



Parents And Children Together

BUILDING THE RELATIONSHIPS THAT MATTER MOST

KALAULANILAWAPUNI

Grant in Aid
The Thirtieth Legislature
Application for Grants: FY 2023

January 19, 2022

A collage of images showing parents and children interacting. The images are circular and overlapping. One image shows a woman in a red shirt holding a young girl. Another shows a woman in a patterned shirt holding a young boy. A third shows a close-up of a young girl's face with her hand near her mouth. A large red circle is overlaid on the collage, containing the text "BUILDING THE RELATIONSHIPS THAT MATTER MOST".

BUILDING THE
RELATIONSHIPS THAT
MATTER MOST

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- 1) Certificate of Good Standing (If the Applicant is an Organization)
- 2) Declaration Statement
- 3) Verify that grant shall be used for a public purpose
- 4) Background and Summary
- 5) Service Summary and Outcomes
- 6) Budget
 - a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- 7) Experience and Capability
- 8) Personnel: Project Organization and Staffing

AUTHORIZED SIGNATURE	RYAN KUSUMOTO, PRESIDENT & CEO	01 / 19 / 2022
	PRINT NAME AND TITLE	DATE

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating

Capital

Legal Name of Requesting Organization or Individual: Db:

Parents And Children Together

Parents And Children Together

Amount of State Funds Requested: \$ 1,000,000.00

Brief Description of Request (Please attach word document to back of page if extra space is needed):

Please see Cover Page 2 for the Brief Description of Request.

Amount of Other Funds Available:

State: \$ 0

Federal: \$ 0

County: \$ 0

Private/Other: \$ 2,012,971

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ 0

Unrestricted Assets:

\$ 1,894,496

New Service (Presently Does Not Exist):

Existing Service (Presently in Operation):

Type of Business Entity:

501(C)(3) Non Profit Corporation

Other Non Profit

Other

Mailing Address:

1485 Linapuni Street, Suite 105

City:

State:

Zip:

Honolulu

HI

96819-3575

Contact Person for Matters Involving this Application

Name:
Ryan Kusumoto

Title:
President & CEO

Email:
rkusumoto@pacthawaii.org

Phone:
(808) 847-3285

Federal Tax ID#:

██████████

State Tax ID#

██████████



Authorized Signature

Ryan Kusumoto, President & CEO

Name and Title

January 19, 2022

Date Signed

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Page 2 of Cover Page – Brief Description of Request

Parents And Children Together

Type of Grant Request: **Capital**

Type of Business Entity: **501(C)(3) Non Profit Corporation**

Amount of State Funds Requested: \$1,000,000.00

Brief Description of Request:

Parents And Children Together (PACT) is requesting funding for the purchase of a property that will be the base for PACT's social service programs and a resource hub for the community. The property is in the Kalihi-Palama area where PACT will provide programs with the following focus: early learning, domestic violence intervention and prevention, child welfare and family strengthening, behavioral health, out-of-school youth services, poverty prevention and intervention, child sexual abuse intervention, and child sex trafficking intervention. PACT pays a significant portion of its funding to lease rent. The purchase of the property will reduce this cost by \$433,000 annually and increase the funding to direct services allowing PACT to serve more clients effectively.

In 2020, PACT was afforded the opportunity to lease for 3 years and then purchase this 2-acre property in Kalihi-Palama. Simultaneously, PACT's long-term lease at the Dillingham Shopping Center was expiring. Finding a space to house the programs located at the Dillingham location at a comparable rate in Honolulu was difficult to find. The campus at 1300 Halona Street was an ideal location for not only relocating the Dillingham programs but also co-locating many of PACT's programs in a central location within the Kalihi-Palama community PACT has always called home. Lili'uokalani Trust (LT) agreed to allow PACT to purchase the property with the knowledge that PACT's services were aligned with the vision and mission of Queen Liliuokalani and would honor her legacy of service to the community. Queen Liliuokalani's deep compassion and empathy for the people of Hawaii was shaped by her personal suffering and hardship, including the devastating measles epidemic that claimed more than 10,000 of her people's lives. Throughout her life, she was dedicated to improving the welfare of families in Hawaii and especially committed to the well-being of destitute orphaned children. She believed in the importance of education as transformative and established a trust to ensure her estate benefited the children and families of Hawaii.

PACT shares the Queen's unwavering commitment to children, and families, so when the Lili'uokalani Trust decided to sell its Halona Street property, PACT worked with members of the Trust on a plan to lease and eventually transfer ownership of the estate to PACT over the next three years.

PACT recognizes the challenges of rising occupancy costs and the uncertainty of funding that could cause service delivery to be impacted. The purchase of this property will allow PACT to continue to provide the critical safety net programs that help all members of the community to thrive.

The attainment of this goal (property) over the next critical years can mean real savings of millions of dollars over time and, more importantly, in productive futures for scores of local youth, families, and individuals.

Application for Grants

I. Certification

1. Certificate of Good Standing

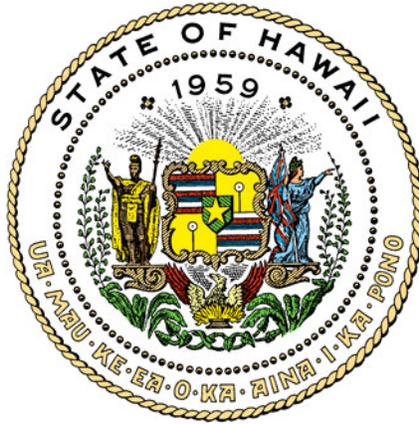
One (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2021.

2. Declaration Statement

A signed Declaration Statement affirming that Parents And Children Together (PACT) is in compliance with [Section 42F-103, Hawaii Revised Statutes](#) is included.

3. Public Purpose

A signed Verification of Grant use for a Public Purpose is included.



