

JAN 26 2022

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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

PART I

SECTION 1. There are appropriated from the sources of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (9):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$663,530	\$3,221,686
Special funds	4,684	17,735
Federal funds	10,950	37,498
Other federal funds	19,650	86,104
Revolving funds	7,753	45,688

Of the above amounts, the following amounts are for the department of education:

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$2,575	\$7,474

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SECTION 2. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

## PART II

SECTION 3. There is appropriated from the source of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 all collective bargaining cost items in the agreement negotiated with the exclusive representative of collective bargaining unit (9):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$5,093	\$22,595

SECTION 4. Funds appropriated by this part shall be expended by the chief justice in the respective fiscal year for the purposes of this part.

## PART III

SECTION 5. There is appropriated from the source of funding indicated below to collective bargaining statewide (BUF 102) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 the salary increases and other cost adjustments authorized by chapter 89C,

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Hawaii Revised Statutes, for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (9):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$15,870	\$97,066

SECTION 6. Funds appropriated by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.

## PART IV

SECTION 7. There is appropriated from the source of funding indicated below to administration (JUD 601) the following sums or so much thereof as may be necessary to fund for fiscal biennium 2021-2023 the salary increases and other cost adjustments authorized by chapter 89C, Hawaii Revised Statutes, by the chief justice for state officers and employees who are excluded from collective bargaining and belong to the same compensation plans as those officers and employees within bargaining unit (9):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
General funds	\$2,399	\$7,681

PART V

FY 2022-2023

PART VI

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1 so much thereof as may be necessary to fund for fiscal  
2 biennium 2021-2023 the salary increases and other adjustments  
3 authorized by chapter 89C, Hawaii Revised Statutes, for state  
4 officers and employees who are excluded from collective  
5 bargaining, assigned to the Hawaii health systems corporation,  
6 and belong to the same compensation plans as those officers and  
7 employees within bargaining unit (9):

	<u>FY 2021-2022</u>	<u>FY 2022-2023</u>
8 Special funds	\$25,759	\$120,415

10 SECTION 12. Funds appropriated by this part shall be  
11 allotted by the director of finance to the Hawaii health systems  
12 corporation for expenditure in the respective fiscal year for  
13 the purposes of this part.

14 PART VII

15 SECTION 13. Salary increases and cost adjustments provided  
16 in this Act for any officer or employee whose compensation is  
17 paid, in whole or in part, from federal, special, or other funds  
18 shall be paid wholly or proportionately, as the case may be,  
19 from the respective funds.

20 SECTION 14. The fiscal year 2021-2022 appropriations under  
21 this Act shall not lapse until the end of fiscal  
22 biennium 2021-2023; provided that funds appropriated or

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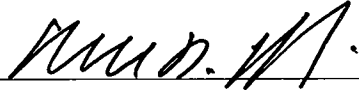
1 authorized by this Act that are not expended or encumbered by  
2 June 30, 2023, shall lapse as of that date.

3 SECTION 15. This Act shall take effect upon its approval.

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INTRODUCED BY:



6

BY REQUEST

S.B. NO. 3065

**Report Title:**

Public Employment Cost Items

**Description:**

Provides appropriations for collective bargaining cost items for the members of Unit (9) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2021-2023.

*The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.*

JUSTIFICATION SHEET

**SB. NO. 3065**

DEPARTMENT: Budget and Finance

TITLE: A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYMENT COST ITEMS.

PURPOSE: To provide appropriations for collective bargaining cost items and other public employment costs for the members of Unit (9) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2021-2023.

MEANS: By the submittal of a specific appropriation measure.

JUSTIFICATION: Appropriations by the Legislature are necessary to cover the expected cost of implementing the collective bargaining agreement negotiated between the State and the respective bargaining unit representing state public officers and employees for the fiscal biennium that commenced July 1, 2021.

Inasmuch as an agreement with the bargaining unit was not reached in time to include all cost items in the 2021-2023 biennium budget, a separate measure is proposed for submittal to the Legislature. An agreement was reached and notification of ratification was issued on January 18, 2022, that includes adjustments retroactive to July 1, 2021. An agreement for employer-union trust fund employer contributions was also reached and was funded prior to the end of the 2021 legislative session.

Impact on the public: "(I)t is the public policy of the State to promote harmonious and cooperative relations between government and its employees and to protect the public by assuring effective and orderly operations of government. These policies are best



effectuated by (1) recognizing the right of public employees to organize for the purpose of collective bargaining, (2) requiring the public employers to negotiate with and enter into written agreements with exclusive representatives on matters of wages, hours, and other conditions of employment, while, at the same time, (3) maintaining merit principles and the principle of equal pay for equal work among state and county employees . . . ." (Section 89-1, Hawaii Revised Statutes).

Impact on the department and other agencies:  
Pay raise and other negotiated cost items are not included in the departments' operating budget request.

GENERAL FUND:           FY 22:   \$686,892  
                              FY 23:   \$3,349,028

OTHER FUNDS:           FY 22:   \$1,031,055  
                              FY 23:   \$4,961,454

PPBS PROGRAM  
  DESIGNATION:           BUF 102, Collective Bargaining Statewide.  
                              JUD 601, Administration.  
                              HTH 210, Hawaii Health Systems  
                              Corporation - Corporate Office.

OTHER AFFECTED  
  AGENCIES:             None.

EFFECTIVE DATE:        Upon approval.