

**THE THIRTIETH LEGISLATURE
APPLICATION FOR GRANTS
CHAPTER 42F, HAWAII REVISED STATUTES**

Type of Grant Request:

Operating Capital

Legal Name of Requesting Organization or Individual: Db:



Amount of State Funds Requested: \$ 2,926,187

Brief Description of Request (Please attach word document to back of page if extra space is needed):

See Cover Page Support Attached

Amount of Other Funds Available:

State: \$ -0-
Federal: \$ -0-
County: \$ -0-
Private/Other: \$ -0-

Total amount of State Grants Received in the Past 5 Fiscal Years:

\$ -0-
Unrestricted Assets:
\$ -0-

New Service (Presently Does Not Exist): Existing Service (Presently in Operation):

Type of Business Entity:
 501(C)(3) Non Profit Corporation
 Other Non Profit
 Other

Mailing Address:
P.O. Box 1856
City: Kaunakakai State: HI Zip: 96748

Contact Person for Matters Involving this Application

Name: Aaron M. Williamson Jr., CPA	Title: CPA of Molokai Wildlife Management Inc.
Email: amwilliamsonjr@tsoa-cpas.com	Phone: (808)593-8050

Federal Tax ID#: [REDACTED]	State Tax ID#: [REDACTED]
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DocuSigned by:
Desmund Manaba

Authorized Signature

Desmund Manaba, CEO
Name and Title

January 20, 2022
Date Signed

Cover Page Support

Grant In Aid (Molokai Wildlife Management Inc.)

Amount of State Funds Requested (Attachment):

Enhancing the infrastructure of Molokai Wildlife Management Inc's meat processing system will positively impact five important areas of Hawaii's local economy: (1) Meeting consumer demands for locally grown specialty meat products. (2) Maintaining a high-quality USDA compliant process in moving meats from slaughter to sale. (3) Adding additional jobs to Maui County's local economy. (4) Helping to meet the needs of Governor Ige's January 2022 Supplemental Proclamation by humanely reducing the unsustainable population of deer in Maui County. And, (5) Partnering with local nonprofits and state programs to increase the amount of locally sourced foods offered to the Keiki attending Maui County Schools.

Application for Grants

If any item is not applicable to the request, the applicant should enter “not applicable”.

I. Certification – Please attach immediately after cover page

1. Certificate of Good Standing (If the Applicant is an Organization)

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2021.

See Attachment - 0.

2. Declaration Statement

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

See Attachment - 9 & 9A

3. Public Purpose

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

This grant request is being submitted by the owners and operators of Molokai Wildlife Management Inc., who by such action imply to apply funds for the purpose outlined in the grant specifications. Notwithstanding, the organizations explicitly makes the following statements to outline the purpose of the request as it complies with Hawaii Revised Statues Section 42F-102:

- 1) The Name of The Orgnaization
Molokai Wildlife Management Inc.
- 2) The Public Purpose for the Grant
See narrative below under “II. Background and Summary”
- 3) The Service to Be Supported By The Grant
See narrative below under “II. Background and Summary”
- 4) The Target Group Impacted
See narrative below under “II. Background and Summary”

5) The Cost of The Grant
\$2,926,187

6) The Budget
See narrative below under "IV. Financial"

Public Purpose Discussion Summary

Support of Hawaii's Grant In Aid Program would allow Molokai Wildlife Management Inc.(MWM) to contribute to the restoration of the food supply chain within the local economy. Allowing for the efficient management and use of axis deer, meeting growing consumer demand, adding jobs to the local economy, improving the quantity of locally sourced food provisions for State Schools, and meeting of critical needs presented by state and federal mandates.

As will be stated in the body of this application the public purpose that MWM seeks through the use of these funds aligns to both federal and state action plans. On January 3, 2022 President Biden released the "Biden-Harris Action Plan for a Fairer, More Competitive, and More Resilient Meat and Poultry Supply Chain" which in part seeks to restore the strength of local meat processing centers; capable of meeting federal quality standards and local consumer needs. Currently "four large meat-packing companies control 85 percent of the beef market", and "when to few companies control such a large portion of the market, our food supply chains are susceptible to shocks". Dependency on just a handful of national meat processors leaves all communities vulnerable, "with any disruption rippling throughout our food system". MWM has the experience, staff and capacity to meet the national needs of the Biden Harris Action Plan to:

- Expand and diversify meat processing capacity;
- Increase producer income;
- Create stable, well-paying jobs in rural regions;
- Raise the bar on worker health, safety, training, and wages for meat processing jobs;

(US Press Secretary Jen Psaki, FACT SHEET: The Biden-Harris Action Plan for a Fairer, More Competitive, and More Resilient Meat and Poultry Supply Chain, The White House: Briefing Room, 3 January 2022, <https://www.whitehouse.gov/briefing-room/statements-releases/2022/01/03/fact-sheet-the-biden-harris-action-plan-for-a-fairer-more-competitive-and-more-resilient-meat-and-poultry-supply-chain/>)

At the State level, MWM has the opportunity to help mitigate the growing crises Hawaii has been experiencing as it relates to axis deer in Maui County. For the past several years the axis deer on the islands of Lanai, Molokai and Maui have been growing to unsustainable levels. Drought and group migration has had devastating consequences to Maui County's agriculture and residential communities.

See "KHON Dead Deer Causing Health & Safety Issues For Molokai Residence"; "DLNR Aerial Assessment of Molokai Axis Deer Illustrates Extent of Overpopulation" and "Deer on Maui Airport Runway Heightens Safety Issues Surrounding Deer Overpopulation" Video Links Following:

- <https://mauinow.com/2022/01/13/dlrr-aerial-assessment-of-moloka%CA%BBi-axis-deer-illustrates-extent-of-overpopulation/>

- <https://www.bing.com/videos/search?view=detail&mid=A8B9F668785C194868BAA8B9F668785C194868BA&q=khon2>
- <https://www.khon2.com/local-news/deer-on-maui-airport-runway-heightens-safety-issues-surrounding-deer-overpopulation/>

In recent proclamations Governor Ige has communicated that immediate measures are needed “to reduce and control axis deer populations in Maui County and to implement deer management strategies, including but not limited to, controlling of axis deer and culling of axis deer to sustainable levels”. Outlined in this application are the experiences, credentials, personnel and organizational processes that qualify MWM as an entity able and ready to fill the needs of the measures. The Grant In Aid would only increase MWM impact in mitigating the overpopulation of axis deer to sustainable levels.

With the initial infusion of grant funding MWM intends to put into place immediate policies, protocols and training that would parallel to the increased capacity of the redesigned state of the art plant facility. Towards the end of plant construction MWM will also seek to begin to gradually phase in an increased volume of products processed for an increased number of consumers made up primarily of schools, stores, supermarkets and restaurants.

II. Background and Summary

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

In the US there appears to be a negative downward trend of the number of USDA inspected meat plants providing processing services to producers of livestock. Contrast this to the continued growth in the number of producers looking to sell meat from their own livestock. Further exacerbating this trend is the increased demand of consumers seeking to buy locally sourced foods. The statistics seem to mirror this need narrative for increased numbers of meat plants; In a survey of Oregon and Washington livestock producers, Martin and Lawson found that 60% surveyed said they needed improved access to a USDA-inspected processing facilities. In addition, 29% of producers cited a scarcity of USDA-inspected facilities as a challenge to their business (Martin & Lawson, 2005). The State of Hawaii unfortunately is experiencing these same dilemmas.

This is one of the primary reasons the owners of MWM are vested in a processing facility to ensure the availability of these services. Historically, attempts by producers to own and operate processing plants have resulted in a mix of financial success and failure. There is no one predominant reason why the failures occurs but inexperience and mismanagement are common factors among managements characteristics. To be successful It takes experienced and understanding of the various levels of the meat process to navigate the

nuances of the meat industry. Only then should an organization be expected to manage working capital demands of running a meat plant.

Locally, Hawaii has been experiencing another meat processing enhancement pressure. For the past several years the axis deer on the islands of Lanai, Molokai and Maui have been growing to unsustainable levels. Drought and group migration has had devastating consequences to Maui County's agriculture. The migration of the deer has also produced dangerous population levels in urbanized communities causing "traffic accidents that have resulted in injury and death of motorists"(HI Proclamation Related To Access Deer; November 9, 2021). The situation has continued to remain at emergency levels despite recent changes in drought conditions. On November 9, 2021 Governor Ige acknowledged the severity by issuing a proclamation that echoed sentiments of a January 27, 2021 proclamation addressing the overpopulation of axis deer. In the proclamations a clear need was expressed for an entity experienced in continual emergency management of the deer population. This organization would need to be able to assist the county in bringing and keeping axis deer numbers to a sustainable level.

