DAVID Y. IGE GOVERNOR

JOSH GREEN, M.D. LT. GOVERNOR



STATE OF HAWAII DEPARTMENT OF TAXATION

P.O. BOX 259 HONOLULU, HAWAII 96809 PHONE NO: (808) 587-1500 FAX NO: (808) 587-1506

December 28, 2020

TO:

The Honorable Sylvia Luke, Chair, House Committee on Finance

and Members of the House Committee on Finance

FROM:

Isaac W. Choy, Director, Department of Taxation

Informational Briefing for the Department of Taxation

Friday, January 15, 2021, 9:00 a.m. Hawaii State Capitol, Room 308

Chair Luke, Vice Chair Cullen, and Members of the Committee:

My name is Isaac Choy and I am the Director of the Department of Taxation (DOTAX). I am accompanied today by our management team:

- Nicki Thompson, Taxpayer Services and Processing Division Manager;
- Kevin Wakayama, Compliance Division Manager;
- Michael Otsuji, Technical Program Manager;
- Joy Kobayashi, Business Analysis Lead;
- Ted Shiraishi, Rules Officer;
- Seth Colby, Tax Research and Planning Officer;
- Karen Takemoto, Fiscal Manager; and
- Jennifer Egami, Human Resources Manager.

Thank you for the opportunity to present the Department of Taxation's Fiscal Biennium 2021-2023 Budget request.

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Overview

The Tax Department's mission is to enforce the tax laws of the State of Hawaii and protect its revenues. We strive for clarity, consistency, and objectivity in applying our tax laws. We work daily with independence and integrity, for the benefit of the people of Hawaii.

During this time of crisis, we have modified our objectives, goals and performance metrics to protect the revenues of the State. Voluntary compliance is always the program of choice for any tax administration. It is the most efficient way to achieve tax compliance and collections.

At the Tax Department, we are driven by performance as measured by numeric goals. (see attached Compliance Smart Goals). In addition to numeric goals, we also judge qualitative attributes such as attitude, professionalism, and continual self-improvement.

We have three main divisions to achieve our goal of protecting the revenues of the State. First is our taxpayer services and data processing division. This is where most of the taxpayers do their business and fulfill their obligation to the State. The second division is our compliance division which consists of our office audit, field audit and collections sections. Taxpayers who choose this route to fulfill their tax obligations do so at a higher cost to the State. The third division is our support division which provides HR, computer, legal, research and accounting services for the Department.

These three divisions perform the tax administration function and collected approximately 8 billion dollars from all tax sources in FY20.

Our budget request reflects our proposal of needed resources. First to our collections section then to our compliance section. The collections section will have to work directly with more taxpayers to assist them in paying their obligations to the State. The collections section will require more personnel to counsel and monitor the influx of delinquent taxpayers, which we anticipate. They will also perform more tasks in perfecting our tax claims.

The compliance division will also need additional resources to encourage voluntary compliance. Taxpayers will have difficult choices to make allocating their limited resources. We will have to

continually remind them of their obligation to the State. Additionally, the economic structure of the world is changing. There are more multi-state companies doing business in Hawaii. We need to arm our compliance division to deal with these complex transactions and ensure that we are being fair to our local businesses. The training and resources needed to achieve these objectives is an immediate need.

Finally, our computer infrastructure, which is now modernized, will take an enormous amount of overhead to maintain. These fixed costs should be put into its own category to insure base funding in the future. (Table 18 & 18A)

To its credit our IT section is committed to completing a major version update (V12), an upgrade which was already paid for, during these turbulent times. The task is scheduled to be completed by August 2021.

The Tax Department fully realizes the economic condition of the State in these pandemic times, but certain legacy infrastructural deficiencies in the Department makes the timing of our request unfortunate. We have an immediate need for middle line managers such as an Administrative Services Officer, ITSO Chief, State Tax Collector, and Compliance Officer. Currently, a lot of great long-time employees have stepped up to fulfill these roles. But, realistically without the permanence in these key positions there will be a deteriorating effect on the execution of short-term and of long-term goals. The long-term sustainability of the Department will also be in jeopardy.

Federal Funds

The Tax Department receives no Federal Funds.

Non-General Funds

We have 9 non-general funds, (2 special funds, 6 trust funds, I other fund). https://budget.hawaii.gov/wp-content/uploads/2020/12/TAX.pdf

1. Special Funds

- <u>Cigarette Tax Stamp Administrative Special Fund Funds available to sweep \$1,000,000.</u>
- Tax Administration Special Fund these funds are proposed to be used to fund our general funded positions in the biennium budget. All balances above two million dollars are swept annually.

2. Trust Funds

Litigated Claims, Sale of Assets, Tax Reserve Fund, Temporary Deposit – Payroll
Overpayment, Taxes Paid Under Protest, and Undistributed Tax Collections Account
are trust funds. If these funds are swept, the beneficiaries will have to be made
whole if there is a claim. The only trust fund with a material balance is the Litigated

Claims fund (\$4.6 million). If we lose the litigation, we need to pay the party that prevails. The remaining trust funds have non-material balances.

3. Other Funds

 Unemployment Tax Clearance Accounts - These monies belong to Unemployment Division (Labor).

Budget Request

The Budget Priorities and Request reflect these priorities:

- 1. Funding and filling of key managerial and supervisory positions.
- 2. Funding and filling of vacancies in the Collections section and Office Audit section. (Table 11A)
- 3. Maintenance of Tax Modernization System. (TSM Table 18 & 18A)
- 4. Funding and filling of vacancies in other sections in the Department. (Table 11A)
- 5. Returning to traditional funding schemes for positions moved to special funds. (Tables 5 & 6)

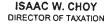
The Tax Department had a 17.7 percent vacancy rate just prior to the pandemic. The hiring freeze and position cuts because of the pandemic made the Department's service levels and effectiveness very difficult to maintain. The elimination of positions by the executive biennium budget will further exacerbate the situation. Our priorities for filling the vacancies are shown on Table 11A.

Budget Priorities 2-4 reflect the areas that have long been neglected. As outlined in the compliance goals and the Tax Department annual report, filling each of these positions will have a positive effect on the amount of revenue that is generated. The request of additional tax collectors reflects the need for more personal counseling that delinquent taxpayers will require in these unusual times. The additional funding for the office audit section serves two purposes. First it increases servicing to small tax claims which will be increased by the pandemic and second, it will provide sustainability within the compliance division by training personnel for other positions in the tax compliance regime.

Finally, the current statewide conditions are a situation that the Tax Department is very aware of. We have operational plans to scale our services to the amount of resources provided to us. We are also mindful that these conditions are temporary. We cannot allow the deterioration of the Department to escalate to a point where the recovery will be longer than the crisis. We plan to balance our approach of current needs and future sustainability of the Department, so that we can get back to normal operations as soon as possible.

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STATE OF HAWAII DEPARTMENT OF TAXATION

P.O. BOX 259
HONOLULU, HAWAII 96809
PHONE NO: (808) [Click here and type phone number]
FAX NO: (808) [Click here and type fax number]

September 1, 2020

TO: Isaac W. Choy, Director

Department of Taxation

FR: Kevin Wakayama

Taxation Compliance Administrator

RE: Compliance SMART Goals Summary For FYE 2021

Please find an outline for performance metrics which have been prepared for all DOTAX compliance offices. These goals have been agreed to by all compliance managers.

TPS SMART Goals July 2020 - June 2021

- No more than 3 Orphan batches in the IBML report a week
- No open cashiered payments longer than 3 business days
- Reject work items should be closed/completed within 10 working days
- No more than 2 voided/cancelled cashiering interactions a week
- All taxpayer correspondence (email, mail, fax, HTO) should be responded to within 5 working days
- No less than 250 work items/cases closed (Miscellaneous Mail, work-listed return/payments, web messages, etc.) a month for TIT's, no less than 200 for Tax Clerks. Does not include Call Center Inquiry Cases.
- All assigned tasks in My Work should be completed within 5 working days
- Maintain your work listed returns inventory to less than 30 days since Data Capture date

Collection SMART Goals July 2020 - June 2021

DTCA I (Junior)

- At least 400 notes per month (Effective once Notes Report completed)
- At least 75 tasks closed per month
- At least 5 liens per month
- At least 125 levies per month
- 80% phone answer rate (not on IVR)
- Number of cases closed of at least 90 per month
- Collect at least \$2M annually from collection cases

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RE: Compliance SMART Goals Summary For FYE 2021

DTCA II (Senior)

- At least 400 notes per month (Effective once Notes Report completed)
- At least 75 tasks closed per month
- At least 17 liens per month
- At least 67 levies per month
- 80% phone answer rate (not on IVR)
- Number of cases closed of at least 21 per month
- Collect at least \$5M annually from collection cases

OA SMART Goals July 2020 - June 2021

- Form N-288B applications completed within 10 days of transaction closing date
- Monthly stats submit to Supervisor by 5th of the month, or next working day. In addition, reconcile total hours for Auditor Time Sheet for the previous month (My Work > My Time)
- Letter to Taxpayer re: refund review when needed, submit draft information request letter to Supervisor within 15 working days of case assignment.

 Complete refund review within 90 days of assignment.
- A minimum of 25 completed cases per month to include audits, CP2000s, and refund reviews
- Maintain statute of limitations on all audit cases (Report: Audit with Expiring Statutes). For expiring SOL years requiring assessment – submit draft assessment to Supervisor 1 month prior to last possible proposed assessment date
- Waiver request complete analysis and summary write-up for Supervisor within 10 working days of receipt date
- Audit reconsideration, including returns filed after assessment proposed/final complete analysis and summary writeup for Supervisor within 1 month of receipt date

FA SMART Goals July 2020 - June 2021

- Complete assigned audit cases according to the Compliance Division's audit time budget
- Close at least 2 audit cases per month or 24 per year
- Provide draft initial audit letter with organized case file to supervisor or discuss case with supervisor, within 15 workdays after case is assigned. Keep standard audit case log with current status/updates.
- Respond to taxpayer's audit correspondences and submissions within 10 workdays
- Conduct audits according to the limited scope criteria

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RE: Compliance SMART Goals Summary For FYE 2021

- Maintain statute of limitations on all audit cases (Report: Audit with Expiring Statutes)
- Turn in monthly report to supervisor by noon of the first workday following the close of the month. In addition, reconcile total hours for Auditor Time Sheet for the previous month (My Work > My Time)

SES Supervisor SMART Goals July 2020 - June 2021

- Assure SES Achieves \$Tax revenue collected of \$11.25 M or greater
- Assure SES closes 350 cases or more
- Assure SES books \$35 M or more of tax liability due

SES Investigator SMART Goals July 2020 - June 2021

- Achieve \$Tax revenue collected of \$1.3 M or greater
- Close 50 cases or more
- Book \$4.0 M or more of tax liability due
- Close cases within 1 year of assignment
- Refer at least 1 case per month for Assessment
- Briefs Supervisor at least once a month to report on progress. No Surprises.

<u>Chief Special Agent/Criminal Investigation Section FA SMART Goals July 2020 – June 2021</u>

- Complete at least 2 complex and 5 small case Criminal Prosecution Reports for each fiscal year.
- Complete report of investigation (ROI) within 1 week of the initial interview.
- Set up Witness interviews within 1 week after they have been identified.
- Upload documentations in the TSM criminal module within 1 week in TSM, whether it is ROI's, prosecution reports or sentencing reports.
- Correctly mirandize or interview a suspect or witness. Be able to know if Miranda is required, understand body language and ask simple questions.
- Maintain statute of limitations on all cases.
- Prepare well-written and sound subpoena/search warrant to third parties for the collection of evidence in an approved criminal investigation within 1 week.

