

# SHERRY BIRD

GOV. MSG. NO. 781

## SUMMARY

My 24 year background in law enforcement includes leading law enforcement personnel and overseeing discipline, assignments, and training. Well-versed in collaborating with senior department leadership, business and community groups, and other law enforcement and non-governmental agencies, to develop and implement forward-thinking that promote officer safety, reduce crime and increase community security.

## SKILLS

- Exemplifies integrity
- Team leadership
- Calm in emergency situations
- Detailed report writing
- Sound judgment and decision making abilities
- Relationship building and management
- Criminal law knowledge
- Thorough criminal investigations

## EXPERIENCE

### **MAJOR - AREA II FIELD OPERATIONS BUREAU | 03/2021 to Current** **Hawaii Police Department - Kailua-Kona, HI**

Serves as the commander for a complex division comprised of the Area II Field Operations, which consists of four districts (North Kohala, South Kohala, Kau, and Kona) and includes Patrol, Community Policing, Traffic Enforcement Unit, and the Area II Criminal Investigative Operations consisting of the Criminal Investigations Section, Juvenile Aid Section, and the Vice Section. Plans, directs, coordinates, and evaluates operations assigned in accordance with laws, departmental policies, procedures, General Orders, Civil Service Rules and Regulations, and Union contracts to ensure that compliance is being met. Evaluates programs, staff, and services for efficiency. Meets with subordinate supervisors to review and update forms, General Orders, internal procedures and issues, resolve problems, and makes recommended changes to the Area II Operations Bureau Assistant Police Chief. Prepares and reviews correspondence, reports, and research, studies, and ensures that major projects are properly monitored and followed through to completion.

### **CAPTAIN - SOUTH KOHALA DISTRICT | 08/2018 to Current** **Hawaii Police Department - Kamuela, HI**

Commands the South Kohala District, the third largest police district on Hawaii Island, which is comprised of 35 sworn and two civilian positions. Plans, organizes, staffs and coordinates, through a management team of subordinate supervisors, the various functions and services of the division, applies substantial judgment and discretion in managing and utilizing the division's personnel and financial resources to meet and adjust to changing circumstances and conditions. Effectively recommends, and participates in formulating, developing, and implementing new or revised policies, procedures, and programs for furtherance of goals and objectives. Researches, plans, budgets, develops, and coordinates projects to address and resolve administrative, operational and management problems. Attends departmental and staff meetings to discuss and become aware of management concerns and takes steps to mitigate those concerns. Investigates complaints lodged against subordinate officers and takes disciplinary action to correct deficiencies. Acts as a liaison and meets with officials of other law enforcement agencies, community and advocacy groups, legislative committees, and the media to represent, support, and articulate the Police Chief's position on a variety of difficult and sensitive subjects and issues.

### **LIEUTENANT - AREA II CRIMINAL INVESTIGATION SECTION | 04/2017 to 07/2018** **Hawaii Police Department - Kailua-Kona, HI**

Commands the Area II Criminal Investigation Section (CIS) which is responsible for investigating homicides, suspicious deaths, robberies, felony assaults, felony thefts, burglaries, and other property and crimes against persons offenses. Takes personal charge of difficult cases, which includes criminal investigations involving police personnel and sensitive issues, and determines classification of doubtful cases. Coordinates the work and services of the CIS section with that of other divisions and other government agencies. Executes and enforces the prescribed operating policies, procedures, and programs of the division and instructs personnel in their applications. Assists in preparing plans and programs for combating crime series or cycles and dealing with unusual crime situations. Works closely with other law enforcement agencies. Confers with other division, district, and superior officers on the effectiveness of investigations, crime trends, and reports on pertinent matters.

**LIEUTENANT - AREA II VICE/NARCOTICS SECTION | 11/2010 to 04/2017**

**Hawaii Police Department - Kailua-Kona, HI**

Commands the Area II Vice/Narcotics Section which is comprised of the HIDTA HI Impact, Ice Task Force, Airport Task Force, Clandestine Drug Lab Response Program, Narcotic Canine Program, and Marijuana Eradication Program. Exercises considerable discretion, organization, and confidentiality in the accomplishments of its work and commands a major organizational component of the Area II Operations Bureau. Plans, supervises, assigns, and reviews the work of Vice Detectives and staff in the various programs performing criminal investigations. Assists in coordinating the work and services of the section with that of other sections and other government agencies. Responsible for applying for and managing various grant projects in an effort to further narcotics-related investigations. Testify before County Council proceedings with regards to budget issues related to narcotics-related projects.

