# **DEPT. COMM. NO. 348**

DAVID Y. IGE GOVERNOR



CATHY BETTS DIRECTOR

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DEPUTY DIRECTOR

# STATE OF HAWAII DEPARTMENT OF HUMAN SERVICES

DIR 22.007

P. O. Box 339 Honolulu, Hawaii 96809-0339

January 24, 2022

The Honorable Ronald D. Kouchi, President and Members of the Senate Thirty-First State Legislature State Capitol, Room 409 Honolulu, Hawaii 96813 The Honorable Scott K. Saiki, Speaker and Members of the House of Representatives Thirty-First State Legislature State Capitol, Room 431 Honolulu, Hawaii 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

Enclosed is the following report submitted in accordance with the provisions of section 346-51.5, Hawaii Revised Statutes, related to the Temporary Assistance For Needy Families Program. Unfortunately, the data required to complete this report is not available until after the end of the year, and we cannot meet the required reporting deadline of 30 days prior to the start of the regular session.

In accordance with section 93-16, HRS, the report is available to review electronically at the Department's website, at https://humanservices.hawaii.gov/reports/legislative-reports/.

Sincerely,



Cathy Betts Director

Enclosure

ec:

Governor's Office Lieutenant Governor's Office Department of Budget & Finance President Kouchi, Speaker Saiki January 24, 2022 Page 2

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# **REPORT TO THE THIRTY-FIRST HAWAII STATE LEGISLATURE 2022**

IN ACCORDANCE WITH THE PROVISIONS OF SECTION 346-51.5,
HAWAII REVISED STATUTES, ON THE TEMPORARY ASSISTANCE FOR
NEEDY FAMILIES & TEMPORARY ASSISTANCE FOR OTHER NEEDY
FAMILIES PROGRAMS

DEPARTMENT OF HUMAN SERVICES
Benefit, Employment and Support Services Division
January 2022

Section 346-51.5, Hawaii Revised Statutes (HRS), requires the Department of Human Services (DHS) to prepare a report on the Temporary Assistance for Needy Families (TANF) and Temporary Assistance for Other Needy Families (TAONF) programs that include:

- A plan for expenditure of TANF funds to include, a) details how the funds received under TANF shall be expended; and b) descriptions of the desired outcomes from the expenditure of the funds; and
- 2) A report about a) the continuing strategic planning process, with the assistance of the Financial Assistance Advisory Council, to involve the community in planning for the future use of TANF funds and setting annual goals and outcomes for existing and new programs receiving TANF; b) on the effectiveness and level of success in reaching the desired outcomes from the previous two fiscal years using TANF funds; and c) on any funds received and expended supplemental to the TANF block grant, the purposes for which the funds were expended; and outcomes achieved.

### PROGRAM OVERVIEW

Temporary Assistance for Needy Families (TANF) is a federal block grant program. TANF program requirements are per the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PL 104-193) (Welfare Reform). Before Welfare Reform, the Aid for Families with Dependent Children (AFDC) program did not distinguish between citizen or non-citizen or single or two-parent households. However, the 1996 Welfare Reform limited TANF eligibility to US citizens, single or two-parent households with dependent minor children, and certain single-parent immigrant households.

Recognizing the diversity of Hawaii's families and consistent with Article IX, Section 3, of the State Constitution, the Legislature created the state-funded Temporary Assistance for Other Needy Families (TAONF) program to continue to provide financial assistance to families that were eligible for benefits through AFDC but would no longer be eligible through TANF due to their citizenship. The state-funded TAONF program rules mirror TANF program rules and provide the same benefits and services to Hawaii's needy families with children, including mixed citizenship or non-citizenship single and two-parent households. Importantly, the general fund appropriation for TAONF also serves as a major portion of the State's Maintenance of Effort required to receive the TANF block grant.

TANF and TAONF programs are time-limited cash assistance programs for families with dependent children under 18 years old. Families may receive no more than sixty (60) months of cash assistance benefits in their lifetime through the TANF or TAONF Program. Family participation in the TANF or TAONF program depends on the household composition. When all members are US citizens, the family is eligible for federal-funded financial benefits

under TANF. Families with at least one non-citizen are eligible for state-funded benefits under TAONF. Other than the funding sources, the TANF and TAONF programs are identical.

These programs provide temporary financial relief to families and stabilize their current financial situation through participation with the First-To-Work (FTW) Program. TANF and TAONF recipient families must participate in the FTW Program, which provides education and vocational training support, job readiness training, job search assistance, employment placement services, case management, counseling services, and other supportive services so families may obtain and maintain employment. In addition, families may receive child care subsidies, assistance with transportation costs, worked- and education-related expenses while engaged in the FTW program to ensure success.

TANF and TAONF provide monthly cash benefits to families for food, clothing, shelter, and other essentials. To qualify for this assistance, a family must include children under 18 and earn a total gross income under 185% of the 2006 Federal Poverty level (FPL). For a household of three persons, this means the monthly gross income must be less than \$2,941, and the net income must be under \$610 if the household includes an employable adult. In addition, for households where all adults are disabled, care is required for a disabled household member or a child younger than six months of age, then the net income must be under \$763 per month. Effective April 18, 2013, DHS disregards assets under the TANF and TAONF programs.

### CASELOAD OVERVIEW: COVID-19

The Governor's Sixth Supplementary Emergency Proclamation for COVID-19 signed on April 25, 2020, suspended sections 346-29 and 346-261, HRS, which established the TANF/TAONF application requirements and the mandatory FTW program for recipients. In addition, the Supplementary Proclamation provided the Director of the Department of Human Services the authority to modify the administrative rules to assist families in need and those impacted by the COVID-19 pandemic. The suspension of sections 346-53 and 346-261, HRS, ended effective August 7, 2021.

Although the Governor's Emergency Proclamation for COVID-19 expired, the Secretary of the US Department of Health and Human Services renewed the determination that a Public Health Emergency exists. On January 16, 2022, US Health & Human Services Secretary Xavier Becerra recently extended the Public Health Emergency for an additional 90 days to April 16, 2022.

The TANF/TAONF continued to align its application process with waivers approved for the Supplemental Nutrition Assistance Program (SNAP), such as telephonic signatures, waiver interviews, and postponed eligibility reviews, to ensure DHS met Hawaii residents' demand for financial assistance. In addition, the upfront work participation, required as a condition of initial eligibility, was waived for TANF and TAONF applicants. These waivers reduced the processing time of applications and allowed eligible families to receive their benefits sooner.

As a condition of eligibility, once families are determined to be eligible for TANF benefits are immediately referred to the FTW Program for participation. Participation in the FTW Program is an opportunity for TANF recipient families to receive much-needed supportive services, counseling, case management services, and resources, especially during this pandemic. Furthermore, the FTW Program will assist TANF recipient families impacted by the economic consequences of COVID-19 transition back into the workforce during the State's recovery.

The monthly average caseloads for TANF and TAONF in SFY 2021 were 5,330 and 1,452, respectively, for an average monthly total of 6,782. Incredibly, Hawaii experienced a 55.2% increase in its total caseload compared to SFY 2019 or pre-pandemic (4,369 total monthly average).



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### I. EXPENDITURE PLAN OF TANF FUNDS

### A. Details How the Funds Received Under TANF Shall Be Expended

Please refer to Attachment 1.

### B. Description of the Desired Outcomes from the Expenditure of Funds

Please refer to Attachment 2.

### II. TANF STRATEGIC PLANNING AND LEVEL OF SUCCESS

### A. The Financial Assistance Advisory Council (FAAC)

No meetings were conducted during fiscal year 2021.

# B. TANF Measures of Effectiveness and Level of Success in Reaching Outcomes

The outcomes for the TANF Program, as reflected in the State Budget, are as follows:

### 1. Percentage of Households Determined Eligible for TANF Assistance

FY 2021 Planned = 35%

FY 2021 Actual = 22% average per month

FY 2022 Planned = 15%

#### 2. Percentage of TANF Recipients in Work Program Exiting Due to Employment

FY 2021 Planned = 14% average per month

FY 2021 Actual = 1% average per month

FY 2022 Planned = 15%

For SFY 2021, the average wage of employed work program participants was \$14.49/hour. Based on 30 employment hours per week, the estimated gross earnings of \$1,883 per month would allow a family of three to be eligible for TANF benefits.

### 3. Percentage of TANF Recipients Who Obtained Employment

FY 2021 Planned = 15% (average per month)

FY 2021 Actual = 14.8% of recipient families (average per month)

FY 2022 Planned = 15% (average per month)

### 4. Percentage of TANF Households Exited Due to Earnings

FY 2021 Planned = 14%

FY 2021 Actual = Of the total families who exited TANF each month, 13.4% of the families exited due to earned income (average per month)

FY 2022 Planned = 14%

### 5. Supporting Employment Empowerment (SEE) Hawaii Work Program

The DHS implemented the SEE Program in 2006 to provide on-the-job training and employment opportunities with private sector employers for First-To-Work (FTW) Program participants that may have little or no work experience or basic work skills. Participants employed through the SEE Program may work a minimum of 24 hours per week for up to six (6) months.

Participating employers pay SEE employees' (FTW participants) wages and benefits. The State reimburses the employers 100% of the State's hourly minimum wage. For each additional \$1.00 per hour paid to the SEE employee, the State reimburses the employer \$0.50. The maximum hourly rate paid to the employee that may be subsidized is \$14.00, and the employee may work no more than 40 hours/week. Employers also are reimbursed 14% of the subsidized wages to cover the cost of training and other employment-related costs and overhead expenses. Additionally, the State provides SEE employees supportive service payments such as transportation and child care assistance.

a) Participants Employed Through the SEE Program:

SFY 2020 = 58 (unduplicated) FTW participants SFY 2021 = 237 (unduplicated) FTW participants

b) Average Work Hours and Wage:

SFY 2020 = Average of 33 hours/week for an average wage of \$10.75/hour SFY 2021 = Average of 40 hours/week for an average wage of \$13.39/hour

c) Transitioned from Subsidized to Unsubsidized Employment:

SFY 2020 = 50% transitioned from SEE to unsubsidized employment SFY 2021 = 76% transitioned from SEE to unsubsidized employment d) Businesses Participated in the SEE Program:

Please refer to Attachment 3 – Hawaii Businesses Participating in Supporting Employment Empowerment (SEE) Program.