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

PARENTS AND CHILDREN TOGETHER

was incorporated under the laws of Hawaii on 08/15/1968 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 13, 2022

Director of Commerce and Consumer Affairs

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAI'I REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Parents And Children Together

(Typed Name of Individual or Organization)



(Signature)

01 / 19 / 2022

(Date)

Ryan Kusumoto

President & CEO

(Typed Name)

(Title)



Verification of Grant use for Public Purpose

(1) Organization Name: Parents And Children Together (PACT)

(2) Public purpose for the grant:

Parents And Children Together's fiscal year 2022 grant-in-aid CIP application is intended to support the new home for PACT that will be the base for PACT's social service programs and a resource hub for the community. The property is in the Kalihi-Palama area where PACT will provide programs with the following focus: early learning, domestic violence intervention and prevention, child welfare and family strengthening, behavioral health, out-of-school youth services, poverty prevention and intervention, child sexual abuse intervention, and child sex trafficking intervention. PACT pays a significant portion of its funding to lease rent. The purchase of the property will reduce this cost by \$433,000 annually and increase the funding to direct services allowing PACT to serve more clients effectively.

For more than five decades, Parents And Children Together (PACT) has worked with Hawaii's children, individuals, and families to create safe and promising futures. With a legacy of serving areas statewide where poverty is concentrated, our doors have remained open through every crisis, reflecting our commitment to PACT's non-negotiable values and who we are collectively as a community. As the people of Hawaii face a cascade of hardships, building strong communities has never been more critical.

At a time when nearly half of Hawaii families were already living in abject poverty, the pandemic struck, disrupting our everyday lives, and ravaging our local economy. As we emerge from COVID-19, financial hardship is expected to soar to over 60 percent of local households, with thousands more predicted to fall into distress, disproportionately affecting the poor in our islands.

Families no different from yours and mine are now struggling to make ends meet and are reaching out for help. Our nation and our state have had to make some very tough decisions that have created serious consequences for all families. Keiki with so much unfulfilled potential were starved for food and intellectual nourishment due to the closure of our schools. Victims of domestic violence were trapped with their abusers as job loss and stay-at-home orders meant to contain the virus force abusers and victims together. Residents were reeling from fear, uncertainty, and drawn-out isolation, driving an unprecedented mental health crisis in our state.

Today, thousands of our neighbors are - for the first time - finding themselves unable to afford basic essentials: housing, food, healthcare, and transportation. PACT has been at the forefront throughout this pandemic, providing a lifeline for thousands of local residents and families. And we remain steadfast in our pledge to continue our mission long after the pandemic has ended.

It is said that during every crisis there is also great opportunity. After more than 50 years of getting by in leased spaces that were inconveniently dispersed and never designed to suit our mission, PACT has a rare opportunity to secure a permanent home from which to continue its service to communities in need. With the rail project displacing our Dillingham Boulevard office and forcing us to relocate, the timing is ideal for PACT to create an operational hub in Kalihi, the community in which PACT was born. A new permanent home will become the central staging point for PACT services and allow our team to accelerate its critical work and deepen its statewide impact in perpetuity. It will also provide a sense of place that welcomes the community, provides long-term financial sustainability, continue the vision of Queen Liliuokalani to serve Hawaii's keiki and families in need.

(3) Services to be supported by the grant:

PACT has assisted Hawaii families—guiding the journey to health and stability—since 1968. For over 50 years, PACT has supported families through counseling and care, financial or other tangible support, and resources networking. The services that will be supported by this grant are the following:

- Early Education
- Mental and Behavioral Health
- Domestic Violence Prevention
- Visitation Services
- Child Abuse Prevention and Intervention
- Family Economic Development
- Workforce Development
- Youth Development
- Community Development
- Sex Abuse Intervention
- Sex Trafficking Intervention

(4) Target group

PACT offers comprehensive and integrated services statewide through 20 programs that assist individuals and families to overcome the challenges that inhibit them from reaching their social, educational, and economic goals. In FY21, we served over 17,500 individuals. We are on Oahu, Maui, Lanai, Kauai, Molokai, and Hawaii Island. Our clients range in age from very young keiki to kupuna. Our new headquarters will allow us to serve even more clients, and we hope to grow and expand our services. We also work collaboratively with other organizations and sectors to address complicated socio-economic issues impacting our state's collective health and well-being.

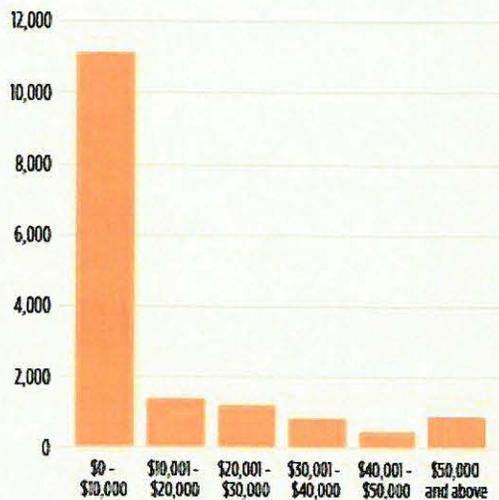
Many of the families and individuals we serve are experiencing poverty and/or represent the ALICE (Asset Limited Income Constrained Employee) population. Eighty-two percent of our clients earn less than \$20,000 a year. The average household income in Kalihi is \$23,667 (\$28,290 is the poverty level for a family of four, Federal Register 82FR 8831). Additionally, we serve many first-generation immigrants for whom English is a second language and those who are trying to get their lives back on track after abuse or trauma.

CIP funding for our Kalihi-Palama headquarters will enable us to continue to provide critical services to these individuals to foster development of a safer and thriving community. The stability provided by a permanent location will allow us to be more strategic and devote resources to where they are needed most. Below is a list of our target populations:

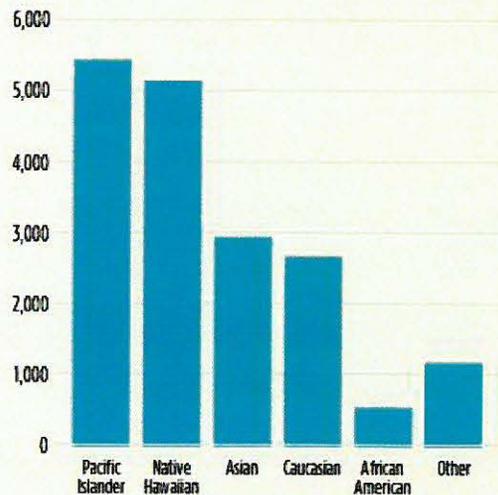
- Survivors of Domestic Violence
- Survivors of Child Sexual Abuse
- Survivors of Child Sex Trafficking
- Individuals needing Batterer Intervention Programs
- Children and Families needing Early Learning Services
- Children and Families needing Child Welfare Intervention Services
- Opportunity Youth
- Keiki and infants needing Early Intervention Services
- Youth needing Behavioral Health Interventions
- Families needing Child Visitation Services
- Families living in Poverty
- Homeless families
- Native Hawaiians and Pacific Islanders

