

2013-Present **Alaea Corp.** Heavy Civil General Contractor
Kalaheo, Kauai, HI "AC General"
President/Treasurer License VOSB
 Owner and President of all operations.

2008 - Present **Cushnie Construction Company, Inc. (CCCI)** Heavy Civil General Contractor
Kalaheo, Kauai, HI RME: License "ABC General"
Vice-President/Secretary (Operations Manager) Certified UDDB
 Owner and Operations Manager. Responsible for daily field and office decisions, fleet procurement and project management. Supervise all foreman, mechanic project manager/engineer. Public/Private Heavy Civil contracts range from \$10K to over \$10M.

Safety Manager with multiple certifications. Specializes in Pre-Planning, Constructability Evaluations and Team Building and Partnering between owner/engineer/contractor management and field operations.

1997 - 2008 **Goodfellow Bros., Inc. (GBI)** Heavy Civil General Contractor
Poipu, Kauai, HI "ABC General"
Island Superintendent (Kauai)
Supervisor of Field Operations, Mechanics, Project Managers and Project Engineers.
Left company to start own business (Cushnie Construction Co., Inc.) in 2008

Island Superintendent for all Civil and Heavy Construction projects on Kauai ranging from \$100K to over \$30M. Responsible for coordinating all field personnel & operations, equipment, equipment maintenance, project quality control, project materials, subcontractors and safety control for multiple projects; partnership with County, State and Federal agencies; environmental monitoring; Supervised Field Superintendents, Project Managers, Office Engineers, Equipment Department and Office Staff.

Multiple Heavy Construction Projects on Kauai include, Marriott Drainage Improvements, Major Residential Site Development, New State Highway and County Roadways, Highway and Roadway Reconstruction, Landfill Closure, Water System Improvements, Commercial Site Development, Drainage Canal Widening, Ocean Revetments, Bridge and Culvert Construction at Harbor, Quarry Operations, Dam Reconstruction and Repair.

Kauai Division was rated "exceptional" by an independent Client Relationship Initiative Consultant in November 2007.

1995-1997 **Koga Engineering** Heavy Civil General Contractor
Lihue, Kauai, Hawaii "AC General" **Project Superintendent/Project Foreman**

Project Superintendent/Foreman for all large projects on Kauai. Civil and heavy work for \$15 million Low Income Housing project and \$20 million Intermediate School plus various smaller projects in conjunction with the larger ones. Responsible for daily crew scheduling, manpower, equipment utilization, quality control, scheduling subcontractors and materials, coordination with inspector and safety control.

1993-1995 **Goodfellow Bros., Inc. (GBI)** Heavy Civil General Contractor
Kihei, Maui, Hawaii "ABC General"
Project Engineer/Cost Engineer
Project Engineer and Cost Engineer for \$8 million Iao Parkside Projects. Responsible for field scheduling, material procurement, value engineering, budget and cost analysis, communication between owner, engineer and field. Coordinate subcontractors and building contractors. Project included a highly sensitive merge with an existing stream; detailed coordination with The Core of Engineers was necessary and maintained.

Spring 1993 **Degree in Construction Management**
Colorado State University
Fort Collins, Colorado

1988-1996 **United States Marine Corps Reserve**
Nuclear Biological Chemical Warfare Training
Forward Observer for 8 Inch Artillery Battery

1987-1993 **Various Apprenticeship and Part-Time Work during College**
Field and Office Engineering for \$20 million Hospital Building
Building. Site Surveying and Layout
Carpentry, Welding and General Laborer
Roofing Laborer; membrane, hot tar and shake work
Refrigeration Assistant Repairman

Awards
Raytheon Integrated Defense Systems Recognized Ralph Cushnie for his Outstanding Collaboration, Innovation and Support in the delivery of the Next Generation Integrated Air and Missile Defense Radar (AMDR) working with the United States Navy. Contribution was an Exceptional Achievement.

Training
OSHA 10-Hour Construction Safety Training/Certification
Traffic Control Technician
Excavation and Trenching Competent Person
Flagman Instructor and Flagman Certification
Confined Space Competent Person
Criterion RRP Environmental Certification
Lead Paint Certification
Globally Harmonized (GHS/HazCom) Training/Certification
Crystalline Silica Competency Training/Certification
Electrical, LOTO & Arc Flash Awareness Training/Certification
Rigging & Awareness Certification
Powered Industrial Truck Training and Operator Evaluation Certification
CDL with Driver Improvement Program Certification
Laser Instruments
First Aid and CPR Trained
ACI Concrete Flatwork Associate
NPDES Construction Storm Water General Permit and BMP Update Seminar
SWPP Responsibility Introductory Workshop