SFY 2020 = 267 SEE employers SFY 2021 = 129 SEE employers

#### 6. Work Participation Rates

The Federal government mandates that states meet two work participation rates as a condition of receiving and expending TANF Federal Block Grant and State Maintenance of Effort (MOE) requirements.

 a) All-Family Participation Rate of 50%: Of all TANF recipient cases that have at least one work-eligible individual who is complying with their federally mandated work activities.

The 50% compliance rate for the All-Family Rate is the federal baseline before factoring in the caseload reduction credit, the credit to the State for declining assistance caseloads.<sup>1</sup> Hawaii's Caseload Reduction Credit for Federal Fiscal Year (FFY) 2021 is estimated to be 72.6%. The adjusted All-Family work participation requirement to be met is zero percent (50% - 72.6% = 0%).<sup>1</sup>

As of December 2021, 10.95% of mandatory households met the work participation requirements for FFY 2021. Therefore, Hawaii exceeds the required participation, 10.95% compared to zero percent.

Mandatory Households Meeting All-Family Work Participation Requirements

FFY 2021 Planned = 15%

Actual = 10.95% (prior to the application of the Caseload Reduction Credit)

FFY 2022 Planned = 15% (prior to the application of the Caseload Reduction Credit)

b) Two-Parent Participation Rate of 90%: Of all TANF recipient cases that have two work-eligible parents who are complying with their federally mandated work activities.

<sup>&</sup>lt;sup>1</sup> Pursuant to Section 407(b)(3) of the Social Security Act (the Act), the U.S. Department of Health and Human Services (HHS), Administration for Children and Families (ACF), reduces a state's required participation rate for a Federal Fiscal Year (FFY) when the number of percentage points that the average monthly number of families receiving assistance during the year immediately preceding the current fiscal year is less than the average monthly number of families that received assistance during the comparison year (FFY 1995). The statute prohibits this reduction from including any caseload declines due to requirements of Federal law or due to differences in state eligibility criteria. The reduction in the participation rate is referred to as the Caseload Reduction Credit.

The 90% compliance rate for the Two-Parent Rate is the federal baseline before factoring in the Caseload Reduction Credit. The same estimated Caseload Reduction Credit for FFY 2021 of 72.6% can be applied. The adjusted Two-Parent Participation Rate to be met is 17.4% (90% - 72.6% = 17.4%).

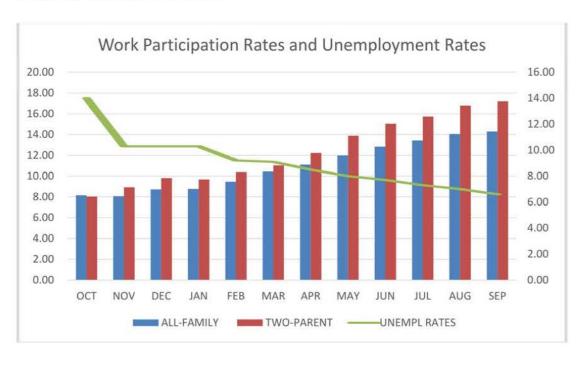
As of December 2021, 12.39% of mandatory two-parent met the work participation requirements for FFY 2021. Therefore, Hawaii did not meet the required two-parent participation rate, 12.39% compared to 17.4%.

Mandatory Households Meeting Two-Parent Families Work Participation Requirements

FFY 2021 Planned = 20% FFY 2021 Actual = 12.39% (prior to the application of the caseload reduction credit)

FY 2022 Planned = 34% (prior to the application of the caseload reduction credit)

c) The All-Family and Two-Parent work participation rates were at their lowest in the first quarter of FFY 2021, which may have been the consequence of Hawaii's high unemployment rate at 14% for October 2020 and 10.3% for November and December 2020.



The work participation rates started to increase as the unemployment rates declined for the remaining months of FFY 2021. At the end of FFY 2021, the All-Family Rate increased to 14.29% in September 2021, a 75.1% increase compared to October 2020 at 8.16%. The Two-Parent Rate saw a 114% increase at 17.19% in September 2021 versus 8.03% in October 2020.



Based on the data trend, the work participation rates for FFY 2022 are likely to increase as Hawaii's unemployment rate continues to decline.

### 7. Supplemental Funding

In addition to the annual TANF Block Grant, states may be eligible to receive a portion of the TANF Contingency Fund. The TANF Contingency Fund provides funding for states to provide benefits and services to needy families in times of economic downturns. A state may receive 1/12 of 20 percent of its annual block grant for each month that it qualifies as an "eligible state." If the State qualifies for the TANF Contingency Fund for the full fiscal year, such expenditures are multiplied by the State's Medicaid match rate to determine the amount that the State may keep. However, if the State is eligible for less than the full year, the match rate is reduced by the fraction of the year that the State qualified as an "eligible state." Thus, a state may receive up to 20 percent of its TANF Block Grant if eligible for an entire year.

To qualify for and expend TANF contingency funds, States must spend Maintenance of Effort (MOE) State dollars that equal 100% of the State's share of the FFY 1994 expenditures under the Aid to Families with Dependent Children (AFDC) and Job Opportunities and Basic Skills (JOBS) programs (i.e., pre-TANF), and meet one of two "needy state" triggers:

- 1. High Unemployment Rate: An unemployment rate for a 3-month period that is at least 6.5 percent and 100 percent of the rate for the corresponding period in either of the two preceding calendar years; or
- High Supplemental Nutrition Assistance Program (SNAP) Caseloads: A SNAP (formerly known as Food Stamps) caseload that is 10 percent over the FY 1994-1995 level (adjusted for the impact of the 1995 welfare reform law's immigrant and Food Stamp provisions on the Food Stamp caseload).

Due to the MOE State expenditure requirement and available federal TANF reserve, the Department did not apply for the FFY 2021 TANF Contingency Funds.

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### **TANF FINANCIAL PLAN - SFY 2022 PROJECTIONS**

| EXPENDITURE CATEGORIES   |              | PROG        |                  | TANF FEDERAL   | 8                         | TANF                 | MOE                    |
|--|--------------|-------------|------------------|----------------|---------------------------|----------------------|------------------------|
|  | TANF<br>PURP | ID<br>(HMS) | RESERVE<br>FUNDS | BLOCK<br>GRANT | TOTAL<br>FEDERAL<br>FUNDS | TANF<br>STATE<br>MOE | THIRD-<br>PARTY<br>MOE |
| ESTIMATED FUNDS AVAILABLE 1, 2   |              |             | 405,437,243      | 98,578,402     | 504,015,645               | 53,192,244           |                        |
| TRANSFERS  |              |             |                  |                |                           |                      |                        |
| SOCIAL SERVICES BLOCK GRANT (SSBG)   | 3, 4         | 301         |                  | (9,857,840)    | (9,857,840)               |                      |                        |
| CHILD CARE DEVELOPMENT FUND (CCDF)   | 1, 2         | 305         |                  | (19,800,000)   | (19,800,000)              |                      |                        |
| CASH ASSISTANCE TO NEEDY FAMILIES  | 1            | 211         | (44,000,000)     | 0              | (44,000,000)              | (22,694,156)         |                        |
| WORK PROGRAM CONTRACTS   | 2            | 903         | (7,952,564)      | 0              | (7,952,564)               | (2,076,162)          |                        |
| EDUCATION AND TRAINING   |              |             |                  |                | 71                        |                      |                        |
| SUBSIDIZED EMPLOYMENT ADDITIONAL WORK ACTIVITIES   |              |             |                  |                |                           |                      |                        |
| Northern Mental Marie Ma |              |             |                  |                |                           |                      |                        |
| WORK SUPPORTS  | 2            | 903         | (250,000)        | (3,300,000)    | (3,550,000)               | (2,552,560)          |                        |
| SUBSIDIZED EMPL PAYMENTS (EMPLOYERS)   |              |             |                  |                |                           |                      |                        |
| WORK PROGRAM SUPPORT SERVICE PAYMENTS  |              |             |                  |                |                           |                      |                        |
| TRANSITIONAL SUPPORT SERVICES  |              |             |                  | l l            |                           |                      |                        |
| FINANCIAL EDUCATION  | -            |             | -                |                |                           |                      |                        |
| SUPPORTIVE SERVICE CONTRACTS   | 1            |             | (7,709,750)      | 0              | (7,709,750)               | (10,168,343)         |                        |
| EARLY CARE AND EDUCATION   | $\perp$      | 305,903     |                  |                |                           |                      |                        |
| NON-RECURRENT SHORT-TERM BENEFITS  |              | 903         |                  |                |                           | -                    |                        |
| DOMESTIC VIOLENCE SERVICES   |              | 903         |                  |                |                           |                      |                        |
| HOMELESS SERVICES  |              | 903         |                  |                |                           |                      |                        |
| YOUTH SERVICE CONTRACTS  | 3            | 903         | (4,834,630)      | 0              | (4,834,630)               | 0                    |                        |
| SERVICES FOR CHILDREN AND YOUTH  |              |             |                  |                |                           |                      |                        |
| PREGNANCY PREVENTION SERVICES  |              |             |                  |                |                           |                      |                        |
| FAMILY STRENGTHENING SERVICE CONTRACTS   | 4            | 903         | (350,000)        | (18,208,177)   | (18,558,177)              | (701,023)            |                        |
| TWO-PARENT FAMILY FORMATION/MAINTENANCE  |              |             |                  |                |                           |                      |                        |
| DV SHELTER SERVICES  |              |             |                  |                |                           |                      |                        |
| HOME VISITING  |              |             |                  |                |                           |                      |                        |
| ADMINISTRATION   | 1,2,3,4      |             |                  |                |                           |                      |                        |
| ADMINISTRATION   |              | 236         | (1,900,000)      | (12,000,000)   | (13,900,000)              | (12,000,000)         |                        |
| ADMINISTRATION   |              | 903         |                  |                |                           |                      |                        |
| ADMINISTRATION   |              | 904         |                  |                |                           |                      |                        |
| IT - SYSTEMS   | 1,2,3,4      |             | (200,000)        | (1,600,000)    | (1,800,000)               | (3,000,000)          |                        |
| SYSTEMS  |              | 903         |                  |                |                           |                      |                        |
| SYSTEMS  |              | 904         |                  |                |                           |                      |                        |
| THIRD-PARTY MOE <sup>3</sup>   |              |             |                  | Î              |                           |                      |                        |
| CHILD CARE EXPENDITURES  | 1            | 305         |                  |                |                           |                      | 5,000,0                |
| DHS/BESSD HOMELESS PROGRAM OFFICE  | 1            | 224         |                  |                |                           |                      | 4,000,0                |
| UNIVERSITY OF HAWAII   | 2            | UH          |                  |                |                           |                      | 28,000,0               |
| COMMUNITY-BASED ORGANIZATIONS  | 1,2,3,4      | N/A         |                  |                |                           |                      | 32,000,0               |
|  | TOTAL EXPE   | NDITURES    | (67,196,944)     | (64,766,017)   | (124,010,397)             | (53,192,244)         |                        |
| BALANCE AT END   | OF STATE FI  | SCAL YEAR   | 338,240,299      | 33,812,385     | 380,005,248               | 0                    |                        |