The Owners and Operators of Molokai Wildlife Management Inc. (MWM) have a combined 50 years of experience in animal conservation, management, hunting, culling and harvesting; to conversion to saleable food sources. The conservation and management activities additionally involve ranching and farm feeding animals.

MWM owners and operators are also the first to break through the USDA Food Safety And Inspection Service (FSIS) Ante-Mortem Livestock Examination in accordance with 9 CFR as it relates to the culling and harvesting process. Active permits and licenses allow the organization to cull and harvest animals humanely for human consumption. MWM owners and operators are also highly experienced in curtailing axis deer numbers; using the salvageable carcasses to create sustainable supply chains of plant processed deer meat to the local community. The owners are seeking to use their growing experience to continue to enhance these processes for the delivery of high-quality meat products following all State and Federal laws and regulations as they parallel to MWM established company practices.

2. The goals and objectives related to the request;

To meet the growing demand for more processors in the state of Hawaii in a period where America is experiencing an increase in slaughter plant closures. MWM Management understands that transforming the current plant located on the island of Molokai to a state of the art facility provides an opportunity to meet organizational goals on and off island. Those goals being:

- Adding more jobs to the local community of Molokai, whose residents will be able to contribute to filling a need, that perpetuates an improvement in the processing quality and quantity of locally sourced meat products through their work.

- Reducing the amount of meats brought to Hawaii from areas outside the State. Replacing those amounts with the increased quantity the facility will provide in locally processed meats.
- Function as a catalyst in helping to sustain Hawaii’s ranch community.

3. The public purpose and need to be served;

Hawaii has the means to be self-sufficient in meat sourcing. Approving the grant funding of MWM operations facility would improve Hawaii’s value-added food components. This would be achieved by maintaining the high quality and quantity of meats able to be processed for consumption throughout the Hawaiian Islands. And, as mentioned in “The Goals And Objectives Related To The Request” Molokai would realize several new jobs to keep pace with the increased demand and supply for MWM processed meats.

4. Describe the target population to be served; and

MWM seeks to impact meat consumers and ranchers throughout the state of Hawaii primarily through the options improvements to the facility will provide schools, stores, supermarkets and restaurants. In this way Hawaii schools, stores, supermarkets and restaurants will be able to buy more locally sourced meat products and help sustain Hawaii's ranching community. MWM processing design will cater to stores in a very specific way; as the design of a meat cut and wrap facility has a raw ready to eat process. MWM flash freeze capabilities will be the first of its kind, improving the quality and increasing the shelf life from slaughter to market. This plant process will have the capacity to consolidate harvesting of slaughtered animals from 4 to 5 different slaughter plants from all around the State supporting ranchers on a various island.

5. Describe the geographic coverage.

Job Focus – The Island of Molokai
Consumer Focus – State of Hawaii
Ranchers Focus – State of Hawaii

III. Service Summary and Outcomes

The Service Summary shall include a detailed discussion of the applicant’s approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

Labor will be divided into crews that fulfill tasks at designated stations within the facility. These stations and tasks follow:

- Intake Station – A Few Actions Workers Are Tasked With Consist Of:
 - a) Inspection
 - b) Weighing
 - c) Logging by Source
 - d) Performed By Employees Trained In USDA Inspection Protocols
- Harvesting Station – A Few Actions Workers Are Tasked With Consist Of:
 - a) Carcass Hookup/Hoisting
 - b) Carcass Splitting
 - c) Draining
 - d) Weighing
 - e) Performed By Employees Trained In USDA Inspection Protocols
- Cut Station – A Few Actions Workers Are Tasked With Consist Of:
 - a) Cutting & Boning
 - b) Weighing
 - c) Refrigerating
 - d) Performed By Employees Trained In USDA Inspection Protocols
- Packaging Station – A Few Actions Workers Are Tasked With Consist Of:
 - a) Mixing
 - b) Meat Grinding
 - c) Freezing and Vacuum Sealing
 - d) Packaging
 - e) Performed By Employees Trained In USDA Inspection Protocols
- Shipping Station – A Few Actions Workers Are Tasked With Consist Of:
 - a) Inspection of products being shipped
 - b) System tracking of products shipped

The plant size is designed for the number of animals to be processed, the size of the carcasses, and the length of time the carcasses need to be chilled before further processing in packaging and shipping.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

The timeline following was prepared holding the following assumptions constant:

- Assumption 1. The timeline will be measured in months
- Assumption 2. The Month “0” assumes that grant funding has been released for use by MWM
- Assumption 3. Milestones for Construction, Hire/Training and Processing will occur gradually and span several months

Milestone	Description of Milestone	Months	Measure
1	Construction of State-of-the-Art Facility	0 to 10	Completed State of the Art Facility Valued
2	Hire & Train Workers	8 to 12	Full Workforce of 15
3	Processing Molokai and Other Hawaiian Island Livestock	10 to 24	Increase In Meat production From 100 to 240 Units Processed Per Month
4	Provide Locally Sourced Meats To Stores, Supermarkets & Reseraints	24	Increase Number Entities** Impacted From Molokai & Maui to All Islands

** Entities included stores, supermarkets and restaurants throughout Hawaii.

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Step 1:

Create an outline of the plant operations that identifies measurable stages of the process that will occur in the new facility. These measurable stages are:

- Stage 1. Operating Facility
- Stage 2. Employee Training
- Stage 3. Intake
- Stage 4. Harvest
- Stage 5. Drain
- Stage 6. Storage (First In- First Out)
- Stage 7. Cut & Boning
- Stage 8. Storage
- Stage 9. Mixing & Finishing Cuts
- Stage 10. Packaging
- Stage 11. Sanitation
- Stage 12. Shipping

Step 2:

Convert the measurable stages into written instructions for supervisors and managers responsible for the periodic quality assurance reviews. Those stage instructions for MWM are:

1. Operating Facility – Verify that all major and minor equipment, furniture and fixtures, and computers and electronics used throughout the plant are operable.

2. Employee Training – Verify that all workers assigned to various plant functions have appropriate training hours to fulfill the responsibilities of those roles.
3. Intake - Check if identification marks of livestock, source and weight have been tracked for each product taken in.
4. Harvest – Confirm inspection condition of livestock (meets commercial processing standards); and verify temperature, tools, liquids and other ingredients to be used in the process are appropriate to inspection standards, for the weight and volume of carcasses being processed.
5. Drain - Check temperature of bleed and drain room and verify carcasses were stored and chilled in the inspection time standard. Verify that all unused byproducts were disposed of and that the drain and bleed area are thoroughly and timely cleaned.
6. Storage – Confirm temperature, meat spacing and general cleanliness of storage freezer.
7. Cut & Boning - Verify that all carcasses cut and boned were checked for defects (hair, bruises, unacceptable bone fragments, etc....) prior to processing.
8. Storage - Confirm temperature and general cleanliness of processed meat storage freezer
9. Mixing & Finishing Cuts – Verify that cuts, meat grind and mixing are being made to MWM plat specifications. Inspect workstations for cleanliness and assess cleaning frequency reports and cleaning products used to reduce the presence of microorganisms.
10. Packaging – Confirm quality control procedures are conducted throughout the packaging process. Verify labels and weights are to MWM specified standards. Check temperature of pre-shipping storage area.
11. Sanitation – Ensure that periodic sanitation checks have been performed at a frequency that meets MWM and inspection plant specifications. Confirm that all employees are clothed in MWM approved work gear; and that hygiene and health are within the standards set forth to handle product. Verify that a proactive process is performed each day to mitigate the presence of pest and rodents in any area of the facility.
12. Shipping – Verify shipping containers are in good condition, and review transportation logs to confirm that an inspection of the shipping truck was completed prior to package loading.

As a normal part of operations MWM will track these stages through log's, electronic temperature time monitors, plant maintenance records, control charts, daily station reports, employee training time logs, receiving reports, shipping reports, and cleaning records. Data in each of the measurable stages outlined will be periodically quantified and compared against historical and forecasted measures to determine performance outcomes. These outcomes will then be assessed by Management and Owners; for the purpose of developing a strategic short- and long-term plan of action, to improve aspects of the outcomes identified

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the

measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Measure 1: To improve meat processing efficiency and capacity.

