



Kim Marie Sanders **GOV. MSG. NO. 571**

Ewa Makai Middle School Principal, 91-6291 Kapolei Pkwy, Ewa Beach,
Hawaii, 96706

Objective

To reapply for a position on the Hawaii Teachers Standards Board for another term.

Educational Degrees

Kilgore Junior College, Kilgore, Texas

Arizona State University, Tempe, Arizona, Bachelors of Arts Education, Elementary;

University of Hawai'i at Manoa: Master of Educational Administration K-12, M.ED

Professional Experience

2017- Present Principal, Ewa Makai Middle School- 6th-8th grade, Ewa Beach, HI
2013-2017 Principal, Aiea High School, 9th-12th grade, Aiea, HI
2010- 2012 Assistant Principal, Kapolei High School, 9th -12th grade, Kapolei, HI
2008- 2010 Teacher, Iroquois Point Elementary School, 3rd and 6th grade, Ewa Beach, HI
2006-2008 Teacher, Kapolei Middle School, 8th grade Science, Kapolei, HI
2003-2006 Teacher, Andersen Schools, 8th, 6th, and 1st grade, Andersen AFB, Guam
2001-2003 Teacher, Osan Air Base Schools, 6th grade, Osan Air Base, Korea
1997-2001 Teacher, Spangdahlem Elem. School, 3rd grade, Spangdahlem AB, Germany
1996-1997 Teacher, Head Elementary School, 6th grade, Montgomery, AL
1994-1996 Teacher, Layton Elementary School, 6th grade, Layton,
1993-1994 Teacher, Redland Oaks Elementary School, Kindergarten, San Antonio, TX
1989-1993 School Governor, Middleton Primary School, Middleton, Suffolk, England
1986-1989 Self employed and owned own business- Kim's Homework
1980-1983 Substitute teacher at Royal Air Force Bentwaters in Suffolk, England
1979-1980 Long Term substitute for 3rd grade, Fuller Elementary in Tempe, Arizona

Leadership Activities

Principal of an Innovative School with 1254 students in 6-8th grade. Each grade level has three teams of teachers. Students are challenged with rigorous courses of study and social skills that prepare them for high school and college/career readiness. Focused on Student Voice and Choice where school has student design team to improve climate and culture. AV-ID, Visible Learning, Response to Intervention, and Social Emotional Learning are school wide initiatives. Implemented Inclusion Special Education classes school wide. Board member of the Hawaii Association of Middle Level Educators (HAMS) and council member for the University of Hawaii West Oahu Teacher Education Advisory Council (UHWO TEAC). Appointed to the Retooling Committee for Hawaii and member of the Blue Zone school community teams. Member of the Joint Venture Education Forum (JVEF) partnering with military liaisons in Oahu. Appointed by Governor Ige to the Hawai'i Teachers Standards Board since 2019 (Chair of Teacher Education Committee). Member of the Hawai'i Innovation Leadership Network (HILN) Cohort. Member of the Deputy Superintendent's Round Table, Board member of the Pearl Harbor Aviation Museum Education Committee, and E-icon Advisory Team.

Principal of a Title I high school with 1031 students in 9-12th grade. Created systems to improve attendance, behavior, and achievement at the school. Built a leadership team of 20+ teachers to lead while also serving as the Academic Review Team for the school. Increased AP programs and elective offerings for students. Improved transition programs for

our freshman and jurors to enhance student college and career readiness. Increased test scores in ELA, Math and Science on Smarter Balanced Assessment and End of Course Exams. Fostered new and improved partnerships with the community and businesses like Pali Momi, Honolulu Community College, Kapiolani Community College, Hickam AFB ALS, Jaycees, and more. Empowered teachers to change bell schedule creating more collaboration time and inclusive activities. Implemented a 9-12 inclusion model for special education in all core curriculum. Created a brand called AIR, Achievement, Integrity, and Relationships to build positive culture of success for students. Presented to Educational Leadership Institute, Board of Education twice, feeder schools, Rotary Club, Lions Club, faculty meetings, School Community Council, Parent, Teacher, Student Association, assemblies, CISL Leadership Academy, and more. Attended band, dance, sports, speech and debate, math tournaments, and other after school functions. Oversees Saturday School for students with absence and tardy violations. Painted 16 buildings on campus in the past four years with volunteer help. Donated supplies, paint, appliances and more. Member of the Hawaii Delegation visiting Japan to promote sister schools in Japan and teachers abroad programs in Sept. 2016 with First Lady Dawn Ige.