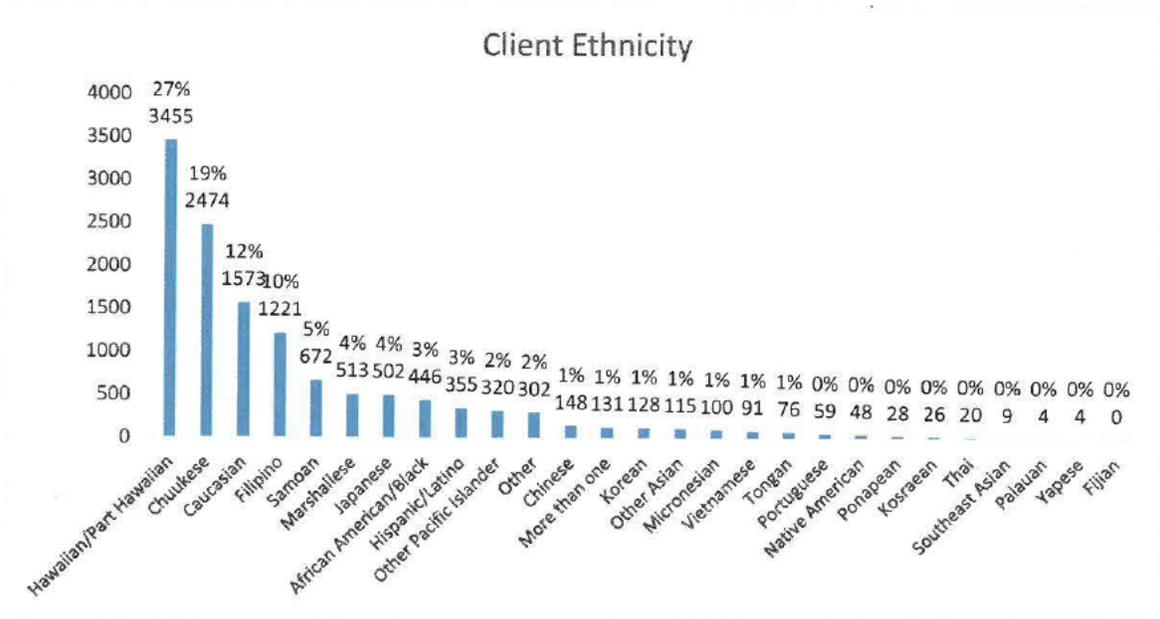
Serving over 17,000 local residents and families in need each year

CLIENTS SERVED BY INCOME



CLIENTS SERVED BY ETHNICITY





(5) Cost of the grant and budget.

PACT's budget for the proposed GIA is \$1,000,000. The entire amount will go toward the purchase of the property to offset future rent costs, thus allowing for more funds to be allocated to client services.

Parents And Children Together

(Typed Name of Individual or Organization)

(Signature)

01 / 19 / 2022

(Date)

Ryan Kusumoto

(Typed Name)

President & CEO

(Title)

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background.

PACT has assisted Hawaii families—guiding the journey to health and stability—since 1968. For over 50 years, PACT has supported families through counseling and care, financial or other tangible support, and resources networking. Today, services include early education, mental and behavioral health support, domestic violence prevention, child abuse and neglect prevention, family economic development, youth and community development, and a wide variety of crisis interventions. With 20 programs serving communities throughout the state of Hawaii, PACT offers a comprehensive and interconnected array of services to strengthen individuals, children, families, and communities experiencing developmental, educational, social, behavioral health, and economic challenges.

PACT extended our programmatic expertise in 2017 to embark on strategic initiatives working with other organizations and community sectors to address complicated socio-economic issues impacting our state's collective health and well-being such as domestic human/sex trafficking and long-term poverty.

The past two years of COVID-19 challenges have heaped ever more distress onto our low-income families. In response, PACT has developed mitigating strategies and extended activities beyond the norm into food and housing security, community health, technology access, distance learning support, and other actions designed to alleviate new difficulties and pressures. Our programs have always been community-based to reflect the cultures, needs, and faces of our clients. In this new COVID world order with its challenges to transportation, communication and logistics, locally placed services with culturally informed approaches are critical for efficient service provision.

Being a community-based service provider allows our staff to build strong, working relationships with our clients. Regular surveys of our clients' experience with our services find they are highly satisfied with our services:

- 96% were satisfied with the services they received.
- 96% felt the services were helpful.
- 93% felt satisfied with the progress they made, and skills learned by participating in the services.
- 98% felt their culture and background were respected; and
- 99% found the staff friendly and caring.

With 54 years of relationship-building and service delivery experience, PACT has earned the community's trust through initiating partnerships to address the pervasive problems

associated with poverty and has nurtured community-driven solutions that have helped its residents to become self-reliant, productive, and engaged citizens.

The program staff possess a multi-cultural fluency developed through experience in working with Hawaii's diverse populations. They approach their work with families and family members as a partnership based on equality and respect. While the agency has grown to become a statewide provider, our approach still considers the unique needs and strengths of each client as an individual, as a part of the family unit, and as a member of a community with resources.

PACT is an active member of HANO, PHOCUSED, Hawai'i Appleseed Center for Law & Justice, the Domestic Violence Action Coalition, He'e Coalition, Hawaii State Legislature's Keiki Caucus, Hunger Coalition project, and is a partner agency and recipient of the United Ways on Oahu, Kauai, and Maui.