Improvement and efficiency can be measured by evaluating the ratio of inputs (labor, time, resources, etc.) to outputs (product), speed, waste reduction, increased volume and/or capacity to move volume, decreased distance between point of production and point of sale, decrease time spent, higher quality technology/infrastructure, etc.

- Total number of efficiency and capacity improvements made to:
 - a) Infrastructure (e.g., facility or building)
 - b) Slaughter or Processing Equipment/Technologies
 - c) Storage Equipment for carcasses or finished product
 - d) Other

- Increased slaughter or processing capacity measured in:
 - a) Dollars
 - b) Volume (in Pounds)
 - c) Percentage change, or
 - d) Combination of volume and average price as a result of efficiency and capacity improvements

- Updates to or expansion of existing infrastructure (large equipment or buildings, cooler space, waste management systems, etc.) improved efficiency by:
 - a) Reducing waste of product
 - b) Reducing waste from facility
 - c) Increasing capacity to move volume
 - d) Decreased slaughter or processing time

Measure 2: To increase capability to process meat.

- Number of maintained jobs that increased from part-time to full-time

- Number of employees trained on new equipment, sales and distribution, and marketing programs

- Number of employees trained on Hazard Analysis and Critical Control Point (HACCP) and Standard Sanitary Operating Procedures (SSOP) programs, record keeping process requirements and meat processing practices

Measure 3: To build stronger food supply chains and benefit local communities by expanding product and market development opportunities.

- Total number of market access points for livestock products developed or expanded due to infrastructure, equipment, or operating capacity improvements__. Of those,
 - a) The number of existing market access points that expanded livestock product offerings
 - b) The number of new market access points

- Number of livestock stakeholders (which may include producers, distributors, Hawaii schools, retail or wholesale customers, etc.) that benefited from the improved efficiency and capacity.

- Total number of new/improved distribution systems developed__. Of those, the number that
 - a) Stemmed from new partnerships
 - b) Increased efficiency
 - c) Reduced costs
 - d) Expanded customer reach
 - e) Increased producer participation

IV. Financial

Budget

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
 - a. Budget request by source of funds (Link)
See Attachment - 1
 - b. Personnel salaries and wages (Link)
See Attachment - 2
 - c. Equipment and motor vehicles (Link)
See Attachment - 3
 - d. Capital project details (Link)
See Attachment - 4
 - e. Government contracts, grants, and grants in aid (Link)
Not Applicable

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2023.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
\$731,547	\$731,547	\$731,547	\$731,546	\$2,926,187

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2023.
See Attachment - 1

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not Applicable

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2023 for program funding.

Not Applicable

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2021.

Not Applicable

V. Experience and Capability

1. Necessary Skills and Experience

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

See Attachment - 5

2. Facilities

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

See Friesla LLC Facility Layout Attachment - 6

VI. Personnel: Project Organization and Staffing

1. Proposed Staffing, Staff Qualifications, Supervision and Training

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

As indicated on the salaries and Wages budget detail there will be a total of 15 workers including:

- 1 General Manager
- 2 Floor Managers
- 1 Assistant Floor Manager
- 8 Meat Processors
- 1 Administrative Personnel
- 2 Janitorial Staff

During the transition (6 to 12 months) period of learning the enhanced systems of the new facility management is anticipating working the operations up to a total of 240 units (measured in full livestock carcass) processed per month. These units converted will make there way to an expanded number of schools, stores, supermarkets and restaurants around Hawaii. Carcasses of various sorts are expected to range from roughly 125 to 800 pounds; if the average of 462.5 pounds is used and apply a conservative wholesale price for a pound of beef of \$5.00 MWM will reach a monthly revenue stream of \$555,000. This monthly gross would provide the necessary financial capital to meet the needs of operations and growing demands of the consumer market served.

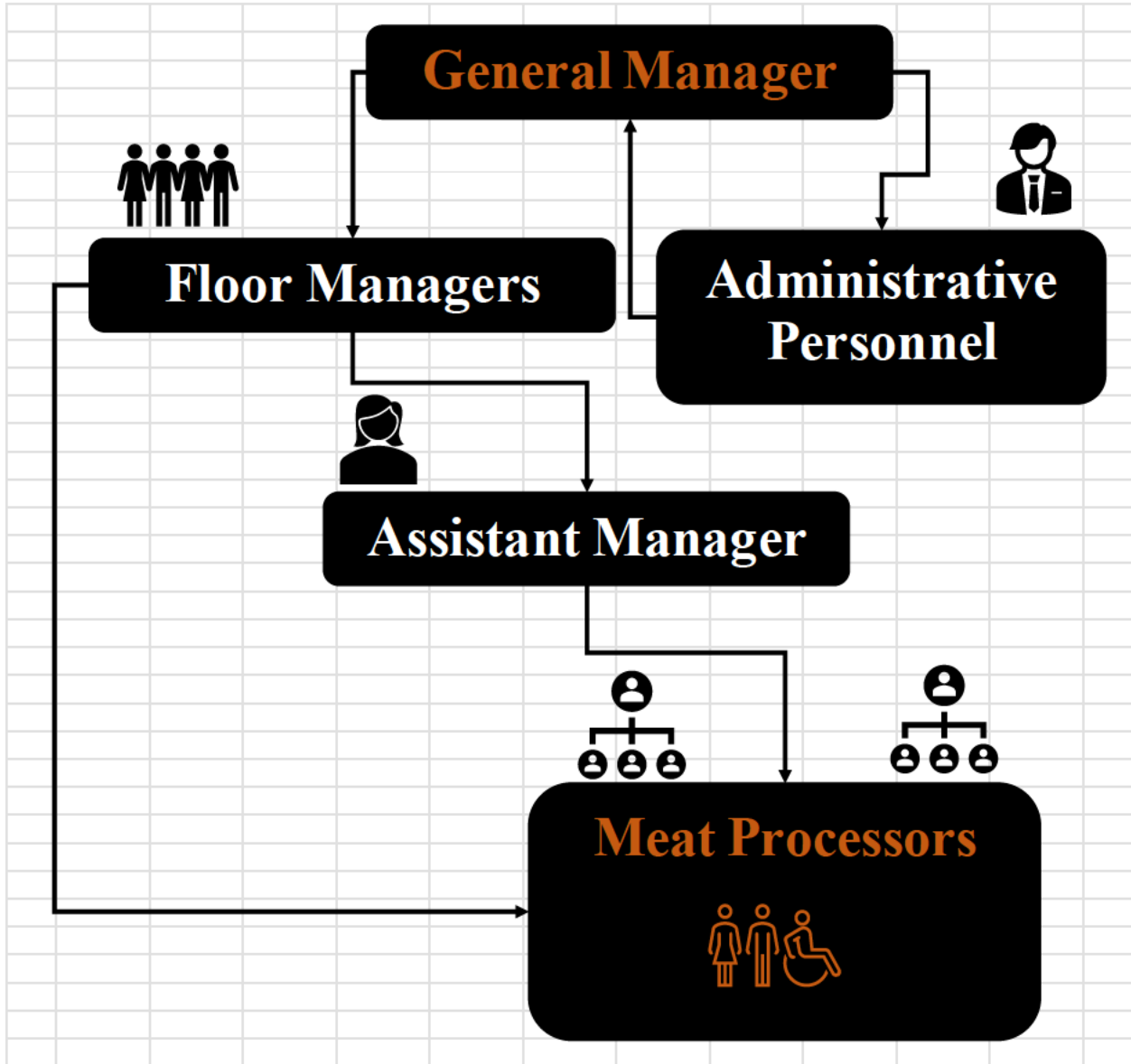
The transition to the new facility will include MWM employing 3 floor Managers experienced in USDA inspection protocols, also adhered to by the organization. Managers will be responsible for orientation and training all new meat processors. Orientation will begin by acquainting meat processors with all aspects of the new facility. Managers will follow a regiment in training that covers the following aspects of the operations:

1. quality control systems,
2. plant operations,
3. products handling
4. hygiene practices.
5. cleanliness standards.
6. temperature regulation and protocols.

