

OBJECTIVE

Provide an overview of experience and credentials for the application for the Policy Board of Elderly Affairs.

SKILLS & ABILITIES

Extensive knowledge of senior living. Licensed Nursing Home Administrator and licensed Assisted Living Administrator.

Strong leadership skills; works well both collaboratively and individually.

Comprehensive understanding of processes and how to maintain and improve quality senior living and senior services, and the financial strength and requirements for the companies.

Knows the right questions to ask, the right concerns to address, and the right steps to take to ensure good decisions are made and satisfactory implementation is achieved.

Involvement in community and industry leadership programs and organizations.

EXPERIENCE

January 2019 – Present President & Chief Executive Officer, *Arcadia Family of Companies*

- Responsible for developing and ensuring the implementation of the company's strategic plan that aligns our goals and internal/external programs for each operating company with our mission, vision, and core values; prepares analysis and customized plans of action for the maintenance and development of all properties; maintains financial systems and performance at levels that will meet all bond, bank, and accreditation requirements and provide finances for growth; selects, employs, develops, and mentors managerial personnel who manage the operating companies; reports organizational performance on a timely basis to the Board of Directors; and keeps Board members apprised of industry trends and issues, and potential future directions for Arcadia and its family of companies.

- Successfully navigated the organization through a substantial change in generational leadership with the retirement of long-time CEO and CFO at the end of 2018.

March 2017 –
December 2018

Chief Operating Officer, *Arcadia*

- Responsible for the day-to-day operating activities, including revenue and sales growth; expense, cost and margin control; and, achieving monthly, quarterly and annual financial results with acceptable operating and capital ratios.
- Successfully implemented a new Arcadia Leadership Team due to the retirement of incumbent COO in February 2017.

November 2010
– February 2017

Chief Operating Officer, *15 Craigside*

- Assisted with pre-sales, and organized operational staff to open, run and stabilize resident services and daily operations.
- Staffed, opened and moved in residents to 15 Craigside and achieved stable occupancy within the first year.

March 2006 –
November 2010

Director of Marketing & Outreach, *Arcadia*

- Responsible for marketing and sales of the family of companies including Arcadia, Central Union Church Adult Day Care & Day Health Center, Kilohana Senior Enrichment Center, Arcadia Home Health Services and pre-selling 15 Craigside.
- Achieved 70% pre-sale requirement for 15 Craigside so that financing closed and construction began in September 2009.

January 2004 –
March 2006

Assistant Administrator, *Arcadia*

- Assisted in planning for all activities and departments of the Health Care Center, subject to federal and state rules and regulations to ensure proper health care services for the residents.

October 2001 –
January 2004

Administrator in Training, *Arcadia*

- Became the first Administrator in Training candidate at Arcadia with the purpose of gaining knowledge and experience required for licensure as a Nursing Home Administrator.

January 2001 –
October 2001

HR Clerk, *Arcadia*

- Assisted as part time employee with various clerical duties in the HR department.

July 1998 –
September 2000

Human Resources Representative, *First Hawaiian Bank*

- Responsible for staff recruitment for Central and West Oahu and Neighbor Islands.

EDUCATION

High School Diploma, Honolulu, HI, *Iolani School*,

BA History, Santa Clara, CA, *Santa Clara University*,

MBA, Honolulu, HI, *Hawaii Pacific University*,

Advanced Certificate in Gerontology, Honolulu, HI, *University of Hawaii, Manoa*,

LEADERSHIP

Omidyar Fellow, 2020

Oahu Workforce Development Board, Member, 2020 – 2024

- The Oahu Workforce Development Board (OWDB) focuses on supporting business growth. As businesses thrive, there is job growth. With job growth, the number of employment opportunities for everyone is enhanced -- at all skill set levels and a diversity of abilities.

Policy Advisory Board for Elderly Affairs, Member, 2013 – 2017 and 2017 – 2021

- Member of the PABEA's Legislative Committee, 2013 - Present

Central Union Church Council, 2012-2017

- Chair of the Personnel & Pastoral Relations Committee (2013-2016)
- Vice Chair of the Council (2014-2016)
- Chair of the Council (2016-2017)
- Following Council term, between 2017 and 2019 worked to merge Windward United Church of Christ with Central Union. Merger went through in mid-2019.

Hawaii Pacific Gerontological Society, Member, 2003 – Present

- HPGS President, 2012
- Chair of HPGS' Biennial Conference 2014
- Co-Chair of HPGS' Biennial Conference 2016

Pacific Business News Forty Under 40, 2014

Pacific Century Fellow, 2010