Special Agent/Criminal Investigation Section FA SMART Goals July 2020 - June 2021

- Complete at least 4 complex and 10 small case Criminal Prosecution Reports for each fiscal year.
- Complete report of investigation (ROI) within 1 week of the initial interview.

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RE: Compliance SMART Goals Summary For FYE 2021

- Set up Witness interviews within 1 week after they have been identified.
- Upload documentations in the TSM criminal module within 1 week in TSM, whether it is ROI's, prosecution reports or sentencing reports.
- Correctly mirandize or interview a suspect or witness. Be able to know if Miranda is required, understand body language and ask simple questions.
- Maintain statute of limitations on all cases.
- Prepare well-written and sound subpoena/search warrant to third parties for the collection of evidence in an approved criminal investigation within 1 week.

<u>Fraud Analyst/Criminal Collector-Criminal Investigation Section FA SMART Goals July</u> 2020 – June 2021

- At least 6 #'s per week [288 per FY] of Referrals to Audit.
- At least 8 #'s per week [384 per FY] of Additional Information Review Created.
- At least 20 #'s per week [960 per FY] of Additional Information Review Closed.
- At least 15 #'s per week [720 per FY] of Misc. Mail Review Completed.
- At least 175 #'s per week [8,400 per FY] of Released Returns from Fraud Manager — Completed.
- At least 8 #'s per week [384 per FY] of Fraudulent Returns Stopped.
- Process criminal payments to the proper account, period and year of restitution within 5 working days.
- Prepare Proof of Compliance (POC) for the Probation Officers at least 2 weeks before court date.

				Dept-	
				Wide	
Division	<u>Description of Function</u>	<u>Activities</u>	Prog ID(s)	Priority	Statutory Reference
Complian					
	To promote and maintain a tax system based on self- assessment and voluntary compliance by taxpayers through the consistent and fair application of all State tax laws administered by the Department. To reduce the amount of outstanding taxes owed to the State.		TAX 100	2	
-	outstanding taxes owed to the state.	Field Audit	+		Title 14 Chapter 221 221 2 HPC (gaperally)
= 9		Office Audit			Title 14, Chapter 231, 231-3, HRS (generally) Title 14, Chapter 231, 231-3, HRS (generally)
1		Collections			Title 14, Chapter 231, 231-3, HRS (generally);
[Concetions			231-25 through 231-70, HRS (specifically)
		District Offices			Title 14, Chapter 231, 231-3, HRS (generally);
ĺ		District Offices			231-10, HRS (specifically)
		Criminal Investigations			Title 14, Chapter 231, 231-3, HRS (generally); 231-4.3, 231-34 through 231-36, HRS
		Special Enforcement			(specifically) Title 14, Chapter 231, 231-3, HRS (generally); 231-81 through 235-20.5 (specifically)
Tay Samis	es and Processing		4		
lax servic	To process all tax documents received in the most efficient and expeditious manner possible; maintain accurate accounting records for all tax programs; and promote		TAX 105	1	
	voluntary taxpayer compliance through timely delivery of				
	information, forms, and responses to questions and				
	inquiries.				
		Document Processing			Title 14, Chapter 231, 231-3, HRS (generally); 231-3, 231-8.5, 231-9.9, HRS (specifically)
		Revenue Accounting			Title 14, Chapter 231, 231-3, HRS (generally)
		Taxpayer Services			Title 14, Chapter 231, 231-3, HRS (generally)

				<u>Dept-</u> <u>Wide</u>	
<u>Division</u>	<u>Description of Function</u>	<u>Activities</u>	Prog ID(s)	Priority	Statutory Reference
Supportin	g Services-Revenue Collections				
	To enhance the Department's effectiveness and efficiency		TAX 107	3	
	in implementing tax programs for formulating policies,				
	allocating resources and providing direction to operations;				
	and to improve the State's policy and decision-making				
	process by providing timely and accurate tax data and				
	interpretive information. This program also provides all of				
	the administrative and technology support for the				
	Department.				
		Administrative Services	ĺ		Title 14, Chapter 231, 231-3, HRS (generally)
		Rules			Title 14, Chapter 231, 231-3, HRS (generally);
					231-4.5, HRS (specifically)
		Information Technology Services			Title 14, Chapter 231, 231-3, HRS (generally);
					231-8.5, HRS (specifically)
		Tax Research and Planning			Title 14, Chapter 231, 231-3, HRS (generally);
					231-3.4, HRS (specifically)
		<u> </u>			
		Council on Revenues			Haw. Const. Art. VII, Sec. 7; Chapter 37 Part VI,
					HRS (generally)
		Tax Review Commission			Haw. Const. Art. VII, Sec. 3; Chapter 232E, HRS (generally)
		Boards of Review			Title 14, Chapter 232, HRS (generally)

Department of Taxation Department-Wide Totals

	Fisc	cal Year 2021		
Budget Acts		Emergency		
Appropriation	Restrictions	Appopriations	Total FY21	MOF
29,884,751	(1,941,364)		27,943,387	Α
3,545,136			3,545,136	В
-				
33,429,887	(1,941,364)	0	31,488,523	Total
	Fisc	cal Year 2022		
Budget Acts				
Appropriation	Reductions	Additions	Total FY22	MOF
29,884,751	(8,271,582)	4,639,277	26,252,446	Α
3,545,136		2,016,285	5,561,421	В
33,429,887	(8,271,582)	6,655,562	31,813,867	Total
	Fisc	al Year 2023		
Budget Acts				
Appropriation	Reductions	Additions	Total FY23	MOF
29,884,751	(8,468,268)	4,639,277	26,055,760	Α
3,545,136		2,016,285	5,561,421	В
33,429,887	(8,468,268)	6,655,562	31,617,181	Total

		As	budgete	d (FY21)	G	overnor's	Submittal (F)	(22)	G	overnor's	Submittal (F)	(23)	
		l						Percent				Percent	- 77
		l						<u>Change</u>				Change	
<u>Prog ID</u> <u>Program Title</u>	MOF	<u>Pos (P)</u>	Pos (T)	<u>\$\$\$</u>	<u>Pos (P)</u>	Pos (T)	<u>\$\$\$</u>	of \$\$\$	<u>Pos (P)</u>	Pos (T)	<u>\$\$\$</u>	of \$\$\$	Notes
TAX100 Compliance	Α	192	5	9,606,256	147	1	9,641,743	0.0037	147	1	9,445,057	-0.0168	1.
TAX105 Tax Services & Processing	Α	128	100	5,935,935	118	4	5,934,547	-0.0002	118	4	5,934,547	-0.0002	
TAX107 Supporting Services-Rev Collection	Α	81	12	14,342,560	65	0	10,676,156	-0.2556	65	0	10,676,156	-0.2556	-
TAX107 Supporting Services-Rev Collection	В	0	13	3,545,136	5	21	5,561,421	0.5687	5	21	5,561,421	0.5687	_==
Total	Α	401	117	29,884,751	330	5	26,252,446	-0.2522	330	5	26,055,760	-0.2726	
Total	В	0	13	3,545,136	5	21	5,561,421	0.5687	5	21	5,561,421	0.5687	-
Total Department		401	130	33,429,887	335	26	31,813,867	0.3166	335	26	31,617,181	0.2961	1000

Footnote:

^{1.} Reorganization of Kauai office to start January 1, 2022

				-		Initial Departr	nent Requ					et and Finance	Recomme					Governor	's Decision		
Prog ID	Sub-Org	Description of Request	MOF	Pos (P)	FY22 Pos (T)		Pos (P)	FY23		Dec (0)	FY22		0 (0)	FY23	444		FY22			FY23	
TAX100	CH	Funding for Collective Bargaining costs	A	F03 (F)	<u>F03 (1)</u>	<u>\$\$\$</u>	POS (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	<u>\$\$\$</u> 111,281	Pos (P)	Pos (T)	<u>\$\$\$</u> 111,281	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	<u>\$\$\$</u>
TAX100	СН	Reduce unfunded positions	Α							(2)	(1)	111,201	(2)	(1)	111,281	(2)	(4)	111,281	(2)	443	111,281
TAX100	CK	Funding for Collective Bargaining costs	Α							(2)	(1)	53,298	(2)	(1)	F2 200	(2)	(1)	F2 200	(2)	(1)	
TAX100	СК	Reduce unfunded positions	A							(6)	(1)	33,298	(6)	(1)	53,298	(6)	(1)	53,298	(6)	(1)	53,298
TAWA 00																, ,	• 1		, , ,	,-,	
TAX100		Reorganization of the Kauai District Office	Α							(8)	1	(196,686)	(8)		(396,372)	(8)		(196,686)	(8)		(396,372
TAX100	CM CM	Funding for Collective Bargaining costs	Α							- 1		102,765			102,765	= 1		102,765			102,765
TAX100	CO	Reduce unfunded positions	A							(2)	(1)		(2)	(1)		(2)	(1)		(2)	(1)	
TAX100	co	Funding for Collective Bargaining costs Reduce unfunded positions	A							- 1		129,877			129,877			129,877			129,877
TAX100	co	Reduction of vacant position	A		9					(6)			(6)			(6)			(6)		
TAX100	co	Reduction of Other Current Expenses	A							(1)		(32,976)	(1)	1	(32,976)	(1)		(32,976)			(32,976
TAX100	CP		, A	- 19						- 1		(255,112)			(255,112)			(255,112)			(255,112
TAX100	CP	Funding for Collective Bargaining costs Reduction of vacant position	A	- 10								154,958			154,958			154,958			154,958
TAX100	CP	Reduce unfunded positions	A							(1)		(81,372)	(1)	-	(81,372)	(1)		(81,372)			(81,372
IAXIOO	CF	Convert General Fund positions to Special	A	- 0					0	(5)	(1)		(5)	(1)	4	(5)	(1)		(5)	(1)	
TAX100		Funds	Α	- 23						(2)		(200,400)	(2)		(200,400)	(2)		(200,400)	(2)		(200,400
TAX100		Funding for Collective Bargaining costs	Α	9								168,122		1	168,122		1	168,122			168,122
TAX100		Funding for Tax Collector position	Α			159,708			159,708			0		- 1	0			0			0
TAX100		Reduce unfunded positions	Α							(10)			(10)			(10)			(10)		
TAX105		To correct legislative errors in a previous																			
TAVADE		budget act (ACT53).	Α	2	(2)	0	2	(2)	0	2			2		-	2			2		
TAX105		To correct legislative errors in a previous																			
TAX105		budget act (ACT53).	A	4	(4)	0	4	(4)	0	4			4	- 4	- e e	4	-		4		
TAX105		Reduce unfunded positions	A	10			8			(10)	(75)	0.0	(10)	(75)		(10)	(75)		(10)	(75)	
TAX105		Funding for Collective Bargaining costs Reduction of vacant position	A	- 10					8		=	189,288	E4 1		189,288			189,288			189,288
TAX105		Reduction of Other Current Expenses	A	4			8 -			(1)	(1)	(63,480)	(1)	(1)	(63,480)	(1)	(1)	(63,480)	(1)	(1)	(63,480
TAX105		Funding for Collective Bargaining costs	9 = 1	87					81	4		(200,000)		- 1	(200,000)		22 - 4	(200,000)			(200,000
TAX105		Reduce unfunded positions	A	- 1							- 1	29,419			29,419			29,419	00 -00		29,419
TAX105		Funding for Collective Bargaining costs		T 18					6 =	(1)	-		(1)	- 4		(1)			(1)		
TAX105		Reduce unfunded positions	A	1 14	4		U		N = 1	8 8.3		224,873		1	224,873			224,873			224,873
TAX107		The state of the s	A						×	(1)	(20)		(1)	(20)	_	(1)	(20)		(1)	(20)	
IAXIU/		TSM maintenance and support Funding for Administrative Service Officer	^		-	3,033,832	8		3,033,832		4	3,033,832		1	3,033,832		- 1	3,033,832			3,033,832
TAX107		l Position	Α	į.		125,000			125,000			0			0			0			0
TAX107		Funding for Information Technology Band									i	i	1				1				
		D Positon	Α			159,708			159,708	l l		0	1		0		1	0			0
TAX107		Funding for Tax Review Commission	Α			250,000		8 16	250,000		1	0			0	1		0			0
TAX107		Funding for Boards of Review positions	Α	3		350,000	3		350,000	0		0	0	1	0	0	- 1	0	0		0
TAX107		Funding for Collective Bargaining costs	A	- 6					8 1		1	307,500			307,500	II.		307,500			307,500
TAX107		Reduce FY21 non-recurring expense	Α	= 9	0				3			(4,800,000)		- 1	(4,800,000)			(4,800,000)			(4,800,000
TAX107		Reduce funding and FTE	A	4	- 1					(1)	(1)	(129,796)	(1)	(1)	(129,796)	(1)	(1)	(129,796)	(1)	(1)	(129,796
TAX107		Reduce unfunded positions	A						e II	(6)	(1)	2 22	(6)	(1)	-	(6)	(1)		(6)	(1)	
TAX107		Reduction of Other Current Expenses	^		ŧ							(1,148,000)		- 1	(1,148,000)		1	(1,148,000)			(1,148,000
TAX107 TAX107		Funding for Collective Bargaining costs	^ I	1	+							93,648		1	93,648			93,648			93,648
TAX107		Reduction of vacant position	^		+					(10)	(2)	100	(10)	(2)		(10)	(2)		(10)	(2)	
TAX107		Reduction of vacant position	A		+				8	(1)		(43,428)	(1)		(43,428)	(1)		(43,428)	(1)	_	(43,428
144101		Funding for Collective Bargaining costs Convert General Fund positions to Special	A									40,416	- 1		40,416	-	-	40,416		- 4	40,416
TAX107	AA	Funds	Α							(3)	(8)	(1,120,332)	(3)	(8)	(1,120,332)	(3)	(8)	(1,120,332)	(3)	(2)	(1,120,332