<sup>1</sup> TANF Reserve Balance as of 09/30/2021.

#### TANF PURPOSES:

- 1 Provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives
- 2 End the dependence of needy parents on government benefits by promoting job preparation, work, and marriage
- 3 Prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies
- 4 Encourage the formation and maintenance of two-parent families

Reference: The Social Security Act, Title IV, Section 401 [42 USC 601]

For SFY 2021, the balance of \$12.6 million in State MOE reflects budget considerations made in response to the economic downturn resulting from the COVID-19 pandemic. For SFY 2022, the State MOE beginning balance reflects the \$12 million reductions.

<sup>3</sup> Third-party MOE expenditure figures are estimates.

### **TANF FINANCIAL PLAN - SFY 2023 PROJECTIONS**

|  |              |             | PROJECTED EXPENDITURES |                |                           |                      |                        |  |
|--|--------------|-------------|------------------------|----------------|---------------------------|----------------------|------------------------|--|
|  |              | PROG        | TANF FEDERAL           |                |                           | TANF                 | TANF MOE               |  |
| EXPENDITURE CATEGORIES                                     | TANF<br>PURP | ID<br>(HMS) | RESERVE<br>FUNDS       | BLOCK<br>GRANT | TOTAL<br>FEDERAL<br>FUNDS | TANF<br>STATE<br>MOE | THIRD-<br>PARTY<br>MOE |  |
| ESTIMATED FUNDS AVAILABLE 1.2                              |              |             | 380,005,248            | 98,578,402     | 478,583,650               | 53,192,244           |                        |  |
| TRANSFERS  |              |             |                        |                |                           |                      |                        |  |
| SOCIAL SERVICES BLOCK GRANT (SSBG)                         | 3, 4         | 301         |                        | (9,857,840)    | (9,857,840)               |                      |                        |  |
| CHILD CARE DEVELOPMENT FUND (CCDF)                         | 1, 2         | 305         |                        | (19,800,000)   | (19,800,000)              |                      |                        |  |
| CASH ASSISTANCE TO NEEDY FAMILIES                          | 1            | 211         | (44,000,000)           | 0              | (44,000,000)              | (22,694,156)         |                        |  |
| WORK PROGRAM CONTRACTS                                     | 2            | 903         | (8,000,000)            | 0              | (8,000,000)               | (2,000,000)          |                        |  |
| EDUCATION AND TRAINING                                     |              |             |                        |                |                           |                      |                        |  |
| SUBSIDIZED EMPLOYMENT                                      |              |             |                        | 2              |                           |                      |                        |  |
| ADDITIONAL WORK ACTIVITIES                                 |              |             | -                      |                |                           |                      |                        |  |
| WORK SUPPORTS  | 2            | 903         | (250,000)              | (3,300,000)    | (3,550,000)               | (2,698,088)          |                        |  |
| SUBSIDIZED EMPL PAYMENTS (EMPLOYERS)                       |              |             |                        |                |                           |                      |                        |  |
| WORK PROGRAM SUPPORT SERVICE PAYMENTS                      |              |             |                        |                |                           |                      |                        |  |
| TRANSITIONAL SUPPORT SERVICES                              |              |             |                        |                |                           |                      |                        |  |
| FINANCIAL EDUCATION  |              |             |                        |                |                           |                      |                        |  |
| SUPPORTIVE SERVICE CONTRACTS                               | 1            |             | (8,000,000)            | 0              | (8,000,000)               | (10,100,000)         |                        |  |
| EARLY CARE AND EDUCATION                                   |              | 305,903     | 7000 EV 7000           |                | 5002011 V/V               |                      |                        |  |
| NON-RECURRENT SHORT-TERM BENEFITS                          |              | 903         |                        |                |                           |                      |                        |  |
| DOMESTIC VIOLENCE SERVICES                                 |              | 903         |                        |                |                           |                      |                        |  |
| HOMELESS SERVICES  |              | 903         |                        |                |                           |                      |                        |  |
| YOUTH SERVICE CONTRACTS                                    | 3            | 903         | (5,000,000)            | 0              | (5,000,000)               | 0                    |                        |  |
| SERVICES FOR CHILDREN AND YOUTH                            |              |             |                        |                |                           |                      |                        |  |
| PREGNANCY PREVENTION SERVICES                              |              |             |                        |                |                           |                      |                        |  |
| FAMILY STRENGTHENING SERVICE CONTRACTS                     | 4            | 903         | (350,000)              | (18,200,000)   | (18,550,000)              | (700,000)            |                        |  |
| TWO-PARENT FAMILY FORMATION/MAINTENANCE                    |              |             |                        |                |                           |                      |                        |  |
| DV SHELTER SERVICES  |              |             |                        |                |                           |                      |                        |  |
| HOME VISITING  |              |             |                        |                |                           |                      |                        |  |
| ADMINISTRATION   | 1,2,3,4      |             |                        | -              |                           |                      |                        |  |
| ADMINISTRATION   | 1,2,5,4      | 236         | (1,900,000)            | (12,000,000)   | (13,900,000)              | (12,000,000)         |                        |  |
| ADMINISTRATION   | $\vdash$     | 903         | (1,500,000)            | (12,000,000)   | (15,500,000)              | (12,000,000)         |                        |  |
| ADMINISTRATION   |              | 904         |                        |                |                           |                      |                        |  |
| IT - SYSTEMS   | 1,2,3,4      |             | (200,000)              | (1,600,000)    | (1,800,000)               | (3,000,000)          |                        |  |
| SYSTEMS  | 1,2,3,4      | 903         | (200,000)              | (2,000,000)    | (2,000,000)               | (3,000,000)          |                        |  |
| SYSTEMS  |              | 904         |                        |                |                           |                      |                        |  |
| THIRD-PARTY MOE <sup>3</sup>                               |              |             |                        |                |                           |                      |                        |  |
|  |              | 305         |                        |                |                           |                      | 5 000 /                |  |
| CHILD CARE EXPENDITURES  DHS/BESSD HOMELESS PROGRAM OFFICE | 1            | 305<br>224  |                        | -              |                           |                      | 5,000,0                |  |
| UNIVERSITY OF HAWAII                                       | 2            | UH          | -                      |                |                           |                      | 4,000,0<br>28,000,0    |  |
| COMMUNITY-BASED ORGANIZATIONS                              | 1,2,3,4      | N/A         |                        |                |                           |                      | 32,000,0               |  |
|  | TOTAL EXPE   | NDITURES    | (67,700,000)           | (64,757,840)   | (124,457,840)             | (53,192,244)         |                        |  |
|  |              |             |                        |                |                           |                      |                        |  |
| BALANCE AT END   | OF STATE FIS | SCAL YEAR   | 312,305,248            | 33,820,562     | 354,125,810               | 0                    |                        |  |

<sup>1</sup> Estimated TANF Reserve based on SFY 2022 projections.

#### TANF PURPOSES:

- 1 Provide assistance to needy families so that children may be cared for in their own homes or in the homes of relatives
- $\hbox{2-End the dependence of needy parents on government benefits by promoting job preparation, work, and marriage}\\$
- 3 Prevent and reduce the incidence of out-of-wedlock pregnancies and establish annual numerical goals for preventing and reducing the incidence of these pregnancies
- $\ensuremath{\text{4}}$  Encourage the formation and maintenance of two-parent families

Ref: The Social Security Act, Title IV, Section 401 [42 USC 601]

For SFY 2021, the balance of \$12.6 million in State MOE reflects budget considerations made in response to the economic downturn resulting from the COVID-19 pandemic. For SFY 2023, the State MOE beginning balance reflects the \$12 million reductions.

<sup>3</sup> Third-party MOE expenditure figures are estimates.

