
PROFESSIONAL PROFILE

Systems Design/ Planning and Public Policy

- * Currently coordinating the implementation of a government-nongovernment early childhood system's integration plan involving the Department of Health, the Department of Human Services, the Department of Education, the Executive Office on Early Learning, the University of Hawai'i, the Judiciary and community-based organizations.
- * Led a facilitation/mediation consultancy for 12 years, working on public health, public education and sustainability systems-design projects.
- * Facilitated consensus building and decision-making on some of Hawaii's most protracted issues; improving public education, natural resource allocation and public safety.
- * Developed, monitored and evaluated strategic plans with public and private stakeholders from across the state.
- * Worked in direct service, policy and academia and understand how the three levels need to impact and inform one another for sustainable change.

Management/ Leadership Development

- * Led a child abuse and neglect prevention organization, Family Hui, as the Executive Director.
- * Selected as the United States representative to the Center for Global Nonkilling's Leadership Academy.
- * Selected into the competitive Omidyar Fellows Executive Leadership Program, Cohort III.
- * Managed an international nonprofit management/leadership development exchange program.
- * Confirmed by the Senate to serve as a voting member of the Early Learning Advisory Board.
- * Confirmed by the Senate to serve as a voting member of the Hawai'i Early Intervention Coordinating Council and serve as Vice-Chair.
- * Serve on three Hawai'i-based nonprofit Board of Directors and one Kenya-based nonprofit Board of Directors. Serves as Board Chair for one of the Hawai'i-based nonprofits.

Alternative Dispute Resolution

- * Have spent 25 years leading and participating in peacebuilding and conflict resolution efforts. Led facilitation teams working on multi-stakeholder conflicts to establish sustainable conflict resolution systems designs.
- * Traveled in 26 countries, lived overseas for four years and worked for international organizations for another three years in the United States, which provided a foundation for managing differences and establishing common ground.
- * Trained United States business personnel and nonprofit executives for working successfully in Japan.
- * Mediated Hawaii-based disputes through the Matsunaga Institute for Peace.
- * Received a Ph.D. in Political Science with a focus on peacebuilding and public policy.
- * Teach Bachelor's- level and Master's-level courses in conflict resolution and peacebuilding through the Matsunaga Institute for Peace, University of Hawai'i Manoa.

EDUCATION, PUBLICATIONS AND TEACHING

Education

Ph.D. Political Science, University of Hawai'i Manoa, Concentration: Peacebuilding, Systems and Public Policy; Dissertation: *Deliberation and Democracy: The Death of Neutrality*.

Graduate Certificate in Conflict Resolution, Spark Matsunaga Institute for Peace, Honolulu, HI,

M.A. International Policy Studies, Monterey Institute of International Studies, Masters in International Policy Studies; Concentrations: Advocacy and Nonprofit Management, Policy Thesis: Business Plan for *Summits* Conflict Resolution Camp for Youth.

Graduate Certificate in Nonprofit Management, Monterey Institute of International Studies,

B.A, Psychology and B.A. Japanese, Gustavus Adolphus College, St. Peter, MN;
Study Abroad, Kansai Gaidai University, Osaka, Japan,

Languages: Proficient in Japanese language and culture

Publications

Evolving Leadership for Collective Wellbeing – Lessons for Implementing the United Nations Sustainable Development Goals, S. Steffen and J. Rezmovits, with S. Rappaport and S. Trevenna, Eds. Emerald Group Publishing Limited, (2018) Kerrie Urosevich and Maya Soetoro-Ng, *Ceeds Of Peace, Leadership for Social Change*.

Peace Education, Monisha Bajaj and Maria Hantzopoulos Eds., Bloomsbury Academic, (2016) Maya Soetoro-Ng and Kerrie Urosevich, *Nurturing and Growing the 'Ceeds' of Peace: A Peacebuilding Model for Educators*.

Education Update Online, Dr. Pola Rosen, Publisher, Maya Soetoro-Ng, Kerrie Urosevich and Lisa Taylor, *Ceeds of Peace: Teaching Peacebuilding Skills as Essential Life Skills*, Education Update (educationupdate.com, 2016)

Flashpoints in the War on Terrorism, Derek S. Reveron, Jeffrey Stevenson Murer, Routledge; 1 edition (2006) Eds. Kerrie Urosevich, *Kurdistan*, pgs. 43-59.