2. The goals and objectives related to the request.

The goal of this request is to secure funding for the purchase of a property that will be the base for PACT's social service programs and a resource hub for the community. The property is in the Kalihi-Palama area where PACT will provide programs with the following focus: early learning, domestic violence intervention and prevention, child welfare and family strengthening, behavioral health, out-of-school youth services, poverty prevention and intervention, child sexual abuse intervention, and child sex trafficking intervention. PACT pays a significant portion of its funding to lease rent. The purchase of the property will reduce this cost by \$433,000 annually and increase the funding to direct services allowing PACT to serve more clients effectively.

In 2020, PACT was afforded the opportunity to lease for 3 years and then purchase this 2-acre property in Kalihi-Palama. Simultaneously, PACT's long-term lease at the Dillingham Shopping Center was expiring. Finding a space to house the programs located at the Dillingham location at a comparable rate in Honolulu was difficult to find. The campus at 1300 Halona Street was an ideal location for not only relocating the Dillingham programs but also co-locating many of PACT's programs in a central location within the Kalihi-Palama community PACT has always called home. Lili'uokalani Trust (LT) agreed to allow PACT to purchase the property with the knowledge that PACT's services were aligned with the vision and mission of Queen Liliuokalani and would honor her legacy of service to the community.

In naming orphans and destitute children, the primary beneficiaries of her estate, Queen Liliuokalani established a legacy of care and compassion that continues to inspire today: "...It is for them that I would give the last drop of my blood; it is for them that I would spend, nay, am spending, everything belonging to me."

Queen Liliuokalani's deep compassion and empathy for the people of Hawaii was shaped by her personal suffering and hardship, including the devastating measles epidemic that claimed more than 10,000 of her people's lives. Throughout her life, she was dedicated to

improving the welfare of families in Hawaii and especially committed to the well-being of destitute orphaned children. She believed in the importance of education as transformative and established a trust to ensure her estate benefited the children and families of Hawaii.

PACT shares the Queen's unwavering commitment to children, and families, so when the Lili'uokalani Trust decided to sell its Halona Street property, PACT worked with members of the Trust on a plan to lease and eventually transfer ownership of the estate to PACT over the next three years.

To honor the Queen's place of refuge, protection, and rehabilitation, PACT established the name Kalaulanilawapuni to represent the historic land and shared belief in serving all people of Hawaii. The new location will combine multiple programs that offer supportive opportunities to struggling residents, children, and families, while promoting collaboration with our clients and partner agencies to chart a path towards greater, community directed well-being. PACT's new headquarters will serve as the center of support, education, and inspiration to create sustainable communities that will ultimately improve the health and well-being of the state of Hawaii. PACT is honored to have an opportunity to perpetuate the Queen's legacy by advancing our complementary mission and becoming good stewards of her historic and blessed land.

The name of the first property to be purchased by PACT was gifted to us by Kahu David Kaupu. Kahu Kaupu was hand-picked for this purpose for two important reasons: 1) because it was Kaupu who blessed the property when it was built by the Queen Lili'uokalani Trust, and 2) because, in keeping with the Hawaiian culture, Kahu Kaupu lives in the same ahupuaa as the designated area. Kahu Kaupu was asked to pray and think on PACT's shared legacy with that of Queen Liliuokalani's, as well as to acknowledge the differences between the two organizations. After careful deliberation, Kahu Kaupu came up with "Kalaulanilawapuni."

"Kalaulani" speaks to how PACT's vision and mission is a leaf from the same life sustaining royal plant nurtured and established by Queen Liliuokalani. PACT's commitment to the well-being of Hawaii's children and families shares common roots with the Queen's commitment to improve the present and future of destitute orphaned Native Hawaiians. "Lawa puni" literally means, "enough for all." It expands the focus and purpose of services from that of Native Hawaiians only, to include all peoples who call Hawaii their home.

PACT recognizes the challenges of rising occupancy costs and the uncertainty of funding that could cause service delivery to be impacted. The purchase of this property will allow PACT to continue to provide the critical safety net programs that help all members of the community to thrive.

The attainment of this goal (property) over the next critical years can mean real savings of millions of dollars over time and, more importantly, in productive futures for scores of local youth, families, and individuals.

3. The public purpose and need to be served.

PACT's proposed 2022 grant-in-aid will be used for a public purpose pursuant to Section 42F-102, Hawaii Revised Statutes.

For more than five decades, Parents And Children Together (PACT) has worked with Hawaii's children, individuals, and families to create safe and promising futures. With a legacy of serving areas statewide where poverty is concentrated, our doors have remained open through every crisis, reflecting our commitment to PACT's non-negotiable values and who we are collectively as a community. As the people of Hawaii face a cascade of hardships, building strong communities has never been more critical.

At a time when nearly half of Hawaii families were already living in abject poverty, the pandemic struck, disrupting our everyday lives, and ravaging our local economy. As we emerge from COVID-19, financial hardship is expected to soar to over 60 percent of local households, with thousands more predicted to fall into distress, disproportionately affecting the poor in our islands.

Families no different from yours and mine are now struggling to make ends meet and are reaching out for help. Our nation and our state have had to make some very tough decisions that have created serious consequences for all families. Keiki with so much unfulfilled potential were starved for food and intellectual nourishment due to the closure of our schools. Victims of domestic violence were trapped with their abusers as job loss and stay-at-home orders meant to contain the virus force abusers and victims together. Residents were reeling from fear, uncertainty, and drawn-out isolation, driving an unprecedented mental health crisis in our state.

Today, thousands of our neighbors are—for the first time—finding themselves unable to afford basic essentials: housing, food, healthcare, and transportation. PACT has been at the forefront throughout this pandemic, providing a lifeline for thousands of local residents and families. And we remain steadfast in our pledge to continue our mission long after the pandemic has ended.

It is said that during every crisis there is also great opportunity. After more than 50 years of getting by in leased spaces that were inconveniently dispersed and never designed to suit our mission, PACT has a rare opportunity to secure a permanent home from which to continue its service to communities in need. With the rail project displacing our Dillingham Boulevard office and forcing us to relocate, the timing is ideal for PACT to create an operational hub in Kalihi, the community in which PACT was born. A new permanent home will become the central staging point for PACT services and allow our team to accelerate its critical work and deepen its statewide impact in perpetuity. It will also provide a sense of place that welcomes the community, provides long-term financial

sustainability, and continue the vision of Queen Liliuokalani to serve Hawaii’s keiki and families in need.

