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EMPLOYEES' RETIREMENT SYSTEM  
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
OFFICE OF THE PUBLIC DEFENDER

**STATE OF HAWAII**  
**DEPARTMENT OF BUDGET AND FINANCE**  
P.O. BOX 150  
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ADMINISTRATIVE AND RESEARCH OFFICE  
BUDGET, PROGRAM PLANNING AND  
MANAGEMENT DIVISION  
FINANCIAL ADMINISTRATION DIVISION  
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

**WRITTEN ONLY**

TESTIMONY BY CRAIG K. HIRAI  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
TO THE SENATE COMMITTEE ON WAYS AND MEANS  
ON

HOUSE BILL NOS. 325, H.D. 1, S.D. 1; 326, H.D. 1, S.D. 1; 712, H.D. 1, S.D. 1;  
713, H.D. 1, S.D. 1; 714, H.D. 1, S.D. 1; 715, H.D. 1; 716, H.D. 1; 1125, H.D. 1, S.D. 1;  
1126, H.D. 1, S.D. 1; AND 1127, H.D. 1

**April 7, 2021**

**9:45 a.m.**

**Room 211 and Videoconference**

**RELATING TO PUBLIC EMPLOYMENT COST ITEMS**

The Department of Budget and Finance supports moving these measures, or similar ones, as negotiations are currently in progress and vehicle bills may be necessary if an agreement is reached or arbitration award is issued requiring an appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for collective bargaining cost items for salary adjustments and other cost adjustments for Fiscal Biennium 2021-23.

The bargaining units (BU) addressed in the bills and the bill number for the Administration measure for that BU are as follows: House Bill (H.B.) No. 325, H.D. 1, S.D. 1 (H.B. No. 915), BU 1; H.B. No. 712, H.D. 1, S.D. 1 (H.B. No. 916), BU 2; H.B. No. 713, H.D. 1, S.D. 1 (H.B. No. 917), BU 3; H.B. No. 714, H.D. 1, S.D.1 (H.B. No. 918), BU 4; H.B. No. 715, H.D. 1 (H.B. No. 920), BU 6; H.B. No. 716, H.D. 1 (H.B. No. 922), BU 8; H.B. No. 1125, H.D. 1, S.D.1 (H.B. No. 923), BU 9; H.B. No. 326, H.D. 1, S.D. 1 (H.B. No. 924), BU 10; H.B. No. 1126, H.D. 1, S.D.1 (H.B. No. 926), BU 13; and H.B. No. 1127, H.D. 1 (H.B. No. 927), BU 14.

Thank you for your consideration of our comments.



**THE SENATE  
THE THIRTY-FIRST LEGISLATURE  
REGULAR SESSION OF 2021**

**COMMITTEE ON WAYS AND MEANS**  
Senator Donovan Dela Cruz, Chair  
Senator Gilbert Keith-Agaran, Vice Chair

Wednesday, April 7, 2021, 9:45 AM  
Conference Room 211 and Via Videoconference

**Re: Testimony in Support of HB326 HD1, SD1 - RELATING TO PUBLIC EMPLOYMENT COST ITEMS.**

Chair Dela Cruz, Vice Chair Keith-Agaran, and Members of the Committee on Ways and Means:

The United Public Workers, AFSCME Local 646, AFL-CIO (“UPW”) is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents 1,500 members in the private sector.

UPW **strongly supports** HB326 HD1, SD1 which provides appropriations for collective bargaining cost items and other public employment costs to implement pending collective bargaining agreements for Bargaining Unit 10 for the fiscal biennium 2021-2023.

Thank you for the opportunity to submit this testimony.

**UNITED PUBLIC WORKERS**  
**AFSCME Local 646, AFL-CIO**





## **HAWAII HEALTH SYSTEMS**

C O R P O R A T I O N

*Quality Healthcare For All*

### **Senate Committee on Ways and Means**

April 7, 2021

9:45 a.m.

Via videoconference

Hawaii State Capitol

#### **Testimony Supporting House Bill 326, HD1, SD1**

Appropriates and authorizes funds for collective bargaining cost items for the members of bargaining unit (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2021-2023. Effective 12/25/2040.

Linda Rosen, M.D., M.P.H.

Chief Executive Officer

Hawaii Health Systems Corporation

On behalf of the Hawaii Health Systems Corporation (HHSC) Corporate Board of Directors, thank you for the opportunity to present testimony in **support of H.B. 326, HD1, SD1**.

HHSC values all of its employees in the public sector unions. However, HHSC's financial condition cannot absorb any further collective bargaining pay increases without a corresponding general fund appropriation to pay for those raises. This has been exacerbated by the impact of the Coronavirus pandemic starting in mid-March 2020, which has resulted in projected lost revenue of \$63,810,000 for FY 2022 and \$63,826,000 for FY 2023.

The cumulative impact of the collective bargaining pay raises (including fringe benefits) that is included in HHSC's expense base is approximately \$24,080,000. In addition, further pay raises negotiated during the 2019 and 2020 Legislative Sessions, that are included in HHSC's expense base is \$30,608,000. This brings the total unfunded amount of collective bargaining raises included in HHSC's expense base to \$54,688,000. For HHSC, a special fund appropriation only allows the hospitals to spend the cash that they generate on paying these types of raises; however, even before the Coronavirus pandemic, HHSC's hospitals were already not able to generate sufficient cash to pay for all of its operating expenses. This is why HHSC constantly needs a general fund appropriation of between 15-20% of its operating budget just to end each fiscal year with a minimal level of cash on hand. HHSC requests a **general fund appropriation** to pay for the proposed raises; otherwise, it will need an emergency appropriation to pay for these raises in the current Legislative Session.

Thank you for the opportunity to testify before this committee. We appreciate the Committee's continued focus on improving healthcare for our island communities.

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# UNIVERSITY OF HAWAII SYSTEM

## Legislative Testimony

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Testimony Presented Before the  
Senate Committee on Ways and Means  
April 7, 2021 at 9:45 a.m.

by  
Kalbert K. Young  
Vice President for Budget and Finance/Chief Financial Officer  
University of Hawai'i System

HB 326 HD1 SD1 – RELATING TO PUBLIC EMPLOYMENT COST ITEMS

Chair Dela Cruz, Vice Chair Keith-Agaran, and members of the Committee:

Thank you for the opportunity to present testimony today. The University of Hawai'i **supports** HB 326 HD1 SD1, Relating to Public Employment Cost Items. This bill provides appropriations for collective bargaining cost items for members of Unit (10) and their excluded counterparts for fiscal biennium 2021-2023.

Although an agreement between the employer and the employees has not yet been reached, this bill serves as a vehicle should such an agreement occur.

Thank you for this opportunity to testify.