			- 1			nitial Departme	nt Request	ts			Budge	t and Finance I	Recommer	ndations				Governor's	Decision		
1			Ţ		FY22			FY23			FY22			FY23			FY22			FY23	
		Convert General Fund positions to Special							1						i i						
TAX107	AA	Funds	В						- 1	5	8	1,994,305	5	8	1,994,305	5	8	1,994,305	5	R	1,994,305
TAX107	AA	Funding for Collective Bargaining costs	В		i		9.5	1				21,980		1	21,980			21,980			21,980
10		Total	Α	9	(6)	4,078,248	9	(6)	4,078,248	(71)	(112)	(3,632,305)	(71)	(112)	(3,831,991)	(71)	(112)	(3,632,305)	(71)	(112)	(3,831,991)
		Total	В	0	0	0	0	0	0	5	8	2,016,285	5	8	2,016,285	5	8	2,016,285	5	8	2,016,285
		Department Totals		9	(6)	4,078,248	9	(6)	4,078,248	(66)	(104)	(1,616,020)	(66)	(104)	(1,815,706)	(66)	(104)	(1,616,020)	(66)	(104)	(1,815,706)

	CHECK:	table 5 +	6		table 5 +	6	
l		perm	temp	Table 2	perm	temp	Table 2
l	Α	(71)	(112)	(8,271,582)	(71)	(112)	(8,468,268)
Į	В	5	8	6,655,562	5	8	6,655,562
1		(66)	(104)	(1,616,020)	(66)	(104)	(1,812,706)

Department of Taxation Proposed Budget Reductions

						FY22			FY23	-	FY21 Restriction
Prog ID TAX107	Sub-Org AA	<u>Description of Reduction</u> FY21 Non-recurring item for TSM professional services	Impact of Reduction No impact. Amount of \$4,800,000 was a one time charge for post installation training and modifications.	MOF A	Pos (P)	Pos (T)	<u>\$\$\$</u> (4,800,000)	Pos (P)	Pos (T)	<u>\$\$\$</u> (4,800,000)	(<u>Y/N)</u> N
TAX107	AA	To reduce funding and FTE for two Administrative Rules Specialists.	No impact. This transaction was the difference between two funded positions and the cost of the Administrative Services Officer.	Α	(1)	(1)	(129,796)	(1)	(1)	(129,796)	N
TAX100	СН	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for enforcement programs. This would lead to a reduction of voluntary compliance by the taxpayer.	A	(2)	(1)	i	(2)	(1)		
TAX100	СК	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	Medium impact. The reorganization of the Kauai District Office to a Kauai Tax Office includes the reduction of these seven vacant positions. It also includes a reduction of eight compliance positions. The four taxpayer services positions will remain. (see related item towards the bottom of list)	A	(6)	(1)		(6)	(1)		
TAX100	СМ	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for enforcement programs. This would lead to a reduction of voluntary compliance by the taxpayer.	Α	(2)	(1)		(2)	(1)		
TAX100	со	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for enforcement programs. This would lead to a reduction of voluntary compliance by the taxpayer.	Α	(6)			(6)			
TAX100	СР	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for enforcement programs. This would lead to a reduction of voluntary compliance by the	A	(5)	(1)	1300 10 10	(5)	(1)		
TAX100	EO	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	taxpaver. High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for enforcement programs. This would lead to a reduction of voluntary compliance by the taxpayer.	A	(10)			(10)			

Department of Taxation Proposed Budget Reductions

				ii ii		FY22			FY23		FY21
Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Restriction (Y/N)
TAX105		To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for voluntary compliance programs. This would lead to a reduction of voluntary compliance by the taxpayer. The 75 temporary positions are	A	(10)	(75)	333	(10)	(75)	333	<u>(17/N)</u> Y
TAX105	ВВ	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	seasonal work. High impact. The FTE for this position was inadvertently reduced in this budget request. The position is filled. The position was vacant with "return rights when it was reported in May 2020. The staff has since returned to the position.	А	(1)			(1)			
TAX105	вс	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for voluntary compliance programs. This would lead to a reduction of voluntary compliance by the taxpayer. The 20 temporary positions are seasonal work.	Α	(1)	(20)		(1)	(20)		
TAX107	AA	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for the Administrative Services Office and the Rules Office. This would lead to a reduction of support and services provided to enforcement and voluntary compliance programs.	A	(6)	(1)		(6)	(1)		
TAX107	AC	To reduce the FTEs per Governor's Submittal. These positions were left unfunded in Act 9, SLH 2020.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for the Information Technology Office. This would lead to a reduction of IT support and development of the Tax Management System. This would require an increase for vendor personnel support.	A	(10)	(2)		(10)	(2)		
TAX100	со	Reduction of vacant position, per Governor's submittal.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for enforcement programs. This would lead to a reduction of voluntary compliance by the taxpayer. (OA)	Α	(1)		(32,976)	(1)		(32,976)	Y

						FY22	e = 1		FY23		FY21
Prog ID	Sub-Org	<u>Description of Reduction</u>	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Restriction (Y/N)
TAX100	со	Reduction of Other Current Expenses, per Governor's submittal.	Low impact. In FY 20, TAX100CO was budgeted at \$958,234 and \$693,000 was expensed. In FY 21, \$958,234 is budgeted and \$703,000 is estimated to be expensed. This is a reduction of \$224,112 for an interagency fee for legal services provided by the Attorney General's office: \$11,000 for freight; \$5,000 for postage; and \$15,000 for miscellaneous expense. Therefore, a budget reduction totaling \$255,112 is posted.	Α			(255,112)			(255,112)	Y
TAX100	СР	Reduction of a vacant position, per Governor's submittal.	High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for enforcement programs. This would lead to a reduction of voluntary compliance by the taxpayer. (FA)	Α	(1)		(81,372)	(1)		(81,372)	
TAX100	BA		High impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for voluntary compliance programs. This would lead to a reduction of voluntary compliance by the taxpayer. (TSP)	Α	(1)	(1)	(63,480)	(1)	(1)	(63,480)	Y
TAX105			Low impact. In FY20, \$381,800 was budgeted and \$140,000 was expended. In FY 21, \$381,800 is appropriated and an estimate of \$180,000 to be expensed. This is a reduction of \$40,000 for Office Supplies; \$12,000 for Telephone; \$20,000) for Repairs & Maintenance; \$100,000 for Services on fee basis; \$28,000 for Misc Current Expense. Therefore, a budget reduction totaling \$200,000 is posted.	А			(200,000)			(200,000)	Y
TAX107		submittal.	Hight impact. In FY20, \$7,617,404 was budgeted and \$7,155,000 was expensed. In FY 21, \$8,777,404 is budgeted and an estimate of \$8,100,000 to be expensed. This is a reduction of \$900,000 for TSM recurring budget; \$48,000 for operating supplies; and \$200,000 for office supplies. Therefore, a budget reduction totaling \$1,148,000 is posted.	Α			(1,148,000)	***		(1,148,000)	

				S 1	-	FY22			FY23	:5 =	FY21
Prog ID	Sub-Org	Description of Reduction	Impact of Reduction	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$	Restriction (Y/N)
TAX107	AC	Reduction of a vacant position position. per Governor's submittal	Medium impact. Current resources only allows the Department to maintain a minimum level of service. The loss of the FTE would require re-establishment of positions needed for the Information Technology Office. This would lead to a reduction of IT support and development of the Tax Management System.	Α	(1)		(43,428)	(1)		(43,428)	Y
TAX107	СК	Reorganization of the Kauai District Office	Medium impact. The reorganization of the Kauai District Office to a Kauai Tax Office will require the reduction of 8 Compliance positions. The Taxpayer Services section will remain. The four Taxpayer Services positions will provide assistance, information, and services on all taxes administered by the Department to the Kauai taxpayers who walk-in, call-in or correspond. The compliance functions will be handled by the Oahu District Office.	Α	(8)		(196,686)	(8)		(393,372)	N
TAX100	СР	Convert General Fund positions to Special Funds	Low impact. This is a temporary conversion of General Fund positions to the Tax Administration Special Fund for funding and budgeting purposes. The Criminal Investigators will assist the special enforcement section with enforcement of tax compliance. Requires Statute changes. HRS 235-20.5	А	(2)		(200,400)	(2)	60 PP0 1	(200,400)	N
TAX107	AA	Convert General Fund positions to Special Funds	Low impact. This is a temporary conversion of General Fund positions to the Tax Administration Special Fund for funding and budgeting purposes. The Administrative Rules office will assist special enforcement section with enforcement of tax compliance, taxpayer education, rulings and opinions. Requires Statute changes. HRS 235-20.5	A	(3)	(8)	(1,120,332)	(3)	(8)	(1,120,332)	N
i		Total		Α	(77)	(112)	(8,271,582)	(77)	(112)	(8,468,268)	

