPD agrees with the testimony of Chair Todd G. Raybuck, on behalf of the LESB, to amend the following:

1. Amend Section 5 of the bill on pages 19 and 20, relating to Section 139-6, HRS:

The Honorable Clarence K. Nishihara, Chair  
and Members

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March 15, 2022

- a. "(a) No person may be appointed as a law enforcement officer after ~~June 30, 2023~~, June 30, 2024, unless the person ..."; and
  - b. "(b) [~~The~~] Beginning on ~~July 1, 2023~~, July 1, 2024, ...".
2. Amend Section 6 of the bill on pages 20 and 21 relating to Section 139-7, HRS:
- a. "(a) ... or the department of the attorney general, after ~~June 30, 2023~~, June 30, 2024, unless the person ..."; and
  - b. "(2) ... applicable county police department or state department before ~~July 1, 2023~~, July 1, 2024, and termination of employment ...".

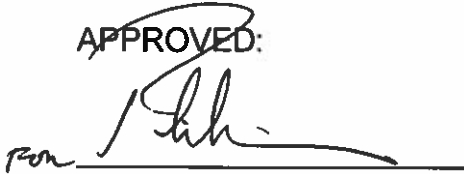
The HPD urges you to support House Bill No. 892, H.D. 2, Relating to Law Enforcement.

Thank you for the opportunity to testify.

Sincerely,

  
Mikel Kunishima, Captain  
Training Division

APPROVED:

  
Rade K. Vanic  
Interim Chief of Police

**Mitchell D. Roth**  
Mayor



**Paul K. Ferreira**  
Police Chief

**Kenneth Bugado, Jr.**  
Deputy Police Chief

## County of Hawai`i

### POLICE DEPARTMENT

349 Kapi`olani Street • Hilo, Hawai`i 96720-3998  
(808) 935-3311 • Fax (808) 961-8865

March 14, 2022

Senator Clarence K. Nishihara  
Chairperson and Committee Members  
Committee On Public Safety, Intergovernmental, And Military Affairs  
415 South Beretania Street, Room 229  
Honolulu, Hawai`i 96813

RE : HOUSE BILL 892, HD 2, RELATING TO LAW ENFORCEMENT  
HEARING DATE : MARCH 15, 2022  
TIME : 1:00 P.M.

Dear Senator Nishihara:

The Hawai`i Police Department **strongly supports** House Bill 892, HD 2, which seeks to clarify membership and certain powers and duties of the Law Enforcement Standards Board, establishes new deadlines for the completion of board responsibilities, and provides appropriate funds and resources to enable the board to accomplish its mission.

The Law Enforcement Standards Board (Board), established in 2018 by section 139-2, Hawaii Revised Statutes, lacks the necessary resources to meet all of the statutory requirements set forth by legislature. Establishing minimum standards for employment as a law enforcement officer and certifying persons qualified as law enforcement officers, is not a task to be taken lightly and requires dedicated resources, that this proposed legislation seeks to address.

We agree with the Department of the Attorney General that this proposed legislation will enable the board to study and evaluate the impact of standards, certification, and training requirements on collective bargaining and employment laws, rules, and agreements, thereby allowing the board to establish standards, certification, and training requirements in a purposeful and intentional manner.

It is for these reasons that we urge this committee to support this legislation. Thank you for allowing the Hawai`i Police Department to provide comments relating to House Bill 892, HD 2.

Sincerely,

PAUL K. FERREIRA  
POLICE CHIEF



STATE OF HAWAII ORGANIZATION OF POLICE OFFICERS

" A Police Organization for Police Officers Only "  
Founded 1971

March 14, 2022

**ONLINE/FAX: 808-586-6879; 808-587-7230**

The Honorable Clarence K. Nishihara  
Chair  
The Honorable Lynn DeCoite  
Vice-Chair  
Senate Committee on Public Safety, Intergovernmental, and Military Affairs  
Hawaii State Capitol, Rooms 214, 231  
415 South Beretania Street  
Honolulu, HI 96813

Re: **HB892 HD2-Relating to Law Enforcement**

Dear Chair Nishihara, Vice-Chair DeCoite, and Honorable Committee members:

I serve as the President of the State of Hawaii Organization of Police Officers (“SHOPO”) and write to you on behalf of our Union in **strong opposition** to HB892 HD2. This bill seeks to use a Law Enforcement Standards Board (“Board”) to duplicate certifications, standards, and law enforcement training that is already established and managed by the respective county police departments through their accredited training academies. I respectfully ask how and why you think another layer of training and certification is going to solve the current officer staffing crisis that is only getting worse, and when many current recruits are unable to pass the rigorous training standards required by each county police training academy. If anything, this injection of another bureaucratic board will exacerbate an already dire situation at the expense of your constituents’ safety.

