

Honolulu, Hawaii

APR 29 2022

RE: S.B. No. 2819
S.D. 2
H.D. 2
C.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-First State Legislature
Regular Session of 2022
State of Hawaii

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-First State Legislature
Regular Session of 2022
State of Hawaii

Sirs:

Your Committee on Conference on the disagreeing vote of the Senate to the amendments proposed by the House of Representatives in S.B. No. 2819, S.D. 2, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO TEACHER COMPENSATION,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to:

- (1) Repeal certain statutory provisions regarding teachers' salary schedules and ratings; and
- (2) Fund a memorandum of understanding to address compensation equity issues and make the necessary discretionary salary adjustments for experienced senior public school teachers and state public charter school teachers.

Your Committee on Conference finds that the State faces a chronic shortage of qualified educators. The recruitment and



retention of qualified teachers is critical to the success of the State's public education system. Your Committee on Conference further finds that better pay is correlated with greater success in recruiting and retaining qualified educators. Your Committee on Conference additionally finds that the salaries of experienced senior teachers in the State are inequitably aligned with less senior teachers. Accordingly, this measure promotes both the recruitment and retention of qualified teachers by addressing certain existing salary inequities.

Your Committee on Conference has amended this measure by:

- (1) Deleting the appropriation provisions;
- (2) Amending section 1 to reflect its amended purpose;
- (3) Making it effective upon its approval; and
- (4) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of S.B. No. 2819, S.D. 2, H.D. 2, as amended herein, and recommends that it pass Final Reading in the form attached hereto as S.B. No. 2819, S.D. 2, H.D. 2, C.D. 1.




Respectfully submitted on behalf
of the managers:

ON THE PART OF THE HOUSE

ON THE PART OF THE SENATE



JUSTIN H. WOODSON
Co-Chair



RICHARD H.K. ONISHI
Co-Chair



STACELYNN K. M. ELI
Co-Chair



MICHELLE N. KIDANI
Chair



BENNETTE MISALUCHA
Co-Chair



Record of Votes of a Conference Committee

Bill / Concurrent Resolution No.: SB 2819, SD 2, HD 2	Date/Time: 9/28/2022 3:30 PM
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The recommendation of the House and Senate managers is to pass with amendments (CD).

The Committee is reconsidering its previous decision.

<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure	<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.
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Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
KIDANI, Michelle N., Chr.	✓				WOODSON, Justin H., Co-Chr.	✓			
MISALUCHA, Bennette E., Co-Chr.	✓				ONISHI, Richard H.K., Co-Chr.	✓			
KIM, Donna Mercado				✓	ELI, Stacelynn K.M., Co-Chr.	✓			
FEVELLA, Kurt	✓				PERRUSO, Amy A.	✓			
					OKIMOTO, Val	✓			
TOTAL	3			1	TOTAL	5			

A = Aye WR = Aye with Reservations N = Nay E = Excused

Senate Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted	House Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted
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Senate Lead Chair's or Designee's Signature: 	House Lead Chair's or Designee's Signature:
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