4. Describe the target population to be served.

PACT offers comprehensive and integrated services statewide through 20 programs that assist individuals and families to overcome the challenges that inhibit them from reaching their social, educational, and economic goals. In FY21, we served over 17,500 individuals. We are on Oahu, Maui, Lanai, Kauai, Molokai, and Hawaii Island. Our clients range in age from very young keiki to kupuna. Our new headquarters will allow us to serve even more clients, and we hope to grow and expand our services. We also work collaboratively with other organizations and sectors to address complicated socio-economic issues impacting our state’s collective health and well-being.

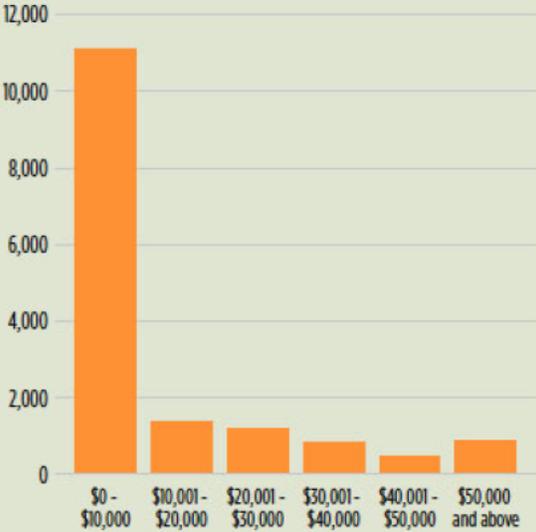
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CIP funding for our Kalihi-Palama headquarters will enable us to continue to provide critical services to these individuals to foster development of a safer and thriving community. The stability provided by a permanent location will allow us to be more strategic and devote resources to where they are needed most. Below is a list of our target populations:

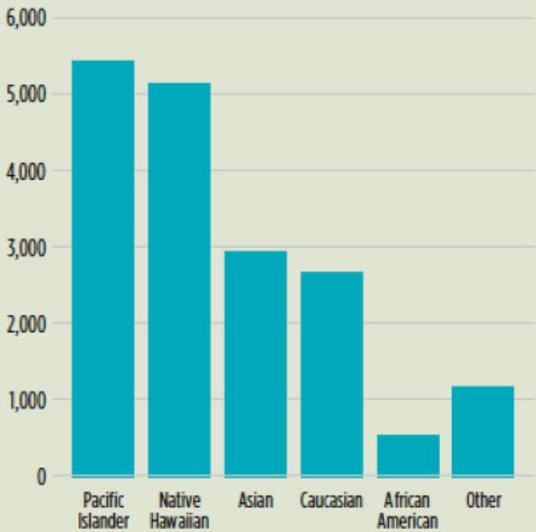
- Survivors of Domestic Violence
- Survivors of Child Sexual Abuse
- Survivors of Child Sex Trafficking
- Individuals needing Batterer Intervention Programs
- Children and Families needing Early Learning Services
- Children and Families needing Child Welfare Intervention Services
- Opportunities for Youth
- Keiki and infants needing Early Intervention Services
- Families needing Child Visitation Services
- Youth needing Behavioral Health Interventions
- Families living in Poverty
- Homeless families
- Native Hawaiians and Pacific Islanders.

Serving over 17,000 local residents and families in need each year

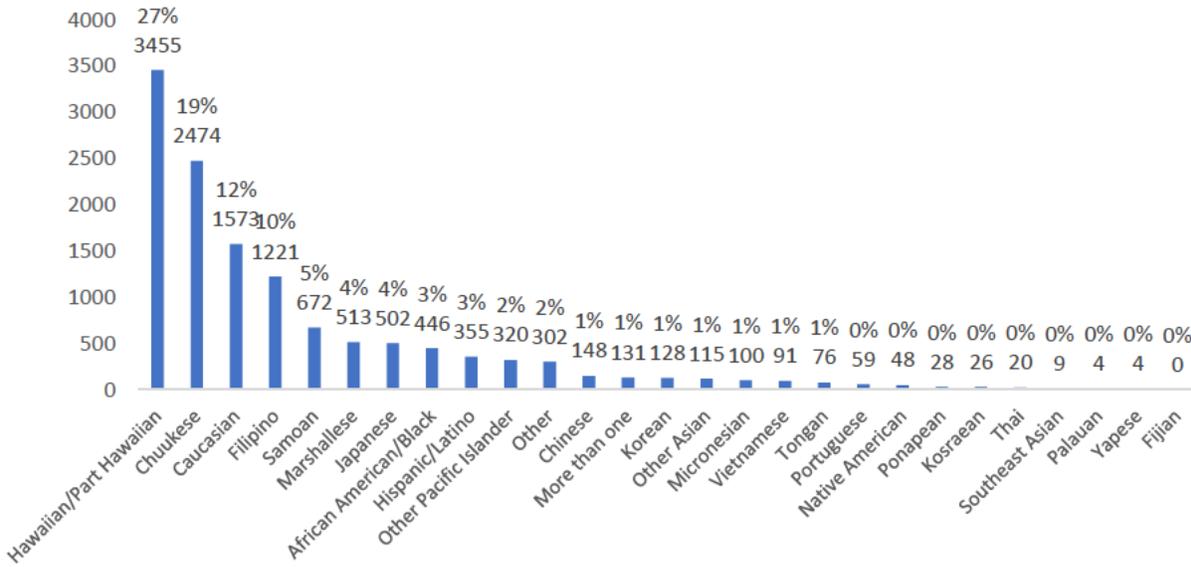
CLIENTS SERVED BY INCOME



CLIENTS SERVED BY ETHNICITY



Client Ethnicity



5. Describe the geographic coverage.

PACT provides services statewide: Kauai, Oahu, Maui, Molokai, Lanai, and Hawaii Island. PACT is purchasing a property located in Kalihi-Palama that will directly serve clients on Oahu as well as support our operations on the neighbor islands.

