

Karen R. Boyer, RN, MN, FNP

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## Professional Experience

### *University of Hawai'i –Kapi'olani Community College (1990-present) Professor in Nursing*

ADN Director January, 2021 – present. Immediate goals include; Support the program and the department to maintain fiscal viability; Support and promote filling vacant positions to support the programs; Assure adequate clinical sites for courses requiring direct patient experience; Assist and support Clinical Compliance with smoother transitions for on-site clinical rotations. Within one year; Support providing evidence for ACEN Self-Study; Work with the Chair and ADN faculty for site accreditation visit Assuring students, faculty, facilities and clinical sites are prepared for the visit; and Formalize SIM development and access for all interested faculty

ADN Nurse faculty and instructor for Health and Illness I. Coordinates planning and evaluation of all course components including class, lab, SIM and clinical. Teaches in all these areas. Current clinical assignment, Kaiser hospital post-robotic surgery and medical overflow unit and Kuakini Hospital post-surgical unit.

Interim Dean for Health Academic Programs (February – July 2019). Provided oversight for Nursing, Health Science, EMS, Health Education Non-Credit and Kupuna programs. Oversees health-related Perkins CTE grants and state and private contracts. Worked with community partners to identify and meet community needs in health fields. Provided input for executive college leadership team.

Department chairperson from 2015-2018 for six programs including traditional ADN, LPN to AS, PN, NA, Surgical Technologist and Adult Residential Primary Care Provider (ARCH). Served in many teaching and leadership roles within the department and obtained, coordinated, assigned clinical facility placement for all students and faculty. Served as ADN Program Director from 1994-1997, 2000-2001, and again from 2004 through February, 2015 Taught all Adult Health courses in the ADN program, Trends & Issues courses, and substituted in all programs when necessary. Served in leadership and group member roles including Curriculum and Budget committees.

DC responsibilities included overall coordination of the department including 200-250 active students and 20-25 full- and part-time faculty members. Also served as Department Chairperson 2001 through 2003. Oversaw budget for the department including two clerical and 1.5 support staff including Advisors/Recruiters. Responsible for identifying trends and proposing/implementing necessary curricular and practice changes.

### *State of Hawai'i - Department of Commerce and Consumer Affairs (2017-present)*

Appointed to the Board of Nursing in 2018. Current appointment through April of 2022. Oversight for licensed nurses and those applying for. Address practice, continuing competency and issues in nursing correspondence. Recently advocated for clarity on BON

allowances for virtual SIM due to the pandemic and limited clinical opportunities for students.

***Queen's Medical Center (1991-2008) Nursing Instructor, Call-in Clinical Nurse Specialist***

Call-in CNS for review of Performance Based Developmental Systems (PBDS) assessment completed by all newly hired licensed nurses. Reviewed performance of nurses assigned to multiple care areas (primarily Medical-Surgical in nature) and Obstetrical settings.

Coordinated the Student Nurse Intern program for summer sessions 1991-1993. Students from the state of Hawaii and from the mainland were accepted into a ten-week program including a hospital orientation, skills update, and preceptorship by a RN for an assigned care area. Worked closely with the preceptors to assess and support the skill level and cognitive functioning of all participants.

***Waimanalo Health Center (1999-2002) Women's Health Nurse Practitioner***

Served as an adjunct faculty member for the University of Hawai'i School of Nursing twice monthly. Provided care to women across the life span with respect to overall health promotion with an emphasis in gynecological & breast care, contraception, fertility, perimenopausal and postmenopausal concerns and needs. Served as a PCP to women with acute gynecological, obstetrical, and medical needs referring as necessary.

***Castle Medical Center (1991-1992) Per Diem ICU, telemetry staff nurse***

Managed care of critically ill, post-anesthesia, and telemetry clients. Responsibilities included hemodynamic monitoring, vasoactive IV therapy initiation and monitoring, ventilator and arterial line care, dysrhythmia detection and treatment, cardioversion and defibrillation, assisting with Swan-Ganz catheter and temporary pacemaker insertion.

***Fallbrook Hospital District (1986-1988) Medical-Surgical Supervisor, relief house supervisor, and critical care staff/charge nurse***

Supervised a 32-bed adult care area for one year. Introduced pediatric care to the unit, identifying and coordinating necessary staff education and equipment. Served as manager for 50 licensed and unlicensed staff members. Responsible for staffing patterns, coaching, counseling and conducting performance appraisals. Assessed and revised house staffing needs for a 52-bed hospital including L & D, Surgical Services, and the ED. Responsibilities also included implementing hospital policy, coordinating on-call OR staff and obtaining equipment outside the hospital. Critical care responsibilities identified above and included transporting clients to higher level facilities. Passed AACN certification exam for Critical Care Nurses.