Employees will also be given an employee handbook that will outline important areas covered during training as well as who to consult if problems arise in certain area of the plant. Internal operation audits and continuing professional education will continue throughout each employees tenure with MWM to ensure that quality remains at the highest level.

2. Organization Chart

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.



3. Compensation

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

See Attachment - 2

VII. Other

1. Litigation

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Not Applicable

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

See Certifications, Permits and License Attachments 7A to 7C

3. Private Educational Institutions

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

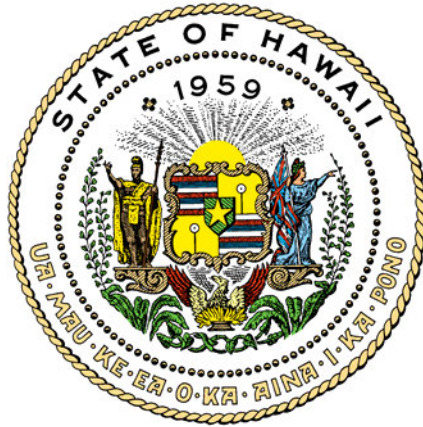
Not Applicable

4. Future Sustainability Plan

The applicant shall provide a plan for sustaining after fiscal year 2022-23 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2022-23, but
- (b) Not received by the applicant thereafter.

See Attachment 8



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that according to the records of this Department,

MOLOKAI WILDLIFE MANAGEMENT INC.

was incorporated under the laws of Hawaii on 02/24/2021 ; and that it is an existing corporation in good standing, and is duly authorized to transact business.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 14, 2022

Director of Commerce and Consumer Affairs

Declaration Statement

STATE OF HAWAII
COUNTY OF MAUI

The undersigned, DESMUND MANABA, CEO OF MOLOKAI WILDLIFE MANAGEMENT INC.(MWM), being duly sworn, hereby deposes and says:

- I. I am over the age of 18 and am a resident of the State of Hawaii. I have personal knowledge of the facts herein, and, if called as a witness, could testify completely thereto.
- II. I suffer no legal disabilities and have personal knowledge of the facts set forth below.
- III. I Desmond Manaba affirm that MWM is in compliance with Section 42F-103 of the Hawaii Revised Statutes. Specifically, that the organization:
 - 1) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - 2) Comply with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - 3) Agree not to use state funds for entertainment or lobbying activities; and
 - 4) Allow the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- IV. In addition, MWM as an Organization that:
 - 1) Is incorporated under the laws of the State; and
 - 2) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.

I declare that, to the best of my knowledge and belief, the information herein is true, correct, and complete.

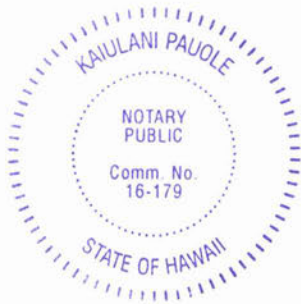
Executed this 18 day of January, 2022.


Desmund Manaba, CEO of Molokai Wildlife Management Inc.

NOTARY ACKNOWLEDGMENT

STATE OF HAWAII, COUNTY OF MAUI, ss:

On this 18 day of January, 2022, before me personally appeared Desmond Manaba, CEO of Molokai Wildlife Management Inc., to me known to be the person described in and who executed the foregoing Affidavit, and, being first duly sworn on oath according to law, deposes and says that he/she has read the foregoing Affidavit subscribed by him/her, and that the matters stated herein are true to the best of his/her information, knowledge and belief.



[Signature]
Notary Public

Notary Public
Title (and Rank)

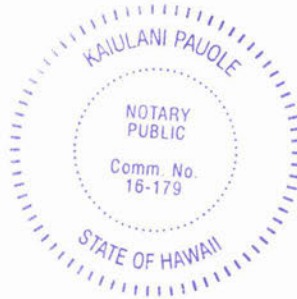
My commission expires 06-29-2024

Doc. Date: 01-18-2022 # Pages: 2

Notary Name: Kaulani Pauole 2 Circuit

Doc. Description: Declaration (Stamp or Seal)

[Signature]
Notary Signature 01-18-2022
Date



**BYLAWS
OF
MOLOKAI WILDLIFE MANAGEMENT INC.**

**ARTICLE I
SHAREHOLDERS**

Section 1. Annual Meeting. An annual meeting shall be held once each calendar year for the purpose of electing directors and for the transaction of such other business as may properly come before the meeting. The annual meeting shall be held at the time and place designated by the Board of Directors from time to time.

Section 2. Special Meetings. Special meetings of the shareholders may be requested by the President, the Board of Directors, or the holders of a majority of the outstanding voting shares.

Section 3. Notice. Written notice of all shareholder meetings, whether regular or special meetings, shall be provided under this section or as otherwise required by law. The Notice shall state the place, date, and hour of meeting, and if for a special meeting, the purpose of the meeting. Such notice shall be mailed to all shareholders of record at the address shown on the corporate books, at least 10 days prior to the meeting. Such notice shall be deemed effective when deposited in ordinary U.S. mail, properly addressed, with postage prepaid.

Section 4. Place of Meeting. Shareholders` meetings shall be held at the corporation's principal place of business unless otherwise stated in the notice. Shareholders of any class or series may participate in any meeting of shareholders by means of remote communication to the extent the Board of Directors authorizes such participation for such class or series. Participation by means of remote communication shall be subject to such guidelines and procedures as the Board of Directors adopts. Shareholders participating in a shareholders' meeting by means of remote communication shall be deemed present and may vote at such a meeting if the corporation has implemented reasonable measures: (1) to verify that each person participating remotely is a shareholder, and (2) to provide such shareholders a reasonable opportunity to participate in the meeting and to vote on matters submitted to the shareholders, including an opportunity to communicate, and to read or hear the proceedings of the meeting, substantially concurrent with such proceedings.

Section 5. Quorum. A majority of the outstanding voting shares, whether represented in person or by proxy, shall constitute a quorum at a shareholders` meeting. In the absence of a quorum, a majority of the represented shares may adjourn the meeting to another time without further notice. If a quorum is represented at an adjourned meeting, any business may be transacted that might have been transacted at the meeting as originally scheduled. The shareholders present at a meeting represented by a quorum may continue to transact business until adjournment, even if the withdrawal of some shareholders results in representation of less than a quorum.

Section 6. Informal Action. Any action required to be taken, or which may be taken, at a shareholders meeting, may be taken without a meeting and without prior notice if a consent in writing, setting forth the action so taken, is signed by the shareholders who own all of the shares entitled to vote with respect to the subject matter of the vote.

ARTICLE II DIRECTORS

Section 1. Number of Directors. The corporation shall be managed by a Board of Directors consisting of 3 director(s).

Section 2. Election and Term of Office. The directors shall be elected at the annual shareholders` meeting. Each director shall serve a term of 5 years with the ability to serve successive terms year(s), or until a successor has been elected and qualified.

Section 3. Quorum. A majority of directors shall constitute a quorum.

Section 4. Adverse Interest. In the determination of a quorum of the directors, or in voting, the disclosed adverse interest of a director shall not disqualify the director or invalidate his or her vote.

Section 5. Regular Meeting. An annual meeting shall be held, without notice, immediately following and at the same place as the annual meeting of the shareholders. The Board of Directors may provide, by resolution, for additional regular meetings without notice other than the notice provided by the resolution.

Section 6. Special Meeting. Special meetings may be requested by the President, Vice-President, Secretary, or any two directors by providing five days' written notice by ordinary United States mail, effective when mailed. Minutes of the meeting shall be sent to the Board of Directors within two weeks after the meeting.

Section 7. Procedures. The vote of a majority of the directors present at a properly called meeting at which a quorum is present shall be the act of the Board of Directors, unless the vote of a greater number is required by law or by these by-laws for a particular resolution. A director of the corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless their dissent shall be entered in the minutes of the meeting. The Board shall keep written minutes of its proceedings in its permanent records.

If authorized by the governing body, any requirement of a written ballot shall be satisfied by a ballot submitted by electronic transmission, provided that any such electronic transmission must either set forth or be submitted with information from which it can be determined that the electronic transmission was authorized by the member or proxy holder.

Section 8. Informal Action. Any action required to be taken at a meeting of directors, or any action which may be taken at a meeting of directors or of a committee of directors, may be taken without a meeting if a consent in writing setting forth the action so taken, is signed by all of the directors or all of the members of the committee of directors, as the case may be.