Your committee earlier expressed that “these employment and certification standards are necessary for public health, safety, and welfare,” but provided no reasoning or basis for its unsupported and conclusory statement. This committee also did not explain why or provide a basis for its premise that the current county police training academies have somehow failed to establish or meet “minimum” law enforcement standards, certifications, or develop adequate officer training schools and programs. We view the perpetuation of this Board as another knee jerk reaction to the George Floyd situation, which did not involve any of our officers, and the Kealoha debacle which involved only five (5) officers out of our more than 2000 member

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Fax: (808) 242-9519

The Honorable Clarence K. Nishihara, Chair  
The Honorable Lynn DeCoite, Vice-Chair  
Senate Committee on Public Safety, Intergovernmental, and Military Affairs  
Re: HB892 HD2-Relating to Law Enforcement  
March 14, 2022  
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officers, who have been appropriately dealt with and held criminally responsible for their wrongdoing. Nonetheless, this bill paints with a broad brush and seeks to add another unnecessary bureaucratic layer at an inopportune time while we are in the midst of a staffing crisis like we have never seen before. Rather than do something to help us recruit and retain police officers, HB 892 HD2 makes it that much more difficult for us to recruit and retain an adequate number of police officers.

The bill and the establishment of this Board directly infers that the county police departments and their respective training academies are subpar, do not currently incorporate acceptable and reasonable minimum standards of employment, and do not have acceptable criminal justice curriculums. The Board, in essence, wants to usurp the training curriculum and standards implemented by the respective county police department's training academies. Given Chief Paul Ferreira and Chief Todd Raybuck's support for the bill, maybe they know something we don't about the quality of their training staff and the training curriculum their departments utilize on the Big Island and Kauai as they seem to feel that they need help with their training programs by enlisting the aid of outside sources, third parties, and studies.<sup>1</sup> If a police chief does not know how to properly train their recruits and officers by now, they do not deserve to be in that position.<sup>2</sup>

Aside from the significant monetary expenditures associated with this Board and the meritless assumption that our county police academies are substandard or deficient, it is unclear why this Board is needed for "certifications" when all four (4) county police departments and their respective police academies are accredited by the Commission on Accreditation for Law Enforcement Agencies ("CALEA"). CALEA is nationally known as the gold standard benchmark in law enforcement and its accreditation seals are internationally recognized as the "Marks of Professional Excellence" for public safety agencies. Our county officers are highly trained, experienced, and investigate the broad range of crimes set forth in the Hawaii penal code as codified in the Hawaii Revised Statutes. Our officers are held to the highest professional standards and are investigated and held accountable for the slightest deviations or infractions. The policies and training of each county police department have many in common, but they also have special provisions and aspects tailored to each island's unique demands and diverse communities. The money required to fund this Board could be better spent on expanding our

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<sup>1</sup> The bill allows the police chiefs to send a "designee" to participate in Board activities. The police chiefs themselves should be required to participate rather than pass their responsibilities on to someone else. If the police chiefs want this bill, they should not have the option of passing the buck.

<sup>2</sup> We would support uniform racial and ethnic sensitivity training for Chief Raybuck given his past transgressions in that area.

The Honorable Clarence K. Nishihara, Chair  
The Honorable Lynn DeCoite, Vice-Chair  
Senate Committee on Public Safety, Intergovernmental, and Military Affairs  
Re: HB892 HD2-Relating to Law Enforcement  
March 14, 2022  
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prison system so that the same criminals we arrest over and over can be properly incarcerated rather than being allowed to roam the streets to continue terrorizing our law abiding citizens.

The bill will also create two different tiers of police officers, one group that is grandfathered under the existing standards of each county police department, and a second group that will fall under the new standards the Board establishes. For a para-military organization, this will create dissention among the ranks particularly when we are desperately in need of recruits to mitigate the severe staffing crisis.

In addition, decisions made by the Board could impact collective bargaining and undermine the mandatory negotiation requirements set forth in HRS §89-9 that are part of our constitutional rights under the Hawaii Constitution. The Board can also act to revoke an officer's certification which may also indirectly conflict with our collective bargaining agreement, the outcome of a grievance proceeding, and HRS §89. We do not believe these intended or unintended ramifications were thoroughly considered and vetted before the Board was established in the first instance. The Board will require a labor specialist to fully understand HRS §89 and its implications, which does not appear to be the criteria for any of the Board members.