Purpose 2: Reduce the dependency on public benefits by promoting job preparation, work, and marriage. Services are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Parts 261 and 263, Subpart A; and to avoid potential penalty outlined in Part 262.

#### w ORK PROGRAM CONTRACTS

Contract Name: Pre-Employment Training - Ho'ala

Provider: City & County of Honolulu Contract Number: DHS-21-ETPO-0045

**Contract Period:** 07/01/21 - 06/30/22 Exempt, HRS §103F-101 (Government) **Procurement Type:** 

Federal Funds: \$1,397,899 State Funds \$0.00

Service Area:

Service Area:

TANF Applicants and Recipients Population Served: No. of Individuals Served: Estimate total 600 participants

Oahu

**Program Description:** 

To provide First-To-Work (FTW) Program participants on Oahu with employment readiness services through five-day workshops which cover the basics of employment search and assist in determining participants' marketable skills. Follow-up sessions are provided to assist with job search efforts.

**Contract Name:** Job Development for TANF Recipients

Provider: Dept. of Labor & Industrial Relations

Contract Number: DHS-21-ETPO-0049 **Contract Period:** 07/01/21 - 06/30/22

**Procurement Type:** Exempt, HRS §103F-101 (Government)

Federal Funds: \$1,242,040 State Funds \$0.00 Statewide Service Area: Population Served: **TANF Recipients** 

No. of Individuals Served: Estimate total 900 participants

(unduplicated)

Program Description:

To deliver expert manpower service in the areas of job development and job readiness training for TANF First-to-Work (FTW) Program

participants.

**Contract Name:** Supporting Employment Empowerment (SEE) Prog **Program Description:** 

Provider: Goodwill Industries of Hawaii, Inc.

Contract Number: DHS-20-ETPO-0020 Contract Period: 07/01/21 - 06/30/22 **Procurement Type: POS Competitive** Federal Funds: \$1,187,625 State Funds \$395,875

Statewide Population Served: TANF/TAONF Recipients

No. of Individuals Served: Estimate total 1,175 unduplicated participants To engage prospective employers from the private sector in the welfare-to-work effort, with the goal of providing appropriate and meaningful subsidized employment opportunities to TANF/TAONF recipients actively participating in the First-To-Work (FTW) Program administered by the Department.

Contract Name: Case Management, Employment & Support

Services for TAONF & VR Participants

**Provider:** Goodwill Industries of Hawaii, Inc.

Contract Number: DHS-20-ETPO-0022
Contract Period: 07/01/21 – 06/30/22
Procurement Type: POS Competitive
Federal Funds: \$3,375,000

State Funds \$1,125,000 Service Area: Statewide

**Population Served:** TANF/TAONF Applicants and Recipients **No. of Individuals Served:** Estimate 1,980 participants per month

**Program Description:** 

To provide case management, employment and support services to two-parent, non-citizen and

temporarily disabled TANF and TAONF applicants and recipients participating with the First-To-Work (FTW) Program.

Contract Name: Vocational Skills Training

Provider: University of Hawaii, Chancellor for

Community Colleges

**Contract Number:** DHS-19-ETPO-4233 **Contract Period:** 07/01/21 – 06/30/22

Procurement Type: Exempt, HRS §103F-101 (Government)

Federal Funds: \$0.00 State Funds \$212,488 Service Area: Oahu

Population Served: TANF/TAONF Recipients
No. of Individuals Served: Estimate total 39 participants

**Program Description:** 

To provide vocational skills training, academic support, and employment referrals and placements for First-To-Work (FTW) participants enrolled with the Leeward Community College, Office of Continuing Education and Workforce Development

(LCC/OCEWD).

Contract Name: Bridge-To-Hope Campus Employment

Provider:University of HawaiiContract Number:DHS-21-ETPO-0001Contract Period:07/01/21 - 06/30/22

Procurement Type: Exempt, HRS §103F-101 (Government)

Federal Funds: \$0.00 State Funds \$786,818 Service Area: Statewide

Population Served: TANF/TAONF Recipients
No. of Individuals Served: Estimate total 12 participants employed; estimate total 34

participants serviced (unduplicated)

Program Description:

To provide campus work study opportunities to TANF and TAONF recipients, participating with the First-To-Work (FTW) Program, through its Bridge To Hope Program on all University of Hawaii campuses including the community colleges on a statewide basis.

Contract Name: Vocational Skills Training

**Provider:** University of Hawaii, Chancellor for

Community Colleges

**Contract Number:** DHS-19-ETPO-4232 **Contract Period:** 07/01/21 – 06/30/22

Procurement Type: Exempt, HRS §103F-101 (Government)

Federal Funds: \$0.00 State Funds \$92,268 Service Area: Oahu

Population Served: TANF/TAONF Recipients
No. of Individuals Served: Estimate total 1 - 2 participants

**Program Description:** 

To provide vocational skills training, academic support, and employment referrals and placements for First-To-Work (FTW) Program participants through the Kapiolani Community College, Office of Continuing Education

### WORK SUPPORT CONTRACTS

**Contract Name:** 

**Contract Period:** 

**Domestic Violence Advocacy Services** 

Provider: Contract Number:

State Funds

Child and Family Services DHS-18-ETPO-5062 07/01/21 – 12/31/21

Procurement Type: Federal Funds:

POS Competitive \$0.00 \$380,343

Service Area: Population Served: All islands except Kauai TANF/TAONF Families

No. of Individuals Served:

Estimate 60 individuals per month

### **Program Description:**

To provide assessment, counseling, intervention, case management, and referral to legal and supportive services to TANF/TAONF applicants and recipients who are currently faced with Domestic Violence issues.

**Contract Name:** 

**Domestic Violence Advocacy Services** 

Provider: Contract Number: Contract Period:

Procurement Type:

Child and Family Services DHS-22-TANF-0048 01/01/22 – 06/30/22 POS Competitive

Federal Funds: State Funds \$0.00 \$384,500

Service Area: Population Served: All islands except Kauai TANF/TAONF Families

No. of Individuals Served:

Estimate 60 individuals per month

**Program Description:** 

To provide assessment, counseling, intervention, case management, and referral to legal and supportive services to TANF/TAONF applicants and recipients who are currently faced with

Domestic Violence issues.

Contract Name: Domestic Violence Advocacy Services

Provider: YWCA of Kauai

Contract Number: DHS-18-ETPO-5063

Contract Period: 07/01/21 – 12/31/21

Procurement Type: POS Competitive

Federal Funds: \$0.00 State Funds \$24,659 Service Area: Kauai

Population Served: TANF/TAONF Families

No. of Individuals Served: Estimate 6 individuals per month

**Program Description:** 

To provide assessment, counseling, intervention, case management, and referral to legal and supportive services to TANF/TAONF applicants and recipients residing on Kauai who are currently faced with Domestic Violence

issues.

Contract Name: Domestic Violence Advocacy Services

Provider: YWCA of Kauai
Contract Number: DHS-22-TANF-0049
Contract Period: 01/01/22 – 06/30/22
Procurement Type: POS Competitive

Federal Funds: \$0.00 State Funds \$25,000 Service Area: Kauai

Population Served: TANF/TAONF Families

No. of Individuals Served: Estimate 6 individuals per month

**Program Description:** 

To provide assessment, counseling,

intervention, case management, and referral to legal and supportive services to TANF/TAONF applicants and recipients residing on Kauai who are currently faced with Domestic Violence

issues.

Contract Name:

Domestic Violence Legal Services

Provider: Contract Number: Legal Aid Society of Hawaii (LASH)

Contract Period:

DHS-18-ETPO-5053 07/01/21 – 12/31/21

Procurement Type:

**POS Competitive** 

Federal Funds: State Funds Service Area: \$0.00 \$54,998 Statewide

Population Served: No. of Individuals Served: TANF/TAONF Families

Estimate 3 families per month

#### **Program Description:**

To provide legal services for TANF and TAONF recipients to reduce barriers to self-sufficiency caused by domestic violence.

**Contract Name:** 

Provider:

State Funds Service Area: Domestic Violence Legal Services

Contract Number:

Legal Aid Society of Hawaii (LASH) DHS-22-TANF-0107

Contract Period:

01/01/22 – 06/30/22 POS Competitive

Procurement Type: Federal Funds:

\$0.00 \$55,000 Statewide

**Population Served:** 

TANF/TAONF Families

No. of Individuals Served:

Estimate 3 families per month

Program Description:

To provide legal services for TANF and TAONF recipients to reduce barriers to self-sufficiency

caused by domestic violence.

Contract Name:

Legal Services to Relatives of

TANF/TAONF Children

Provider:

Legal Aid Society of Hawaii via DLIR Office of Community Services

DHS-22-TANF-002

Contract Number: Contract Period:

07/01/21 - 06/30/22

Procurement Type: Federal Funds: State Funds Service Area:

\$0.00 \$132,000 Statewide

MOA

Population Served: No. of Individuals Served: TANF and TAONF Families Estimate total 800 children Program Description:

To describe the duties and responsibilities of DHS/BESSD, DHS/SSD-CWS, and DLIR/OCS relative to the contracting and coordination of resulting services and activities to be conducted as a collaborative effort by said parties to support children and their families/caretakers through affordable and accessible legal advocacy, outreach, and referral services utilizing TANF/TAONF funds

and Title XX funds.

Contract Name:

Provider:

A-Plus (A+) After School Program
Department of Education (DOE)

Contract Number: Contract Period: DHS-21-ETPO-0046 07/01/21 - 06/30/22

Procurement Type:

Exempt, HRS §103F-101 (Government)

Federal Funds: \$6,500,000 State Funds \$1,000,000 Service Area: Statewide

Population Served: No. of Individuals Served: TANF/TAONF Eligible Families Estimate total 3,000 students

**Program Description:** 

Tuition subsidies for the children of low-income working families enrolled in the A+ After School Program operated by the DOE and private

providers statewide.

