

JAN 26 2022

A BILL FOR AN ACT

RELATING TO PROFESSIONAL DEVELOPMENT FOR TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that professional
2 development for teachers is a vital way to ensure our teachers
3 can use the best, research-based educational practices within
4 their classrooms. To provide our students with the best
5 education possible, our teachers must be provided with the
6 opportunity to receive adequate training. In particular, job-
7 embedded professional development can often prove to be more
8 effective than stand-alone training sessions.

9 In the collectively-bargained agreement between the Hawaii
10 State Board of Education and the Hawaii State Teachers
11 Association that expired on June 30, 2021, there was a
12 memorandum of understanding that allowed for twenty-one
13 additional hours to be added to the teachers' workday without
14 students. Those twenty-one hours were to be used for job-
15 embedded professional development to provide benefits, including
16 a formalized structure for organizing training and learning
17 time, reducing the need for substitute teachers, and eliminating
18 teacher absences from classes for training. However, the

1 memorandum of understanding expired on June 30, 2021, and
2 because funding was not available, the memorandum of
3 understanding was not renewed.

4 The purpose of this Act is to appropriate funds for fiscal
5 year 2022-2023 for twenty-one additional hours of professional
6 development for teachers to replace the professional development
7 hours that were lost when the memorandum of understanding
8 expired without renewal.

9 SECTION 2. There is appropriated out of the general
10 revenues of the State of Hawaii the sum of \$16,600,000 or so
11 much thereof as may be necessary for fiscal year 2022-2023 for
12 twenty-one hours of professional development for teachers.

13 The sums appropriated shall be expended by the department
14 of education.

15 SECTION 3. This Act shall take effect upon its approval.

16
17 INTRODUCED BY:



18 BY REQUEST

Report Title:

Department of Education; Professional Development; Teachers

Description:

Provides an appropriation for the department of education to provide twenty-one additional hours of professional development for teachers.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

JUSTIFICATION SHEET

DEPARTMENT: Education

TITLE: A BILL FOR AN ACT RELATING TO PROFESSIONAL DEVELOPMENT FOR TEACHERS.

PURPOSE: The purpose of this Act is to provide funds for twenty-one additional hours of professional development for teachers.

MEANS: Provides general funds to the Department of Education.

JUSTIFICATION: The purpose of this Act is to provide funds for twenty-one additional hours of professional development for teachers.

Professional development is a key component to ensuring teachers have access to the best, research-based educational practices for their classrooms. In particular, job-embedded professional development can prove to be more effective than stand-alone training sessions.

In the collectively-bargained agreement between the Hawaii State Board of Education and the Hawaii State Teachers Association that expired on June 30, 2021, there was a memorandum of understanding between the Hawaii State Board of Education and the Hawaii State Teachers Association that allowed for twenty-one additional hours to be added to the teachers' workday without students. Those twenty-one hours were to be used for job-embedded professional development to provide benefits, including a formalized structure for organizing training and learning time, reducing the need for substitute teachers, and eliminating teacher absences from classes for training. However, the memorandum of understanding expired on June 30, 2021, and because

funding was not available, the memorandum of understanding was not renewed.

Impact on the public: The public benefits by having teachers that are highly trained and qualified. Professional development allows teachers to receive the necessary training to ensure they are using the most recent, research-based teaching strategies in their classrooms.

Impact on the department and other agencies: The Department of Education would need the funding to pay for the twenty-one additional professional development hours. The department of education would also need to negotiate with the Hawaii State Teachers Association to create the appropriate memorandum of understanding to allow for the additional hours of professional development.

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| GENERAL FUND: | \$16,600,000 |
| OTHER FUNDS: | None. |
| PPBS PROGRAM DESIGNATION: | EDN 200 |
| OTHER AFFECTED AGENCIES: | None. |
| EFFECTIVE DATE: | Upon approval. |