To make the Board truly all-inclusive and transparent, we recommend that a Board position be created for the appointment of a representative from our Union for the purpose of providing insight and input on training, certification, standards, and collective bargaining. Our Union and members operate on the front lines in the battle against crime and have the necessary training, current experience and knowledge that others on the Board will not possess. If the true intent is to make things better, having a Union representative on the Board will further that objective. We further recommend and suggest that the "One county law enforcement officer from each of the four counties" be an officer nominated by the Union for the governor's appointment.

Last, we suggest that the appointment of anyone to the Board should be with the advice and consent of the senate like any other board or commission, and that a study relating to the "centralized state enforcement division or agency" exclude the county police departments who operate on a county budget and county needs and requirements.

In summary, this bill duplicates certifications, standards, and law enforcement training already established and managed by the respective county police departments through their accredited training academies. We also believe that the funding required for this Board could be better spent on other meaningful projects especially during the economic woes many in our community are suffering from the Covid-19 pandemic.

The Honorable Clarence K. Nishihara, Chair  
The Honorable Lynn DeCoite, Vice-Chair  
Senate Committee on Public Safety, Intergovernmental, and Military Affairs  
Re: HB892 HD2-Relating to Law Enforcement  
March 14, 2022  
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We thank you for allowing us to be heard and to share our concerns on this proposal and hope your committee will unanimously reject this bill and withhold funding until further consideration is given to the issues and concerns we have raised.

RESPECTFULLY SUBMITTED,

ROBERT "BOBBY" CAVACO  
SHOPO President



DAVID Y. IGE  
GOVERNOR OF HAWAII



**STATE OF HAWAII  
DEPARTMENT OF LAND AND NATURAL RESOURCES**

POST OFFICE BOX 621  
HONOLULU, HAWAII 96809

**SUZANNE D. CASE**  
CHAIRPERSON  
BOARD OF LAND AND NATURAL RESOURCES  
COMMISSION ON WATER RESOURCE MANAGEMENT

**ROBERT K. MASUDA**  
FIRST DEPUTY

**M. KALEO MANUEL**  
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES  
BOATING AND OCEAN RECREATION  
BUREAU OF CONVEYANCES  
COMMISSION ON WATER RESOURCE MANAGEMENT  
CONSERVATION AND COASTAL LANDS  
CONSERVATION AND RESOURCES ENFORCEMENT  
ENGINEERING  
FORESTRY AND WILDLIFE  
HISTORIC PRESERVATION  
KAHOOLAWE ISLAND RESERVE COMMISSION  
LAND  
STATE PARKS

**Testimony of  
SUZANNE D. CASE  
Chairperson**

**Before the Senate Committee on  
PUBLIC SAFETY, INTERGOVERNMENTAL AND MILITARY AFFAIRS**

**Tuesday, March 15, 2022  
1:00 PM**

**State Capitol, Conference Room 229, Via Videoconference**

**In consideration of  
HOUSE BILL 892, HOUSE DRAFT 2  
RELATING TO LAW ENFORCEMENT**

House Bill 892, House Draft 2 proposes to clarify membership and certain powers and duties of the Law Enforcement Standards Board, establish new deadlines for the completion of board responsibilities, and provide appropriate funds and resources to enable the Law Enforcement Standards Board to accomplish its mission. **The Department of Land and Natural Resources (Department) supports this measure.**

The Hawaii Law Enforcement Standards Board (Board) has the important task of establishing the minimum standards for employment as a law enforcement officer in the State of Hawaii. As the Department is a member of the Board, we recognize the need for the Board to receive funding, employ staff, and be provided with additional time to meet its statutory requirements. The provisions of this bill will greatly assist the Board by providing the resources and time the Board needs to accomplish its mission.

Thank you for the opportunity to testify on this measure.

**HB-892-HD-2**

Submitted on: 3/13/2022 11:18:48 PM

Testimony for PSM on 3/15/2022 1:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Ian Garrod	Testifying for DLNR	Support	Remotely Via Zoom

Comments:

I am available for questions to DLNR. Please allow me Zoom access.

**HB-892-HD-2**

Submitted on: 3/13/2022 3:11:11 PM

Testimony for PSM on 3/15/2022 1:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Testify</b>
Connie Shaw-Fujii	Individual	Oppose	Written Testimony Only

Comments:

I strongly **oppose** this bill as it exempts those law enforcement officers who are currently in their position, without making any attempt to train them to meet the minimum standards expected of new hires.

I agree that because they have already been in their position for years without being required to meet these new proposed standards that they be given time to conform to these new requirements. However, if they are really incompetent or a liability to the State, do we want to keep them? There should at least be metrics set in an attempt to bring the existing law enforcement personnel up to the minimum standards (training/report writing ability/integrity/competence) required of new hires.

Thank you for the opportunity to provide input regarding this bill.

Connie Shaw-Fujii