Section 9. Removal / Vacancies. A director shall be subject to removal, with or without cause, at a meeting of the shareholders called for that purpose. Any vacancy that occurs on the Board of Directors, whether by death, resignation, removal or any other cause, may be filled by the remaining directors. A director elected to fill a vacancy shall serve the remaining term of his or her predecessor, or until a successor has been elected and qualified.

Section 10. Resignation. Any director may resign effective upon giving written notice to the chairperson of the board, the president, the secretary or the Board of Directors of the corporation, unless the notice specifies a later time for the effectiveness of such resignation. If the resignation is effective at a future time, a successor may be elected to take office when the resignation becomes effective.

Section 11. Committees. To the extent permitted by law, the Board of Directors may appoint from its members a committee or committees, temporary or permanent, and designate the duties, powers and authorities of such committees.

ARTICLE III OFFICERS

Section 1. Number of Officers. The officers of the corporation shall be a President, one or more Vice-Presidents (as determined by the Board of Directors), a Treasurer, and a Secretary.

President/Chairman. The President shall be the chief executive officer and shall preside at all meetings of the Board of Directors and its Executive Committee, if such a committee is created by the Board.

Vice President. The Vice President shall perform the duties of the President in the absence of the President and shall assist that office in the discharge of its leadership duties.

Secretary. The Secretary shall give notice of all meetings of the Board of Directors and Executive Committee, if any, shall keep an accurate list of the directors, and shall have the authority to certify any records, or copies of records, as the official records of the corporation. The Secretary shall maintain the minutes of the Board of Directors' meetings and all committee meetings.

Treasurer/CFO. The Treasurer shall be responsible for conducting the financial affairs of the corporation as directed and authorized by the Board of Directors and Executive Committee, if any, and shall make reports of the corporation's finances as required, but no less often than at each meeting of the Board of Directors and Executive Committee.

Section 2. Election and Term of Office. The officers shall be elected annually by the Board of Directors at the first meeting of the Board of Directors, immediately following the annual meeting of the shareholders. Each officer shall serve a one year term or until a successor has been elected and qualified.

Section 3. Removal or Vacancy. The Board of Directors shall have the power to remove an officer or agent of the corporation. Any vacancy that occurs for any reason may be filled by the Board of Directors.

ARTICLE IV CORPORATE SEAL, EXECUTION OF INSTRUMENTS

The corporation shall not have a corporate seal. All instruments that are executed on behalf of the corporation which are acknowledged and which affect an interest in real estate shall be executed by the President or any Vice-President and the Secretary or Treasurer. All other instruments executed by the corporation, including a release of mortgage or lien, may be executed by the President or any Vice-President. Notwithstanding the preceding provisions of this section, any written instrument may be executed by any officer(s) or agent(s) that are specifically designated by resolution of the Board of Directors.

ARTICLE V AMENDMENT TO BYLAWS

The bylaws may be amended, altered, or repealed by the Board of Directors or the shareholders by a majority of a quorum vote at any regular or special meeting; provided however, that the shareholders may from time to time specify particular provisions of the bylaws which shall not be amended or repealed by the Board of Directors.

**ARTICLE VI
INDEMNIFICATION**

Any director or officer who is involved in litigation by reason of his or her position as a director or officer of this corporation shall be indemnified and held harmless by the corporation to the fullest extent authorized by law as it now exists or may subsequently be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights).

**ARTICLE VII
DISSOLUTION**

The corporation may be dissolved only with authorization of its Board of Directors given at a special meeting called for that purpose, and with the subsequent approval by no less than two-thirds (2/3) vote of the members.

Certification

Desmund Manaba, CEO, Secretary of Molokai Wildlife Management Inc. hereby certifies that the foregoing is a true and correct copy of the bylaws of the above-named corporation, duly adopted by the initial Board of Directors on January 15, 2022.

By: Desmund Manaba, CEO

Date: 01/14/2022

Desmund Manaba, CEO of Molokai Wildlife Management Inc.

Attachment - 1**BUDGET REQUEST BY SOURCE OF FUNDS**

Period: July 1, 2022 to June 30, 2023

Molokai Wildlife Management Inc.

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	48,880	78,208		68,432
2. Wages	70,720	113,152		99,008
3. Employer Tax Expense	13,331	21,330		18,663
4. Fringe Benefits	22,500	36,000		31,500
TOTAL PERSONNEL COST	155,431	248,690		217,603
B. OTHER CURRENT EXPENSES				
1. Advertising	14,673	23,476		20,542
2. Agriculture Materials & Supplies	24,009	38,414		33,613
3. Professional Services	2,162	3,459		3,027
4. Insurance Costs	10,881	17,410		15,234
5. License & Permits	12,971	20,754		18,159
6. Employee Training Expense	13,945	22,313		19,524
7. Contract Labor	4,324	6,918		6,053
8. Shipping Expense	174	278		243
9. Rent Expense	19,154	30,647		26,816
10. Repairs & Maintenance	8,647	13,836		12,106
11. Office Supplies	1,748	2,796		2,447
12. Utilities	8,647	13,836		12,106
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES	121,336	194,137		169,870
C. EQUIPMENT PURCHASES	578,650			
D. MOTOR VEHICLE PURCHASES	100,000			
E. CAPITAL	1,970,770			
TOTAL (A+B+C+D+E)	2,926,187	442,827		387,473
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	2,926,187	Aaron M. Williamson Jr., CPA of MWM (808)593-5080		
(b) Total Federal Funds Requested	442,827	Name (Please type or print) Phone		
(c) Total County Funds Requested		DocuSigned by: Desmund Manaba 1/20/2022		
(d) Total Private/Other Funds Requested	387,473	Signature of Authorized Official Date		
TOTAL BUDGET	3,756,487	Desmund Manaba, CEO of MWM Name and Title (Please type or print)		

BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2022 to June 30, 2023

Attachment - 2

Molokai Wildlife Management Inc.

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
GENERAL MANAGER	25.00/HR	\$52,000.00	25.00%	\$ 13,000.00
FLOOR MANAGER (MODULE I)	18.00/HR	\$37,440.00	25.00%	\$ 9,360.00
FLOOR MANAGER (MODULE II)	18.00/HR	\$37,440.00	25.00%	\$ 9,360.00
OFFICE CLERK	18.00/HR	\$37,440.00	25.00%	\$ 9,360.00
FLOOR ASSISTANT MANAGER	15.00/HR	\$31,200.00	25.00%	\$ 7,800.00
MEAT PROCESSOR I	14.00/HR	\$29,120.00	25.00%	\$ 7,280.00
MEAT PROCESSOR I	14.00/HR	\$29,120.00	25.00%	\$ 7,280.00
MEAT PROCESSOR I	14.00/HR	\$29,120.00	25.00%	\$ 7,280.00
MEAT PROCESSOR I	14.00/HR	\$29,120.00	25.00%	\$ 7,280.00
MEAT PROCESSOR II	14.00/HR	\$29,120.00	25.00%	\$ 7,280.00
MEAT PROCESSOR II	14.00/HR	\$29,120.00	25.00%	\$ 7,280.00
MEAT PROCESSOR II	14.00/HR	\$29,120.00	25.00%	\$ 7,280.00
MEAT PROCESSOR II	14.00/HR	\$29,120.00	25.00%	\$ 7,280.00
JANITOR	12.00/HR	\$24,960.00	25.00%	\$ 6,240.00
JANITOR	12.00/HR	\$24,960.00	25.00%	\$ 6,240.00
				\$ -
TOTAL:		478400.00		119,600.00
JUSTIFICATION/COMMENTS: Funds will only be used during the transition time to orientate staff to the new facility that would include training and reinforcing processes discussed in the Grant Application Narrative.				

BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2022 to June 30, 2023

Attachment - 3

Molokai Wildlife Management Inc.(MWM)

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
Vacum Stuffer			\$ 78,500.00	78500
Automatic Pneumatic Clipper			\$ 40,900.00	40900
Treif Portion Cutter			\$ 106,250.00	106250
Dishwasher			\$ 43,750.00	43750
Air Compressor			\$ 14,400.00	14400
Portioner & Patty Former			\$ 81,250.00	81250
Rollstock Packaging Machine			\$ 112,000.00	112000
Double Chamber MutiVac			\$ 26,900.00	26900
Bandsaw			\$ 19,200.00	19200
Grinding Machine			\$ 55,500.00	55500
TOTAL:			\$ 578,650.00	578,650

JUSTIFICATION/COMMENTS:

See further break down of equipment cost detail on attached Estimate from MWM's Construction Contractor Friesla LLC

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
Two Heavy Duty Pickup Trucks For	2.00	\$50,000.00	\$ 100,000.00	100000
TOTAL:	2		\$ 100,000.00	100,000

JUSTIFICATION/COMMENTS:

BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2022 to June 30, 2023

Attachment - 4

Molokai Wildlife Management Inc.

