STAND. COM. REP. NO. 39 -22

Honolulu, Hawaii , 2022 MAR 2 4 RE: S.B. No. 2298 S.D. 2 H.D. 1

Honorable Scott K. Saiki Speaker, House of Representatives Thirty-First State Legislature Regular Session of 2022 State of Hawaii

Sir:

Your Committee on Labor & Tourism, to which was referred S.B. No. 2298, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO WAGES,"

begs leave to report as follows:

The purpose of this measure is to increase the penalty for employers who fail to pay the wages of their employees in accordance with chapter 387, Hawaii Revised Statutes, the wage and hour law, and chapter 388, Hawaii Revised Statutes, governing payment of wages and other compensation, to a class C felony.

Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC, Local 665; Hawaii State AFL-CIO; and one individual. Your Committee received testimony in opposition to this measure from one individual.

Your Committee finds that state labor laws should vigorously protect workers from employers who fail to pay their employees. The State's most economically vulnerable workers are job insecure and deterring wage theft protects low-wage earners in particular.



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By increasing penalties, this measure holds employers who violate wage and hour laws or other compensation laws accountable.

Your Committee has amended this measure by making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

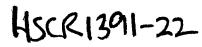
As affirmed by the record of votes of the members of your Committee on Labor & Tourism that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2298, S.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2298, S.D. 2, H.D. 1, and be referred to your Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Tourism,

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RICHARD H.K. ONISHI, Chair

State of Hawaii House of Representatives The Thirty-first Legislature



## Record of Votes of the Committee on Labor & Tourism

Bill/Resolution No.: SB 2298 SD2					:: D3/22/2002	
The committee is reconsider	ing its previous decision	on the measure.				
The recommendation is to: <ul> <li>Pass, unamended (as is)</li> <li>Pass, with amendments (HD)</li> <li>Hold</li> <li>Pass short form bill with HD to recommit for future public hearing (recommit)</li> </ul>						
LAT Mem	bers	Ayes	Ayes (WR)	Nays	Excused	
1. ONISHI, Richard H.K. (C)		/				
2. SAYAMA, Jackson D.	(VC)					
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3. BELATTI, Della Au						
4. HOLT, Daniel						
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5. KOBAYASHI, Dale T.	The second state of the second					
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6. QUINLAN, Sean						
7 TAKANA Chora		<u></u>	<u>i Pashing taiyo 20</u> 7			
7. TAKAYAMA, Gregg						
8. OKIMOTO, Val	<u> 1999 - Dense Constantin</u>					
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TOTAL (8)		S				
The recommendation is:	Adopted If joint referral,	-				
Vice Chair's or designee's sig	nature: Jah	Sugar	·			
Distribution: Original (White	Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO					