

# FAYLENE MAHINA DUARTE

GOV. MSG. NO. 832

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## EXPERIENCE

### **CO-FOUNDER:** Waiwai Collective LLC, 2016-Present

Founded in 2016 to solve for pressing local and global challenges, Waiwai Collective is a for profit social enterprise that blends culture, community and commerce to achieve well-being and abundance outcomes for Hawai'i and beyond.

### **HEAD OF SCHOOL:** Kanu o ka 'Āina NCPCS, 2014 – 2018

Served as Kanu o ka 'Āina's Head of School for the secondary level (7th-12th) and facilitated the strategic change process which resulted in doubling total enrollment, the development of an early college dual credit program graduating cohorts of students earning an Associate certificate (16 college credits) and high school diploma, full WASC re-accreditation; partnerships with the UH John Burns School of Medicine, Queen's Medical System and other post-high and institutional partners; a multi-million campus expansion, and the stewardship of the school's Governing Board. In addition, I worked with a small design team to found Kanu's Ka 'ohā virtual blended learning campus and program, an innovative program, serving over 200 students from K-10th grades across five different islands, in collaboration with 'āina and education serving community partners. These efforts were further solidified by working with school and Governing Board leadership to create and refine policies and procedures that enable on-going prudent management of these programs.

### **HEAD OF SCHOOL:** Hālau Kū Māna NCPCS, 2010 – 2014

Served as Hālau Kū Māna's Head of School and oversaw a strategic change process which resulted in tripling total enrollment, expanding to lower elementary due to high enrollment demand; successfully completing a campus expansion project; and stabilized school budget and finances from annual net loss to annual net gain due to focused cost control and stronger financial analysis and management. In the years that I served Hālau Kū Māna, the students, faculty, families and community partners rallied around a common vision to pursue academic excellence through a shared cultural foundation and guiding values. This school community effort was recognized by a DOE Strive HI most improve school award, WASC re-accreditation for a full 6 years, and a commendation from Hawai'i's Legislature.

### **CONSULTANT and BUSINESS OWNER:** Mahina Duarte LLC, 2009 – present

Contracted by private landowners to develop culturally- and community-responsive management plans for native ecosystems throughout Hawai'i.

### **POLICY PROGRAM MANAGER:** NOAA, 2007 – 2009

Developed strategic initiatives to integrate traditional and Western scientific knowledge into ecosystem-based management within the Northwestern Hawaiian Islands.

### **FOUNDING NON-PROFIT EXECUTIVE DIRECTOR:** Paepae o He'eia, 2000 – 2007

Established and directed a culturally-based not-for-profit to provide educational and cultural experiences for more than 2,500 program participants annually.

### **CONSULTANT, CURRICULUM DEVELOPMENT:** Kamehameha Schools, 2002 – 2004

Designed Hawaiian education models and accompanying curricula for select beneficiary groups of Kamehameha Schools. The model designs resulted in the creation of the acclaimed Hāloa book.

### **LECTURER:** University of Hawai'i at Mānoa, 2000 – 2003

Co-authored and taught the first indigenous Hawaiian aquaculture system course for undergraduates at the Center for Hawaiian Studies. Due to its success, a master's level course is being designed.

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**IMMERSION TEACHER:** Ke Kula 'o S. M. Kamakau, 1999 – 2003

As secondary level department chair and co-founding teacher, garnered external resources to fully equip classrooms and teachers; improve parent participation; and implemented prototype 'āina-based education approach and strategies

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**COMMUNITY  
WORK**

Advisory Board Member, Trust for Public Land  
'Āina Aloha Economic Futures, Co-author  
Board Member, Friends of 'Iolani Palace  
Board Member, O'ahu Economic Development Board  
Board Chair, Vibrant Hawai'i  
Commissioner, County of Hawai'i Leeward Planning Commission  
Steering Committee Member & Advocacy Chair, Kanaeokana

BOE Policy 2104 & 2105 Committee Member – Formulated Nā Hopena A'o  
WASC Accreditation Committee Member for Hakipu'u Learning Center  
WINHEC Accreditation Committee Member for UHH, Kahuawaiola

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**EDUCATION**

**BUSINESS ADMINISTRATION**

Hawai'i Pacific University

**POST-BACCALAUREATE CERTIFICATE, Post-Secondary Education**  
University of Hawai'i at Hilo

Hawaiian Studies

University of Hawai'i at Mānoa

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**PROFESSIONAL  
TRAINING**

**CHARTER SCHOOL PRINCIPAL LEADERSHIP**  
Harvard University

**PROJECT MANAGEMENT CERTIFICATION**  
Project Management Institute

**GRANT WRITING CERTIFICATION**  
Grant Writing Institute

**ESSENTIAL FACILITATION CERTIFICATION**  
Interaction Associates Essential Facilitation

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**AWARDS &  
RECOGNITION**

**OMIDYAR FELLOW**

Hawai'i Leadership Forum, 2018

**WILLIAM DEMMERT CULTURAL FREEDOM AWARD**

National Indian Education Association, 2014

**LEADER OF THE YEAR**

Hawai'i Public Charter School Network, 2014

**PACIFIC CENTURY FELLOW**

Class of 2014

**MOST IMPROVED CHARTER SCHOOL AWARD**

Hawai'i Public Charter School Network, 2013

**NĀ LEI NA'AUAO CHARTER SCHOOL EXCELLENCE**

Nā Lei Na'auao Alliance, 2013

**STRIVE HI AWARD**

DOE Hawai'i, 2012

**LEADERSHIP COMMENDATION**

First Nations' Futures Program, 2008

**FIRST NATIONS' FUTURES FELLOW**

Kamehameha Schools, Stanford University, Ngāi Tahu, 2007 - 2008

**HAWAIIAN NON-PROFIT OF THE YEAR**

CNHA, Bank of Hawai'i, 2007

**UMU KAI AWARD for OUTSTANDING COMMUNITY LEADERSHIP**

NOAA, 2007

**WALK THE TALK AWARD**

Hawai'i Community Foundation, 2007

**NĀ LAU HOE COMMENDATION**

Kamehameha Schools, 2006

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**REFERENCES**

**Dr. KEIKI KAWAI'AE'A**

Dean, Ka Haka 'Ula O Ke'elikōlani College of Hawaiian Language  
University of Hawai'i at Hilo

**CHERYL KA'UHANE LUPENUI**

CEO, The Kohala Center

**TERRY GEORGE**

President and CEO, Harold K. L. Castle Foundation

**PONO SHIM**

CEO, O'ahu Economic Development Board