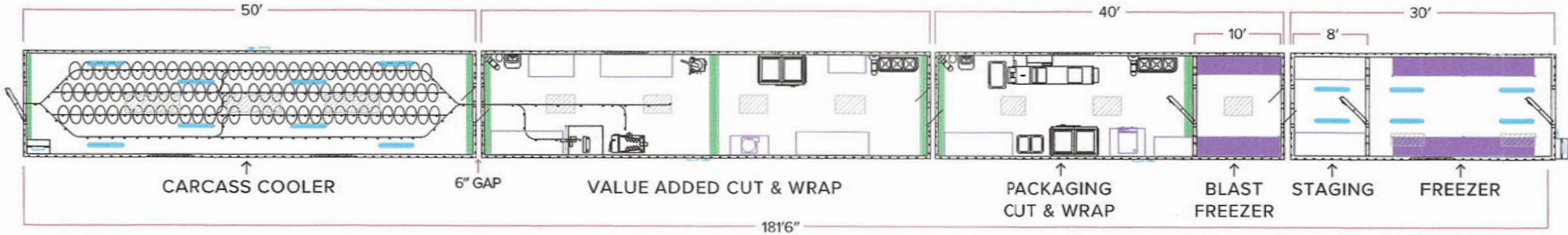
FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2020-2021	FY: 2021-2022	FY:2022-2023	FY:2022-2023	FY:2023-2024	FY:2024-2025
PLANS			25295			
LAND ACQUISITION						
DESIGN			21925			
CONSTRUCTION			1923550			
EQUIPMENT						
TOTAL:			1,970,770			
JUSTIFICATION/COMMENTS:						

**Molokai Wildlife Management Inc.
Verified Projects & Contracts
From FY 2019 to 2021**

	PROJECT/CONTRACT DESCRIPTION	EFFECTIVE DATES	Project/Contract Name	Responsibilityies/Skills Applied By (MWM) Team
1	Ante Mortem Inspection & Post Mortem Inspection Contract under the USDA FSIS 9cfr Laws of the Federal Government	2007 to 2022	Molokai Livestock Cooperative	Control Harvesting of wild exotic game
2	Makana Provisions (Meat Broker)	2010 to 2022	Marketing Contract	Writing Policies and procedures
3	Molokai Wildlife Management (Restaurant & Stores Contracts)	2013 to 2022	Marketing Contract	Requesting USDA Services
4	Molokai Ranch Contract	2017 to 2022	USDA Deer Harvesting Contract	Reloading ammunition
5	Pet Food Contract/Molokai Ranch/Meyers Lake	2013 to 2022	None USDA	Federal & State Permitting
6	Meyers Lake Contract	2019 to 2022	Culling program/USDA Harvesting	Humane Harvesting
7	Puu O Hoku Ranch Contract	2015 to 2018	Culling & USDA Inspection	Training for Slaughtering & Processing
8	Bayer/Monsanto Contract	2014 to 2022	Culling/Pet Food Contract	Marketing
9	Construction of (MWM) USDA Voluntary Slaughter/Processing Plant	2017 to 2022	Slaughter facility contract	Shipping
10				Value Added ready to eat sausage
11				Value Added Corned Meats
12				Hiring/Training/Managing Personal
13				Equipment Maintenance
14				USDA shooters
15				USDA taggers
16				USDA bleeders
17				USDA retrievers
18				
19				
20				
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30				

FRIESLA | DESMOND MANABA – SYSTEM SITE LAYOUT

Drawings are for illustration purposes only and are roughly to scale.
Insulation: 4" closed cell urethane insulation in roof, walls and flooring
Walls: 1/8" extruded patented snap lock aluminum panels with 1" posts every 12"
Rail Height: 120"



DAVID Y. IGE
GOVERNOR OF
HAWAII



SUZANNE D. CASE
CHAIRPERSON
BOARD OF LAND AND NATURAL RESOURCES
COMMISSION ON WATER RESOURCE MANAGEMENT

CARTY S. CHANG, P.E.
INTERIM FIRST DEPUTY

JEFFREY T. PEARSON, P.E.
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES
BOATING AND OCEAN RECREATION
BUREAU OF CONVEYANCES
COMMISSION ON WATER RESOURCE MANAGEMENT
CONSERVATION AND COASTAL LANDS
CONSERVATION AND RESOURCES ENFORCEMENT
ENGINEERING
FORESTRY AND WILDLIFE
HISTORIC PRESERVATION
KAHOOLAWE ISLAND RESERVE COMMISSION
LAND
STATE PARKS

**STATE OF HAWAII
DEPARTMENT OF LAND AND NATURAL RESOURCES**

685 HALEAKALA HIGHWAY
KAHULUI, HI 96732

FAX: (808) 984-8116 PHONE: (808) 984-8100

March 15, 2021

**Desmund Manaba
P.O. Box 1856
Kaunakakai, HI 96748**

Dear Desmond Manaba:

Enclosed is a fully executed copy of your Game Harvest Permit No.GHP 21-09 dated March 19, 2021.

In accordance with Section 183D-61, Hawaii Revised Statutes, and with Title 13, Chapters 123 of the Division of Forestry and Wildlife, a report must be completed after each harvest. Any infractions under the general rules and conditions for harvesting wildlife may be cause for revocation and denial of future permits.

Enclosed are report forms for your use in reporting mammals taken during harvest. The completed forms are to be sent to the Division of Forestry and Wildlife, Maui District Office, 685 Haleakala Highway, Kahului, Hawaii, monthly no later than the 10th day of the following month from which the activities were conducted. Your compliance will be appreciated.

Yours truly,

A handwritten signature in blue ink, appearing to read "John S. Medeiros".

John S. Medeiros
Wildlife Manager



GAME HARVEST PERMIT
(Special Use Permit)

**State of Hawaii
Department of Land & Natural Resources
Division of Forestry & Wildlife**

Permit Number 21-09

Date Issue 3-19/21
Expiration Date 3-18-22
County Maui
Island Molokai

Use Black Ink Print or Type

Jill Coombs (Production Lead Manager - Bayer)
Landowner's Name

Desmund Manaba
Permittee

Tenant
Title

1351 Maunaloa Highway
Address

P.O Box 1856
Address

Kaunakakai Hawaii 96748
City State Zip

Kaunakakai HI 96748
City State Zip

(808) 558-5070 (808) 658-9849
Telephone (office) (cell)

(808) 646-0853
Telephone (office) (cell)

Property Name: Bayer/ Monsanto Company Foundation Seed Supply

Total Acres: 2.192 County: Maui Island: Molokai

Physical Address: 1351 Maunaloa Highway, Kaunakakai, Molokai

City: Maunaloa Zip: 96748

TMK (s): 252012004, 252011012, 252011026

Department Use Only

PERMIT NUMBER: 21-09

Wildlife Species harvesting: Axis Deer

Attached Copy of Approved: USDA Site Inspection Report x Establishment for Inspection of Exotic Animals (9CFR 350.6) x
Landowner Approval Letter X

Date of DLNR Inspection: 2/18/21 Inspector: Antone Ledesma

Special Conditions: Taking of game mammals is permitted from 1/2 hr. after sunset to 1/2 hr. before sunrise with the use of artificial light.

Type of Firearms: 22-250 and 22 hornet center fire

Authorized State of Hawaii Signature

Scott Fretz

Scott Fretz, Maui District Manager

Embossing



AUTHORITY

Authority to issue Selective Harvest Permit and establish conditions for said permit is given under Sections 183D-61, Hawaii Revised Statutes and in accordance with Title 13, Chapter 123 of the Division of Forestry and Wildlife Rules. Authority to issue permits is granted to the Board of Land and Natural Resources or its authorized representatives.