***University of Kansas Medical Center (1984-1985) Staff/Charge MICU nurse***

Learned and implemented skills to be effective as a critical care nurse in a unit that received renal transplantation clients for immunosuppressive therapy and rejection monitoring. Also

cared for post bone marrow transplant clients with severe GVH disease. Became ACLS certified and hemodynamic line insertion and monitoring qualified.

***University of Nebraska Medical Center (1982-1984) Staff/Charge Medical ward nurse***

Began my professional career caring for a variety of medical clients. Served as primary and associate nurse for many clients in planning and implementing effective nursing care and assisting to coordinate medical care. Administered and managed IV chemotherapeutic agents. Maintained central catheters, strict isolation and aseptic technique. Delegated tasks and supervised licensed and unlicensed staff.

**Education**

***University of Hawai'i at Manoa post-Master's FNP***

Completed the program with a 4.0 GPA. Clinical assignments included multiple sites such as community, military, and private practice settings. Participated in a multi-disciplinary rural health training project for 6 weeks during 1998 providing primary care with FNP mentor, participating in community health events, and conducting a small research project with Asthma Camp participants.

***University of the Philippines***

Completed Master's in Nursing in the College of Nursing. Medical-Surgical major with an emphasis in Nursing Education. GPA 1.29 on a scale of 1-4 (or 94.2%). Honored as a College Scholar, involved in public speaking and submitted articles for local publication.

***Creighton University***

Baccalaureate degree in Nursing granted May 1982 from the College of Nursing. Dean's list. Participated in the Institute for Latin American Concern program for two summers providing health care and education in rural areas of the Dominican Republic. Participated in community learning experience with other students for one year (CEC project). Served as a mentor to new freshman students.

***Professional and Community Attendance & Presentations***

Pain Assessment and Nonpharmacologic Management in Older Adults. 'ANA, June 2021, 1.75 contact hr  
A broader look at insulin. ANA, June 2021. 1.5 contact hr  
PPE Webinar: how to protect Yourself: Safe use and re-use of PPE. 'ANA, June 2021. 1 contact hr  
The Big C: Myths, Mysteries and Many Faces of Cancer. DB Productions, May, 2021. 4.25 contact hr  
Promoting Clinical Judgment and NGN Success. DB Productions, May, 2021. 4.75 contact hr  
Writing NGN NCLEX "Recognizing and Analyzing Cues" questions. Hurst Review Series. January, 2021. 1.5 contact hr  
2020 Virtual NCLEX Conference. NCSBN. September, 2020. 7.8 contact hrs  
Nursing Engagement During Epidemics. UHMSON. March, 2020. 3 contact hrs  
Writing NCLEX-Style Test Items to Promote Clinical Reasoning. May, 2019 5.5 contact hr  
Riding the Silver Tsunami. Queen's Geriatric Services, April 2019. 6.5 contact hr

Hawai'i Success Institute. Effective Teaching Strategies. March, 2019  
Hawai'i ACTE Conference. Perkins V update. 6 contact hrs. January, 2019  
Hawai'i Regional SUN Workshop. Laerdal Medical Corp. June, 2018 6.0 contact hrs  
Creative strategies for Nurse Educators. DB productions May, 2018 5.0 contact hrs  
2018 Leadership day and Mid-year Meeting. NCSBN March 5-7, 2018 11.7 contact hrs  
Leadership in Action – Leading from Within. HPH Nov 2-3, 2017. 4.5 contact hrs  
Putting the Pieces of the Puzzle Together: Addressing modifiable risk factors for the patient in preventing hospital acquired skin injury while protecting the caregiver. Advancing Nursing LLC. Sept. 2017 4.0 contact hours  
Transition to LLEAP, Laerdal Medical Corporation, Oct, 2016, 6 contact hours  
EHR Tutor; Clinical Simulations, F.A. Davis, Sept, 2016, 1 contact hour  
Anti-Harassment Title IX, LawRoom Employer Solutions, Aug, 2016, 2 contact hrs  
Back to the Basics in infection Prevention and Control, July, 2016, 5.83 contact hrs  
Cardiac Nursing Essentials, Feb., 2016, 6.3 contact hours  
Stop Flu at School Training, Sept. 2012  
NLN Education Summit, Sept 19-22, 2012  
NLN Aces Workshop, August, 2012  
Hawai'i State Nursing Consortium, May 3-4, 2012  
Dyslexia 101, January, 2012  
Designing and Implementing a Concept-Based Curriculum, December, 2011  
APA workshop, September, 2011  
Centralized Clinical Placement (CCPS) co-chair, January 2010-present  
A Kaleidoscope of Care: The Many Facets of Cancer, OCN, August, 2010  
Queens Supplement on Safety annual review module, 1991-2010  
HIPAA privacy, security, and confidentiality, Queen's Medical Center, 2003-2010  
Gaumard's Simulation in the Sun, 2009, 2 contact hours  
CELTT Laulima Training for faculty, 2009, 2 hours  
New Directions: Customizing Cancer Care, 2008, 6.5 contact hours  
Orthopaedic Nursing Review Course, 2008, 6.5 contact hours  
Evidenced-Based Strategies to Enhance the Professional Work Environment, 2008, 6.5 contact hours  
Leadership for Relationship-Based Care, 2007, 2.0 contact hours  
HIV/AIDS, Hepatitis C Update, 2007  
Saving Lives through Excellence in Nursing, 2007, Linda Aiken  
Reproductive Health Conference, 2006, 15.6 contact hours  
The Ins and Outs of Cancer, 2006, 6.2 contact hours  
Evidence-Based Nursing Practice Workshop, 3.3 contact hours  
Shaping the Future through Creative and Innovative Nursing Leadership, 6.3 contact hours  
Disability Access for Technical programs, 2005  
The 2005 Medication Update for Healthcare Professionals, 2005, 7.5 contact hours  
Opening Pandora's Box 2: A Practical Guide to Pain Management, 2004, 7.2 contact hours  
Emerging Nosocomial & Global Communicative Infections, 2004, 8.6 contact hours  
Standards of Practice for Case Management, 2004, 1 contact hour  
Family Planning and Reproductive Health Conference attendance, 2003, 18 contact hours  
Challenges of the Cancer Experience attendance, 2003, 7 contact hours  
Blending Traditions in the 21<sup>st</sup> Century attendance, annual family planning and reproductive health conference, 2002, 15 contact hours  
Preparing Healthcare for Bioterrorism attendance, 2002, 8.3 contact hours  
Leadership workshop for community College Faculty & Administrators, 2002, 16 contact hours, Dr. James M. Still

Keynote speaker for ADN graduates including topics such as growth, flexibility and courage & following in the path of our great predecessors (1996, 1998, and 2001)  
“Middlecence: A Women’s Health Perspective” presenter including a review of health concerns in the middle years for Home Care Nurses (2001)  
National League for Nursing Educational Summit attendance, 2002, 20 contact hours, Nashville, TN  
“NCLEX-PN preparatory course” 1991-2002, provided review materials for several Medical-Surgical topics  
Performance Based Development System update participant, 2001, 6 contact hours  
Curriculum and Accreditation Review for ADN programs 2001 participant, 8 contact hours, Dr. Janice Ingle, NLNAC consultant  
Managing the Medical/Surgical Client attendance, 2001, 7.6 contact hours  
Choices and Challenges in Reproductive Health attendance, 2001, 16.5 contact hours  
Legal Pitfalls to consider when caring for Medical-surgical patients attendance, 2001, 7.8 contact hours  
Making a Difference in the New Millennium attendance, annual Reproductive Health Conference, 2000, 14.5 contact hours  
“Early detection of opportunistic infections in persons living with HIV and AIDS” presenter. Pacificare Buddy Training program, 1995-1997  
“The ABC’s of HIV”. Coordinated and taught in multi-disciplinary instructional day for 200 community college students 1995-1996  
HIV Pathogenesis attendance, 1995, 16 contact hours, Washington, D.C.  
Hawaii Great Teachers Seminar participant, 1994, 45 contact hours  
“HIV Mini-Residency for Nurses” lecturer and lab instructor for state of Hawaii, 1994  
“ANAC support for HIV/AIDS legislation” for the Governor’s Commission for AIDS, September 1992

### ***Professional Affiliations***

Hawai’i State Board of Nursing by legislative appointment 2018 - present  
Centralized Clinical Placement System Co-Chair with Hawai’i State Center 2010-2018  
National League for Nursing through department membership 1994-present  
American Organization of Nurse Leaders 1994-1997, 2000-2002, 2004-2008, 2015-present. Scholarship Committee member  
Association of Nurses in AIDS Care (ANAC) 1991-1997. President in 1995  
Hawaii Nurses Association 1991-1996  
Nursewatch member 1989-1990 and Secretary/Treasurer. An international group of nurses and other health professionals living in Manila meeting monthly to discuss current issues, increase awareness and provide limited nursing care and advice to hospitalized and/or ill expatriates  
American Association of Critical Care Nurses 1984-1990  
Critical Care Registered Nurse 1987-1990  
Philippine nurses Association 1989-1991  
American Nurses Association 1983-1988, 1991-1996

*Additional information available upon request*