

ALAN S. HAYASHI
207-4 Kawaihae Street
Honolulu, Hawaii

March 18, 2022

TO: COMMITTEE ON LABOR, CULTURE AND THE ARTS
Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair
Committee Members: Senators Stanley Chang, Jarrett Keohokalole, Kurt Favella

FROM: Alan S. Hayashi, Chairman
Hawaii Workforce Development Council

SUBJECT: GM 696 Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee SCOTT COLLINS for a term to expire June 30, 2024.

Honorable Senator Taniguchi, Chairman of the Committee on Labor, Culture and the Arts, and Honorable Senator Les Ihara, Jr., and Committee Members Senators Stanley Chang, Jarret Keohokalole and Kurt Favella:

My name is Alan Hayashi, Chairman of the Hawaii Workforce Development Council (WDC). We strongly support GM 696, the nomination of Scott Collins to the WDC.

Mr. Collins is the Field Services Officer with the Hawaii Government Employees Association (HGEA). He has represented the public sector employees with HGEA for several years and is responsible for contract enforcement and litigation, member relations, and negotiations for the professional employees bargaining unit.

Mr. Collins graduated with a J.D. from the University of Hawaii's William S. Richardson School of Law. His background and hands on experience with public sector employment and knowledge of the professional units in government employment will be an asset to the WDC.

Thank you for the opportunity to testify.

DAVID Y. IGE
GOVERNOR

JOSH GREEN
LIEUTENANT GOVERNOR



STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
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ANNE PERREIRA-EUSTAQUIO
DIRECTOR

JOANN A. VIDINHAR
DEPUTY DIRECTOR

March 18, 2022

To: The Honorable Brian T. Taniguchi, Chair,
The Honorable Les Ihara Jr., Vice Chair, and
Members of the Senate Committee on Labor, Culture and the Arts

Date: Friday, March 18, 2022
Time: 3:00 p.m.
Place: Conference Room 225, State Capitol

From: Anne E. Perreira-Eustaquio, Director
Department of Labor and Industrial Relations (DLIR)

**G.M. 696 Scott Collins to Serve as a Member of the Hawaii
Workforce Development Council**

Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

My name is Anne Perreira-Eustaquio, and I am the Director of Labor and Industrial Relations. The Department strongly supports the appointment of Mr. Scott Collins to the Hawaii Workforce Development Council.

Mr. Collins serves as a Field Services Officer and represents public sector employees with the Hawaii Government Employees Association (HGEA). As a Field Services Officer, Mr. Collins is responsible for contract enforcement and litigation, member relations, and negotiations for HGEA members in bargaining units. Mr. Collins also possesses a Juris Doctor degree from the University of Hawaii at Manoa William S. Richardson School of Law and a Master's Degree in Human Resources Management from the University of Hawaii's Shidler College of Business.

The Department believes Mr. Collins' hands-on experience with public sector employment and education will enable him to provide valuable service as a member of the Hawaii Workforce Development Council.

Thank you for the opportunity to testify in strong support of Mr. Collins as member of the Hawaii Workforce Development Council.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty First Legislature, State of Hawaii
The Senate
Committee on Labor, Culture and the Arts

Testimony by
Hawaii Government Employees Association

March 18, 2022

G.M. 696 – Submitting for Consideration and Confirmation to the Hawaii Workforce
Development Council, Gubernatorial Nominee Scott Collins

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the nomination of Mr. Scott Collins to the Hawaii Workforce Development Council.

Mr. Collins graduated from the Kamehameha Schools Kapalama and earned a bachelor's degree in Sociology and master's degree in Human Resource Management from the University of Hawaii at Manoa and a Juris Doctorate from the William S. Richardson School of Law. Mr. Collins began his career at HGEA in 2014 as a Union Agent and quickly ascended to a management role in our organization. He has served as our Hawaii Island Division Chief where he was responsible for the fiscal operations including projecting and preparing the division budget, field services and contract administration including grievances and arbitration, legislative and political action programs, training and education of members and stewards, and recreational programs available to all members. Mr. Collins currently serves as our Field Services Officer where he manages our Member Services Center which handles all incoming calls and emails from members and the public, and the Advocacy section which handles all investigations, grievances, and arbitrations for Oahu.

From budgeting to hiring to contract enforcement, it is clear that Mr. Collins wears many hats, and it is this specific skill set that ensures he will be a knowledgeable asset to the Workforce Development Council. Above all else, I am confident that Mr. Collins will bring the same passion and dedication to the WDC as he does to HGEA.

Therefore, it is our pleasure to offer our unequivocal support for the confirmation of Scott Collins to the Hawaii Workforce Development Council and we request your favorable consideration for his appointment.

Respectfully submitted,

Randy Perreira
Executive Director

**Testimony in STRONG SUPPORT of
GM696
Submitting for consideration and confirmation to the Hawaii Workforce Development Council,
Gubernatorial Nominee, SCOTT COLLINS,
for a term to expire 06-30-2024.**

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair
Senate Committee on Labor, Culture and the Arts

Friday March 18, 2022 at 3:00 p.m.

Aloha Chair Taniguchi, Vice Chair Ihara, and Members of the Senate Labor, Culture and the Arts Committee:

We submit group testimony in **STRONG SUPPORT** of Scott Collins for membership on the Hawaii Workforce Development Council.

In our roles as Hawaii Government Employees Association ([HGEA](#)) steward leaders, we have had the opportunity to work closely with Scott on various HGEA unit, island and statewide activities. He has provided us with strong leadership as our Union Agent, Field Services Officer, and as staff helping us with Island Division and Unit Board meetings, and activities for the Negotiations, Kendall, and Community Action Committees. We have observed him to be a caring team member and someone you can count on when seeking help and receiving guidance. He is receptive to feedback and strives to serve our HGEA membership with integrity and efficiency.

As a member of the Hawaii Workforce Development Council, we believe Scott will be an active listener, consistent contributor, and a strong advocate for workforce development programs.

We respectfully ask that you please confirm Scott Collins for Hawaii Workforce Development Council membership.

Mahalo!

- Stacy Haituka, HGEA Oahu Unit 13 Steward, Unit 13 Board, Unit 13 Negotiations
- Ginet Hayes, HGEA Oahu Unit 13 Steward, Unit 13 Board, Unit 13 Negotiations, State Board Director
- Amanda Lowrey, HGEA Oahu Unit 13 Steward, Unit 13 Board, State Board Director
- Suzy Okino, HGEA Oahu Unit 3 Steward, Unit 3 Oahu Island Division
- Bennett Yap, HGEA Oahu Unit 13 Steward, Unit 13 Oahu Island Division, Unit 13 Board, Unit 13 Negotiations