GENERAL RULES & CONDITIONS FOR HARVESTING WILDLIFE


1. This permit is non-transferable or assignable; a copy must be carried by the permittee while engaged in activities permitted under this permit.
2. This permit does not in any way make the Board of Land and Natural Resources of the State of Hawaii liable for any claims of personal injury or property damage to the permittee or his (their) party which may occur while engaged in activities permitted under this permit; further, the permittee(s) agrees to hold the State harmless against any claim of personal injury, death or property damage resulting from the activities of the permittee or anyone assisting the permittee.
3. The Primary permittee hereunder shall submit a report of the number of each species harvested to the Division of Forestry and Wildlife located at 1955 Main Street, Suite 301, Wailuku, Hawaii, 96793 on a monthly basis, no later than the 10th day of the month following. Failure to report shall be cause for revocation of this permit.
4. The primary permittee shall be directly responsible and accountable for all activities under this permit. Primary permittee shall be responsible to respond and address all complaints stemming for activities under this permit.
5. All persons whose names are listed which is attached hereto and made part of this permit, have read this permit in total acknowledge understanding and agreement to abide by the conditions by signing (affixing his or her signature) in the space provided on the original and duplicated copies
6. Any person violating any of the conditions stipulated under this permit shall be subject to the penalty provisions provided by law. Further, any infraction of this permit may be cause for revocation of this permit and denial of future permits.
7. Permittee shall notify the Police Department of discharging firearms in the control areas. Permittee is responsible to assure discharge of any weapon is in conformance with all laws and county ordinances relating to such.
8. The Division of Conservation and Resource Enforcement 808-873-3990 (Maui), 808-553-5190 (Molokai), 808-565-7933 (Lanai), Division of Forestry and Wildlife 808-984-8100 (Maui), 808 553-1745 (Molokai), 808-565-7916 (Lanai), shall be notified of the proposed schedule of harvest at least 24 hours before mission. Please bear in mind that the office is closed on weekends and State holidays. Therefore, place your calls accordingly. Failure to contact Police Department, Conservation Enforcement and Forestry and Wildlife may cause revocation of this permit.
9. This permit is valid only if accompanied by USDA site inspection report and required federal permit (9 CFR 350.6), acknowledge & approval letter from landowner.
10. Wildlife Control Permit and Game Harvest Permit may not be used during the same operational period.
11. Once embossed, permit becomes an official harvest permit and public record.

- The undersigned have read, understand and hereby agree to abide by the General Rules and Conditions and Special Conditions in the Game Harvest Permit.
- All persons listed are legally allowed to possess and / or use firearms under the Hawaii Revised Statutes and Hawaii Administrative Rules and by their signature so affirm.
- Consents to be subject to inspection for compliance with appropriate permit conditions, including, but not limited to, type of firearms and species of game, by a duly authorized representative(s) of the department.
- It is recommended that all persons listed possess a current valid Hawaii Hunting License or a hunter education card.

AUTHORIZED PERSONS – The number of persons engaged in the harvest activities shall not exceed seven (7) persons, listed below as **PRIMARY** persons, with the exception that persons listed below as **ALTERNATES** may be substituted for absent primary persons upon need.

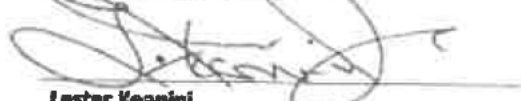
PRIMARY:


 Primary Permittee **Desmond Manaba**


Jordan Manaba


Kalapana Kelihoomalu

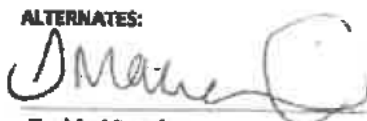

Don Anthony Gutierrez


Lester Keanini


Kalani Johnson Sr.


Kaprice Hooper Carvalho

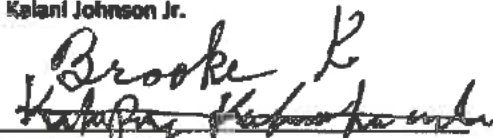
ALTERNATES:


Tashia Manaba


Christy Manaba

Kalani Johnson Jr.
Kalani Johnson Jr.


Rolene Gutierrez


Brook Kelihoomalu

Collection of this information is voluntary. It is needed before approval is granted for Voluntary Inspection and Certification Service. It is used by FSIS to determine whether the applicant meets requirements for a grant of inspection. (9 CFR 380.6) FORM APPROVED OMB 0583-0052

FEB 8 2007

U.S. DEPARTMENT OF AGRICULTURE FOOD SAFETY AND INSPECTION SERVICE APPLICATION / APPROVAL FOR VOLUNTARY REIMBURSABLE INSPECTION SERVICE		INSTRUCTIONS: Submit this application to the District Manager, U.S. Department of Agriculture, Food Safety and Inspection Service. Submit two sets of plans and four sets of specifications of the plant, when required, as indicated below. Complete all sections. If a section is not applicable, enter "N/A". If additional space is needed, use reverse side and number the item.		1. DATE OF APPLICATION 02/02/2007	
2. TYPE OF APPLICATION <input checked="" type="checkbox"/> NEW <input type="checkbox"/> CHANGE/OWNER <input type="checkbox"/> CHANGE/LOCATION <input type="checkbox"/> OTHER (Specify):				3. EST. NO. ASSIGNED/RESERVED 21699 M	
4. NAME OF APPLICANT Molokai Livestock Cooperative		5. FORM OF ORGANIZATION <input type="checkbox"/> INDIVIDUAL <input type="checkbox"/> PARTNERSHIP <input type="checkbox"/> CORPORATION <input checked="" type="checkbox"/> COOP. ASSOC. <input type="checkbox"/> OTHER (Specify):		6. IF INCORPORATED, GIVE DATE OF INCORPORATION & STATE	
7. APPLICANT'S MAILING ADDRESS: Street Address (up to 30 characters) POB 1569 Kaunakakai		CITY (up to 16 characters) Kaunakakai	STATE (2) HI	ZIP CODE (up to 11 numbers) 96729	8. TELEPHONE NUMBER (include area code) (808) 567-6994
9. LOCATION OF PLANT IF DIFFERENT THAN ITEM 4: STREET ADDRESS (up to 30 characters) 3335 Maunaloa HWY.		CITY (up to 16 characters) Ho'olehua	STATE (2) HI	ZIP CODE (up to 11 numbers) 96729	10. TELEPHONE NUMBER (include area code) (808) 567-6994
SERVICE REQUESTED		REMARKS		COMPLETED BY USDA: District Manager	
11. <input type="checkbox"/> ID SERVICE: Meat <input type="checkbox"/> ID SERVICE: Poultry				<input type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	
12. <input type="checkbox"/> CERTIFICATION: Trichinae <input type="checkbox"/> CERTIFICATION: Cyclosporus				<input type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	
13. <input type="checkbox"/> OFF-PREMISE FREEZING: Meat <input type="checkbox"/> OFF-PREMISE FREEZING: Poultry				<input type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	
14. <input type="checkbox"/> FOOD INSPECTION: (requires plans & specs)				<input type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	
15. <input checked="" type="checkbox"/> VOLUNTARY MEAT & POULTRY SLAUGHTER / PROCESSING (Specify):		S = SLAUGHTER P = PROCESSING		<input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	
		<input checked="" type="checkbox"/> S-Antelope <input checked="" type="checkbox"/> S-Deer <input checked="" type="checkbox"/> P-Antelope <input checked="" type="checkbox"/> P-Deer	<input type="checkbox"/> S-Bison <input type="checkbox"/> S-Poultry <input type="checkbox"/> P-Bison <input type="checkbox"/> P-Poultry	<input type="checkbox"/> S-Beefalo <input type="checkbox"/> S-Rabbit <input type="checkbox"/> P-Beefalo <input type="checkbox"/> P-Rabbit	<input type="checkbox"/> S-Catalo <input type="checkbox"/> S-Reindeer <input type="checkbox"/> P-Catalo <input type="checkbox"/> P-Reindeer
16. <input type="checkbox"/> ANIMAL FOODS INSPECTION (Certified products for Dogs, Cats, and other Carnivora)				<input type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	
17. <input type="checkbox"/> TECHNICAL ANIMAL FATS 9 CFR 381				<input type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	

AGREEMENT AND CERTIFICATION: If inspection service is granted under this application, I (we) expressly agree to conform strictly to the provisions of the Agricultural Marketing Act of 1946 (7 U.S.C. 1621 et seq.) and the respective regulations thereunder. I certify that all statements made herein are true to the best of my knowledge and belief.