**DETECTIVE/SERGEANT - AREA II VICE/NARCOTICS SECTION | 12/2007 to 11/2010**

**Hawaii Police Department - Kailua-Kona, HI**

Commands the Area II Ice Task Force; responsible for investigating illegal narcotic use, possession, importation, and distribution, primarily involving crystal methamphetamine. Conducts joint investigations with Federal, State, and County law enforcement agencies involving narcotics trafficking and other offenses. Gives educational presentations to business, community, and neighborhood groups regarding narcotics trends and narcotics awareness. Prepares complex investigative reports. Keeps abreast of changes in the law as well as drug trafficking methods. Provides courtroom testimony in court proceedings. Is a member of the High Intensity Drug Trafficking Area (Hawaii) and the Hawaii Narcotics Task Force.

**DETECTIVE/SERGEANT - AREA II CRIMINAL INTELLIGENCE UNIT | 02/2007 to 11/2007**

**Hawaii Police Department - Kailua-Kona, HI**

Supervises a group of officers and gathers information concerning illegal activities such as gambling, organized crime, illegal possession, use, and distribution of narcotics. Manages confidential informants; works with other local and federal law enforcement agencies to locate and apprehend wanted fugitives. Keeps abreast of changes in the law as well as the changing drug trafficking methods.

**POLICE OFFICER III - AREA II VICE/NARCOTIC OFFICER | 08/2004 to 02/2007**

**Hawaii Police Department - Kailua-Kona, HI**

Investigates narcotics offenses concerning the illegal possession, use and distribution of narcotics. Cultivates and manages confidential informants. Prepares and executes search warrants. Apprehends and arrests suspects. Conducts interrogations. Prepares thoroughly detailed written reports. Appears and testifies in court proceedings. Recovers and submits evidence. Takes and submits crime scene photographs. Prepares crime scene diagrams. Gives educational presentations to business, community, and neighborhood watch groups regarding narcotics trends, use, and awareness.

**POLICE OFFICER II | 08/1998 to 08/2004**

**Hawaii Police Department - Kailua-Kona, HI**

Responds to calls for assistance by members of the community; interviewed victims and

witnesses of criminal acts. Investigates reports of criminal activity. Locates and arrests suspects. Conducts interrogations of suspects. Recovers and submits evidence. Takes and submits crime scene photographs. Prepares and submits crime scene diagrams. Files criminal and traffic accident reports. Prepares thoroughly detailed written reports. Appears and testifies in court proceedings.

**FIELD TRAINING OFFICER** | 11/2002 to 03/2004

**Hawaii Police Department - Kailua-Kona, HI**

Serves as a Field Training Officer for police recruits while supervising, directing, guiding, and evaluating the performance of police recruits as they respond to calls for assistance by members of the community, interview victims and witnesses of criminal acts, investigate reports of criminal activity, locate and arrest suspects, conduct interrogations of suspects, recover and submit evidence, takes and submit crime scene photographs, prepares and submits crime scene diagrams, files criminal and traffic accident reports, prepares written reports, and appears and testifies in court proceedings.

**POLICE RECRUIT** | 02/1998 to 07/1998

**Hawaii Police Department - Hilo, HI**

Attended the Hawaii Police Department's Police Recruit Training Academy which consisted of learning police principles and practices, county, state, and federal statutes, and arrest control techniques.

**SECURITY OFFICER** | 09/1993 to 01/1998

**Burns International Inc. - Kailua-Kona, HI**

Detects suspicious activities and watch for criminal acts and rule infractions. Monitors and reports illegal activities to local authorities. Write reports on property damage, theft, presence of unauthorized persons and unusual occurrences. Testifies at court proceedings and trials involving criminal acts committed against the company's clients.

**SOLDIER** | 10/1990 to 08/1993

**United States Army**

Completed basic training where I learned the foundation of being a soldier to include tactical skills. Also completed advanced training to learn the skills of my assigned position. Stationed in Germany where I was responsible for coordinating weekly training operations to ensure tactical and operational readiness. Worked closely with command staff to ensure training operations corresponded with operational needs and met organizational goals.

## EDUCATION AND TRAINING

**University Of Phoenix - Tempe, AZ**

**Associate of Arts**

Criminal Justice,

**Federal Bureau Of Investigation National Academy - Quantico, VA**

**Executive Leadership Program**

**Kailua High School - Kailua, HI**

**High School Diploma**

## ACTIVITIES AND HONORS

- Executive Board Member, FBI National Academy Associates - Hawaii Chapter, member from 2012 to present
- Board Member, Hawaii State Law Enforcement Standards Board, member from 2020 to present