

ALAN S. HAYASHI
207-4 Kawaihae Street
Honolulu, Hawaii

March 18, 2022

TO: COMMITTEE ON LABOR, CULTURE AND THE ARTS
Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair
Committee Members: Senators Stanley Chang, Jarrett Keohokalole, Kurt Favella

FROM: Alan S. Hayashi, Chairman
Hawaii Workforce Development Council

SUBJECT: GM 715 Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee SHANNON OKINAKA for a term to expire June 30, 2025.

Honorable Senator Taniguchi, Chairman of the Committee on Labor, Culture and the Arts, and Honorable Senator Les Ihara, Jr., and Committee Members Senators Stanley Chang, Jarret Keohokalole and Kurt Favella:

My name is Alan Hayashi, Chairman of the Hawaii Workforce Development Council (WDC). We strongly support GM 715, the nomination of Shannon Okinaka to the WDC.

Ms. Okinaka is the Executive Vice President and Chief Financial Officer with Hawaiian Airlines. She has served on the WDC since 2016 and would be fulfilling her second term.

Ms. Okinaka currently serves as the Chair of the WDC Finance Committee and as a member of the Executive Committee. With her financial expertise, she brought transparency and reporting of financials to the Executive Committee and at the full WDC meetings. She is detailed oriented, thorough and has a strong understanding of the complex federal funding cycles of grants for the Workforce Innovation and Opportunity Act (WIOA).

Thank you for the opportunity to testify.

DAVID Y. IGE
GOVERNOR

JOSH GREEN
LIEUTENANT GOVERNOR



STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
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ANNE PERREIRA-EUSTAQUIO
DIRECTOR

JOANN A. VIDINHAR
DEPUTY DIRECTOR

March 18, 2022

To: The Honorable Brian T. Taniguchi, Chair,
The Honorable Les Ihara Jr., Vice Chair, and
Members of the Senate Committee on Labor, Culture and the Arts

Date: Friday, March 18, 2022
Time: 3:00 p.m.
Place: Conference Room 225, State Capitol

From: Anne E. Perreira-Eustaquio, Director
Department of Labor and Industrial Relations (DLIR)

**G.M. 715 Shannon Okinaka to Serve as a Member of the Hawaii
Workforce Development Council**

My name is Anne Perreira-Eustaquio, and I am the Director of Labor and Industrial Relations. The Department strongly supports the appointment of Ms. Shannon Okinaka to the Hawaii Workforce Development Council.

Ms. Okinaka is the Executive Vice President and Chief Financial Officer at Hawaiian Airlines and possesses nearly 20 years of expertise in the finance field. Prior to her tenure at Hawaiian Airlines, Ms. Okinaka conducted and managed audits at Price Waterhouse Coopers, LLP, and Hawaiian Electric Company.

Ms. Okinaka also has served on the Hawaii Workforce Development Council since 2016. She serves as the Chair of the Finance Committee and member of the Executive Committee, providing transparency in financial reporting to the full membership.

The Department believes Ms. Okinaka's finance experience and willingness to continue to serve will provide continuity as a member of the Hawaii Workforce Development Council.

Thank you for the opportunity to testify in strong support of Ms. Okinaka to continue as a member of the Hawaii Workforce Development Council.

To: Senator Brian Taniguchi, Chair
Senator Les Ihara, Jr. Vice Chair and
Members of the Committee on Judiciary and Labor

From: Robin Kobayashi
SVP, HR, Hawaiian Airlines

RE: GM 715 Gubernatorial Nominee Shannon Okinaka to the Workforce Development
Council for a term to expire June 30, 2025
Hearing: Friday, March 18, 2022 @ 3:00pm, State Capitol Room 225 & Videoconference

POSITION: Strong Support

Good afternoon Chair Taniguchi, Vice Chair Ihara and members of the Committee on Judiciary and Labor. I am Robin Kobayashi, SVP, HR at Hawaiian Airlines, testifying in strong support of Ms. Okinaka's confirmation to the WDC for a term to expire on June 30, 2025. Ms. Okinaka would fill a slot reserved for a private sector business member on the Council.

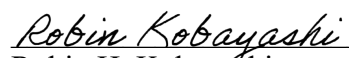
The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assists the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Ms. Okinaka is the Executive Vice President – Chief Financial Officer for Hawaiian Airlines (HA). She has supported a number of programs that enhance career development, given individuals the opportunity to serve in the aviation sector through internships and has provided executive leadership and support to ensure our company's financial strength, which in large part is reliant on having a skilled and available workforce.

As our economy recovers from the COVID-19 pandemic, Ms. Okinaka's financial guidance and advice on business needs and capabilities would be a valuable asset to the Council.

I respectfully urge you to confirm Ms. Okinaka as a member of the Workforce Development Council.

Thank you for the opportunity to provide testimony on this matter.



Robin H. Kobayashi
Senior Vice President, Human Resources
Hawaiian Airlines, Inc.

March 17, 2022

To: Senator Brian Taniguchi, Chair
Senator Les Ihara, Jr. Vice Chair and
Members of the Committee on Judiciary and Labor

From: Shannon Okinaka
EVP, Chief Financial Officer, Hawaiian Airlines

RE: GM 715 Gubernatorial Nominee Shannon Okinaka to the Workforce Development Council for a term to expire June 30, 2025
Hearing: Friday, March 18, 2022 @ 3:00pm, State Capitol Room 225 & Videoconference

Subject: Workforce Development Council

Thank you for your consideration of my application to continue my participation on the State of Hawaii Workforce Development Council (WDC). I have been active with the WDC for approximately 4 years and have appreciated the opportunity to actively learn and engage in one of our State's most challenging areas – job-readiness and employment. Especially during this time of uncertainty and rebuilding after the Covid-19 pandemic, I believe my experience as a long-time Hawaii resident, finance executive in a large Hawaii-based company and current member of the WDC provides a useful background to support the WDC as they tackle the challenges (and opportunities) they face in the years ahead.

As the chairperson of the Finance Committee of the WDC, I have provided the Board a financial perspective, ensuring that the WDC are good stewards of the funds granted to them.

I look forward to continuing to serve the community, and “pay forward” the many blessings and opportunities I have had with respect to my career.

Sincerely,

Shannon L. Okinaka