18. TYPE NAME OF PERSON SIGNING APPLICATION Mitchell Duvauchelle	19. SIGNATURE OF OWNER, PARTNER OR AUTHORIZED OFFICER (making this application) <i>Mitchell Duvauchelle</i>	20. TITLE Production Manager	21. DATE 2/2/07
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22. DATE RECEIVED 2/8/07	23. DATE FACILITY REVIEWED 2/13/07	24. EST NO. 21699	25. SIGNATURE OF DISTRICT MANAGER ACTING <i>R. Nelson</i>	26. DATE 2/13/07
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U.S. DEPARTMENT OF AGRICULTURE FOOD SAFETY AND INSPECTION SERVICE MEAT AND POULTRY INSPECTION OPERATIONS	FORM APPROVED O.M.B. 0583-0015	CERTIFICATE NUMBER A 73705
AUTHORIZATION CERTIFICATE		
The response to this information collection is voluntary. This information is needed before FSIS can grant approval to manufacture brands or other marking devices bearing official inspection legends. This information is used to control and monitor the brands or devices to prevent them from being illegally manufactured. (9 CFR Parts 317.3 (b) and 381.131 (b)(1))		

This certificate, when signed by an authorized representative of the Administrator, authorizes the making of brands or other devices bearing official inspection legends.

SECTION I - ITEMS 1-12 COMPLETED BY ESTABLISHMENT. ITEMS 13-20 COMPLETED BY MANUFACTURER

1. ESTABLISHMENT NO. 21699	2. ESTABLISHMENT NAME Molokai Livestock Cooperative		
3. STREET ADDRESS 3355 Mammalooa Hwy.			
4. CITY Hoolehna	5. STATE Hawaii		6. ZIP CODE 96729
7. SIGNATURE OF ESTABLISHMENT OFFICIAL <i>Michael L. Lumanella</i>			8. DATE 3/22/07
9. NAME AND ADDRESS OF FIRM BRANDS OR DEVICES BEING ORDERED FROM			

10. NUMBER OF BRANDS/DEVICES	11. SIZE (If applicable)	12. TYPE (Hot, cold)	13. SERIAL NUMBER(S) (To be completed by manufacturers)

14. NAME OF MANUFACTURER		
15. STREET ADDRESS		
16. CITY	17. STATE	18. ZIP CODE
19. SIGNATURE OF BRAND MANUFACTURER		20. DATE

NOTE TO MANUFACTURER: Send Brand(s)/Device(s) and Copy 1 of this certificate to the address below.

SECTION II - AUTHORIZATION - TO BE COMPLETED BY FSIS, MPIO, PROGRAM EMPLOYEE

1. NAME OF USDA, FSIS, MPIO, EMPLOYEE (To receive brands/devices from manufacturer) M.R. BOWLTON, FSIS, FOTIC, CH HAWAII LIVESTOCK COOP		
2. STREET ADDRESS 91-319 Olai St.		
3. CITY Kapolei	4. STATE HI	5. ZIP CODE 96706
6. NAME OF FSIS, MPIO, EMPLOYEE MAKING AUTHORIZATION		7. TITLE CMM



1

United States
Department of
Agriculture

Food Safety
and Inspection
Service

Office of Field
Operations

Denver District Office
Denver Federal Center
Bldg 45
P.O. Box 25387
Denver, CO 80225-0387
Telephone: (303) 236-9800
Fax: (303) 236-9794

Desmund Manaba
PO BOX 281
Kaunakakai Hi 96748,

08-28-12

As the USDA/FSIS Frontline Supervisor (FLS) for the Hawaii/ Pacific Circuit (Guam, CNMI & Hawaii), I want to thank you for the opportunity to express support to all those involved in turning the Axis Deer over-population into a viable solution.

It is very important to me that the culture of harvesting animals produces food for the people of the Hawaiian Islands. We are here to help and want to participate in being part of the solution.

Our goal is to provide guidance and understanding of USDA regulations in regards to Axis Deer voluntary inspection. Since Axis Deer are considered non-amenable, this will require your firm to pay for both ante-mortem and post-mortem inspectors. The bills would be generated from the Official Establishments to the U.S Government (as per Agency Policy).

Please let me know if you need any additional information.

Sincerely,

Joseph Realdine FLS Hawaii

Attachment - 8

Molokai Wildlife Management Inc's Grant-In-Aid Financial Statement Forecast Assumptions:

Assumption 1:

240 units (measured in full livestock carcass) are expected to be processed per month at the end of the first full year of operations in the newly constructed plant facility.

Assumption 2:

Carcasses of various sorts are expected to range from roughly 125 to 800 pounds; if the average of 462.5 pounds is used, we will assume a conservative wholesale price for a pound of beef of \$5.00

Assumption 3:

Efficiency and processing capacity will increase by 10% each year for the next 5 years, beginning in Fiscal year 2024.

Assumption 4:

Advertising & Marketing Cost will increase by 15% each year for the next 5 Years.

Assumption 5:

Labor rates will increase on average by 2.5% per year.

Assumption 6:

Four additional employees will be hired each year for the next 3 years over that same period two meat processors will be promoted to Floor Managers.

Assumption 7:

Processing Cost will increase as a percent of gross sales.

Assumption 8:

Utilities will increase by 3.5% each year.

Assumption 9:

All other cost will increase modestly by a percentage of revenue.

Molokai Wildlife Management Inc.,
Budgetary Income Statement
For The Forecasted Years Ending December 31, 2023, 2024 & 2025

	<u>31-Dec-23</u>	<u>31-Dec-24</u>	<u>31-Dec-25</u>
<i>Revenue:</i>			
Sales Revenue	\$6,660,000.00	\$7,326,000.00	\$8,058,600.00
<i>Operating Expenses:</i>			
Cost of Products Sold (Processing Costs)	(\$1,416,096.21)	(\$1,557,705.83)	(\$1,713,476.41)
Marketing & Advertising	(\$58,690.26)	(\$67,493.80)	(\$70,868.49)
Agriculture Materials & Supplies	(\$96,036.19)	(\$105,639.81)	(\$116,203.80)
Professional Services	(\$8,647.37)	(\$9,512.11)	(\$10,463.32)
Insurance Costs	(\$43,525.87)	(\$47,878.46)	(\$52,666.31)
License & Permits	(\$51,884.24)	(\$57,072.66)	(\$62,779.93)
Employee Training Expense	(\$55,781.97)	(\$61,360.16)	(\$67,496.18)
Salaries	(\$195,520.00)	(\$200,408.00)	(\$285,418.20)
Wages	(\$282,880.00)	(\$419,952.00)	(\$486,450.80)
Employee Benefits	(\$90,000.00)	(\$106,931.44)	(\$127,048.14)
Employer Payroll Tax Expense	(\$53,323.97)	(\$59,267.63)	(\$65,873.78)
Contract Labor	(\$17,294.75)	(\$19,024.22)	(\$20,926.64)
Deprecation Expense	(\$120,000.00)	(\$120,000.00)	(\$120,000.00)
Shipping Expense	(\$65,000.00)	(\$71,500.00)	(\$78,650.00)
Rent Expense	(\$76,617.68)	(\$84,279.45)	(\$92,707.39)
Repairs & Maintenance	(\$34,589.49)	(\$38,048.44)	(\$41,853.29)
Office Supplies	(\$6,991.06)	(\$7,690.17)	(\$8,459.18)
Utilities	(\$34,589.49)	(\$35,800.12)	(\$37,053.13)
<i>Total Operating Expenses</i>	<u>(\$2,707,468.56)</u>	<u>(\$3,069,564.31)</u>	<u>(\$3,458,394.99)</u>
<i>Net Operating Income</i>	<u><u>\$3,952,531.44</u></u>	<u><u>\$4,256,435.69</u></u>	<u><u>\$4,600,205.01</u></u>

	<u>31-Dec-23</u>	<u>31-Dec-24</u>	<u>31-Dec-25</u>
Outcomes Of MWM Annual Operations:			
Jobs (On Average)	15 Total Employees	19 Total Employees	23 Total Employees
Livestock Processed (On Average)	240 Per Month 2,880 Per Year	264 Per Month 3,168 Per Year	290 Per Month 3,480 Per Year
Pounds of Meet Distributed(On Average)	1,332,000 Per Year	1,465,200 Per Year	1,609,500 Per Year