

JAN 26 2022

A BILL FOR AN ACT

RELATING TO INFORMATION TECHNOLOGY WORKFORCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that to develop a
2 thriving information technology workforce, the State must
3 improve various aspects of its workforce development programs.
4 According to a report titled "Hawaii IT Workforce Needs
5 Analysis" published in November 2021 by SMS Research and
6 Marketing Services, Inc., one of the fundamental components in
7 building a robust workforce is the collection of relevant data
8 that will enable better evaluation of available programs and
9 contribute to better planning for the future.

10 Accordingly, the purpose of this Act is to require the
11 department of labor and industrial relations to track and report
12 data that is necessary to establish a prosperous information
13 technology workforce in Hawaii.

14 SECTION 2. The department of labor and industrial
15 relations shall:



(1) Collect data relating to the development of an information technology workforce in Hawaii, which shall include but not be limited to:

(A) Courses, trainings, and programs currently being offered in Hawaii relating to information technology;

(B) Information technology internship programs offered by public and private organizations in Hawaii;

(C) Certifications and licenses relating to information technology issued in Hawaii, including:

(i) The category or type of certifications and licenses; and

(ii) The number of certificates and licenses issued each year by category or type; and

(D) Current information on the individuals who completed the courses, training, or programs, or obtained the certificates or licenses, including:

(i) Their occupation;

(ii) The industry they work in, and



1 (iii) The state or country they currently reside;

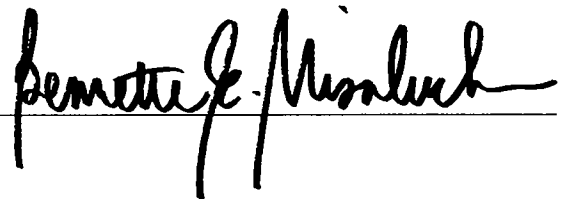
2 and

3 (2) Evaluate the collected data and develop a strategy to
4 provide better information technology training to
5 individuals and retain them in Hawaii to build a
6 flourishing information technology workforce in
7 Hawaii.

8 SECTION 3. The department of labor and industrial
9 relations shall submit a report of its findings and
10 recommendations, including any proposed legislation, to the
11 legislature no later than twenty days prior to the convening of
12 the regular session of 2023.

13 SECTION 4. This Act shall take effect upon its approval.

14 INTRODUCED BY:





S.B. NO. 3017

Report Title:

Information Technology Workforce; Development; Data Collection;
Department of Labor and Industrial Relations

Description:

Requires the Department of Labor and Industrial Relations to collect data relating to and necessary for development of a robust information technology workforce in Hawaii.

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