III. Service Summary and Outcomes

1. Describe the scope of work, tasks, and responsibilities.

The grant-in-aid funding will be used for the purchase of the facility located at 1300 Halona Street. The facility is on a 2-acre parcel with two Tax Map Keys. The facility has the necessary space for the following programs to deliver their services: early learning, domestic violence intervention and prevention, child welfare, behavioral health, out-of-school youth services, poverty prevention and intervention, child sexual abuse intervention, and child sex trafficking intervention. The facility is fully operational and does not need any major renovations at this time.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service.

October 2021 – December 2023

- Capital Campaign to raise \$9,000,000

December 29, 2023

- Complete the escrow period for the property purchase.

Note: LT has already vacated this space and is leasing the property to PACT during the escrow period.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

The Capital Campaign Steering Committee of the Board is overseeing the Capital Campaign for Kalaulanilawapuni. We have also engaged an outside consultant, Kathy Nelson, who is assisting the committee in the Capital Campaign.

Parents And Children Together (PACT) is dedicated to providing quality services for the community at large and for those children, adults, and families who participate in our programs. PACT maintains quality assurance and evaluation through the Performance & Quality Improvement (PQI) Plan. THE PQI Plan is built upon PACT's vision, mission, and values and is designed to ensure that targeted goals and outcomes are achieved with the highest possible quality of services, in compliance with Council on Accreditation standards of care, and are consistent with funders' contract requirements. Our approach emphasizes that "quality is everyone's responsibility" starting with the Board of Directors to the Executive Leadership Team to the Program Directors and then to all employees, contracted service providers, and volunteers. PACT's Performance & Quality Improvement Plan provides the framework, guidance, and basis for all quality activities. The Plan guides our work performance and quality improvement processes throughout the agency. The Plan is based on the Council on Accreditation (COA) standards, funder requirements, and the Plan-Do-Check-Act framework.

PACT evaluates its performance in a multifaceted approach and uses this information as the genesis for the improvement cycle of Plan-Do-Check-Act (PDCA). Our Quality Activities include:

- 1) External review and accreditation from the Council on Accreditation (COA)
- 2) Contract Management Policies and Procedures
- 3) Program PQI Activities
- 4) Quarterly Case Record Review
- 5) Quarterly Analysis of Client Outputs and Outcomes
- 6) At minimum, Annual Client Satisfaction surveys
- 7) Continuous Program Review and Improvement.

The Capital Campaign will adhere to an evaluation plan that is based on PACT's quality processes and procedures and the goals and measures proposed in this document. The program evaluation includes a combination of process or outputs evaluation (is the program being implemented as planned?), outcomes evaluation (is the program working and is the participants' behavior changing as anticipated?), and formative evaluation (answers the questions: What's working? What's not? What changes need to be made?).

PACT Development staff will gather relevant data continuously to ensure contract compliance and adherence to Quality procedures. Data will be provided to the State as contracted and/or requested, and will submit quarterly data (e.g., youth attendance, reports on events and activities, family contacts, and case reviews) for Quality reports to the agency's Director of Quality, who analyzes the data, reports trends, and makes recommendations regarding immediate issues to the agency's PQI Committee. The Committee is comprised of the PACT leadership and management staff. For this RFP, PACT will track and measure all required outputs and outcomes that will add significant impact for the program.

When areas for improvement or challenges are identified, the Chief Development Officer and the staff meet to discuss the issues, identify the root cause, and develop an improvement plan to change processes and address identified weaknesses. If less than satisfactory performance is identified, program leadership can introduce interventions to improve performance, obtain additional input from staff, and create a plan of action to monitor the effectiveness of the interventions, thus continuing the Plan-Do-Check-Act cycle throughout the life of the program. Additionally, Issues and areas needing Executive Leadership Team support or intervention are raised by the PQI Committee and tracked by the Director of Quality.

PACT has been accredited continuously since 2000 by the Council on Accreditation (COA) and most recently participated in the review and evaluation process that culminated with a site visit in January 2021. PACT achieved accreditation until October 31, 2024. Of significance, there were no areas of improvement identified and accreditation was expedited. To meet COA standards, all programs and the agency administration were evaluated with separate standards specific to the area. PACT's

PQI system was evaluated against the PQI standards, and was recognized for being comprehensive, data driven, involving staff at all levels, and maximizing lessons learned by sharing effective practices across programs, promoting excellence across the organization and program service delivery:

“This organization's PQI system reflects effective management practices and program goals. It is clear that staff have a voice in the quality improvements and can contribute. The board is active in the process and assuring that PQI is well thought out. It appears that a solid practice of PQI is woven throughout the organization.

The practice of quality improvement is understood and practiced at all levels of the organization. Staff at the direct service level have embraced and participated regularly in quality improvement exercises and have experienced positive changes in services as a result. The data is used to guide best practices, the mission, and the future of the direction of the organization at all levels, incorporating all program types. Cross-pollination of program experiences is often used to have a "lessons learned" experience, assuring that those lessons in quality are shared throughout.”

- 4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.**

Should PACT receive this grant-in-aid funding and the additional funding needed to purchase the facility, PACT will be able to occupy and settle into a permanent facility. Achievement and impact will also be measured by quantitatively and qualitatively to ensure families and youth are participating and benefiting from services provided in the facility.

Program achievement and impact will be measured by quantitatively and qualitatively to ensure families and youth are participating and benefiting from services.

Quantitative measures (participation information) will include:

- 1) Purchase completed on December 23, 2023
- 2) Reduction of Lease Rent Costs to the agency by \$433,000 per year.

IV. Financial

Budget

1. Budget and Budget Forms

The attached budget forms detail the cost of the grant-in-aid request, including:

- a. Budget Request by Source of Funds
- b. Personnel, Salaries and Wages
- c. Equipment and Motor Vehicles
- d. Capital Project Details
- e. Government Contracts, Grants, and/or Grants in Aid

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2023.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$250,000	\$250,000	\$250,000	\$250,000	\$1,000,000

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2023.

Approximate Amount to be Requested	Funder
\$150,000	Local Foundation
\$350,000	Local Foundation
\$500,000	Local Foundation
\$1,000,000	Private Donors

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2023 for program funding.

A list of required information is included in the Attachments on the provided form: “Government Contracts, Grants, and/or Grants in Aid,” also referred to as budget form “Page 10.”