INSIGHTS IN PUBLIC HEALTH *It Takes a Hui to Raise a Child: A Case for Peer-to-Peer Support for Child Abuse Prevention*, Kerrie Urosevich PhD, Hawaii J Med Public Health. (2013);72(10):365–368.

Teaching

2010-2016 Lecturer, Affiliate Faculty, Spark Matsunaga Institute for Peace

Courses include:

PACE 310 Survey in Peace and Conflict

PACE 399 Directed Reading in Peace and Conflict Resolution

PACE 410 History of Peace Movements

PACE 429 Negotiation
PACE 447 Mediation
PACE 477 Culture and Conflict Resolution
PACE 652 and EDEA 652 Conflict Management for Educators

PROFESSIONAL EXPERIENCE

2013- Current; Systems Design and Innovation Lead, Early Childhood Action Strategy, Collaborative Support Services, The Omidyar Group

- *Oversee and coordinate the implementation of a government-non-governmental early childhood system's integration plan across Department of Health, Department of Human Services, Department of Education, Executive Office on Early Learning, the University of Hawai'i, the Judiciary and community-based organizations.
- *Collaborate with over 350 public and private partners across six focus areas.
- *Advocate for legislative changes needed to improve the lives of Hawai'i's youngest children and the cross-sector system that supports them.

2019-Current; Trainer, SMALLIFY

- *Co-train through a series of SMALLIFY labs on how to take complex challenges and "smallify" them to create innovative solutions, test, evaluate, iterate and scale.
- *Train teams on effective collaboration, taking risks and failing forward, how to have difficult conversations, create spaces for creative problem-solving.
- *Have trained over 20 teams in three years

2019-Current; Hawai'i State Early Learning Board Member

- *Appointed by Governor Ige to serve on Hawai'i's Early Learning Board to oversee the coordination of Hawai'i's early learning system prenatal to age five.
- *Assist with legislation that impacts young children and families
- *Oversees the operations of the Executive Office on Early Learning

2018- Current; Hawai'i Early Intervention Coordinating Council, Chair

- * Appointed by Governor Ige to serve on the Hawai'i Early Childhood Coordinating Council
- * Served as Co-chair and now Chair of the Council
- * Coordinate the Council to best support Department of Health's Early Intervention Services

2011-Current; Co-Founder Ceeds of Peace

- *In collaboration with Dr. Maya Soetoro-Ng, founded a nonprofit organization committed to raising strategic peacebuilding leaders.
 - *Developed a currently facilitate workshop series for families, school staff and community members that teach strategies for planting the necessary Cs of peacebuilding leadership in the children they impact. Critical Cs include critical thinking, compassion, conflict resolution, communication, collaboration, community and courage.
 - *Workshop participants create Action Plans that define how they plan to reduce violence and build peace in their homes, schools and/or communities.
 - * Aligned Ceeds of Peace with Department of Education Standards to include HCPSIII, Common Core and the General Learner Outcomes
 - * Provide strategic guidance on organizational development and program scaling
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2010-Current; Affiliate Faculty, Spark Matsunaga Institute for Peace

*Teach undergraduate and graduate peace and conflict resolution courses. Courses include Survey in Peace and Conflict, Culture and Conflict, Negotiation, Mediation, History of Peace Movements, Facilitation and Conflict Management for Educators.

2015; Governor's Early Childhood Coordinator, Office of the Governor, Governor David Y. Ige

*Provided early childhood leadership and transition support during the transition between Governors' Administrations.

*Oversaw and coordinated the implementation of Hawai'i's early childhood system's integration plan across Department of Health, Department of Human Services, Department of Education, Executive Office on Early Learning, the University of Hawai'i and the Judiciary.

*Assisted with the hiring of the Executive Office on Early Learning's Director.

*Advocated for legislative changes needed to improve the lives of Hawaii's youngest children and the cross-sector system that supports them.

2013-2015; Action Strategy Coordinator, Executive Office on Early Learning, Office of the Governor, Governor Neil Abercrombie

*Oversaw and coordinated the implementation of the Governor's Early Learning Action Strategy, an early childhood system's integration plan across Department of Health, Department of Human Services, Executive Office on Early Learning, Department of Education, the University of Hawai'i and the Judiciary.

*Collaborated with over 350 public and private partners across six focus areas for implementation support.

*Provided legislative support to Director on early learning bills.

2011-2013; Co-Founder, Lead4Tomorrow

*Provided violence prevention leadership development and conflict resolution trainings for families, schools, businesses and government agencies.

*Built cross-sector partnerships and provided strategic design support and trainings to address root causes of violence community by community.

