

Honolulu, Hawaii

FEB 16 2022

RE: S.B. No. 2711
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-First State Legislature
Regular Session of 2022
State of Hawaii

Sir:

Your Committees on Education and Labor, Culture and the Arts, to which was referred S.B. No. 2711 entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

beg leave to report as follows:

The purpose and intent of this measure is to update the list of exceptions under state child labor laws to include work-based learning programs with employers.

Your Committees received testimony in support of this measure from the Department of Education, Chamber of Commerce Hawaii, HawaiiKidsCAN, and one individual. Your Committees received testimony in opposition to this measure from the Department of Labor and Industrial Relations.

Your Committees find that the career readiness of Hawaii's students is of the utmost importance, both for the economic stability of these individuals and the State more broadly. Hawaii's schools have made great progress in recent years to expand opportunities for students to engage in work-based learning, in which students gain technical knowledge and skills that align with particular industries.

Your Committees further find that employer-school partnerships are a vital and powerful tool for creating authentic learning experiences for students. Students in the State benefit



from a deep pool of work-based learning partnerships and employers to choose from in order to pursue their interests most effectively.

Your Committees therefore find that this measure will benefit students, schools, and employers by providing greater clarity as to the status of students working in an intern capacity. Your Committees note, however, the testimony of the Department of Labor and Industrial Relations expressing concern regarding the wholesale exemption of student interns from child labor laws.

Accordingly, your Committees have amended this measure by:

- (1) Deleting section 2, which added certain exceptions under 390-5, Hawaii Revised Statutes;
- (2) Defining youth vocational training programs and internships in section 390-1, Hawaii Revised Statutes;
- (3) Adding youth vocational training programs and internships and certain programs as allowable employment under section 390-2, Hawaii Revised Statutes;
- (4) Inserting an effective date of July 1, 2050, to encourage further discussion; and
- (5) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the records of votes of the members of your Committees on Education and Labor, Culture and the Arts that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2711, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2711, S.D. 1, and be referred to your Committee on Judiciary.



Respectfully submitted on
behalf of the members of the
Committees on Education and
Labor, Culture and the Arts,


BRIAN T. TANIGUCHI, Chair


MICHELLE N. KIDANI, Chair



The Senate
Thirty-First Legislature
State of Hawai'i

Record of Votes
Committee on Education
EDU

Bill / Resolution No.:* SB 2711	Committee Referral: EDU/LCA, JDC	Date: 2/11/22
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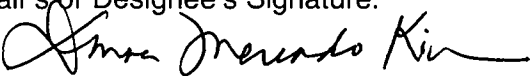
The Committee is reconsidering its previous decision on this measure.
If so, then the previous decision was to: _____

The Recommendation is:

Pass, unamended 2312
 Pass, with amendments 2311
 Hold 2310
 Recommit 2313

Members	Aye	Aye (WR)	Nay	Excused
KIDANI, Michelle N. (C)	/			
KIM, Donna Mercado (VC)	/			
DELA CRUZ, Donovan M.	/			
KANUHA, Dru Mamo	/			
FEVELLA, Kurt	/			
TOTAL	5			

Recommendation: Adopted Not Adopted

Chair's or Designee's Signature:


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File with Committee Report Clerk's Office Drafting Agency Committee File Copy

*Only one measure per Record of Votes

The Senate
 Thirty-First Legislature
 State of Hawai'i

Record of Votes
Committee on Labor, Culture and the Arts
LCA

Bill / Resolution No.:* <i>SB 2711</i>	Committee Referral: <i>EDU/LCA, JDC</i>	Date: <i>2-11-22</i>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TANIGUCHI, Brian T. (C)	✓			
IHARA, Jr., Les (VC)	✓			
CHANG, Stanley	✓			
KEOHOKALOLE, Jarrett	✓			
FEVELLA, Kurt	✓			
TOTAL	<i>5</i>	<i>0</i>	<i>0</i>	<i>0</i>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <i>[Signature]</i>				
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