

JAN 21 2022

A BILL FOR AN ACT

RELATING TO TEMPORARY DISABILITY INSURANCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 392-25, Hawaii Revised Statutes, is
2 amended to read as follows:

3 "**§392-25 Eligibility for benefits.** (a) An individual is
4 eligible to receive temporary disability benefits if the
5 individual has been in employment for at least fourteen weeks
6 during each of which the individual has received remuneration in
7 any form for twenty or more hours and earned wages of at least
8 \$400, during the fifty-two weeks immediately preceding the first
9 day of disability.

10 (b) Eligibility determinations shall be made without
11 regard to sick leave credits. The amount of used and unused
12 sick leave credits accrued by an individual prior to the
13 disability shall not be a basis to deny temporary disability
14 benefits. Notwithstanding the foregoing, an employer or
15 temporary disability benefits plan may require sick leave
16 payments to be exhausted before disbursement of temporary




S.B. NO. 2197

1 disability benefits; provided that such requirement shall be
2 disclosed in writing."

3 SECTION 2. This Act does not affect rights and duties that
4 matured, penalties that were incurred, and proceedings that were
5 begun before its effective date.

6 SECTION 3. New statutory material is underscored.

7 SECTION 4. This Act shall take effect upon its approval.

8 INTRODUCED BY: 



S.B. NO. 2197

Report Title:

Temporary Disability Benefits; Eligibility; Sick Leave

Description:

Prohibits the denial of temporary disability benefits based on the amount of sick leave credits accrued prior to disability.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