2011-2013; Executive Director, Family Hui

*Led and managed an international family engagement and child-abuse prevention program for families with children 0-5.

* Collaborated with partners from different ethnic cultures, such as Japanese, Chuukese, Marshalese, Samoan, Hawaiian, Kenyan, Tanzanian and Rwandan to ensure culturally appropriate trainings and programming.

* Built positive parenting and family engagement curriculum, wrote and oversaw grants and partnered with and mobilized communities around public policies affecting children.

2012-2013; Hawai'i State Early Learning Advisory Board Member

* Advised the Executive Office on Early Learning (EOEL) on how best to meet the development and learning needs of children statewide, from prenatal through age eight by making recommendations to the office to improve the quality, access, and coordination of a comprehensive early childhood system.

* Promoted collaboration, linkages, and alignment across agencies and stakeholders serving young children.

*Co-developed and implemented the Executive Office of Early Learning's Action Strategy Plan, serving as a co-lead on Priority 3: "Developing a family centered system where all families are supported and supportive".

2003-2015; Independent Contractor, Can U Summit Consulting Honolulu, HI

*Provided trainings, private mediations, facilitations and system's design support for multi-stakeholder conflicts statewide. Contracts included strategic planning, community mobilization, restorative justice, public policy advocacy and conflict resolution services.

Facilitation, planning and training projects include:

- 2011-2013 Strategic Planner and Evaluator; INPEACE; The Institute for Native Pacific Education and Culture
- 2011-2013 Facilitation Trainer: Kapiolani Community College (KCC)
- 2010-2011 State-wide Education (HE'E) Coalition Facilitator, The Learning Coalition
- 2010 Conflict Resolution Trainer, State Department of Health
- 2010 Nonprofit Business Plan Designer, Sustain Hawai'i
- 2008 Lead Coalition Facilitator, State of Hawai'i Department of Health
- 2007 Support Facilitator, Native Hawaiian Education Council
- 2007 Lead Facilitator, Kanu o ka 'Aina Learning 'Ohana (KALO)
- 2007 Co-Facilitator, Hawai'i Mentoring Conference, Honolulu, HI
- 2005-2006 Strategic Planning Lead Facilitator, Japanese Cultural Center,
- 2006 Strategic Planning Lead Facilitator, The Baby Hui
- 2006 Process Facilitator, Honolulu State Office of Planning
- 2005 Strategic Planning, Lead Facilitator, The Kohala Center
- 2005 Process Facilitator, Northwestern Hawaiian Islands Coral Reef Ecosystem Reserve Advisory Council
- 2004 Process Facilitator, United Nations University at the University of Hawai'i Manoa
- 2003 Lead Facilitator, Spark Matsunaga Institute for Peace
- 2002 Intercultural Trainer, Japan Ministry of International Trade & Industry, ECFA Fellow Training Program

2011 Positive Parenting Curriculum Designer, Center for Global Nonkilling, Kenya

*Worked closely with early childhood organizations in Kenya to develop a comprehensive curriculum designed for families to share strategies, concerns and resources around parenting through facilitated gatherings.

2010 Fellow, International Center for Global Nonkilling Leadership Academy

*Selected as U.S. representative along with 15 international Fellows to engage in an intensive two week Academy to discuss the necessary systemic changes needed to create killing and violence free communities. Fellows shared experiences and collaborated on international projects.

2010-2011 Peace Tour Facilitator for The Venerable Lama Tenzin Dhonden, The Honorable Dalai Lama's Peace Emissary

*Organized two one-week peace tours for The Venerable Lama Tenzin across O`ahu, accompanying and introducing him to organizations and schools conducting exceptional work in peacebuilding.

2010 Peace Education Designer

*Built a peace education curriculum focused on elementary aged children. The curriculum is currently being implemented in the Montessori Community School in Honolulu.

*Designed a Raising Peacebuilders 360 degrees workshop that included skills-building for parents and teachers to incorporate critical thinking, courage, critical thinking and compassionate citizenry and at home and in their classrooms.

2006 Peace Education Trainer, Montessori Community School

* Established and facilitated a peace education curriculum for 3-6 year olds.

1998-2000 Senior Program Associate, Japan-U.S. Community Education and Exchange, Oakland, CA

*Directed 12-week exchanges of international nonprofit professionals to share social issue strategies, recruited participants worldwide and facilitated various nonprofit, private and government symposiums to promote collaboration.

*Designed and led nonprofit leadership courses.

