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# SENATE CONCURRENT RESOLUTION

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DESIGNATING THE MONTH OF SEPTEMBER 2022 AS CHILD CARE PROVIDER  
APPRECIATION MONTH.

1 WHEREAS, early childhood is a critical development period  
2 for an individual; and  
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4 WHEREAS, the majority of human brain development occurs  
5 before a child reaches the age of five, with a significant  
6 portion of the development happening before the age of three;  
7 and  
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9 WHEREAS, high quality early care and education have a  
10 variety of positive outcomes for children, including  
11 ameliorating the effects of poverty, detecting and remediating  
12 developmental delays, identifying signs of and preventing  
13 further child neglect, and preparing children for school, which  
14 all contribute to increasing their likelihood of success in  
15 life; and  
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17 WHEREAS, the majority of children under five years of age  
18 in Hawaii have working parents who cannot care for them during  
19 all hours of the day; and  
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21 WHEREAS, over thirty thousand children under the age of six  
22 are currently receiving licensed child care services in Hawaii;  
23 and  
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25 WHEREAS, in contrast to their significant role in the  
26 development of Hawaii's children, one in three child care  
27 workers in Hawaii are experiencing food insecurity due to  
28 inadequate compensation; and  
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30 WHEREAS, the average wage of child care workers in Hawaii,  
31 however, is currently less than \$30,000 a year; and  
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1 WHEREAS, child care service providers are generally  
2 devalued as professionals due to racist and sexist beliefs that  
3 child care services do not deserve appropriate compensation  
4 because the work is largely performed by women of color; and  
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6 WHEREAS, notwithstanding the low compensation of child care  
7 professionals, young children require consistent care and  
8 nurturing from early childhood educators who are skilled,  
9 educated, competent, and appropriately compensated; and  
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11 WHEREAS, child care providers warrant and richly deserve  
12 the gratitude and appreciation of the families and communities  
13 they serve for the critical role they play in the development of  
14 the children who will form Hawaii's future; now, therefore,  
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16 BE IT RESOLVED by the Senate of the Thirty-first  
17 Legislature of the State of Hawaii, Regular Session of 2022, the  
18 House of Representatives concurring, that the month of September  
19 2022 be designated as Child Care Provider Appreciation Month in  
20 the State of Hawaii; and  
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22 BE IT FURTHER RESOLVED that all policy makers, community  
23 organizations, and residents in Hawaii are encouraged to  
24 recognize the critical importance of child care, especially  
25 during early childhood, and child care providers and their  
26 services; and  
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28 BE IT FURTHER RESOLVED that certified copies of this  
29 Concurrent Resolution be transmitted to the Governor, Director  
30 of Human Services, Director of Health, Director of the Executive  
31 Office on Early Learning, and Superintendent of Education.