3	3			Dept-		= =	8 14		FY22			FY23	
Drog ID	Cub Oss	Addition		Wide	Description of addition			- 4-1					
TAX107	Sub-Org AA	Type AR	Priority 2	3	Description of Addition TSM maintenance and support. In Governor's submittal. GenTax post maintenance and support \$1,151,832 Professional services for GenTax 4 FTE \$1,672,000 Professional services for Captiva, IBML 1FTE \$210,000	Justification The Tax System Modernization (TSM) project annual software/hardware maintenance support and cloud hosted services are included in the contract through FY25, depending on availability of funding. Cloud hosted services was added to the contract in FY20. The GenTax system, and its supporting subsystems such as Captiva, Deposit 21, and IBML are critical to the operation of the State of Hawaii Tax Department (DOTAX). DOTAX has continued to improve the system with the goal to digitize the bulk of the taxpayer experience. The operation and maintenance of these systems require vendor personnel, and maintenance contracts.	A	Pos (P)	Pos (T)	\$\$\$ 3,033,832	Pos (P)	Pos (T)	\$\$\$ 3,033,832
TAX105	ВА	NR	2	1	To correct legislative errors in a previous budget act (ACT 53). In Governor's submittal.	the reduction of permanent positions made in ACT 53 in error instead of the temporary	Α	2			2	900	
TAX105	вс	NR	2	1	To correct legislative errors in a previous budget act (ACT 53). In Governor's submittal.	the reduction of permanent positions made in ACT 53 in error instead of the temporary	Α	4		-	4	9	
TAX100	СН	AR	1	2	Collective Bargaining	positions. Per FM20-15 dated October 2, 2020, collective bargaining costs.	А			111,281	T		111,281
TAX100	CK	AR	1	2	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	Α			53,298			53,298
TAX100	СМ	AR	1	2	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	А			102,765			102,765
TAX100	со	AR	1	2	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	А			129,877			129,877
TAX100	СР	AR	1	2	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	А			154,958			154,958
TAX100	EO	AR	1	2	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	Α		0.7	168,122			168,122
TAX105	ВА	AR	1	1	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	Α			189,288			189,288
TAX105	ВВ	AR	1	1	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	Α			29,419			29,419
TAX105	вс	AR	1	1	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	Α			224,873			224,873
TAX107	AA	AR	1	3	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	Α			307,500			307,500

		Addition	Prog ID	<u>Dept-</u> Wide									
Prog ID	Sub-Org	Type	Priority	Priority	<u>Description of Addition</u>	Justification	MOF	Pos (P)	Pos (T)	\$\$\$	Pos (P)	Pos (T)	\$\$\$
TAX107	AC	AR	1	3	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	Α			93,648			93,648
TAX107	AD	AR	1	3	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	Α			40,416			40,416
TAX107	AA	AR	1	3	Collective Bargaining	Per FM20-15 dated October 2, 2020, collective bargaining costs.	В			21,980		55.8	21,980
TAX107	AA	AR	3	3	Convert General funds positions to Special Funds	Low impact. This is a temporary conversion of General Fund positions to the Tax Administration Special Fund for funding and budgeting purposes. The Criminal Investigators will assist the special enforcement section with enforcement of tax compliance. The Administrative Rules office will assist special enforcement section with enforcement of tax compliance, taxpayer education, rulings and opinions. Requires Statute changes. HRS 235-20.5	B	5	8	1,994,305	5	8	1,994,305
					Tabal			R 11	21 1 2		95 95		
			= - 6		Total		Α	6	0	4,639,277	6	0	4,639,277
					Total		В	5		2,016,285	5	8	2,016,285
					Total Department			11	8	6,655,562	11	8	6,655,562

Footnote:

We are requesting personnel additions, which are listed in priority order on Table 11-A Further, all other vacant positions should remain available without funding.

	-		Ī	1		Difference		
						Between		
Fiscal				Budgeted		Budgeted &	Percent	
Year	Prog ID	Sub-Org	MOE		Restriction			
<u>rear</u>	FIORID	Jub-OIR	IVIOF	ву верс	Restriction	Restricted	<u>Difference</u>	Impact The post-sisting will and use the effects are a few size of the size of
								The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
19	TAX100	СН	А	1 200 220	50.574	4 220 654	4 200/	impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
19	TAX100	CH		1,389,228	59,574	1,329,654		will occur.
			A	911,736	39,098	872,638	4.29%	
19	TAX100	CM	Α	1,226,486	52,595	1,173,891	4.29%	
19	TAX100	CO	Α	2,911,121	124,836	2,786,285	4.29%	
19	TAX100	СР	Α	2,340,343	100,360	2,239,983	4.29%	
19	TAX100	EO	Α	2,374,076	101,806	2,272,270	4.29%	
								The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
40	TAVAOE							impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
19	TAX105	BA	A	3,766,297	161,509	3,604,788		will occur.
19	TAX105	BB	Α	325,484	13,958	311,526	4.29%	to the state of th
19	TAX105	BC	Α	2,682,158	115,018	2,567,140	4.29%	
								The gest interest ill and on the offering of the state of
								The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
19	TAV407			7 255 046	245.000			impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
	TAX107	AA	A	7,366,846	315,909	7,050,937		will occur.
19	TAX107	AC	Α	2,333,273	100,057	2,233,216	4.29%	
19	TAX107	AD	Α	472,514	20,263	452,251	4.29%	
1						= 1		
	-			1		74		The sectricians will reduce the effectiveness of security. The section is a first section of the
								The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
20	TAX100	СН		1 514 051	150.057	1 255 004		impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
20	TAX100	CK	A	1,514,951	159,057	1,355,894		will occur.
20			A	969,800	101,821	867,979	10.5%	
	TAX100	CM	Α	1,306,964	137,220	1,169,744	10.5%	
20	TAX100	СО	A	3,022,275	317,314	2,704,961	10.5%	
20	TAX100	CP	Α	2,486,920	261,106	2,225,814	10.5%	
20	TAX100	EO	Α	2,539,146	266,589	2,272,557	10.5%	
								The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
			. 1					impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
20	TAX105	BA	Α	3,917,046	431,212	3,485,834		will occur.
20	TAX105	BB	Α	349,475	38,472	311,003	11.0%	
20	TAX105	ВС	Α	2,887,246	317,845	2,569,401	11.0%	
								The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
20	TAV407		.	44 500 555				impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
20	TAX107	AA		11,625,699	1,210,192	10,415,507		will occur.
20	TAX107	AC	Α	2,435,246	253,500	2,181,746	10.4%	
20	TAX107	AD	Α	487,587	50,756	436,831	10.4%	

			1			Difference		
Cisco!				O. desert		Between		
Fiscal				Budgeted		Budgeted &	Percent	
<u>Year</u>	Prog ID	Sub-Org	MOF	by Dept	Restriction	Restricted	<u>Difference</u>	<u>Impact</u>
								The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
								impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
21	TAX100	CH	Α	1,304,975	44,884	1,260,091	3.4%	will occur.
21	TAX100	CK	Α	646,124	22,223	623,901	3.4%	
21	TAX100	CM	Α	1,104,320	37,982	1,066,338	3.4%	
21	TAX100	со	Α	2,693,607	92,645	2,600,962	3.4%	
21	TAX100	CP	Α	1,884,640	64,821	1,819,819	3.4%	
21	TAX100	EO	Α	1,972,590	67,846	1,904,744	3.4%	
						1		
				1				The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
								impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
21	TAX105	BA	Α	2,997,065	151,471	2,845,594	E 10/	will occur.
21	TAX105	BB	A	316,499	15,996	300,503	5.1%	
21	TAX105	BC	^					
21	1WV102	ВС	Α	2,622,371	132,534	2,489,837	5.1%	
								The restrictions will reduce the effectiveness of programs. The quality and success of the programs will be adversely
								impacted. These restrictions can be tolerated for a short time but over a longer period of time permanent defects
21	TAX107	AA	Α	12,167,687	1,112,172	11,055,515		will occur.
21	TAX107	AC	Α	1,687,286	154,224	1,533,062	9.1%	
21	TAX107	AD	Α	487,587	44,567	443,020	9.1%	

Department of Taxation Emergency Appropriation Requests

Prog ID	Description of Request	Explanation of Request	MOF	Pos (P)	Pos (T)	<u>\$\$\$</u>
-	NONE			0 -0 -0 -0 -0 -0 -0 -0 -0 -0 -0 -0 -0 -0		=
===						_=
3					9 10 10 10 10 10 10 10 10 10 10 10 10 10	v =

Department of Taxation Expenditures Exceeding Appropriation Ceilings in FY20 and FY21

Prog ID MOF	<u>Date</u>	Appropriation	Amount Exceeding Appropriation	Percent Exceeded	Reason for Exceeding Ceiling	Legal Authority	GF Impact (Y/N)
	- 5. 4	NONE				e e	
							50 E
			= .			0 in 12	

Department of Taxation Intradepartmental Transfers in FY22 and FY23

Actual or Anticipated Date of Transfer	MOF	<u>Pos (P)</u>	<u>Pos (T)</u>	<u>\$\$\$</u>	From Prog ID	Percent of Program ID Appropriation Transferred From	<u>To</u> <u>Prog ID</u>	Percent of Receiving Program ID Appropriation	- <u>Reason for Transfer</u>	Recurring (Y/N)
9/27/2019	Α	1		0	TAX100CP	0.0%	TAX107AA	0.0%	This transfer was approved on September 27, 2019 by the Governor. To establish the Quality Control (QC) Office. This reorganization is necessary to meet the requirements to design, develop, deploy and test changes to the Tax System Modernization (TSM) systems that are on-going and to ensure that the tax processing systems are configured to meet business requirements, coordinate technical changes, and complete internal inspections.	N
9/27/2019	Α	1		0	TAX100CO	0.0%	TAX107AA	0.0%	This transfer was approved on September 27, 2019 by the Governor. To establish the Quality Control (QC) Office. This reorganization is necessary to meet the requirements to design, develop, deploy and test changes to the Tax System Modernization (TSM) systems that are on-going and to ensure that the tax processing systems are configured to meet business requirements, coordinate technical changes, and complete internal inspections.	N
9/27/2019	Α	1		0	TAX105BC	0.0%	TAX107AA		This transfer was approved on September 27, 2019 by the Governor. To establish the Quality Control (QC) Office. This reorganization is necessary to meet the requirements to design, develop, deploy and test changes to the Tax System Modernization (TSM) systems that are on-going and to ensure that the tax processing systems are configured to meet business requirements, coordinate technical changes, and complete internal inspections.	N
9/27/2019	A	2		99,756	TAX105BA	2.5%	TAX107AA		This transfer was approved on September 27, 2019 by the Governor. To establish the Quality Control (QC) Office. This reorganization is necessary to meet the requirements to design, develop, deploy and test changes to the Tax System Modernization (TSM) systems that are on-going and to ensure that the tax processing systems are configured to meet business requirements, coordinate technical changes, and complete internal inspections.	N

Department of Taxation Vacancy Report as of November 30, 2020 In Priority to Fill

									Perm					Authority	Occupied		Describe if	
		Date of	Expected Fill	<u>Position</u>		Exempt	SR	BU	Temp			Budgeted	Actual Salary			# of 89 Hire	Filled by other	Priority #
Prog ID	Sub-Org	Vacancy	<u>Date</u>	Number	Position Title	(Y/N)	Level	Code	(P/T)	FTE	MOF	Amount	Last Paid	(Y/N)	Hire (Y/N)	Appts	Means	to Retain
TAX107	AA	1/16/2020	3/31/2021	1508	Administrative Services Officer I	N	EM05	35	Р	1	Α	125,000	97,476	**	N	0	Temporary Assig	
TAX100	EO	4/22/2019	3/31/2021	1554	Tax Collector	N	EM05	35	P	1	Α	159,708	123,576	**	N	0	Temporary Assig	
TAX100	co	5/8/2019	3/31/2021	120118	Tax Compliance Coordinator	N	EM03	35	P	1	Α	106,608	110,832	**	N	0	Temporary Assig	
TAX107	AC	10/1/2019	3/31/2021	15797	Information Technology Band D	Υ	EM05	35	Р	1	Α	159,708	98,148	*	N	0	Temporary Assig	
TAX107	AA	12/2/2019	3/31/2021	40346	Accountant III	N	SR20	13	P	1	Α	55,200	56,280		N	0	Temporary Assig	
TAX100	EO	10/1/2020		39123	Delinquent Tax Collection Asst II	N	SR17	03	P	1	Α	32,976	66,192		N	0		
TAX100	EO	12/31/2019		117475	Delinquent Tax Collection Assist.	N	SR17	03	Р	1	Α	0	63,612		N	0		
TAX100	EO	12/31/2019			Delinquent Tax Collection Assist:		SR17	03	P	1	Α	0	63,612		N	0		
TAX100	EO	12/31/2019			Delinquent Tax Collection Assist-		SR17	03	P	1	Α	0	61,176		N	0		
TAX100	EO	10/15/2019			Delinquent Tax Collection Assist.		SR17	03	Р	1	Α	0	44,724		N	0		10
TAX100	со	12/31/2017	6/30/2021		Auditor VI	N	SR26	13	Р	1	Α	87,996	89,760		N	0	Temporary Assig	1:
TAX100	со	9/19/2020			Tax Returns Examiner II	N	SR15	03	Р	1	Α	59,352	41,364		N	0		12
TAX100	со	6/1/2020			Tax Returns Examiner II	N	SR15	03	P	1	A	32,976	36,732		N	0		13
TAX100	СО	3/16/2020	= = 4	120780	Tax Returns Examiner II	N	SR15	03	P	1	A	0	35,340		N	0		14
TAX100	со	2/15/2020		_	Tax Returns Examiner II	N	SR15	03	P	1	A	0	36,732		N	0		15
TAX100	СР	7/1/2020	-		Auditor V	N	SR24	13	Р	1	Α	81,372	90,144		N	0		16
TAX100	CP	12/2/2019			Auditor V	N	SR24	13	P	1	Α	0	90,144		N	0		17
TAX100	СР	9/7/2018			Auditor IV	N	SR22	13	Р	1	Α	0	57,324		N	0		18
TAX107	AC	6/1/2020			Information Technology Band A	N	SR22	13	Р	1	Α	43,428	50,004		N	0		19
TAX107	AC	5/1/2020	10		Information Technology Band B	N	SR22	13	P	1	Α	0	80,112		N	0		20
TAX107	AC	1/14/2020			Information Technology Band B	N	SR24	13	Р	1	A	0	67,044		N	0		2:
TAX107	AA	10/18/2019	3/31/2021		Special Enforcement Section Ser	Υ	SRNA	73	Т	1	В	53,856	95,004	Υ	N	0		22
TAX107	AA	6/1/2020	-25.5		Special Enforcement Section Sur	Υ	SRNA	93	Т	1	В	93,156	113,238		N	0	Temporary Assig	
TAX107	AA	8/1/2020	3/31/2021		Special Enforcement Section Inv	Υ	SRNA	73	Т	1	В	49,500	58,368	Υ	N	0		24
TAX100	СН	12/31/2019			Auditor V	N	SR24	13	Р	1	Α	81,732	86,700		N	0	Temporary Assig	
TAX107	AA	12/31/2019			Management Analyst V	N	SR24	23	P	1	Α	71,232	90,144		N	0		26
TAX107	AA	12/31/2018			Management Analyst V	N	SR24	23	Р	1	Α	71,232	88,248		N	0		27
TAX107	AA	9/6/2018			Tax Information Specialist I	N	SR20	13	P	1	Α	46,932	50,916		N	0	Temporary Assig	
TAX107	AA	7/10/2020			Deputy Director of Taxation	Υ	SRNA	00	Р	1	Α	130,368	142,416		N	0		29
TAX100	CM	12/31/2019			Auditor V	N	SR24	13	P	1	Α	81,732	90,144		N	0		30
TAX100	CM	8/1/2020			Tax Returns Examiner IV	N	SR20	03	Р	1	Α	59,352	58,824		N	0		31
TAX100	EH	4/1/2020	- 1		Delinquent Tax Collection Assist.	N	SR20	04	Р	1	Α	0	66,192		N	0	Temporary Assig	
TAX100	CM	9/16/2019			Auditor IV	N	SR22	13	Р	1	Α	0	56,280		N	0		33
TAX100	СО	12/16/2019			Tax Returns Examiner II	N	SR15	03	Р	1	Α	0	39,720		N	0		34
TAX100	CO	10/31/2019			Tax Returns Examiner II	N	SR15	03	Р	1	Α	0	36,732		N	0		35
TAX100	EO	10/16/2019			Delinquent Tax Collection Assist:	N	SR15	03	Р	1	Α	0	39,720		N	0	10	36
TAX100	CO	7/5/2019			Tax Returns Examiner II	N	SR15	03	Р	1	Α	0	36,732		N	0		37
TAX100	EO EO	7/1/2019			Delinquent Tax Collection Assist.	N	SR15	03	P	1	Α	0	43,008		N	0		38
TAX100	EM	12/16/2018			Delinquent Tax Collection Assist.	N	SR17	03	P	1	A	0	45,900		N	0		39
TAX100	CH	2/12/2020			Tax Information Technician	N	SR15	03	P	1	A	0	46,476		N	0		40
TAX100	BA	6/17/2019 7/1/2020			Tax Returns Examiner II	N	SR15	03	P	1	A	0	39,720		N	0		4:
TAX105	BC				Office Assistant III	N	SR08	03	P	1	A	31,740	34,020		N	0		42
TAX105	BC	6/27/2020 2/18/2020	-		Tax Clerk	N	SR12	03	T	1	A	31,740	35,340		N	0	-	43
AX105	BC				Tax Clerk	N	SR12	03	P	1	Α	34,260	35,340		N	0	CI less se	44
		12/31/2019			Tax Info Tech III	N	SR15	03	P	1	A	43,368	48,348		N	0		4
AX105	BA	10/16/2019			Tax Clerk	N	SR12	03	P	1	Α	31,740	35,340		N	0	-	46
AX105	BA	9/16/2019			Tax Clerk	N	SR12	03	Р	1	Α	31,740	35,340		N	0	100	47
AX100	EO	10/12/2019			Office Assistant III	N	SR08	03	Р	1	Α	0	30,240		N	0		48
TAX100	EO	7/17/2018			Tax Clerk	N	SR12	03	P	1	A	0	30,240		N N	0		

Department of Taxation Vacancy Report as of November 30, 2020 In Priority to Fill

		Date of	Expected Fill	Position		Exempt	SR	<u>BU</u>	Perm Temp			Budgeted	Actual Salary	Authority to Hire		# of 89 Hire	Describe if Filled by other	Priority #
Prog ID	Sub-Org	Vacancy	<u>Date</u>	Number	Position Title	(Y/N)	Level	Code	<u>(P/T)</u>	FTE	MOF	Amount	Last Paid	(Y/N)	Hire (Y/N)	Appts	Means	to Retain
TAX107	AA	3/1/2020			Special Enforcement Section Lea	Y	SRNA	73	T	1	В	57,900	73,608		N	0		
TAX107	AD	7/1/2020		30509	Secretary II	N	SR14	03	Р	1	Α	48,792	38,220		N	0		
TAX107	AA	1/16/2020		118524	Human Resources Assistant IV	N	SR11	63	Р	1	Α	0	34,020		N	0		
ΓΑΧ107	AA	12/31/2019		40577	Income Tax Specialist V	N	SR24	13	P	1	Α	0	90,144		N	0		
TAX107	AA	12/20/2019		12002	Management Analyst III	N	SR20	13	P	1	Α	0	60,900		N	0		
AX107	AA	10/5/2019		11590	Purchasing Technician II	N	SR13	03	Р	1	Α	0	41,364		N	0		
AX107	AC	10/1/2019		120348	Information Technology Band B	N	SR22	13	Р	1	Α	0	58,560		N	0		
AX107	AA	8/15/2019		110184	Management Analyst IV	N	SR22	13	Р	1	Α	0	56,280		N	0		
AX107	AA	8/1/2019		121074	Management Analyst IV	N	SR22	13	T	1	Α	0	44,472		N	0		
AX107	AC	8/1/2019		28863	Information Technology Band B	N	SR22	13	P	1	Α	0	56,280		N	0		
AX107	AC	6/28/2019		120347	Information Technology Band B	N	SR22	13	Р	1	Α	0	50,916		N	0		
AX107	AC	5/1/2019		15253	Secretary II	N	SR14	63	Р	1	Α	0	41,364		N	0		
AX107	AA	9/1/2017		16055	Accountant III	N	SR20	13	Р	1	Α	0	31,080		N	0		
AX107	AC	2/7/2019		120350	ITSO Band B	N	SR22	13	Р	1	Α	0	67,044		N	0		
AX107	AC	1/2/2019		27600	ITSO Band B	N	SR24	13	Р	1	A	0	88,248		N	0		
AX107	AC	1/2/2019		1502	ITSO Band B	N	SR24	13	P	1	Α	0	55,092		N	0		
AX107	AA	10/16/2018		121076	Management Analyst IV	N	SR22	13	Т	1	Α	0	41,856		N	0		
AX107	AA	10/6/2018		102248	Administrative Rules Specialist	Υ	SRNA	73	Т	1	Α	0	79,692		N	0		-
AX107	AA	10/2/2017		39132	Management Analyst III	N	SR20	13	Р	1	Α	0	56,064		N	0		7.
AX100	CP	7/1/2019		1538	Criminal Investigator	Υ	SRNA	13	Р	1	Α	0	90,144		N	0		
AX100	CP	1/2/2020		1606	Criminal Investigator	Υ	SRNA	13	Р	1	A	0	90,144		N	0		-
AX105	BA	11/15/2019		1558	Tax Information Technician II	N	SR15	03	Р	1	A	0	35,340		N	0		775
AX105	BA	3/16/2020		1492	Office Assistant III	N	SR08	03	Р	1	A	0	30,240		N	0		
AX105	BA	3/16/2020		1513	Office Assistant III	N	SR08	03	Р	1	Α	0	30,240		N	0		
AX105	BA	1/31/2020		1566	Office Assistant III	N	SR08	03	Р	1	Α	0	30,240		N	0	5±3	
AX105	BA	7/1/2019		123039	Management Analyst IV	N	SR22	13	Р	1	Α	0	0		N	0		
AX105	BA	7/1/2019		123040	Management Analyst IV	N	SR22	13	Р	1	A	0	0		N	0		
AX105	BA	10/16/2019		118442	Office Assistant III	N	SR08	03	Р	1	Α	0	30,240		N	0		
AX105	BA	7/16/2019		118445	Office Assistant III	N	SR08	03	Р	1	Α	0	30,240		N	0		777
AX107	AD	10/1/2020		3697	Office Assistant IV	N	SR10	03	P	1	Α	46,932	50,304		N	0		
AX105	BA	5/16/2019		27115	Cashier II	N	SR12	03	Р	1	Α	0	35,340		N	0		
AX100	CP	3/7/2020		118027	Criminal Investigator	Υ	SRNA	13	Т	1	A	0	90,144		N	0		
AX100	CP	12/1/2018		16049	Criminal Investigator	Y	SRNA	13	Р	1	Α	0	95,436		N	0		
AX100	CP	12/1/2018		4413	Criminal Investigator	Υ	SRNA	73	Р	1	Α	0	95,436		N	0	200	
AX105	BA	12/31/2018		5765	Secretary III	N	SR16	63	Р	1	Α	0	50,304		N	0		
AX107	AA	1/29/2019		120986	Project Development Architact	Υ	SRNA	73	Р	1	Α	0	97,140		N	0		
AX107	AA	8/1/2019		122632	Senior Executive Assistant	Υ	SRNA	73	Р	1	Α	0	154,812		N	0		
AX107	AA	7/1/2020		117972	Administrative Rules Specialist	N	SRNA	73	T	1	Α	104,796	99,228		N	0		
4X100	CK	11/3/2020		4421	Tax Returns Examiner IV	N	SR20	04	Р	1	Α	61,752	68,580		N	0		
AX100	EK	12/31/2019		117468	Delinquent Tax Collection Assist.	N	SR20	04	P	1	Α	0	74,508		N	0		8
AX100	CK	12/2/2019			Auditor IV	N	SR22	13	Р	1	Α	0	54,096		N	0		
AX100	CK	11/20/2019		122318	Tax Returns Examiner III	N	SR17	03	Р	1	Α	0	36,732		N	0		
XX100	CK	10/16/2019		117454	Auditor IV	N	SR22	13	Р	1	Α	0	71,232		N	0	200 9 = 0 1	
AX100	EK	8/1/2019		121636	Delinquent Tax Collection Assist.	N	SR17	03	Р	1	Α	0	54,432		N	0		
AX100	CK	12/1/2018		109	Secretary II	N	SR14	03	Р	1	Α	0	46,476		N	0		
	1		1.		TOTAL					94		2,208,176	5,678,610			- 1		

- Footnote:

 * On 8/7/2020, a request for an exception on hiring freeze was submitted to Budget and Finance for Governor's approval.