Contract Name: Summer Child Care Enrichment Pilot

Program

Provider: Department of Education
Contract Number: DHS-21-TANF-0109
Contract Period: 06/01/21 – 05/31/22

Procurement Type: Exempt, HRS §103F-101 (Government)

 Federal Funds:
 \$332,500

 State Funds
 \$17,500

Service Area: Pearl City, Oahu, and Kauai
Population Served: DOE Elementary School Students

No. of Individuals Served: 300 students

**Program Description:** 

Provide a summer childcare enrichment pilot program at select DOE elementary schools that provides the young students a safe, nurturing, and healthy environment during the summer break, and promotes positive youth development.

Contract Name: Public Health Nursing Services for First-

To-Work Participants (Pilot Project)

Provider: Department of Health, Public Health

**Nurses Branch** 

**Contract Number:** MOA-19-ETPO-001 **Contract Period:** 07/01/21 – 06/30/22

Procurement Type: Exempt, HRS §103F-101 (Government)

Federal Funds: \$0.00 State Funds \$569,023

Service Area: Oahu (areas from Aiea to Makaha)
Population Served: TANF/TAONF recipient families

participating with the FTW Program

No. of Individuals Served: Estimate total 61 families

**Program Description:** 

Conduct a pilot with the First-To-Work (FTW)
Program to integrate multi-disciplinary public
health nursing services for FTW participants
and their families, with priority given to
participants that are pregnant and with
children between the ages zero and five years.

**Contract Name:** Housing Placement Program **Provider:** Catholic Charities Hawaii

 Contract Number:
 DHS-22-HPO-0002

 Contract Period:
 07/01/21 - 06/30/22

Procurement Type: Exempt POS
Federal Funds: \$0.00
State Funds \$850,000
Service Area: Oahu

Population Served: TANF/TAONF Eligible Families

No. of Individuals Served: Est total 141 families (655 individuals)

**Program Description:** 

To assist TANF/TAONF families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.

Contract Name: Housing Placement Program

Provider:Family Life Center, Inc.Contract Number:DHS-22-HPO-0003Contract Period:07/01/21 - 06/30/22

Procurement Type: Exempt POS
Federal Funds: \$0.00
State Funds \$485,000
Service Area: Maui

Population Served: TANF/TAONF Eligible Families

No. of Individuals Served: Est total 90 families (315 individuals)

**Program Description:** 

To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.

Contract Name: Housing Placement Program

Provider: Family Life Center, Inc. Contract Number: DHS-22-HPO-0004 **Contract Period:** 07/01/21 - 06/30/22

Procurement Type: **Exempt POS** Federal Funds: \$0.00 State Funds \$115,000 Service Area: Kauai

Population Served: TANF/TAONF Eligible Families No. of Individuals Served: Est total 24 families (90individuals)

#### **Program Description:**

To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.

Contract Name: Housing Placement Program Provider: Hope Services Hawaii, Inc.

Contract Number: DHS-22-HPO-0005 Contract Period: 07/01/21 - 06/30/22

**Exempt POS** Procurement Type: Federal Funds: \$0.00 State Funds \$500,000 Service Area: Hawaii

**Population Served:** TANF/TAONF Eligible Families No. of Individuals Served: Est total 80 families (290 individuals) **Program Description:** 

To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.

**Contract Name:** Housing Placement Program Provider: United States Veterans Initiative

Contract Number: DHS-22-HPO-0006 **Contract Period:** 07/01/21 - 06/30/22

Procurement Type: **Exempt POS** Federal Funds: \$0.00 State Funds \$550,000 Service Area: Oahu

TANF/TAONF Eligible Families Population Served:

No. of Individuals Served: Est total 70 families (295 individuals) **Program Description:** 

To assist TANF/TAONF eligible families with securing permanent rental housing; provide on-going case management that educates the families on compliance with Hawaii's Landlord-Tenant codes; strengthening of family fiscal management; and advocacy in developing relationships with local landlords and property managers with an emphasis on direct contact and negotiation with owners of low-cost rental housing to secure a pool of rental referrals.

**Contract Name:** Homeless Shelter Program

Provider: Alternative Structures International

Contract Number: DHS-21-HPO-0047 **Contract Period:** 07/01/21 - 06/30/22

Procurement Type: **Exempt POS** \$0.00 Federal Funds: \$100,000 State Funds Service Area: Oahu

Population Served: TANF/TAONF Eligible Families No. of Individuals Served: Est total 65 families (185 individuals) **Program Description:** 

To supplement the State Homeless Shelter Fund to support the operations and services provided at emergency and transitional shelters that assist homeless families to transition into stable housing.

Contract Name:

Homeless Shelter Program

Provider: Contract Number: Institute for Human Services, Inc.

**Contract Period:** 

DHS-21-HPO-0018 07/01/21 - 06/30/22

Procurement Type:

**Exempt POS** 

Federal Funds: State Funds

Population Served:

\$0.00 \$900,000

Service Area:

Oahu TANF/TAONF Eligible Families

No. of Individuals Served:

Est total 116 families (431 individuals)

To supplement the State Homeless Shelter Fund to support the operations and services provided at emergency and transitional shelters that assist homeless families to transition into stable housing.

Homeless Shelter Program **Contract Name:** 

Provider: **Contract Number:** Contract Period:

Kealahou West Oahu DHS-21-HPO-0026 07/01/21 - 06/30/22

Procurement Type: Federal Funds:

State Funds Service Area: Exempt POS \$0.00 \$401.528 Oahu

Population Served:

TANF/TAONF Eligible Families

No. of Individuals Served:

Est total 120 families (525 individuals)

**Contract Name:** Homeless Shelter Program

Provider: Contract Number: **Contract Period:** 

Kealahou West Oahu DHS-21-HPO-0025 07/01/21 - 06/30/22

**Procurement Type:** Federal Funds:

State Funds

Service Area:

**Exempt POS** \$0.00 \$500,000 Oahu

Population Served:

TANF/TAONF Eligible Families

No. of Individuals Served:

Est total 192 families (768 individuals)

**Program Description:** 

**Program Description:** 

Onemalu Homeless Shelter - To supplement the State Homeless Shelter Fund to support the operations and services provided at emergency and transitional shelters that assist homeless families to transition into stable housing.

Financial Literacy Program

Provider:

Alu Like, Inc.

Contract Number: **Contract Period:** 

Procurement Type:

Contract Name:

DHS-19-ETPO-0032 01/01/22 - 12/31/22 **POS Competitive** 

Federal Funds: State Funds

Service Area:

\$150,000 \$0.00

Oahu

**Population Served:** No. of Individuals Served: **TANF Eligible Families** Estimate total 75 families **Program Description:** 

Onelau'ena Homeless Shelter - To supplement the State Homeless Shelter Fund to support the operations and services provided at emergency and transitional shelters that assist homeless families to transition into stable housing.

**Program Description:** 

Financial literacy program for TANF eligible families on Oahu who are residing at emergency and transitional homeless shelters or participating in the Section 8 Housing Choice

Voucher Program, the Family Self-Sufficiency Program, or the Homeownership Program.

Contract Name: Food Distribution Services

Provider: Hawaii Foodbank, Inc. Contract Number: DHS-19-ETPO-0023 **Contract Period:** 01/01/22 - 12/31/22 Procurement Type: **POS Competitive** 

Federal Funds: \$375,000 State Funds \$0.00

Service Area: Oahu and Kauai **Population Served: TANF Eligible Families** 

No. of Individuals Served: Oahu - Estimate total 65,000 adults and

children

Kauai - Estimate total 3,500 adults and

children

**Program Description:** 

To purchase nutritious food items to feed Oahu and Kauai's low-income families and help maintain the well-being of the family by providing emergency food. Providing this emergency food assistance to needy families will enable parents to feed their children with the nutrition and servings they need to maintain proper health and help families to

**Contract Name: Emergency Resource Services** 

Provider: Helping Hands Hawaii Contract Number: DHS-19-ETPO-0035 **Contract Period:** 01/01/22 - 12/31/22 **POS Competitive** Procurement Type:

Federal Funds: \$200,000 State Funds \$0.00 Service Area: Oahu

Population Served: **TANF Eligible Families** 

No. of Individuals Served: Estimate total 2,000 families **Program Description:** 

stay together.

To provide five primary services for low income TANF eligible families. 1) Financial assistance for first month's or past due rent and utilities; 2) Material assistance to purchase basic household essentials such as food, clothing, or furniture; 3) Financial literacy workshops to educate households on how they can work towards improved or newly acquired financial self-sufficiency; 4) Career attire to male members of TANF eligible households who are actively seeking employment; and 5)

Information and referral to community

resources.

**Contract Name: Employment Enhancement Support** 

Provider: Institute for Human Services

**Contract Number:** DHS-19-ETPO-0036 **Contract Period:** 01/01/22 - 12/31/22 Procurement Type: **POS Competitive** 

\$250,000 Federal Funds: \$0.00 State Funds Service Area: Oahu

**Population Served: TANF Eligible Families** No. of Individuals Served: Estimate total 175 families **Program Description:** 

Employment enhancement support services for TANF eligible families who are experiencing homelessness or formerly homeless.

Contract Name:

Fin Literacy & Home Ownership Prep

Provider:

Nanakuli Housing Corporation

Contract Number: Contract Period: Procurement Type: DHS-19-ETPO-0029 01/01/22 – 12/31/22 POS Competitive

Federal Funds: \$100,000 State Funds \$0.00 Service Area: Oahu

Population Served: TANF Eligible Families

No. of Individuals Served: Estimate total 50 families

**Program Description:** 

Program to assist TANF eligible families on the Leeward coast to succeed at home ownership by providing classes in home repair, financial literacy, and essentials of home ownership, and by providing access to reusable home building materials.