- 6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2021.**

\$10,359,907.

V. Experience and Capability

1. Necessary Skills and Experience

PACT has been serving Hawaii’s families since 1968, working **with** families to build on strengths and overcome barriers to health and well-being. Our Oahu, Maui, and Lanai teams partnering with DHS, DOH, DOE, OYS and other state agencies. Related and relevant service contracts for the last three (3) years include the following:

Contract # & Contract Period	Contracting Agency, Contact Person, Mailing Address, Phone and Email	Title and Brief Description
DHS-17-POS-4006 1/1/2017-6/30/2022	Department of Human Services Jenny Matsunaga, 1010 Richards St., Ste. 216, Hon, HI 96813, 808.586.5737; jmatsunaga@dhs.hawaii.gov	Oahu Ulupono Family Strengthening -provides strengths-based, family centered support and home visiting to avert incidences or recurrence of child abuse and neglect.
DHS-17-POS-4005 1/1/2017-6/30/2022	Department of Human Services Jenny Matsunaga, 1010 Richards St., Ste. 216, Hon, HI 96813, 808.586.5737; jmatsunaga@dhs.hawaii.gov	Maui Ulupono Family Strengthening- provides strengths-based, family-centered support and home visiting to avert incidences or recurrence of child abuse and neglect.
ASO-Log 14-124 1/1/2014- 12/27/2020 ASO-Log 21-006 7/1/2020-6/30/2022	Department of Health Jeremy Heyer, 741-A Sunset Ave. #202; Hon, HI 96816, 808.733.9041; Jeremy.heyer@doh.hawaii.gov	Hana Like Home Visiting- Early Identification provides Home Visiting Services and screens families for poor child health outcomes, child development, and child maltreatment risk factors.
DHS-16-POS-3048 7/1/2015-6/30/2021	Department of Human Services Jenny Matsunaga, 1010 Richards St., Ste. 216, Hon, HI 96813, 808.586.5737; jmatsunaga@dhs.hawaii.gov	Hoomau Home Visiting - Windward- provides home visiting to reduce child abuse and neglect, reduce caregiver stress, increase child adjustment and achievement, and increased family self-reliance.
DHS-16-POS-3047 7/1/2015-6/30/2021 DHS-22-POS-0016 7/1/2021-6/20/2022	Department of Human Services Jenny Matsunaga, 1010 Richards St., Ste. 216, Hon, HI 96813, 808.586.5737; jmatsunaga@dhs.hawaii.gov	Hoomau Home Visiting – Honolulu - provides home visiting to reduce child abuse and neglect, reduce caregiver stress, increase child adjustment and achievement, and increased family self-reliance.
DHS-17- POS- 4014 1/1/2017-6/30/2022	Department of Human Services Joshua Selman, 1010 Richards St., Ste. 216, Hon, HI 96813, 808.586.5245; jselman@dhs.hawaii.gov	Lanai Integrated Support Services – LISS provides referred families a continuum of services from outreach to family strengthening, home visiting, family supervision, and permanency planning.

Contract # & Contract Period	Contracting Agency, Contact Person, Mailing Address, Phone and Email	Title and Brief Description
DOE Contract for Goods and Services 1/2009-present	DOE-Farrington-Kaiser-Kalani Complex Rochelle Mahoe, Ph.D. Complex Area Superintendent, 4967 Kilauea Avenue, Hon, HI 9681, 808.733.4952 rochelle_mahoe/hondo/hido@notes.k12.hi.us	The Sundays Project provides immigrant families orientation to U.S. schools and engages them in their children’s school success. The project also promotes family literacy and offers other services to enhance overall family health & well-being such as employment and language assistance.
DHS-17-POS-4113 7/1/2017-6/30/2022	Sub-contractor to Neighborhood Place of Kalihi Stephen Morse PO Box 4560, Hon, HI 96812 808.673.1493 smorse@blueprintforchange.org	Neighborhood Place of Kalihi provides family strengthening programs. Families receive linkages to community-based health, legal, housing, food security, job development and other services, and participate in socializations and parenting groups.
DHS-18-POS-4200 1/1/2018-6/30/2023	Department of Human Services Jenny Matsunaga, 1010 Richards St., Ste. 216, Hon, HI 96813, 808.586.5737; jmatsunaga@dhs.hawaii.gov	Voluntary Case Management provides families that are at risk of child abuse and/or neglect and referred by CWS with assessment, referral, counseling, crisis intervention, parenting education, therapy, home-based services, and outreach.
DHS-16-POS 3055 (Central Oahu) 7/1/2015- 6/30/2021 DHS-16-POS- 3056 (Windward Oahu) 7/1/2015- 6/30/2021 DHS-22-POS-0025 (Windward Oahu) 7/1/2021- 6/30/2023 DHS-22-POS-0029 (Central Oahu) 7/1/2021- 6/30/2023	Department of Human Services, Joshua Selman, 1010 Richards St., Ste. 216, Hon, HI 96813, 808.586.5245; jselman@dhs.hawaii.gov	The Central & Windward Oahu Domestic Violence Services for Families emphasizes partnership, equality, and respect among and between all family members. Individual and group services are provided to survivors, children, and offenders of domestic violence. Services also include advocacy, community outreach, anger control groups, parenting groups, and specialized LEP groups.

Contract # & Contract Period	Contracting Agency, Contact Person, Mailing Address, Phone and Email	Title and Brief Description
DHS-16-POS-3061 (Maui) 7/1/2015-6/30/2021	Department of Human Services, Joshua Selman, 1010 Richards St., Ste. 216, Hon, HI 96813, 808.586.5245; jselman@dhs.hawaii.gov	Domestic Violence Services for Families emphasizes partnership, equality, and respect among and between all family members. Individual and group services are provided to survivors, children, and offenders of domestic violence. Services also include advocacy, community outreach, anger control groups, parenting groups, and specialized LEP groups on the islands of Maui and Lanai.
DHS-16-POS-3060 (Lanai) 7/1/2015-6/30/2021		
DHS-22-POS-0027 (Maui) 7/1/2021-6/30/2023		
DHS-22-POS-0024 (Lanai) 7/1/2021-6/30/2023		

2. Facilities

PACT has locations on Kauai, Oahu, Molokai, Lanai, Maui, and Hawaii islands. Administrative offices are located at 1485 Linapuni Street, Suite 105, Honolulu, in the heart of Kalihi, Oahu. Service locations meet all the requirements of the American Disabilities Act (ADA) regarding consumer and employee access as well as OSHA requirements for safety. Every effort is made to maintain services that are centrally located in each community where target populations are served. PACT has a Facilities Manager to ensure that all sites provide maximum accessibility, safety, and support for service delivery. The Quality Director oversees a Safety Program that includes facilities compliance with all safety regulations (such as OSHA), including fire drills and monthly facilities inspections.