 ** On 11/9/2020, a request for an exception on hiring freeze was submitted to Budget and Finance for Governor's approval.

 Y On 10/8/2020, a request for an exception on hiring freeze was submitted to Budget and Finance and was approved by the Governor on 10/30/2020.

Department of Taxation Vacancy Report as of November 30, 2020 In Program ID order

Prog ID TAX100	Sub-Org EO	Date of Vacancy 4/22/2019	Expected Fill Date 3/31/2021	Position Number	Position Title Tax Collector	Exempt (Y/N) N	SR Level EM05	BU Code 35	Perm Temp (P/T)	<u>FTE</u> 1	MOF A	Budgeted Amount 159,708	Actual Salary Last Paid 123,576		Occupied by 89 Day Hire (Y/N)	<u>Appts</u>	Describe if Filled by other Means	to Retain
TAX100	co	5/8/2019	3/31/2021		Tax Compliance Coordinator	N	EM03	35	P	1	A	106,608	110,832	**	N	0	Temporary Assig	
TAX100	EO	10/1/2020	3/31/2021		Delinquent Tax Collection Asst II	N	SR17	03	D	1	A	32,976	66,192		N	0	Temporary Assig	
TAX100	EO	12/31/2019	- 1		Delinquent Tax Collection Assist	N	SR17	03	P	1	A	32,370	63,612		N	0		in the
TAX100	EO	12/31/2019	1		Delinquent Tax Collection Assist		SR17	03	P	1	A	0	63,612		N	0		
TAX100	EO	12/31/2019	1		Delinquent Tax Collection Assist.		SR17	03	P	1	A	0	61,176		N.	0	(4.44)	
TAX100	EO	10/15/2019			Delinquent Tax Collection Assist.		SR17	03	P	1	A	0	44,724	:	N	0		1
TAX100	co	12/31/2017	6/30/2021		Auditor VI	N	SR26	13	P	1	A	87,996	89,760		N	0	Temporary Assig	
AX100	co	9/19/2020	100		Tax Returns Examiner II	N	SR15	03	P	1	A	59,352	41,364		N	0	Temporary Assig	1
TAX100	co	6/1/2020			Tax Returns Examiner II	N	SR15	03	P	1	A	32,976	36,732		N	0		1
TAX100	со	3/16/2020			Tax Returns Examiner II	N	SR15	03	P	1	A	0	35,340		N	0		1
TAX100	со	2/15/2020			Tax Returns Examiner II	N	SR15	03	P	1	A	0	36,732		N	0		1
TAX100	CP	7/1/2020			Auditor V	N	SR24	13	Р	1	A	81,372	90,144		N	0		1
TAX100	CP	12/2/2019			Auditor V	N	SR24	13	P	1	Α	0	90,144		N	0		1
TAX100	CP	9/7/2018			Auditor IV	N	SR22	13	P	1	A	o	57,324		N	0		18
TAX100	СН	12/31/2019			Auditor V	N	SR24	13	P	1	A	81,732	86,700		N	0	Temporary Assig	
AX100	CM	12/31/2019			Auditor V	N	SR24	13	P	1	A	81,732	90,144		N	0	Temporary Assig	3
AX100	CM	8/1/2020			Tax Returns Examiner IV	N	SR20	03	P	1	A	59,352	58,824		N	0		3
AX100	EH	4/1/2020	1		Delinquent Tax Collection Assist.	N	SR20	04	P	1	A	0	66,192		N	0	Temporary Assig	
AX100	CM	9/16/2019		+	Auditor IV	N	SR22	13	P	1	A	o	56,280		N	0	Temporary Assig	3
AX100	co	12/16/2019			Tax Returns Examiner II	N	SR15	03	Р	1	A	0	39,720		N	0		3
AX100	со	10/31/2019			Tax Returns Examiner II	N	SR15	03	P	1	A	0	36,732		N	0		3.
TAX100	EO	10/16/2019			Delinquent Tax Collection Assist	N	SR15	03	Р	1	Α	0	39,720		N	0		36
TAX100	со	7/5/2019			Tax Returns Examiner II	N	SR15	03	Р	1	Α	0	36,732		N	0		3:
AX100	EO	7/1/2019			Delinquent Tax Collection Assist	N	SR15	03	Р	1	Α	0	43,008		N	0		31
AX100	EO	12/16/2018			Delinquent Tax Collection Assist	N	SR17	03	Р	1	Α	0	45,900		N	0		3
AX100	EM	2/12/2020			Tax Information Technician	N	SR15	03	P	1	Α	0	46,476		N	0		4
AX100	CH	6/17/2019		-	Tax Returns Examiner II	N	SR15	03	Р	1	Α	0	39,720		N	0		4
AX100	EO	10/12/2019		16056	Office Assistant III	N	SR08	03	Р	1	Α	0	30,240		N	0		4
AX100	EO	7/17/2018		1450	Tax Clerk	N	SR12	03	P	1	Α	0	33,600		N	0		4
AX100	CP	7/1/2019		1538	Criminal Investigator	Υ	SRNA	13	Р	1	Α	0	90,144		N	0		6
AX100	CP	1/2/2020		1606	Criminal Investigator	Υ	SRNA	13	Р	1	Α	0	90,144		N	0		76
AX100	CP	3/7/2020		118027	Criminal Investigator	Υ	SRNA	13	Т	1	Α	0	90,144		N	0		8:
AX100	CP	12/1/2018		16049	Criminal Investigator	Υ	SRNA	13	Р	1	A	0	95,436		N	0		8:
AX100	CP	12/1/2018		4413	Criminal Investigator	Υ	SRNA	73	Р	1	Α	0	95,436		N	0		8:
AX100	CK	11/3/2020		4421	Tax Returns Examiner IV	N	SR20	04	Р	1	Α	61,752	68,580		N	0		88
AX100	EK	12/31/2019		117468	Delinquent Tax Collection Assist.	N	SR20	04	Р	1	A	0	74,508		N	0		89
AX100	CK	12/2/2019			Auditor IV	N	SR22	13	Р	1	A	0	54,096		N	0		90
AX100	CK	11/20/2019		122318	Tax Returns Examiner III	N	SR17	03	Р	1	A	0	36,732		N	0		9:
AX100	CK	10/16/2019		117454	Auditor IV	N	SR22	13	Р	1	A	0	71,232		N	0		9:
AX100	EK	8/1/2019		121636	Delinquent Tax Collection Assist	N	SR17	03	Р	1	Α	0	54,432		N	0		9:
AX100	CK	12/1/2018			Secretary II	N	SR14	03	Р	1	A	0	46,476		N	0		9.
AX105	BA	7/1/2020		46128	Office Assistant III	N	SR08	03	Р	1	Α	31,740	34,020		N	0		4:
AX105	BC	6/27/2020			Tax Clerk	N	SR12	03	Т	1	Α	31,740	35,340		N	0	15 -	4
AX105	BC	2/18/2020		118238	Tax Clerk	N	SR12	03	Р	1	Α	34,260	35,340		N	0		4
AX105	BC	12/31/2019		3691	Tax Info Tech III	N	SR15	03	Р	1	Α	43,368	48,348		N	0		4
AX105	BA	10/16/2019		118230		N	SR12	03	Р	1	Α	31,740	35,340		N	0		40
AX105	BA	9/16/2019		118236		N	SR12	03	P	1	A	31,740	35,340		N	0		4
AX105	BA	11/15/2019	Ī		Tax Information Technician II	N	SR15	03	P	1	A	0	35,340		N	0		7

Department of Taxation Vacancy Report as of November 30, 2020 In Program ID order

		Data of	Supported Cill	0141		<u>-</u> .	60		Perm						Occupied		Describe if	
Prog ID	Sub-Org	Date of	Expected Fill	Position	Desiries Title	Exempt	SR	BU	Temp			Budgeted	Actual Salary	to Hire		# of 89 Hire		Priority #
TAX105	BA	Vacancy 3/16/2020	<u>Date</u>	Number	Position Title	(Y/N)	Level	Code		FTE	MOF	<u>Amount</u>	Last Paid	<u>(Y/N)</u>	Hire (Y/N)	<u>Appts</u>	Means	to Retain
TAX105	BA				Office Assistant III	N	SR08	03	Р	1	A	0	30,240		N	0		7
TAX105	BA	3/16/2020 1/31/2020			Office Assistant III	N	SR08	03	P	1	Α	0	30,240		N	0		7
TAX105	BA	7/1/2019			Office Assistant III	N	SR08	03	Р	1	Α	0	30,240		N	0		7
TAX105	BA	7/1/2019			Management Analyst IV	N	SR22	13	P	1	Α	0	0		N	0		7
TAX105	BA	10/16/2019			Management Analyst IV Office Assistant III	N	SR22	13		1	A	0	0		N	0		7
TAX105	BA	7/16/2019	= 1 5		Office Assistant III	N N	SR08	03	P	1	A	0	30,240		N	0		7
TAX105	BA	5/16/2019					SR08	03	P	1	Α	0	30,240		N	0		7
TAX105	BA	12/31/2018			Cashier II	N	SR12	03	P	1	A	0	35,340		N	0		8
TAX103	AA	1/16/2020	3/31/2021		Secretary III	N	SR16	63		1	A	0	50,304	**	N	0		8
TAX107	AC				Administrative Services Officer I	N	EM05	35	P	1	A	125,000	97,476		N	0	Temporary Assig	
TAX107	AA	10/1/2019	3/31/2021		Information Technology Band D		EM05	35		1	Α	159,708	98,148	-	N	0	Temporary Assig	
TAX107	AC	12/2/2019	3/31/2021		Accountant III	N	SR20	13	P	1	A	55,200	56,280		N	0	Temporary Assig	411
TAX107	AC	6/1/2020			Information Technology Band A	N	SR22	13	Р	1	A	43,428	50,004		N	0		1
TAX107	AC	5/1/2020			Information Technology Band B	N	SR22	13	P	1	A	0	80,112		N	0		2
TAX107	AA	1/14/2020 10/18/2019	2/24/2024		Information Technology Band B	N Y	SR24	13	P	1	A	0	67,044		N	0		2
TAX107	AA	6/1/2020	3/31/2021		Special Enforcement Section Ser	Y	SRNA	73	Ī	1	В	53,856	95,004	Υ	N	0		2
AX107	AA	8/1/2020	2/21/2021		Special Enforcement Section Sur		SRNA	93	T	1	В	93,156	113,238		N	0	Temporary Assig	2
TAX107	AA	12/31/2019	3/31/2021		Special Enforcement Section Inv	Y N	SRNA	73	P	1	В	49,500	58,368	Υ	N	0		2
TAX107	AA	12/31/2019			Management Analyst V		SR24	23		1	A	71,232	90,144		N	0		2
TAX107	AA				Management Analyst V	N	SR24	23	P	1	Α	71,232	88,248		N	0		2
AX107	AA	9/6/2018 7/10/2020			Tax Information Specialist I	N	SR20	13	P	1	A	46,932	50,916		N	0	Temporary Assig	
AX107	AA	3/1/2020		1 1 1 1 1 1 1 1 1 1	Deputy Director of Taxation	Y	SRNA	00	P	1	Α	130,368	142,416		N	0		2
AX107	AD	7/1/2020			Special Enforcement Section Lea		SRNA	73	T	1	В	57,900	73,608		N	0		5
AX107	AA	1/16/2020			Secretary II	N	SR14	03	P	1	Α	48,792	38,220		N	0		5
AX107	AA	12/31/2019			Human Resources Assistant IV	N	SR11	63	Р	1	A	0	34,020		N	0		5
AX107	AA	12/20/2019			Income Tax Specialist V	N	SR24	13	P	1	Α	0	90,144		N	0		5
AX107	AA	10/5/2019			Management Analyst III	N	SR20	13	P	1	Α	0	60,900		N	0		5
AX107	AC	10/3/2019			Purchasing Technician II Information Technology Band B	N	SR13	03	P	1	A	0	41,364		N	0		5
AX107	AA	8/15/2019	=		Management Analyst IV	N	SR22 SR22	13 13	P	1	A	0	58,560		N	0		5
AX107	AA	8/1/2019			Management Analyst IV	N	SR22	13	F -	1	A	0	56,280		N	0		5
AX107	AC	8/1/2019				N			P		A	0	44,472		N	0		5
AX107	AC	6/28/2019			Information Technology Band B		SR22	13		1	A	0	56,280		N	0		5
AX107	AC	5/1/2019			Information Technology Band B	N N	SR22	13	P	1	A	0	50,916		N	0		6
AX107	AA	9/1/2019			Secretary II Accountant III	N	SR14	63	P	1	A	0	41,364		N	0		6
AX107	AC	2/7/2019	= == 00 04		Accountant III ITSO Band B	N	5R20	13	7	1	A	0	31,080		N	0		6
AX107	AC	1/2/2019		1	ITSO Band B	N	SR22	13	P	1	A	0	67,044		N	0		6
AX107	AC	1/2/2019			ITSO Band B	N	SR24 SR24	13	P	1	A	0	88,248		N	0		6
AX107	AA	10/16/2018			Management Analyst IV	N	SR24 SR22	13	T	1	A	0	55,092		N	0		6
AX107	AA	10/16/2018			Administrative Rules Specialist	IN V	SRNA	73	T	1	A	0	41,856		N	0		6
AX107	AA	10/0/2018	- 11		Management Analyst III	N			P	1	A	0	79,692		N	0		6
AX107	AD	10/2/2017			Office Assistant IV	N N	SR20	13	P	1	A	0	56,064		N	0		6
AX107	AA	1/29/2019				N	SR10	03	Р .	1	A	46,932	50,304		N	0		7
AX107	AA	8/1/2019			Project Development Architact	Y	SRNA	73	P	1	A	0	97,140		N	0		8
AX107	AA	7/1/2020			Senior Executive Assistant	N	SRNA	73	P	1	A	0	154,812		N	0		8
~~101	mm	1/1/2020			Administrative Rules Specialist TOTAL	IN	SRNA	73		94	Α	104,796 2,208,176	99,228 5,678,610		N	0		8