**Contract Name:** 

Provider:

Employment and Youth Services
Parents And Children Together

Contract Number: Contract Period: Procurement Type: DHS-19-ETPO-0028 01/01/22-12/31/22 POS Competitive

Federal Funds: \$375,000 State Funds \$0.00 Service Area: Oahu

Population Served: TANF Eligible Families
No. of Individuals Served: Estimate total 96 families

**Program Description:** 

Ready To Work Project providing vocational and job skills support services for TANF eligible families.

Contract Name:

Job Preparation Services

Provider: YWCA of Oahu
Contract Number: DHS-19-ETPO-0021
Contract Period: 01/01/22 - 12/31/22
Procurement Type: POS Competitive

Federal Funds: \$125,000 State Funds \$0.00 Service Area: Oahu

Population Served: TANF Eligible Adults
No. of Individuals Served: Estimate total 250 adults

**Program Description:** 

Job preparation services through 5 primary services for TANF eligible families. 1) Career attire through the Dress For Success Program; 2) professional image & business etiquette through the Personal Pathway Program; 3) Job searching – providing assistance and support for seeking and newly employed women through the Going Places Network Program; 4) Financial literacy through the Wahine Moving Forward Program; and 5) Career workshops and lectures on how to start one's own business through the Patsy T. Mink Center.

< Remainder of page intentionally left blank >

Purpose 3: To prevent and reduce out-of-wedlock pregnancies

Purpose 4: To encourage the formation and maintenance of two-parent families

The following purchase of service contracts are a diverse set of programs to prevent teen pregnancy prevention through fostering positive youth development. The Department believes that: (1) adopting a broader positive youth development approach is more cost-effective than narrower teen pregnancy prevention approaches, and (2) a positive youth development approach yields numerous other social benefits relating to fostering self-sufficiency: (a) dropout prevention; (b) alcohol and drug abuse prevention; (c) character building; (d) job readiness; etc.

These services are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Part 263, Subpart A; and to avoid potential penalty outlined in Part 262.

### PURPOSE 3 AND 4 CONTRACTS

Contract Name: DV Shelters & Family Strengthening

Services

Provider: DHS/Social Services Division (SSD)

**Contract Number:** MOA-21-ETPO-001 **Contract Period:** 07/01/21 – 06/30/22

Procurement Type: MOA
Federal Funds: \$2,429,677
State Funds \$0.00
Service Area: Statewide

Population Served: TANF/TAONF Eligible Families and

Other Low-Income Families

No. of Individuals Served: Estimate total 2,700 Families

**Program Description:** 

Enhancement of current procured case management and advocacy services at the domestic violence shelters to specifically address the needs of the TANF recipients who are victims of domestic violence; and family strengthening services to reduce the incidence of child abuse and neglect in the community.

Contract Name: Home Visiting Program (formerly

Enhanced Healthy Start)

Provider: DHS/Social Services Division (SSD)

**Contract Number:** MOA-21-ETPO-002 **Contract Period:** 07/01/21 – 06/30/22

Procurement Type: MOA
Federal Funds: \$2,978,500
State Funds \$0.00
Service Area: Statewide

Population Served: TANF/TAONF Eligible Families and

Other Low-Income Families

No. of Individuals Served: Estimate 500 families

**Program Description:** 

To provide services to promote positive parentchild relationships with children ages zero to three years old through a family-centered, strengths-based, and culturally appropriate support services within a family's natural environment to prevent child maltreatment.

Contract Name: Family Strengthening Services

**Provider:** DHS/Social Services Division (SSD)

**Contract Number:** MOA-22-ETPO-001 **Contract Period:** 07/01/21 – 06/30/22

Procurement Type: MOA

Federal Funds: \$12,800,000

State Funds \$0.00 Service Area: Statewide

Population Served: TANF/TAONF Eligible Families and

Other Low-Income Families

No. of Individuals Served: Estimate total 500 families

### **Program Description:**

To provide services to promote positive parentchild relationships with children ages zero to three years old through a family-centered, strengths-based, and culturally appropriate support services within a family's natural environment to prevent child maltreatment.

Contract Name:

One-To-One Mentoring for Youth

Provider: Contract Number: Big Brothers Big Sisters Hawaii, Inc.

**Contract Period:** Procurement Type: DHS-19-ETPO-0022 01/01/22 - 12/31/22

Federal Funds:

**POS Competitive** \$375,000

State Funds

\$0.00

Service Area:

Contract Name:

Hawaii, Kauai, Maui, and Oahu Islands

Population Served:

No. of Individuals Served:

Estimate total 356 youths

# **Program Description:**

To provide two different types of mentoring services, community-based and school-based mentoring, for at-risk children and youth residing on Hawaii, Kauai, Maui, and Oahu islands.

Teen Pregnancy Prevention Program

and Services

Provider:

Boys & Girls Club of Hawaii

Contract Number: **Contract Period:** 

DHS-19-ETPO-0033 01/01/22 - 12/31/22

Procurement Type:

**POS** Competitive

Federal Funds: State Funds Service Area:

\$0.00 Kauai

Population Served:

At-Risk Youth

\$250,000

No. of Individuals Served:

Estimate total 400 youths

**Program Description:** 

To provide after-school activities, positive mentoring, and computer training for youth

residing on the island of Kauai.

**Contract Name:** 

Positive Youth Development

Provider:

Goodwill Industries of Hawaii, Inc.

**Contract Number: Contract Period:** 

DHS-19-ETPO-0026 01/01/22 - 12/31/22

**Procurement Type:** 

**POS Competitive** 

Federal Funds:

\$100,000

State Funds

\$0.00

Service Area:

Oahu

Population Served:

At-Risk Youth

No. of Individuals Served:

Estimate total 30 youths

**Program Description:** 

To enhance services currently being offered to at-risk youth through the Ola I Ka Hana Program by assisting them in completing school, obtaining, and maintaining

employment, and addressing social challenges.

Contract Name:

Vocational Services, Computer Training,

Pregnancy Prevention, and Responsibility Coaching

Provider: Contract Number: Child and Family Service DHS-19-ETPO-0025

**Contract Period:** Procurement Type: 01/01/22 - 12/31/22 **POS** Competitive

Federal Funds:

\$100,000

At-Risk Youth

State Funds Service Area: \$0.00

Population Served:

Oahu

No. of Individuals Served:

Estimate total 65 youths

**Program Description:** 

To enhance services currently being offered to at-risk youth at Hale O Ulu School by providing vocational services, computer training, pregnancy prevention, and responsibility coaching.

Contract Name:

Outreach Services for Homeless Youth

Provider: Contract Number: **Contract Period:** 

Hale Kipa, Inc. DHS-19-ETPO-0034 01/01/22 - 12/31/22 **POS Competitive** 

Procurement Type: Federal Funds: State Funds

\$200,000 \$0.00

Service Area: Population Served: No. of Individuals Served:

Oahu (primarily Waikiki area) Homeless Youth (12-22 years old) Estimate total 300 homeless youths **Program Description:** 

Outreach services for homeless youth between the ages of twelve (12) and twenty-two (22) years old, primarily in the area of Waikiki,

Oahu.

**Contract Name:** 

Pregnancy Prevention & Youth Services

Provider: **Contract Number:** Contract Period:

Procurement Type:

Hale 'Opio Kaua'i, Inc. DHS-19-ETPO-0046 01/01/22 - 12/31/22**POS** Competitive

Federal Funds: State Funds Service Area:

\$0.00 Kaua'i

At-Risk Youth

\$200,000

**Population Served:** No. of Individuals Served:

Estimate total 500 youths

**Program Description:** 

To prevent and reduce teen pregnancy by providing a series of evidence-based pregnancy prevention and youth building classes that are adapted to the Hawaiian culture and national registries as being effective in reducing risky behaviors and empowering youth

development.

Contract Name:

Positive After-School Program

Provider:

Honolulu Community Action Program

Contract Number: DHS-19-ETPO-0027 Contract Period: Procurement Type:

01/01/22 - 12/31/22 **POS Competitive** 

Federal Funds: State Funds

\$100,000 \$0.00

Service Area:

Oahu (areas of Kalihi, Palama, Leeward

Coast, Aiea, and Kaneohe)

Population Served:

At-Risk Youth

No. of Individuals Served:

Estimate total 110 youths

**Program Description:** 

Creative STEM (Science Technology Engineering Mathematics) after-school Program that provides children in grades 2 – 8 with free tutoring, mentorship, and fun STEM activities in a safe, after-school setting with the goal to stimulate positive academic and social skills, increase family and community

involvement, and develop the next generation

of science and technology leaders.

**Contract Name:** 

Positive Youth Development

Provider:

Kokua Kalihi Valley Comprehensive

**Family Services** 

Contract Number: DHS-19-ETPO-0030 **Contract Period:** 01/01/22 - 12/31/22 **POS Competitive Procurement Type:** 

Federal Funds: \$250,000 State Funds \$0.00 Service Area: Oahu

**Population Served: TANF Eligible Families** 

No. of Individuals Served: Estimate total 200 youths and their

families

**Program Description:** 

To enhance services offered to at-risk children and needy adults in TANF eligible families by providing positive youth development activities and job preparation.

Contract Name: Home-based Parenting and Recovery

**Supportive Services** 

**Provider:** The Salvation Army – Family Treatment

Services

Contract Number: DHS-19-ETPO-0024
Contract Period: 01/01/22 – 12/31/22
Procurement Type: POS Competitive

Federal Funds: \$250,000 State Funds \$0.00 Service Area: Oahu

Population Served: TANF Eligible Families
No. of Individuals Served: Estimate total 65 families

**Program Description:** 

To provide home-based parenting and family counseling for graduates of substance abuse treatment and their families.

