A BILL FOR AN ACT

RELATING TO PUBLIC WORKS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 104-24, Hawaii Revised Statutes, is
- 2 amended as follows:
- 3 1. By amending subsections (b) and (c) to read:
- 4 "(b) Where the department finds that a second violation of
- 5 this chapter has been committed, whether on the same or another
- 6 contract, within two years of the first notification of
- 7 violation, the department, after proper notice and opportunity
- 8 for hearing, shall order the person $[\frac{\partial r}{\partial t}]$ and firm in violation
- 9 to pay a penalty equal to the amount of back wages found due or
- 10 \$500 for each offense, up to \$5,000, whichever is greater.
- 11 (c) Where the department finds that a third violation of
- 12 this chapter has been committed, whether on the same or another
- 13 contract, within three years of the second notification of
- 14 violation, the department, after proper notice and opportunity
- 15 for hearing, shall order the person [or] and firm in
- 16 violation(÷) to:



| 1 | (1) | [To pay] <u>Pay</u> a penalty equal to two times the amount |
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| 2 | | of back wages found due or \$1,000 for each offense, up |
| 3 | | to \$10,000, whichever is greater; and |
| 4 | (2) | [To be] <u>Be</u> suspended from doing any new work on any |
| 5 | | public work of a governmental contracting agency for a |
| 6 | | period of three years except as provided in section |
| 7 | | 104-25(a)(2). "New work on any public work" includes |
| 8 | | any public works project in which the suspended person |
| 9 | | or firm has not begun work at the job site as of the |
| 10 | | date of the suspension order. The suspension shall be |
| 11 | | effective on the later of the twenty-first day after |
| 12 | | the notification of violation has been sent, or upon |
| 13 | | the issuance of a decision pursuant to section |
| 14 | | 104-23(c)." |
| 15 | 2. | By amending subsection (e) to read: |
| 16 | "(e) | [For purposes of this section, "offense"] As used in |
| 17 | this sect | ion: |
| 18 | "Off | ense" means each section of this chapter under which |
| 19 | the contr | actor is cited; provided that, with respect to |
| 20 | prevailin | g wage and overtime citations under section 104-2, each |

1 employee and each project shall be considered a separate 2 offense. 3 "Person" includes a sole proprietor and the responsible 4 managing employee and holder of the construction license as 5 provided under chapter 444." SECTION 2. Section 104-25, Hawaii Revised Statutes, is 6 7 amended to read as follows: 8 The director shall suspend a person [or] and firm as 9 follows: 10 (1)For a first or second violation, if a person or firm 11 fails to pay wages found due $[\tau]$ or any penalty 12 assessed, or both, the person $[\frac{\partial \mathbf{r}}{\partial t}]$ and firm shall be 13 immediately suspended from doing any work on any 14 public work of a governmental contracting agency until 15 all wages and penalties are paid in full; 16 (2) For a third violation, the suspension shall be as 17 prescribed in section 104-24(c); provided that, if the 18 person or firm continues to violate this chapter or 19 fails to pay wages found due or any penalty assessed, 20 or both, then the person [or] and firm shall 21 immediately be suspended from doing any work on any

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| 1 | public work of a governmental contracting agency for a |
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| 2 | mandatory three-year period. If after the three-year |
| 3 | suspension period the wages found due or penalties |
| 4 | assessed are still unpaid, the suspension shall remain |
| 5 | in force until payment is made in full; or |

- (3) For falsification of records, or for delay or interference with an investigation pursuant to section 104-22, the person [or] and firm shall be immediately suspended for a period of three years.
- 10 (b) The director shall immediately notify the governmental
 11 contracting agency, comptroller, the auditor or director of
 12 finance of the county, and in the case of a suspended
 13 subcontractor, the general contractor of any suspension order.
- (c) No contract shall be awarded to the person [ex] and

 firm so suspended or to any firm, corporation, partnership, or

 association in which the person or firm has an interest, direct

 or indirect, until three years have elapsed from the date of

 suspension, unless the period of suspension is reduced as herein

 provided. Any contract awarded in violation of this subsection

 shall be void.

- 1 (d) As used in this section, "person" shall have the same
- 2 meaning as in section 104-24."
- 3 SECTION 3. Statutory material to be repealed is bracketed
- 4 and stricken. New statutory material is underscored.
- 5 SECTION 4. This Act shall take effect upon its approval.

Report Title:

Wages and Hours of Employees on Public Works; Violations; Penalties; Suspension

Description:

Imposes penalty on both the person and firm upon finding of repeat violations of state law governing wages and hours of employees on public works. (HD1)

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