

STAND. COM. REP. NO.

3207

Honolulu, Hawaii

MAR 04 2022

RE: S.B. No. 3269  
S.D. 2

Honorable Ronald D. Kouchi  
President of the Senate  
Thirty-First State Legislature  
Regular Session of 2022  
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 3269, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO ACADEMIC TENURE AT THE UNIVERSITY OF HAWAII,"

begs leave to report as follows:

The purpose and intent of this measure is to establish statutory guidelines for tenure at the University of Hawaii, including criteria for tenure, requirements for periodic reviews for tenured or tenure-track faculty, and establishing which employees are not eligible for tenure.

Your Committee received written comments in opposition to this measure from the Office of Collective Bargaining; University of Hawaii; Hawaii Cattlemen's Council; Hawaii Library Association; Hawaii Farm Bureau; University of Hawaii Professional Assembly; Hawaii Community College Academic Support Division Faculty; Hawaii Government Employees Association; United Public Workers, AFSCME Local 646, AFL-CIO; International Union of Bricklayers and Allied Craftworkers Local 1 of Hawaii; Hawaii State AFL-CIO; Windward Community College; and over one hundred individuals.

Your Committee finds that requiring the University of Hawaii Board of Regents, President of the University of Hawaii, faculty of the University of Hawaii, and the exclusive representative of each applicable bargaining unit to discuss and implement changes



to the tenure process will help to align the employment of university faculty with the mission of the University of Hawaii.

Your Committee has amended this measure by:

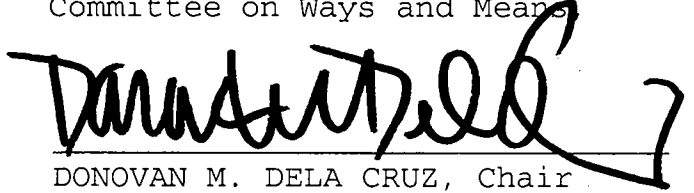
- (1) Deleting all sections of the measure that statutorily establish guidelines for tenure at the University of Hawaii;
- (2) Providing that, out of the general funds appropriated to the University of Hawaii, the sum of \$37,951,232 shall be expended to restore personal services of the University of Hawaii, including:
  - (A) \$30,000,000 for the University of Hawaii at Manoa;
  - (B) \$1,200,000 for the University of Hawaii John A. Burns school of medicine;
  - (C) \$2,280,000 for the University of Hawaii at Hilo;
  - (D) \$1,080,000 for the University of Hawaii, West Oahu; and
  - (E) \$3,391,232 for University of Hawaii systemwide support;
- (3) Requiring the University of Hawaii Board of Regents and the President of the University of Hawaii to discuss and adopt the permitted interaction group on tenure's recommendations for tenure of faculty and to consult with the University of Hawaii faculty and the exclusive representative of each applicable collective bargaining unit in implementing the recommendations;
- (4) Changing the effective date to July 1, 2022; and
- (5) Making technical nonsubstantive amendments for purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B.



No. 3269, S.D. 1, as amended herein, and recommends that it pass  
Third Reading in the form attached hereto as S.B. No. 3269,  
S.D. 2.

Respectfully submitted on  
behalf of the members of the  
Committee on Ways and Means



DONOVAN M. DELA CRUZ, Chair