**Contract Name:** 

Parenting Support & Family Counseling

**Provider:** Susannah Wesley Community Center

Contract Number: DHS-19-ETPO-0031
Contract Period: 01/01/22 – 12/31/22
Procurement Type: POS Competitive

Federal Funds: \$100,000 State Funds \$0.00

Service Area: Oahu (Kalihi area)
Population Served: TANF Eligible Families
No. of Individuals Served: Estimate total 72 families

**Program Description:** 

To provide home-based parenting and family counseling in the Kalihi area.

< Remainder of page intentionally left blank >

Contract Name: UPLINK Program

Provider: Department of Education (DOE)

**Contract Number:** DHS-19-ETPO-0037 **Contract Period:** 10/01/21 – 09/30/22

Procurement Type: Exempt, HRS §103F-101 (Government)

Federal Funds: \$3,259,630 State Funds \$0.00 Service Area: Statewide

Population Served: DOE Middle/Intermediate School

Students

No. of Individuals Served: Estimate total 2,339 students

#### **Program Description:**

Uniting Peer Learning, Integrating New Knowledge (UPLINK) is an after-school program for students attending DOE middle and intermediate schools that provides homework

assistance and extra-curricular activities that promote positive character traits (5Cs – character, confidence, competence,

connection, and contribution) and pregnancy

prevention.

| Oahu | 1      | Aiea Intermediate        | \$88,265  | Hawaii | 19  | Hilo Intermediate           | \$136,857 |
|------|--------|--------------------------|-----------|--------|-----|-----------------------------|-----------|
| •    | 2      | Aliamanu Middle          | \$60,189  |        | 20  | Honokaa High and Inter      | \$98,532  |
|      | DES 16 |                          |           |        |     | =                           | 76        |
|      | 3      | Central Middle           | \$104,492 |        | 21  | Ka`u High and Pahala Elem   | \$25,000  |
|      | 4      | Dole Middle              | \$92,104  |        | 22  | Keaau Middle                | \$109,081 |
|      | 5      | Ewa Makai Middle         | \$200,000 |        | 23  | Kealakehe Middle            | \$125,285 |
|      | 6      | Highlands Intermediate   | \$133,430 |        | 24  | Kohala Middle               | \$49,834  |
|      | 7      | Ilima Intermediate       | \$106,182 |        | 25  | Pahoa High and Intermediate | \$57,492  |
|      | 8      | Jarrett Middle           | \$63,500  |        | 26  | Waiakea Intermediate        | \$63,270  |
|      | 9      | Kalakaua Middle          | \$97,329  | Maui   | 27  | Iao Intermediate            | \$123,761 |
|      | 10     | Kawananakoa Middle       | \$46,000  |        | 28  | Maui Waena Intermediate     | \$69,806  |
|      | 11     | King Intermediate        | \$50,000  |        | 29  | Molokai Middle              | \$65,816  |
|      | 12     | Nanakuli High and Inter  | \$37,370  | Kauai  | 30  | Chiefess Kamakahelei Middle | \$80,596  |
|      | 13     | Wahiawa Middle           | \$137,984 |        |     |                             |           |
|      | 14     | Waialua Intermediate     | \$98,000  | DOE    | Con | nmunity Engagement Office   | \$563,995 |
|      | 15     | Waianae High and Inter   | \$118,000 |        |     |                             |           |
|      | 16     | Waimanalo Elem and Inter | \$75,000  |        |     |                             |           |
|      | 17     | Waipahu Intermediate     | \$112,000 |        |     |                             |           |
|      | 18     | Washington Middle        | \$70,000  |        |     |                             |           |
|      |        |                          |           |        |     |                             |           |

<sup>&</sup>lt; Remainder of page intentionally left blank >

The following are administrative services that support services that are in accordance with Code of Federal Regulations (CFR), Title 45, Part 260; to ensure compliance with requirements detailed in Part 261 and 263, Subpart A; and to avoid potential penalty outlined in Part 262.

#### ADMINISTRATIVE CONTRACTS

Contract Name: Medical/Psychological Assessments

and SSA Advocacy Services

Provider: Cyrca, Inc. dba Cyrca Insurance

Management

Contract Number: FAP-63304

Contract Period: 07/01/21 – 06/30/22
Procurement Type: POS Competitive

Federal Funds: \$1,000,000 (TANF/TAONF population)
State Funds \$5,150,004 (GA/AABD population)

Service Area: Statewide

Population Served: TANF/TAONF and GA/AABD Applicants

and Recipients

No. of Individuals Served: Est 3,472 TANF/TAONF Assessments

Est 12,838 GA Assessments

Est 1,351 SSA Referrals (all programs)

### **Program Description:**

conduct medical and psychological examinations to determine whether the individual is deemed disabled and provide Social Security advocacy services to refer permanently disabled financial assistance recipients to the Social Security Administration for federal Supplemental Security Income (SSI) or Social Security Disability Insurance (SS/DI) benefits.

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|    | Island      | Employer   | Position  | Industry                            |
|----|-------------|--|---|-------------------------------------|
| 1  | Kauai       | 7-Eleven Hawaii Inc                              | Food Service Worker                                       | Services                            |
| 2  | West Hawaii | Aerotek Staffing Agency Industrial Area          | Security (Security Guard, Loss Prevention, Screener etc.) | Services                            |
| 3  | West Hawaii | Alamo Rent-A-Car                                 | Cleaner / Janitor / Custodian / Housekeeper               | Transportation and Public Utilities |
| 4  | East Oahu   | Aloha International Employment Agency            | Food Service Worker                                       | Services                            |
| 5  | East Hawaii | Aloha Maiden Cleaning Services                   | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 6  | East Oahu   | American Guard Services, Inc.                    | Security (Security Guard, Loss Prevention, Screener etc.) | Services                            |
| 7  | West Oahu   | Ansaldo Honolulu Hitachi Group                   | Other   | Transportation and Public Utilities |
| 8  | West Oahu   | A's Distribution                                 | Construction Worker                                       | Construction                        |
| 9  | Maui        | At Witt's End                                    | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Retail Trade                        |
| 10 | West Oahu   | Aulani Disney Resort                             | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |
| 11 | Kauai       | Banyan Harbor                                    | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 12 | Maui        | Boys and Girls Club                              | Teacher / teacher's aide                                  | Education                           |
| 13 | West Oahu   | Bright Star of Honolulu, Making More<br>Possible | Health Aide / Health Care Worker                          | Healthcare                          |
| 14 | East Hawaii | Burger King                                      | Food Service Worker                                       | Services                            |
| 15 | East Hawaii | C W Maintenance, Inc                             | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 16 | East Oahu   | California Pizza Kitchen                         | Food Service Worker                                       | Services                            |
| 17 | East Hawaii | Cambridge Park                                   | Maintenance   | Construction                        |

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|    | Island      | Employer                            | Position  | Industry                            |
|----|-------------|-------------------------------------|---|-------------------------------------|
| 18 | West Hawaii | CDS                                 | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Services                            |
| 19 | East Hawaii | Chengs Chop Suey                    | Food Service Worker                                       | Retail Trade                        |
| 20 | East Oahu   | Chronic Tacos Mexican Grill         | Food Service Worker                                       | Services                            |
| 21 | East Hawaii | Clinical Laboratories of Hawaii LLP | Health Aide / Health Care Worker                          | Healthcare                          |
| 22 | Kauai       | Club Wyndham (Ka Eo Kai)            | Managerial  | Services                            |
| 23 | West Oahu   | CVS CareMark/Long's Drugs           | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Retail Trade                        |
| 24 | Kauai       | Ele'ele Elementary School;          | Cleaner / Janitor / Custodian / Housekeeper               | Education                           |
| 25 | West Oahu   | Elite Pacific                       | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |
| 26 | East Oahu   | Elite Parking Services LLC          | Other   | Services                            |
| 27 | West Oahu   | Emergency Solar and Plumbing        | Administrative  | Construction                        |
| 28 | West Hawaii | Fairmont Orchid                     | Food Service Worker                                       | Services                            |
| 29 | Maui        | Feast at Lele                       | Other   | Services                            |
| 30 | West Hawaii | Fleet Services Hawaii Inc.          | Maintenance   | Transportation and Public Utilities |
| 31 | West Oahu   | Foodland Farms                      | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |
| 32 | East Hawaii | Foodland Supermarkets, Ltd.         | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |
| 33 | West Hawaii | Ganir Company                       | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 34 | East Oahu   | Gen's Korean BBQ                    | Food Service Worker                                       | Services                            |

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|    | Island      | Employer                           | Position   | Industry                              |
|----|-------------|------------------------------------|--|---------------------------------------|
| 35 | West Oahu   | Giorgio Armani Corporation         | Sales (Salesclerk, Sales Associates, Sales Rep.) | Retail Trade                          |
| 36 | East Hawaii | Goodwill Industries of Hawaii Inc. | Sales (Salesclerk, Sales Associates, Sales Rep.) | Retail Trade                          |
| 37 | Kauai       | Grand Hyatt Kauai Resort & Spa     | Food Service Worker                              | Services                              |
| 38 | East Hawaii | Hawaii Care Solutions              | Health Aide / Health Care Worker                 | Healthcare                            |
| 39 | East Hawaii | Hawaii First Federal Credit Union  | Administrative                                   | Finance, Insurance and Real<br>Estate |
| 40 | West Hawaii | Hawaii Preparatory Academy         | Cleaner / Janitor / Custodian / Housekeeper      | Services                              |
| 41 | East Hawaii | Hawaiian Style Cafe                | Food Service Worker                              | Services                              |
| 42 | East Hawaii | Hawaiian Sunshine Nursery          | Self-employed                                    | Services                              |
| 43 | East Oahu   | HI Employment Inc                  | Teller   | Finance, Insurance and Real<br>Estate |
| 44 | West Hawaii | HIL Landscaping Maintenance        | Maintenance                                      | Services                              |
| 45 | East Hawaii | Hilo Brewing Company               | Food Service Worker                              | Services                              |
| 46 | East Hawaii | Hilo Fish Company Inc              | Food Service Worker                              | Services                              |
| 47 | East Hawaii | Hiro's Place                       | Food Service Worker                              | Retail Trade                          |
| 48 | East Hawaii | Home Depot                         | Sales (Salesclerk, Sales Associates, Sales Rep.) | Services                              |
| 49 | East Hawaii | Hula Hula Restaurant               | Food Service Worker                              | Services                              |
| 50 | East Hawaii | IC with A2B Transportation         | Driver   | Transportation and Public Utilities   |
| 51 | East Hawaii | Island Naturals                    | Food Service Worker                              | Services                              |