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The project team for PACT includes several critical groups including:

- The Facilities Committee: consists of an architect and attorneys with experience in commercial properties. This is made of members of the PACT Board and PACT staff.
- Ryan Kusumoto, President/CEO, PACT: has over 20 years of leadership experience in nonprofit management.
- Margaret Takahashi, Chief Administrative Officer, PACT: Over 40 years of facilities management and quality assurance experience.
- Jason Pasion, Facilities Manager, PACT: local, proven facilities manager having managed large medical facilities.
- Shaun Ushijima, President, Ushijima Architects: proven local architect with 100s of projects in portfolio.
- David Shibata, attorney, Rush Moore: local attorney specializing in commercial property acquisitions.

Supervision and Training

PACT is committed to ongoing, regular, responsive supervision that assures service quality and staff effectiveness.

Administrative supervision will include the following topics:

- Acknowledgments for work/professional accomplishments;
- Review of families/youth served;
- Problem solving and suggestions for service provision, including solution-focused approaches and community resources;
- Individual skill building;
- Staff development/Quality Assurance; and
- Discussion of self-care and wellness.

PACT has established organization-wide training for all staff members within the first year of employment (in addition to programmatic training). Soon after hire, staff members attend an eight-hour orientation session that covers a variety of topics including the following:

- PACT History and Culture;
- Code of Ethics;
- Safety;
- Policies and Procedures;
- Quality Assurance;
- Confidentiality, Data Security, and HIPAA;

- PACT’s Employee Handbook and Standards of Behavior; and
- Employee Benefits.

The purpose of this orientation is to provide new staff with an understanding of PACT’s history, culture, values, beliefs, ethics, and mission as well as specific program procedures. Throughout the process, examples are discussed, and it is emphasized that they are expected to do their work in accordance with these guidelines and to embrace the spirit of the Code in all aspects of their work. At the orientation, staff members are provided with the opportunity to learn about other PACT programs as well. Participants leave this orientation with a comprehensive new hire packet that includes the agency’s organizational chart, roster of Board of Directors, a Fact Sheet of all PACT programs, HR, Safety, and other informational materials.

2. Organization Chart

The organization-wide chart illustrates the organizational structure including all statewide programs and services within PACT. Central offices for all of PACT’s programs statewide in addition to our administrative offices will be housed at our community hub at Kalaulanilawapuni (1300 Halona Street).

3. Compensation

Current annual salaries of the top three PACT executives are as follows. All Board of Directors serve as unpaid volunteers.

- President and Chief Executive Officer \$214,788
- Chief Administrative Officer \$140,760
- Chief Fund Development Officer \$140,760

VII. Other

1. Litigation

PACT was notified in August 2021 of a complaint filed with the First Circuit Court regarding a former employee.

2. Licensure or Accreditation

PACT is fully accredited by the Council on Accreditation for Families and Children.

3. Private Educational Institutions

This grant will not be used to support or benefit sectarian or non-sectarian private educational institutions.

4. Future Sustainability Plan

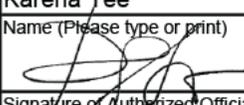
PACT understands the limited nature of government funding. As with our programs, PACT will meet our planned Capital Campaign goal by seeking further support--for the acquisition of Kalaulanilawapuni--from local and national foundations, private donors, and county and federal sources.

PACT will document, monitor, and analyze its implementation of the Capital Campaign during fiscal year 2023 and year of the Campaign, to identify areas for improvement and areas that are successful. PACT will use the baseline data to improve on the Campaign plan, use the data to include in grant applications and proposals to prospective funders, and to develop an educational piece to present to prospective donors.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2022 to June 30, 2023

Applicant: Parents And Children Together

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST				
B. OTHER CURRENT EXPENSES				
1. Audit Services				
2. Contractual Services - Administrative				
3. Insurance				
4. Lease/Rental of Space				
5. Mileage				
6. Postage, Freight, & Delivery				
7. Publication and Printing				
8. Repair & Maintenance				
9. Staff Training				
10. Supplies				
11. Telecommunication				
12. Utilities				
13. Beneficiary Costs				
14. Administrative Costs				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL	1,000,000			
TOTAL (A+B+C+D+E)				
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	1,000,000	Karena Yee		808-847-3285
(b) Total Federal Funds Requested		Name (Please type or print)		Phone
(c) Total County Funds Requested				1/19/22
(d) Total Private/Other Funds Requested	2,000,000	Signature of Authorized Official		Date
TOTAL BUDGET	3,000,000	Ryan Kusumoto, President & CEO		
		Name and Title (Please type or print)		

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2022 to June 30, 2023

Applicant: Parents And Children Together

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
NOT APPLICABLE				-
TOTAL:				
JUSTIFICATION/COMMENTS:				

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
NOT APPLICABLE				
TOTAL:				
JUSTIFICATION/COMMENTS:				

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2022 to June 30, 2023

Applicant: Parents And Children Together

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2020-2021	FY: 2021-2022	FY:2022-2023	FY:2022-2023	FY:2023-2024	FY:2024-2025
PLANS						
LAND ACQUISITION			1,000,000	2,000,000	3,000,000	3,000,000
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:			1,000,000	2,000,000	3,000,000	3,000,000
JUSTIFICATION/COMMENTS:						
Amount requested will be used towards the land cost for the properties located at TMK-1-6-004-003 and TMK-1-6-004-014 located at 1300 Halona Street.						

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Applicant: Parents And Children Together

Contracts Total: -

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	NONE				
2					
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