A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1			PART I	
2	SECTI	ON 1. There are	appropriated from the sources of	
3	funding ind	dicated below to	collective bargaining statewide	
4	(BUF 102) 1	the following sum	s or so much thereof as may be	
5	necessary t	to fund for fisca	l year 2022-2023 all collective	
6	bargaining cost items in the reopener agreement negotiated with			
7	the exclusive representative of collective bargaining unit (10):			
8	<u>FY 2022-2023</u>			
9	General fur	nds	- 0 -	
10	Special fur	nds	- 0 -	
11	Federal fur	nds	- 0 -	
12	Other funds	S	- 0 -	
13	Of the	e above amounts,	the following amounts are for the	
14	department of education:			
15		FY	2022-2023	
16	General fur	nds	- 0 -	
17	Special fur	nds	- 0 -	
18	Federal fur	nds	- 0 -	

1 Other funds - 0 -SECTION 2. Funds appropriated by this part shall be 2 3 allotted by the director of finance to the appropriate state 4 departments for expenditure in the fiscal year for the purposes 5 of this part. 6 PART II 7 SECTION 3. There are appropriated from the sources of 8 funding indicated below to administration (JUD 601) the 9 following sums or so much thereof as may be necessary to fund 10 for fiscal year 2022-2023 all collective bargaining cost items 11 in the agreement negotiated with the exclusive representative of 12 collective bargaining unit (10): 13 FY 2022-2023 General funds 14 - 0 -15 Special funds - 0 -Federal funds 16 -0-17 Other funds - 0 -18 SECTION 4. Funds appropriated by this part shall be 19 expended by the chief justice in the fiscal year for the

20 purposes of this part.

1	PART III				
2	SECTION 5. Th	here are appropriated from the sources of			
3	funding indicated below to collective bargaining statewide				
4	(BUF 102) the follo	owing sums or so much thereof as may be			
5	necessary to fund f	or fiscal year 2022-2023 the salary increases			
6	and other cost adjustments authorized by chapter 89C, Hawaii				
7	Revised Statutes, for state officers and employees who are				
8	excluded from collective bargaining and belong to the same				
9	compensation plans as those officers and employees within				
10	bargaining unit (10):				
11		FY 2022-2023			
12	General funds	- 0 -			
13	Special funds	- 0 -			
14	Federal funds	- 0 -			
15	Other funds	- 0 -			
16	Of the above amounts, the following amounts are for the				
17	department of educa	tion:			
18		FY 2022-2023			
19	General funds	- 0 -			
20	Special funds	- 0 -			
21	Federal funds	- 0 -			
22	Other funds	- 0 -			

1	SECTION 6. Funds appropriated by this part shall be				
2	allotted by the director of finance to the appropriate state				
3	departments for expenditure in the fiscal year for the purposes				
4	of this part.				
5	PART IV				
6	SECTION 7. There are appropriated from the sources of				
7	funding indicated below to administration (JUD 601) the				
8	following sums or so much thereof as may be necessary to fund				
9	for fiscal year 2022-2023 the salary increases and other cost				
10	adjustments authorized by chapter 89C, Hawaii Revised Statutes,				
11	by the chief justice for state officers and employees who are				
12	excluded from collective bargaining and belong to the same				
13	compensation plans as those officers and employees within				
14	bargaining unit (10):				
15	FY 2022-2023				
16	General funds -0-				
17	Special funds -0-				
18	Federal funds -0-				
19	Other funds -0-				
20	SECTION 8. Funds appropriated by this part shall be				
21	expended by the chief justice in the fiscal year for the				
22	purposes of this part.				

1	PART V				
2	SECTION 9. There is appropriated from the source of				
3	funding indicated below to Hawaii health systems				
4	corporation - corporate office (HTH 210) the following sum or so				
5	much thereof as may be necessary to fund for fiscal year 2022-				
6	2023 the collective bargaining cost items in the reopener				
7	agreement negotiated with the exclusive representative of				
8	collective bargaining unit (10) who is assigned to the Hawaii				
9	health systems corporation:				
10	FY 2022-2023				
11	Special funds -0-				
12	SECTION 10. Funds appropriated by this part shall be				
13	allotted by the director of finance to the Hawaii health systems				
14	corporation for expenditure in the fiscal year for the purposes				
15	of this part.				
16	PART VI				
17	SECTION 11. There is appropriated from the source of				
18	funding indicated below to Hawaii health systems				
19	corporation - corporate office (HTH 210) the following sum or so				
20	much thereof as may be necessary to fund for fiscal year 2022-				
21	2023 the salary increases and other adjustments authorized by				
22	chapter 89C, Hawaii Revised Statutes, for state officers and				

1 employees who are excluded from collective bargaining, assigned 2 to the Hawaii health systems corporation, and belong to the same 3 compensation plans as those officers and employees within 4 bargaining unit (10): 5 FY 2022-2023 6 Special funds - 0 -7 SECTION 12. Funds appropriated by this part shall be 8 allotted by the director of finance to the Hawaii health systems 9 corporation for expenditure in the fiscal year for the purposes 10 of this part. 11 PART VII 12 SECTION 13. Salary increases and cost adjustments provided 13 in this Act for any officer or employee whose compensation is 14 paid, in whole or in part, from federal, special, or other funds 15 shall be paid wholly or proportionately, as the case may be, 16 from the respective funds. 17 SECTION 14. Funds appropriated or authorized by this Act 18 that are not expended or encumbered by June 30, 2023, shall 19 lapse as of that date.

BUF-09(22)

SECTION 15. This Act, upon its approval, shall take effect
on July 1, 2022.
INTRODUCED BY: <u>MMM.M.</u>
BY REQUEST

Report Title: Public Employment Cost Items

Description:

Provides appropriations for collective bargaining cost items for the members of Unit (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal year 2022-2023.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

SB. NO. 3066

JUSTIFICATION SHEET

- DEPARTMENT: Budget and Finance
- TITLE: A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS.
- PURPOSE: To provide appropriations for collective bargaining cost items and other public employment costs for the members of Unit (10) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal year 2022-2023 pursuant to reopener negotiations.
- MEANS: By the submittal of a specific appropriation measure.
- JUSTIFICATION: Appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining reopener agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium that commenced July 1, 2021.

Inasmuch as an agreement with the bargaining unit was not reached in time to include all cost items in the 2021-2023 biennium budget, a separate measure is proposed for submittal to the Legislature.

Impact on the public: "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive

SB. NO. 3066

representatives on matters of wages, hours, and other conditions of employment, while, at the same time, (3) maintaining merit principles and the principle of equal pay for equal work among state and county employees" (Section 89-1, Hawaii Revised Statutes).

Impact on the department and other agencies: Pay raise and other negotiated cost items are not included in the departments' operating budget request.

GENERAL FUND: To be determined.

OTHER FUNDS: To be determined.

PPBS PROGRAM

DESIGNATION:

BUF 102, Collective Bargaining Statewide. JUD 601, Administration. HTH 210, Hawaii Health Systems Corporation - Corporate Office.

OTHER AFFECTED AGENCIES:

None.

EFFECTIVE DATE: July 1, 2022.