

Honolulu, Hawaii

MAR 04 , 2022

RE: H.B. No. 1475  
H.D. 1

Honorable Scott K. Saiki  
Speaker, House of Representatives  
Thirty-First State Legislature  
Regular Session of 2022  
State of Hawaii

Sir:

Your Committee on Judiciary & Hawaiian Affairs, to which was referred H.B. No. 1475 entitled:

"A BILL FOR AN ACT RELATING TO MANDATORY ETHICS TRAINING,"

begs leave to report as follows:

The purpose of this measure is to require:

- (1) Legislators and certain state employees whose financial disclosure statements are public record to complete live ethics training within ninety days of taking office and at least once every four years thereafter;
- (2) All other state employees to complete either live or online ethics training within ninety days of the start of employment and at least once every four years thereafter; and
- (3) Existing state legislators and employees who have not received ethics training within the immediately preceding three years of the effective date of this measure to complete live or online ethics training within twelve months of this measure's effective date and every four years thereafter.



Your Committee received testimony in support of this measure from the Hawai'i State Ethics Commission, Common Cause Hawaii, and one individual.

Your Committee finds that requiring ethics training for state legislators and employees every four years is of paramount importance for the State. Your Committee further finds that an online system to provide ethics training will allow training requirements to be extended more broadly to all state employees.

Your Committee has amended this measure by making technical, nonsubstantive amendments for the purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Judiciary & Hawaiian Affairs that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1475, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 1475, H.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary &  
Hawaiian Affairs,



MARK M. NAKASHIMA, Chair