Footnote:

- On 8/7/2020, a request for an exception on hiring freeze was submitted to Budget and Finance for Governor's approval.
 On 11/9/2020, a request for an exception on hiring freeze was submitted to Budget and Finance for Governor's approval.
 On 10/8/2020, a request for an exception on hiring freeze was submitted to Budget and Finance and was approved by the Governor on 10/30/2020.

Department of Taxation Positions Established by Acts other than the State Budget as of November 30, 2020

Prog ID	Sub-Org	<u>Date</u> <u>Established</u>	<u>Legal</u> Authority	Position Number	Position <u>Title</u>	Exempt (Y/N)	SR Level	<u>BU Code</u>	<u>T/P</u>	MOF	<u>FTE</u>	Annual Salary	Filled (Y/N)	Occupied by 89 Day Hire (Y/N)
		NONE												

Department of Taxation Overtime Expenditure Summary

				FY	'20 (actual)	-=	FY2	1 (estimated	1)	FY22	(budgeted)	= =
				Base Salary	Overtime	Overtime	Base Salary	Overtime	<u>Overtime</u>		Overtime	Overtime
Prog ID	Sub-Org	<u>Program Title</u>	<u>MOF</u>	<u>\$\$\$</u>	<u>\$\$\$</u>	<u>Percent</u>	<u>\$\$\$</u>	<u>\$\$\$</u>	<u>Percent</u>	Base Salary \$\$\$	<u>\$\$\$</u>	<u>Percent</u>
TAX100	СН	COMPLIANCE DIVISION - HAWAII	Α	1,311,397	5,186	0.4%	1,276,438	0	0.0%	1,416,256	0	0.0%
TAX100	CK	COMPLIANCE DIVISION - KAUAI	Α	686,197	6,072	0.9%	579,861	0	0.0%	502,736	0	0.0%
TAX100	СМ	COMPLIANCE DIVISION - MAUI	Α	1,120,465	13,602	1.2%	1,020,864	0	0.0%	1,288,817	0	0.0%
TAX100	co	COMPLIANCE ADMIN/OFFICE AUDIT	Α	1,592,635	2,463	0.2%	1,534,832	0	0.0%	1,653,958	0	0.0%
TAX100	CP	FIELD AUDIT/CRIMINAL INVESTIGATION	Α	1,894,364	620	0.0%	1,707,574	0	0.0%	1,757,826	0	0.0%
TAX100	EO	COLLECTIONS	Α	1,979,329	4,410	0.2%	1,864,564	0	0.0%	2,319,028	0	0.0%
TAX105	BA	DOCUMENT PROCESSING BRANCH	Α	2,335,879	3,618	0.2%	2,248,034	3,618	0.2%	2,559,585	3,618	0.1%
TAX105	BB	REVENUE ACCOUNTING	Α	309,205	248	0.1%	314,221	0	0.0%	345,918	0	0.0%
TAX105	BC	TAXPAYER SERVICES DIRECTOR'S OFFICE/ADMIN SVCS/RULES/QUALITY	Α	3,042,422	2,205	0.1%	2,826,040	0	0.0%	2,847,244	0	0.0%
TAX107	AA	CONTROL	Α	3,280,546	1,216	0.0%	3,124,382	0	0.0%	2,436,495	0	0.0%
TAX107	AC	INFORMATION TECHNOLOGY SERVICES OFFICE	Α	1,150,611	17,764	1.5%	1,108,039	17,764	1.6%	1,897,214	17,764	0.9%
TAX107	AD	TAX RESEARCH & PLANNING OFFICE	Α	493,524	0	0.0%	475,846	0	0.0%	528,003	0	0.0%
TAX107	AA	SPECIAL ENFORCEMENT SECTION	В	657,903	0	0.0%	481,721	0	0.0%	3,198,546	0	0.0%
				19,854,476	57,404	0	18,562,415	21,382	0	22,751,626	21,382	0

							T	erm of Contra	ct				1	
Mode				Frequency			Date					Explanation of How Contract is	POS	Category
TAX107 A 43,7961 M 486,366 48,365 41,11/2016 31,11/2010 B 31,11/2010	rog iD	MOF	Amount		Max Value	Outstanding Balance		From	<u>To</u>	Entity	10	Monitored	Y/N	E/L/P/C/G/S/*
Tax107 A 34,577 O 48,647 14,670 12/4/2018 12/4/2018 19/31/201 18/55, INC. 1 and 1099-INT and 1079-INT and 1079-IN	AX107	A	437,981	М	486,346	48,365	4/11/2016	4/11/2016	3/31/2021	DR FORTRESS, LLC	disaster recovery.	services rendered.	N	s
TAXIOT A 14,016 M 576,065 M 33,696 M 27,518 M 31,000 M M M M M M M M M	AX107	A	34,577	0	48,647	14,070	12/4/2018	12/4/2018	10/31/2021	EMSS, INC.	and 1099-INT		N	s
TAX107	74.	C, A	53,683,784	0	55,775,045	2,091,261	7/15/2015	7/15/2015	7/14/2025		(TSM). Goods & services to implement an integrated tax system	Modernization (TSM) team for services rendered.		S
TAX107		A	23,211	0	56,667	33,455	11/22/2020	11/22/2020	11/21/2021		Shredding services for DOTAX	,		S
TAX107 B 6,178 M 33,696 27,518 9/1/2020 9/1/202 8/31/201 NEVERCOBD REVENUE STATES ASSEMBLY AND DEPTH AND STATES ASSEMBLY AND A 19,305 O 130,021 20,715 11/21/2018 11/21/2019 FORMS ASSEMBLY AND distribution of GE booklets with tax forms. TAX107 A 40,329 M 84,257 43,928 7/11/2019 7/11/2019 6/30/2021 PACIFIC COURSE Security armored car sves for DOTAX. Admin Services Office. N TAX107 A 19,489 M A 10,000 A 119,400 A 19,400 A 19,40														
TAX107 A 109,305 O 130,021 20,715 11/21/2018 11/21/201	AX107	Α	144,016	М	576,065	432,049	8/1/2020	8/1/2020	7/31/2021			The invoice is verified with our	N	S
TAX107 A 109,305 O 130,021 20,715 11/21/2018 11/21/2018 11/21/2018 11/20/2018 Forms Miltis forms. N	AX107	В	6,178	М	33,696	27,518	9/1/2020	9/1/2020	8/31/2021	REVENUE	stamps.	section.	N	G
TAX107	AX107	A	109,305	0	130,021	20,715	11/21/2018	11/21/2018	11/20/2021	FORMS	forms	with tax forms.	N	s
TAX107 A 40,329 M 84,257 43,928 7/1/2019 7/1/2019 6/30/2021 PACIFIC COURIER Security armored car svcs for DOTAX. Admin Services Office. N	AX107	Α	14,757	0	31,393	16,636	12/20/2018	12/20/2018	12/19/2020		· ·	with tax forms.	N	S
TAX100 A 119,027 M Approx \$260,000 annually 140,973 7/1/2016 7/1/2017 7/1/2016 7/1/2016 7/1/2017 7/1/2016 7/1/2017 7/1/2016 7/1/2017 7/1/2016 7/1/2019 7/1/2017 7/1/2016 7/1/2019 7/1/2019 7/1/2016 7/1/2019 7/1/2	AX107	Α	40,329	М	84,257	43,928	7/1/2019	7/1/2019	6/30/2021	PACIFIC COURIER	Security armored car svcs for DOTAX.		N	S
TAX107 A 19,489 M annually 25,511 8/1/2017 8/1/2017 notice. AG and other issues involving DOTAX. High volume printing machine on lease for DOTAX's printshop. TAX107 A 96,426 M lease 257,164 5/1/2019 5/1/2019 4/30/2024 Ricoh lease for DOTAX's printshop. TAX107 A 96,426 M Approx \$9110 Approx \$9110 Approx \$47820 TAX105 A 19,447 O Approx \$47820 TAX105 A 19,447 O Approx \$75,000 App	AX100	A	119,027	M	annually	140,973	7/1/2016	7/1/2016	term. 180 day termination notice. On-going term. 60 day		accounts. Conduct Admin and felony criminal	monthly reports from the AG.		s
TAX107 A 96,426 M lease 89,246 10/1/2019 10/1/2019 9/30/2024 Ricoh lease for DOTAX's printshop. Multi-function copy machines on lease for DOTAX office monitors activity. Invoices reviewed by the different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by the different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity.	AX107	A	19,489	М	annually	25,511	8/1/2017	8/1/2017		AG	and other issues involving DOTAX.	with the AG.		s
TAX107 A 96,426 M lease 257,164 5/1/2019 5/1/2019 4/30/2024 Xerox Multi-function copy machines on lease or DOTAX offices different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by the different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by the different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N Admin Svcs Office monitors activity. Invoices reviewed by different sections in DOTAX. N On-going term. 30 day termination notice. On-going termination notice. On-going and reviews invoices. N MOA Building and reviews invoices. N	AX107	A	35,754	М		89,246	10/1/2019	10/1/2019	9/30/2024	Ricoh		N	N	E
TAX105 A 4,802 M annually 4,308 Ongoing Ongoing Various Alert Alarm Security/Alarm services for DOTAX different sections in DOTAX. N Admin Svcs Office monitors N TAX107 A 0 M annually 75,000 10/1/2017 10/1/2017 notice. On-going		A	96,426	M		257,164	5/1/2019	5/1/2019	4/30/2024	Xerox		activity. Invoices reviewed by the different sections in DOTAX.	N	E
TAX100, TAX105 A 19,447 O Approx \$47820 annually 28,373 Ongoing Ongoing Ongoing Various Ongoing term. 30 day termination notice. Ongoing term of the property		А	4,802	М		4,308	Ongoing	Ongoing	Various	Alert Alarm	Security/Alarm services for DOTAX	different sections in DOTAX.	N	s
Approx \$75,000 TAX107 A 0 M annually 75,000 10/1/2017 10/1/2017 notice. On-going term. 30 day termination notice. On-going term. 30 day termination notice. On-going description notice. On-going on the control of Public Saftey Sheriff coverage at the Keelikolani Admin Svcs Office monitors activity and reviews invoices. N		A	19.447	0	• • •	28.373	Ongoing	Ongoing	Various	Pitney Rowes		activity. Invoices reviewed by	N	E
TAX107 A 0 M annually 75,000 10/1/2017 10/1/2017 notice. MOA Building and reviews invoices. N On-going			77,71		G	20,0.0	311801118	Oligonia	On-going term. 30 day			und ent sections in DOTAL.	14	
	X107	A	0	М		75,000	10/1/2017	10/1/2017	notice. On-going term. 60 day		Building	and reviews invoices.	N	S
TAX107 A 0 O \$10,000 annually 10,000 10/1/2017 10/1/2017 notice. DLIR MOA Keelikolani Building and reviews invoices. N	K107	A	0	0	\$10,000 annually	10.000	10/1/2017	10/1/2017		Di IR MOA		•		s

