# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

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#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

PART I	
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SECTION 1. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (11):

8		FY 2021-2022	FY 2022-2023
9	General funds	- 0 -	- 0 -
10	Special funds	- 0 -	- 0 -
11	Federal funds	- 0 -	- 0 -
12	Other funds	- 0 -	- 0 -

13 Of the above amounts, the following amounts are for the 14 department of education:

15			FY_2021-2022	FY 2022-2023
16	General	funds	- 0 -	- 0 -
17	Special	funds	- 0 -	- 0 -
18	Federal	funds	- 0 -	- 0 -

BUF-10(22)

1	Other funds	- 0 -	- 0 -					
2	SECTION 2. Funds	appropriated by t	his part shall be					
3	allotted by the director of finance to the appropriate state							
4	departments for expendit	ture in the respec	ctive fiscal year for					
5	the purposes of this part.							
6	PART II							
7	SECTION 3. There are appropriated from the sources of							
8	funding indicated below to administration (JUD 601) the							
9	following sums or so much thereof as may be necessary to fund							
10	for fiscal biennium 2021-2023 all collective bargaining cost							
11	items in the agreement negotiated with the exclusive							
12	representative of collective bargaining unit (11):							
13		FY 2021-2022	FY 2022-2023					
14	General funds	- 0 -	- 0 -					
15	Special funds	- 0 -	- 0 -					
16	Federal funds	- 0 -	- 0 -					
17	Other funds	- 0 -	- 0 -					
18	SECTION 4. Funds a	appropriated by t	his part shall be					
19	expended by the chief j	ustice in the resp	pective fiscal year for					
20	the purposes of this part.							

1		PART III						
2	SECTION 5. There are appropriated from the sources of							
3	funding indicated below to collective bargaining statewide							
4	(BUF 102) the following sums or so much thereof as may be							
5	necessary to fund for fiscal biennium 2021-2023 the salary							
6	increases and other cost	t adjustments auth	norized by chapter 89C,					
7	Hawaii Revised Statutes, for state officers and employees who							
8	are excluded from collective bargaining and belong to the same							
9	compensation plans as those officers and employees within							
10	bargaining unit (11):							
11		FY 2021-2022	FY 2022-2023					
12	General funds	- 0 -	- 0 -					
13	Special funds	- 0 -	- 0 -					
14	Federal funds	- 0 -	- 0 -					
15	Other funds	- 0 -	- 0 -					
16	Of the above amounts, the following amounts are for the							
17	department of education	:						
18		FY 2021-2022	FY 2022-2023					
19	General funds	- 0 -	- 0 -					
20	Special funds	- 0 -	- 0 -					
21	Federal funds	- 0 -	- 0 -					
22	Other funds	- 0 -	- 0 -					

1	SECTION 6. Funds appropriated by this part shall be						
2	allotted by the director	r of finance to t	he appropriate state				
3	departments for expenditure in the respective fiscal year for						
4	the purposes of this par	rt.					
5		PART IV					
6	SECTION 7. There a	are appropriated :	from the sources of				
7	funding indicated below	to administration	n (JUD 601) the				
8	following sums or so much thereof as may be necessary to fund						
9	for fiscal biennium 2021-2023 the salary increases and other						
10	cost adjustments authorized by chapter 89C, Hawaii Revised						
11	Statutes, by the chief justice for state officers and employees						
12	who are excluded from collective bargaining and belong to the						
13	same compensation plans	as those officer:	s and employees within				
14	bargaining unit (11):						
15		FY 2021-2022	FY 2022-2023				
16	General funds	- 0 -	- 0 -				
17	Special funds	- 0 -	- 0 -				
18	Federal funds	- 0 -	- 0 -				
19	Other funds	- 0 -	- 0 -				
20	SECTION 8. Funds a	appropriated by t	nis part shall be				
21	expended by the chief ju	ustice in the resp	pective fiscal year for				
22	the purposes of this part.						

1	PART V							
2	SECTION 9. There is appropriated from the source of							
3	funding indicated below to Hawaii health systems							
4	corporation - corporate office (HTH 210) the following sums or							
5	so much thereof as may be necessary to fund for fiscal							
6	biennium 2021-2023 the collective bargaining cost items in the							
7	agreement negotiated with the exclusive representative of							
8	collective bargaining unit (11) who is assigned to the Hawaii							
9	health systems corporation:							
10	<u>FY 2021-2022</u> <u>FY 2022-2023</u>							
11	Special funds -00-							
12	SECTION 10. Funds appropriated by this part shall be							
13	allotted by the director of finance to the Hawaii health systems							
14	corporation for expenditure in the respective fiscal year for							
15	the purposes of this part.							
16	PART VI							
17	SECTION 11. There is appropriated from the source of							
18	funding indicated below to Hawaii health systems							
19	corporation - corporate office (HTH 210) the following sums or							
20	so much thereof as may be necessary to fund for fiscal							
21	biennium 2021-2023 the salary increases and other adjustments							
22	authorized by chapter 89C, Hawaii Revised Statutes, for state							

1 officers and employees who are excluded from collective bargaining, assigned to the Hawaii health systems corporation, 2 and belong to the same compensation plans as those officers and 3 4 employees within bargaining unit (11): 5 FY 2021-2022 FY 2022-2023 - 0 -Special funds -0-6 7 SECTION 12. Funds appropriated by this part shall be allotted by the director of finance to the Hawaii health systems 8 9 corporation for expenditure in the respective fiscal year for 10 the purposes of this part. 11 PART VII SECTION 13. Salary increases and cost adjustments provided 12 13 in this Act for any officer or employee whose compensation is paid, in whole or in part, from federal, special, or other funds 14 15 shall be paid wholly or proportionately, as the case may be, 16 from the respective funds. 17 SECTION 14. Funds appropriated or authorized by this Act that are not expended or encumbered by June 30, 2022, and 18 19 June 30, 2023, of the respective fiscal years, shall lapse as of 20 those dates.

1	SECTION	15.	This	Act	shall	take	effect	upon	its	approval.	
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4								BY RE	QUES	ST	

Report Title: Public Employment Cost Items

#### Description:

Provides appropriations for collective bargaining cost items for the members of Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2021-2023.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

#### SB. NO. 3067

#### JUSTIFICATION SHEET

- DEPARTMENT: Budget and Finance
- TITLE: A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
- PURPOSE: To provide appropriations for collective bargaining cost items and other public employment costs for the members of Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2021-2023.
- MEANS: By the submittal of a specific appropriation measure.
- JUSTIFICATION: Appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium that commenced July 1, 2021.

Inasmuch as an agreement with the bargaining unit was not reached in time to include all cost items in the 2021-2023 biennium budget, a separate measure is proposed for submittal to the Legislature.

<u>Impact on the public:</u> "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours, and other conditions of employment, while,

#### SB. NO. 3067

at the same time, (3) maintaining merit principles and the principle of equal pay for equal work among state and county employees . . . ." (Section 89-1, Hawaii Revised Statutes).

Impact on the department and other agencies: Pay raise and other negotiated cost items are not included in the departments' operating budget request.

GENERAL FUND: To be determined.

OTHER FUNDS: To be determined.

PPBS PROGRAM DESIGNATION:

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BUF 102, Collective Bargaining Statewide. JUD 601, Administration. HTH 210, Hawaii Health Systems Corporation - Corporate Office.

OTHER AFFECTED AGENCIES:

None.

EFFECTIVE DATE:

Upon approval.