1997 Assistant Regional Director, Sister Cities International, Alexandria, VA

*Assisted in the coordination and execution of a Pacific Rim Forum and facilitated political, community and academic partnerships between U.S. and Asian cities.

1997 Cross Cultural Trainer, Cetac Technologies, Inc., Omaha, NE

*Provided cross cultural training classes for business personnel, translated Japanese to English business documents and interpreted for visitors.

1995-1996 Extensive World Travel

*Planned a one year itinerary traveling in Japan, Indonesia, Thailand, Malaysia, Singapore, Nepal, India, Kenya, Tanzania, Egypt, Israel, Jordan, Turkey.

*Contacted schools and orphanages in each country, volunteering teaching and child care services.

1993-1995 Founder, Friends International; Mukawa, Japan

*Created a government funded non-profit organization dedicated to international cultural exchanges in the form of the performing arts, athletics and school exchanges.

*Formed a local Board of Directors responsible for fundraising and community leadership.

*Co-directed a bilingual musical addressing the world threats of AIDS, nuclear war, discrimination, and environmental depletion.

1993-1995 English Instructor; Mukawa and Hakushuu, Japan

*Created lesson plans for students ages 4 to 60

*Managed six junior high school classrooms emphasizing the importance of the English language in the global community.

OTHER

COMPUTER SKILLS: Experienced in Zoom, Google Meets, Jamboard, Basecamp, Slack, Survey Monkey, Mail Chimp, Microsoft Office, Google Suite, Facebook, Instagram, Twitter, PhotoShop, iWorks, iPages

ACTIVITIES/ AFFILIATIONS:

- Hawai'i Children's Trust Fund, Advisory Council Member and Vice-Chair 2020-Current
- Hawai'i Appleseed, Board of Directors 2020- Current
- Governor appointed to Hawai'i's Early Intervention Coordinating Council 2018-Current
- Governor appointed to the State's Early Learning Board 2019-Current
- EPIC `OHANA Board of Directors, 2014-Current
- MPANZI Kenya Board of Directors, 2011-Current
- Montessori Community School Board of Trustees, Chair 2017-2019
- Montessori Community School, Board of Trustees, 2013-2019
- Jesse Lewis Choose Love Foundation Board of Directors, 2015-2018
- Association for Conflict Resolution; Hawai'i Chapter, Board of Directors, 2011-2015
- State of Hawai'i Office of Early Learning Advisory Board Member, 2012-2014
- State of Hawai'i Office of Early Learning Strategic Planning Team Member, 2012-2014
- Our Public School Board of Directors, 2010-2014
- State Family Partnership Hui with early childhood educators and Department of Education staff, responsible for drafting the State's Family Partnership Guidelines for early learning programs and K-12 schools. 2012-2013
- Castle Complex's Family-School Partnership Initiative as co-lead Redesign efforts
- Montessori Community School Parent Faculty Association, 2004-2018
- Southern Poverty Law Center, 2003-Current
- Amnesty International 1996-1998,2004, 2009-Current
- Head Soccer Coach, U-6, U-8 and U-10 Boys, U-6 and U-8 girls 2005- 2013
- The Baby Hui Board of Directors, Vice President, 2004-2006
- The Baby Hui Board of Directors, Treasurer, 2006-2008
- The Baby Hui Group Leader, 2003-2008
- The Alternative Dispute Resolution Forum, 2005-2010
- U.S.-Japan Nonprofit Relationship Panel 1999
- U.S.-Japan Job Opportunities Panel 2000
- Co-President; International Development Council 1997
- Japan Forum 1996
- Habitat for Humanity 1996
- Professional volleyball player; Yamanashi Prefecture Team, Japan 1993-1995
- Assistant Volleyball Coach; Japan 1994
- Head Boys Basketball Coach, Mankato, MN 1993
- International Student Organization 1991-1993
- All Conference College Volleyball and Track 1991-1992

INTERNATIONAL MEDIA APPEARANCES:

English Journal, *November 1999* "Two Way Ties, Mutual Benefits"

NHK News Radio, *June 1999* "44 Minutes"

Asahi Shinbun, *June 1999* "Hito" Column

Asahi Shinbun, *June 1999* "Nichibei NPO Koryu"

The Japan Times, *June 1999* "NPO Exchange Eyes Network for Growth"

Mainichi Daily News, *July 1999* "Japan-U.S. Nonprofits Seek Justice Across Borders"

NHK Evening News, *March 1995* Three programs covering Friends International