- **Assistant Principal** for 3 tenth grade teams and Leadership Academy (9-12 remedial program) 2012. Secured and implemented Marine JROTC in 2011. Planned and arranged Anti-bullying program for six area schools in 2011. Prepared investigations on teachers/students and enforced Chapter 19 violations. Attended Individual Education Plan (IEP) meetings as administrator. Speaker at many school functions. Responsible for custodial staff (13 employees) and management of facilities. Responsible for academies and all core class teachers. Evaluate teacher staff through PEPT. Maintain records and field trips. Conference daily with parents, counselors, students and teachers. Improve staff development with technology and interventions, set up trainings and purchased classroom equipment. JVEF Representative and JROTC Advisor for Kapolei High School. Attends sports and club events. Advisor for Language Arts, Science, Math and Social Studies 2011. Advisor for math department 2012. Wrote grants, recommendations and awards for students, teachers, and programs. Attend SCC meetings and send out announcements through Synervoice. Met twice quarterly with staff and teams 2012. Promote spirit and pride for school.
- **Teacher** -Planned and implemented six planners for the International Baccalaureate program; wrote grants for \$3,500 for science technology and actively participated as member of curriculum committee; mentored University of Hawaii at Manoa and University of Phoenix college students; set up after-school tutoring; planned and implemented a school-wide after-school fine arts workshop for the Parent Teacher Association Reflections program; Teacher representative for PTA.
- **Teacher**-Acted as eighth grade team leader for two different schools, mentored four new teachers; performed duties of weekend truancy teacher for Department of Education; implemented recycling program and served as co-chairman; collaborated as part of School Leadership Team; sponsored science/math after-school programs; acted as special education inclusion teacher; collaborated as a member of the Gifted and Honor Society and worked as co-chair of STARS Professional Development Institute for two years and arranged an island wide PD day for teachers to learn new skills and tools for the classroom.
- **Teacher**-Collaborated with parents, teachers and administration as President of School Advisory Council; worked in partnership as Chairman for Home/School Partnership team; contributed to School Leadership Team committee as a member; spon-

sored Math Olympiad; presenter at Professional Development Institute Day and sponsored first Polynesian dance group; implemented after-school tutoring.

- **Teacher**-Implemented Star Lab for two different schools; started and sponsored Science Club; engaged special education and severely handicapped students as an inclusion teacher; mentor for two student teachers from Miami of Ohio University; chaired and ran the environmental curriculum school-wide; performed as webmaster for website and worked as Parent Teacher Association teacher representative; implemented after-school tutoring
- **Head Governor** for Middleton Primary School in England; (2 years), It was their equivalent to a school board for the local school. I volunteered in library and classrooms for the primary school.

Community Leadership

E-icon Korea Advisory Team
Retooling Coach – Stanford University D School
Hawaii Innovative Leadership Network Cohort
Hawai'i Teachers Standards Board Member
Deputy Superintendent's Round Table Principal
University of Hawaii West Oahu TEAC (Teacher Education Advisory Council) member
Blue Zone School Committee Leeward District Member 2017-2018
Hawaii Retooling Cohort Member 2017-2018
Hawaii Association Middle Schools board member 2017-2018
Turn Around Principal – Hawai'i Coach
Tour of Excellence Member, San Francisco and Big Island, Teach for America
Hawaii Delegation to Japan Member, DOE Hawaii
Parent Teacher Association Reflections Chairman, Hawaii
Parent Teacher Association president and officer positions, Guam, Korea, Germany
Organized numerous beach clean-ups in Guam and Hawaii,
Volunteer of the Year (2002), Korea
President, Advisor, and other officer positions for Officer and Enlisted Spouses Clubs,
Volunteer at gift and thrift shops in Korea, Guam, Germany and Texas
Sponsored an Eagle Scout, Guam
Chairman of two high school scholarship committees
Secretary and fund-raising chair for English primary school, England
Merchant liaison for four different bazaars, England, Germany
Chairman for Angel Pins Awards, England
Participated and shared cultures as Anglo-American liaison chair, England
President of the Air War College Spouses' Club (1997), Alabama
President of the 92nd Fighter Squadron Spouses Group; England

Community Award and Honors

1993, Volunteer of the Year, England
1992, Angel Pin Award, England
1992, Military Wife of the Year, England
1975-1977, Kilgore College Rangerette
1975, Miss Southwest Texas Pageant- Top 10

Educational Awards/Honors/Board Positions:

- 2019 Appointed by Governor Ige to the Hawaii Teachers Standards Board
- 2019 EO Superior Award
- 2019 Innovation Grant Recipient – DOE Grant
- 2018 Outstanding Teen Builder Award- Teen Build USA
- 2018 Awarded first Hawaii Teacher of Critical Language Grant for Chinese Teacher @ EMMS
- 2018 Co-Emcee for JVEF Annual Meeting
- 2018 School Retool Cohort -1st in Hawaii
- 2017 Hawaii Association of Middle Level Educators- Board Member (2 years +)
- 2016 School Turnaround Specialist
- 2009, Mickelson ExxonMobil Teachers Academy -1st Candidate from Hawaii
- 2007, Teacher of the Month of April, Kapolei MS, Hawaii
- 2005, “The Right Stuff” Award for Space Camp Teachers, Huntsville, Alabama
- 2000-2001, Selected by European Congress of American Parents, Teachers, and Students as Educator of the Year, Department of Defense Europe Activity-Europe
- 1979, Delta Kappa Phi, Arizona State University- Honor Society
- 1977, Phi Theta Kappa Kilgore Junior College- Honor Society

Related Skill Sets:

- Math Their Way Training- from Northeast S. D. ,Texas
- Spelling Instruction- Northeast S. D., Texas
- Holistic Writing- Northeast S.D., Texas
- Improving Spelling Instruction, Davis S.D, Utah
- Heath Reading, Davis S.D. , Utah
- Wetlands, Insects and other Science Labs- Davis S.D., Utah
- AIMS- Science and Math Inquiry Based Learning Classes, San Diego University
- Guided Reading Primary K-3, DODEA, Germany
- Scholastic Literacy Place, DODEA, Germany
- Creative Publications- Problem Solver, DODEA, Germany
- Hands-On-Equations- Algebraic Linear - Dr. Borenson Training, DODEA, Germany
- Military Spouse Leadership classes, Germany
- RBI- Research Based Learning- DODEA, Germany
- Jason Project, Rainforests, CA Coastline, DODEA, Korea
- SPED Inclusion Training, DODEA, Guam
- Methods of Teaching Interactive Writing, DODEA, Guam
- Space Camp for Teachers, DODEA, Guam
- DRA- Developmental Reading Assessment Training- DODEA, Guam
- READ 180 Training, DODEA, Guam
- SQ3R and Cornell Notes, DODEA Guam
- Methods of Teaching Guided Reading, DODEA Guam
- AVID Certified Elementary and Secondary DODEA, Guam
- Technology to Engage Learning, DODEA, Guam
- Department of Defense Administration Leadership classes, Guam
- Middle School Concept Training, DODEA, Guam
- Arts First Training from DOE Hawaii
- Accelerated Reading and Math, KMS Hawaii
- Constructive Responses, KMS Hawaii
- Everyday Math, IPES Hawaii

- Vernier Probes and Sensors, IPES Hawaii
- SRI, Scholastic Reading Inventory, IPES Hawaii
- International Baccalaureate Training (Two Years), IPES Hawaii
- Achieve 3000 Training, IPES Hawaii
- Promethean Board Training, IAAK, Hawaii
- Singapore Math Training, DOE Hawaii
- MSL Multi-sensory Learning- Math Training, DOE Hawaii
- Model Schools Training, KHS DOE Hawaii
- Habits of the Mind Training, KHS DOE Hawaii
- Charollette Danielson's Evaluation Tool Training x2, KHS DOE Hawaii
- Co-Teaching Training, KHS DOE Hawaii
- WASC Accreditation Training, KHS DOE Hawaii
- VP Academy, KHS DOE, Hawaii
- Data Team Training (Reeves Model), KHS DOE, Hawaii
- Synervoice Training, KHS DOE, Hawaii
- Principal's Academy, DOE, Hawaii
- Turnaround School Specialist Training, DOE, Hawaii
- Adaptive Schools, DOE, Hawaii
- Thinking Maps, DOE, Hawaii
- HA : Training from OHE, DOE, Hawaii
- Hawaii Delegation to Japan, Sept. 2016
- Eric Jensen Training, Engagement with Poverty in Mind, DOE, Hawaii
- First Retool Cohort- training from Stanford University D. School
- Visible Learning Trained
- Discovery Education
- Jimmy Casas Culturize
- Disney Leadership Training
- Leadership By Design Conferences, Four in Hawaii
- Strength Finders Training

**Ready to Empower, Explore and Excel
Together at Ewa Makai**