Department of Taxation Active Contracts as of December 1, 2020

			Frequency			Date					Explanation of How Contract is	POS	Category
Prog ID	MOF	Amount	(M/A/O)	Max Value	Outstanding Balance	<u>Executed</u>	From	<u>To</u>	<u>Entity</u>	Contract Description	Monitored	Y/N	E/L/P/C/G/S/*
					İ					Annual subscription for Clear Proflex			
1										for Collection section users	Reviewed by the Collections		
TAX100	A	48,111	М	52,485	4,374	8/1/2019	8/1/2019	7/31/2022	THOMSON REUTERS	(database).	section prior to payment.	N	S
										Annual subscription for Clear Proflex	Reviewed by the Special		
										for Special Enforcement section users	Enforcement section prior to		
TAX107	В	1,488	М	1,623	135	8/1/2019	8/1/2019	7/31/2022	THOMSON REUTERS	(database).	payment.	N	S
											Services verified by the		
TAX105,									TERMINIX	Pest control for Taxpayer Services and	Administrative Services Office		11
TAX107	Α	1,224	0	2,811	1,587	11/30/2019	11/30/2019	11/29/2021	COMMERCIAL	Printshop.	prior to payment.	N	s

Department of Taxation Capital Improvements Program (CIP) Requests

Prog ID	Prog ID Priority	Dept- Wide Priority	Senate District	Rep. District	<u>Project Title</u>	MOF	FY22 \$\$\$	FY23 \$\$\$
×					NONE			
= = ×)					
			V					
===== 8		1	8 = =					

Department of Taxation CIP Lapses

	Act/Year of			Lapse Amount	
Prog ID	Appropriation	Project Title	<u>MOF</u>	<u>\$\$\$</u>	<u>Reason</u>
TAX107	ACT 49, SLH 2017	SAFETY & SECURITY DOTAX INFRASTRUCTURE &	С	500,000	
		EQUIPMENT			A change in focus from a surveillance to a security hardening approach to the issue. New IFB was put on hold when COVID-19 travel restrictions prevented vendors from on site visits to the neighbor islands.
2 =					A = = -

Department of Taxation Program ID Sub-Organizations

	Sub-Org		
Program ID	<u>Code</u>	<u>Name</u>	<u>Objective</u>
TAX100	СН	COMPLIANCE DIVISION - AUDIT BRANCH HAWAII	Responsible for administrative matters of the Branch; performs personnel and fiscal activities and housekeeping functions of the Branch. Provides assistance, information, and services on all taxes administered by the Department to taxpayers who walk-in, call-in, or correspond. Conducts office and field examinations of all tax returns filed for general excise, income, miscellaneous, and transient accommodation taxes on the Neighbor Islands. Prepares tax assessments, following established rules. Conducts/enforces collection of delinquent taxes by appropriate collection procedures. Conducts office examinations of tax returns filed for general excise, income, miscellaneous, and transient accommodations taxes. Prepares tax assessments, following established rules. Represents the Department in appeals to the Board of Review for their respective districts. Provides administrative/clerical assistance to the Board of Review.
TAX100	СК	COMPLIANCE DIVISION - AUDIT BRANCH KAUAI	Responsible for administrative matters of the Branch; performs personnel and fiscal activities and housekeeping functions of the Branch. Provides assistance, information, and services on all taxes administered by the Department to taxpayers who walk-in, call-in, or correspond.

Department of Taxation Program ID Sub-Organizations

TAX100	СМ	COMPLIANCE DIVISION - AUDIT BRANCH MAUI	Responsible for administrative matters of the Branch; performs personnel and fiscal activities and housekeeping functions of the Branch. Provides assistance, information, and services on all taxes administered by the Department to taxpayers who walk-in, call-in, or correspond. Conducts office and field examinations of all tax returns filed for general excise, income, miscellaneous, and transient accommodation taxes on the Neighbor Islands. Prepares tax assessments, following established rules. Conducts/enforces collection of delinquent taxes by appropriate collection procedures. Conducts office examinations of tax returns filed for general excise, income, miscellaneous, and transient accommodations taxes. Prepares tax assessments, following established rules. Represents the Department in appeals to the Board of Review for their respective districts. Provides administrative/clerical assistance to the Boards of Review.
TAX100	со	OAHU OFFICE AUDIT BRANCH	Conducts office examinations of all tax returns filed for general excise, income, miscellaneous, and transient accommodation taxes on Oahu. Represents the Department in appeals to the Board of Review for cases originating or transferred to the Oahu District. Disseminates information through audit contact or taxpayer inquiry about the proper reporting methods or Departmental positions on tax and related matters. Reviews for approval/disapproval request for waiver for the withholding of income tax on the disposition of Hawaii real property by non-resident.

Department of Taxation Program ID Sub-Organizations

TAX100	СР	OAHU FIELD AUDIT BRANCH	Conducts field examinations of all types of tax returns and supporting
			records of larger taxpayers involving complex records and transactions. Represents the Department in appeals to the Board of Review for cases
			originating or transferred to the Oahu District. Disseminates
			information through audit contact or taxpayer inquiry about the
			proper reporting methods or Departmental positions on tax and
			related matters. Responsible for administrative matters of the Branch;
			performs personnel and fiscal activities and housekeeping functions for
			the Branch.
TAX100	EO	OAHU COLLECTION BRANCH	Conducts/enforces collection of delinquent taxes by appropriate
			collection procedures; secures non-filed returns from taxpayers; and
			conducts investigations to determine compliance with state tax laws.
			Develops policies and procedures, renders guidelines and recommendations and provides coordination and assistance in
			enforcement activities; participates in resolving complex enforcement
			cases; and recommends goals and objective; and reviews objectives
		•	and accomplishments with operating personnel.
TAX105	ВА	DOCUMENT PROCESSING BRANCH	Plans, directs and coordinates a comprehensive, centralized system of
			receiving and processing of tax information and payments (paper
	5 h		documents or electronic data) for the Department of Taxation.
	+0.00 ++0		Establishes initial control over monies and documents and provides a
			system for the rapid update of taxpayer accounts. Provides a
			centralized statewide filing system for paper tax returns. Coordinates
			and oversees electronic processing activities, updates, testing, and new
			initiatives. Provides support for ongoing EFT development and changes,
			and support for growth of DOTAX electronic processing capabilities.

Department of Taxation Program ID Sub-Organizations

TAX105	ВВ	REVENUE ACCOUNTING BRANCH	Responsible for the maintenance of the revenue control and subsidiary ledgers, the control and accounting for all refunds, regardless of tax type, which are created by either overpayment or adjustment, the maintenance of the accounting system for protested payments and tax appeals, the preparation of the statement of tax operations and related reports, and processing and accounting activities statewide of all Miscellaneous taxes (except Estate & Transfer tax).
TAX105	ВС	TAXPAYER SERVICES BRANCH	Provides centralized services on all taxes, licenses, and permits administered by the Department to all customers who walk-in, call-in, correspond, or E-mail. Also provides computer-based error correction activities in order to post returns to system.
TAX107	AA	OFFICE OF THE DIRECTOR	Under general direction of the Governor of the State of Hawaii, plans, directs and coordinates the various activities of the Department within the scope of laws and established policies and regulations.
TAX107	AA	RULES OFFICE	Serves as a resource for complex policy recommendations and complex taxpayer support.
TAX107	AA	ADMINISTRATIVE SERVICES OFFICE	Provides general internal fiscal and personnel management assistance to the Director in exercising responsibilities as executive of the Department. Advises and provides staff services in the area of program budgeting and planning, management of available resources and facilities management.
TAX107	AC	INFORMATION TECHNOLOGY SERVICES OFFICE	Advises the Director on all matters pertaining to computerization and automation, formulating associated policies and procedures. To enhance the Department of Taxation's program effectiveness and efficiency by automating major program functions deemed feasible.
TAX107	AD	TAX RESEARCH & PLANNING OFFICE	Plans, organizes, directs and coordinates a tax research and tax planning program for the Department. Provides the Department with statistical information and projections as to tax yields, tax impacts, and economic conditions affecting taxes.

Year of Change FY22/FY23	Description of Change
FY22/FY23	The reorganization of the Kauai District Office to a Kauai Tax Office will require the reduction of 8 Compliance positions. The Taxpayer Services section will remain. The four Taxpayer Services positions will provide assistance, information, and services on all taxes administered by the dDepartment to the Kauai taxpayers who walk-in, call-in or correspond. The compliance functions will be handled by the Oahu District Ooffice.
FY22/FY23	Information Technology Services Office - TSM
	The cost of maintaining our computer infrastructure will be better served by placing it in its own category with base funding in
	the future.
	(See Table 18-A)

		FY22	FY23
Maintenan	ce, support, subscription		
5800	Disaster Recovery	101,000	101,000
5800	Vmware support for duplicate TSM hardware	13,000	13,000
5800	ICS maintenance (captiva, ibml)	600,000	600,000
5800	Other	100,000	100,000
	Total Maintenance, support, subscription	814,000	814,000
Outside Ser 7100	vices on a fee basis Captiva, IBML professional services	210,000	210,000
7100		210,000	210,000
7100	FAST professional services yr 6	1,672,000	1,672,000
7100	FAST Hosting Services yrs 6 & 7		1,862,190
7100	FAST POST warranty yr 6	1,151,832	1,151,832
	Total Outside Services on a fee basis	3,033,832	4,896,022
Total Cost o	of TSM	3,847,832	5,710,022

Executive Budget 3,033,832 3,033,832