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|    | Island      | Employer                              | Position  | Industry                            |
|----|-------------|---------------------------------------|---|-------------------------------------|
| 52 | East Hawaii | Island Naturals Market & Deli         | Food Service Worker                                       | Services                            |
| 53 | West Hawaii | Island Thyme Gourmet                  | Food Service Worker                                       | Services                            |
| 54 | East Hawaii | J. Hara Store                         | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |
| 55 | East Hawaii | Jacob's Farm                          | Laborer / Production Worker                               | Agriculture, Forestry and Fisheries |
| 56 | East Oahu   | Jan Guard Security                    | Security (Security Guard, Loss Prevention, Screener etc.) | Services                            |
| 57 | Maui        | Joslin Service                        | Laborer / Production Worker                               | Manufacturing                       |
| 58 | West Hawaii | Kai Loki's Restaurant                 | Food Service Worker                                       | Retail Trade                        |
| 59 | East Hawaii | Kamakana Hale Ohana                   | Administrative  | Services                            |
| 60 | East Hawaii | Kaumana Kitchen                       | Food Service Worker                                       | Services                            |
| 61 | East Hawaii | Kay's Drive Inn (Thomas T Kadota LTD) | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Services                            |
| 62 | Kauai       | Keoki's Restaurant                    | Food Service Worker                                       | Services                            |
| 63 | East Hawaii | Kevin's Auto Repair Shop              | Administrative  | Retail Trade                        |
| 64 | East Hawaii | KHI Inc dba Bayside Texaco            | Food Service Worker                                       | Retail Trade                        |
| 65 | East Hawaii | Kilauea Market                        | Food Service Worker                                       | Services                            |
| 66 | West Oahu   | Kleenco Corporation                   | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 67 | West Oahu   | Kumuhonua                             | Human Services Worker                                     | Services                            |
| 68 | West Oahu   | Learning Train                        | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Retail Trade                        |

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|    | Island      | Employer                    | Position  | Industry                            |
|----|-------------|-----------------------------|---|-------------------------------------|
| 69 | East Hawaii | Life Care Center            | Health Aide / Health Care Worker                          | Healthcare                          |
| 70 | East Hawaii | Liquid Life Hilo LLC        | Food Service Worker                                       | Services                            |
| 71 | East Hawaii | Little Ceasars Pizza        | Food Service Worker                                       | Services                            |
| 72 | East Hawaii | Local Local LLC             | Construction Worker                                       | Construction                        |
| 73 | West Oahu   | Long's Drugs Store          | Customer Service (Front Desk, Customer Service Rep. etc.) | Retail Trade                        |
| 74 | West Oahu   | Marshalls                   | Customer Service (Front Desk, Customer Service Rep. etc.) | Retail Trade                        |
| 75 | Kauai       | Master Care                 | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 76 | West Hawaii | Mauna Lani Auberge Resorts  | Cleaner / Janitor / Custodian / Housekeeper               |                                     |
| 77 | East Hawaii | Maxi Care Link              | Health Aide / Health Care Worker                          | Healthcare                          |
| 78 | East Oahu   | McDonald's Hawaii           | Food Service Worker                                       | Services                            |
| 79 | West Oahu   | Menehune Water Company      | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Services                            |
| 80 | East Hawaii | Mile Marker 12 Farm Inc     | Maintenance   | Agriculture, Forestry and Fisheries |
| 81 | Kauai       | Na Pali Catamaran           | Other   | Agriculture, Forestry and Fisheries |
| 82 | East Oahu   | Nordstrom                   | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Services                            |
| 83 | East Hawaii | Ohana Foods                 | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |
| 84 | East Hawaii | Orchidland General Store    | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |
| 85 | West Oahu   | OTS (Oahu Transit Services) | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |

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|     | Island      | Employer  | Position  | Industry                            |
|-----|-------------|---|---|-------------------------------------|
| 86  | East Oahu   | Pacific Nissan                                  | Managerial  | Services                            |
| 87  | East Hawaii | Pacific Quest                                   | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |
| 88  | Kauai       | Parrish Collection Kauai Vacation Rentals       | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 89  | East Oahu   | Pearl Harbor Commissary                         | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Retail Trade                        |
| 90  | East Oahu   | POP's Inc. dba Popeye's                         | Food Service Worker                                       | Services                            |
| 91  | East Hawaii | Pro Services / Hilton Waiakoloa Hotel           | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 92  | West Hawaii | Puna Certified Nursery                          | Maintenance   | Services                            |
| 93  | Molokai     | RCUH - Research Corporation of University of HI | Health Aide / Health Care Worker                          | Healthcare                          |
| 94  | West Oahu   | Residence Inn by Marriott                       | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 95  | East Hawaii | Robert's Hawaii                                 | Security (Security Guard, Loss Prevention, Screener etc.) | Transportation and Public Utilities |
| 96  | West Oahu   | Ross Dress for Less                             | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Retail Trade                        |
| 97  | East Hawaii | Rudy's ShadeCloth & Tarp                        | Laborer / Production Worker                               | Services                            |
| 98  | East Hawaii | Safeway   | Food Service Worker                                       | Retail Trade                        |
| 99  | West Hawaii | Sea Village Condominiums                        | Cleaner / Janitor / Custodian / Housekeeper               | Services                            |
| 100 | West Hawaii | Self Employed                                   | Self-employed   | Agriculture, Forestry and Fisheries |
| 101 | West Hawaii | Self Employed                                   | Self-employed   | Agriculture, Forestry and Fisheries |
| 102 | East Hawaii | Shell Gas Station                               | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                            |

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|     | Island      | Employer                                 | Position  | Industry                              |
|-----|-------------|--|---|---------------------------------------|
| 103 | West Oahu   | Spectrum                                 | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                              |
| 104 | East Oahu   | Star Protection Agency                   | Security (Security Guard, Loss Prevention, Screener etc.) | Services                              |
| 105 | West Oahu   | State of Hawaii Central Payroll          | Administrative  | Finance, Insurance and Real<br>Estate |
| 106 | East Oahu   | Stepping Stones Academy                  | Childcare Provider / Childcare Worker                     | Education                             |
| 107 | East Hawaii | Super Hawaii Vacation                    | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                              |
| 108 | East Hawaii | Sysco Hawaii                             | Driver  | Transportation and Public Utilities   |
| 109 | West Oahu   | Tamura Supermarket                       | Food Service Worker                                       | Retail Trade                          |
| 110 | West Hawaii | Team Clean Inc.                          | Cleaner / Janitor / Custodian / Housekeeper               | Services                              |
| 111 | Maui        | Texaco                                   | Sales (Salesclerk, Sales Associates, Sales Rep.)          | Services                              |
| 112 | Kauai       | The Cliffs at Princeville                | Cleaner / Janitor / Custodian / Housekeeper               | Services                              |
| 113 | West Hawaii | The Sea Villa Hotel                      | Cleaner / Janitor / Custodian / Housekeeper               | Services                              |
| 114 | West Oahu   | The UPS Store                            | Driver  | Services                              |
| 115 | East Hawaii | Thep Thai Cuisine Restaurant             | Food Service Worker                                       | Services                              |
| 116 | East Hawaii | TJ Maxx                                  | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                              |
| 117 | East Hawaii | Tram's LLC                               | Customer Service (Front Desk, Customer Service Rep. etc.) | Services                              |
| 118 | West Oahu   | Trustees of the Estate of Bernice Pauahi | Administrative  | Services                              |
| 119 | East Oahu   | United Cargo                             | Other   | Services                              |

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|     | Island      | Employer                          | Position   | Industry                            |
|-----|-------------|-----------------------------------|--|-------------------------------------|
| 120 | East Hawaii | USPS-United States Postal Service | Sales (Salesclerk, Sales Associates, Sales Rep.) | Services                            |
| 121 | East Oahu   | Vector Marketing Inc              | Sales (Salesclerk, Sales Associates, Sales Rep.) | Services                            |
| 122 | East Oahu   | VIP Transportation Service        | Driver   | Services                            |
| 123 | West Hawaii | Virgin/Alaska Airlines            | Other  | Transportation and Public Utilities |
| 124 | East Hawaii | Waiakea Inc                       | Laborer / Production Worker                      | Manufacturing                       |
| 125 | East Oahu   | Wallace Theaters                  | Sales (Salesclerk, Sales Associates, Sales Rep.) | Services                            |
| 126 | West Oahu   | Wal-Mart Associates, Inc.         | Sales (Salesclerk, Sales Associates, Sales Rep.) | Manufacturing                       |
| 127 | West Oahu   | Wendy's                           | Food Service Worker                              | Services                            |
| 128 | East Hawaii | WSW Steak House                   | Food Service Worker                              | Services                            |
| 129 | West Oahu   | Zippy's Restaurant                | Food Service Worker                              | Services                            |