

Honolulu, Hawaii

APR 29 2022

RE: S.B. No. 2298
S.D. 2
H.D. 1
C.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-First State Legislature
Regular Session of 2022
State of Hawaii

Honorable Scott K. Saiki
Speaker, House of Representatives
Thirty-First State Legislature
Regular Session of 2022
State of Hawaii

Sirs:

Your Committee on Conference on the disagreeing vote of the Senate to the amendments proposed by the House of Representatives in S.B. No. 2298, S.D. 2, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO WAGES,"

having met, and after full and free discussion, has agreed to recommend and does recommend to the respective Houses the final passage of this bill in an amended form.

The purpose of this measure is to increase the penalty for employers who fail to pay their employees wages in accordance with state wage and hour laws and other compensation laws, by making violators guilty of a class C felony and subject to a fine of not less than \$500 per offense.

Your Committee on Conference finds that state labor laws should vigorously protect workers from employers who fail to provide employees with wages, benefits, or other forms of compensation that are rightfully owed to them. This measure will provide a greater deterrence to employers who violate wage and hour laws and other compensation laws.



Your Committee on Conference has amended this measure by making it effective upon its approval.

As affirmed by the record of votes of the managers of your Committee on Conference that is attached to this report, your Committee on Conference is in accord with the intent and purpose of S.B. No. 2298, S.D. 2, H.D. 1, as amended herein, and recommends that it pass Final Reading in the form attached hereto as S.B. No. 2298, S.D. 2, H.D. 1, C.D. 1.


Respectfully submitted on behalf
of the managers:

ON THE PART OF THE HOUSE



ON THE PART OF THE SENATE



RICHARD H.K. ONISHI
Co-Chair


JACKSON D. SNYAMA
Co-Chair

BRIAN T. TANIGUCHI
Chair


KARL RHOADS
Co-Chair
MAILE S.L. SHIMABUKURO
Co-Chair

Hawai'i State Legislature

CCR 110-22

Record of Votes of a
Conference Committee

Bill / Concurrent Resolution No.: SB 2298, SD 2, HD 1	Date/Time: 4/25/2022 10:05 AM
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The recommendation of the House and Senate managers is to pass with amendments (CD).

The Committee is reconsidering its previous decision.

<input type="checkbox"/> The recommendation of the Senate Manager(s) is to AGREE to the House amendments made to the Senate Measure	<input type="checkbox"/> The recommendation of the House Manager(s) is to AGREE to the Senate amendments made to the House Measure.
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Senate Managers	A	WR	N	E	House Managers	A	WR	N	E
TANIGUCHI, Brian T., Chr.	✓				ONISHI, Richard H.K., Co-Chr.	✓			
RHOADS, Karl, Co-Chr.	✓				SAYAMA, Jackson D., Co-Chr.	✓			
SHIMABUKURO, Maile S.L., Co-Chr.	✓				OKIMOTO, Val	✓			
FEVELLA, Kurt	✓								
TOTAL	4	0	0	0	TOTAL	3	0	0	0

A = Aye WR = Aye with Reservations N = Nay E = Excused

Senate Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted	House Recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted
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Senate Lead Chair's or Designee's Signature: 	House Lead Chair's or Designee's Signature:
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