

January 18, 2022

House Committee on Finance
Senate Committee on Ways and Means

Attn: Grant-in-Aid (GIA)

Aloha, Members of the House Committee on Finance and Senate Committee on Ways and Means. Lāna`i Kina`ole, Inc. is submitting this application for operating support under the 2022 Legislature's Grants-in-Aid.

Our island's healthcare crisis continues, as does our effort to address that crisis. With **over 30% of our population comprised of over-60 seniors**, without Lāna`i Kina`ole, there would be no home healthcare on Lāna`i. If, as most would prefer, we want our seniors to age in place, unless there is a program like Lāna`i Kina`ole that provides the appropriate services to enable that, our island's kupuna and elderly kamaaina would be forced to move to another island or to pay over \$21,000/month for an infrequently available bed in the Lāna`i Community Hospital.

This GIA would enable us to continue to provide needed services until we have contracted with additional insurance providers, finalized our Medicare certification strategy, and developed additional programs to support sustainability. Due to COVID, high demand for elder care and home health services, and limited staff members due to limited funds, we have adjusted our sustainability strategies and the timeline to 2022-20223.

Lāna`i Kina`ole's primary focus is to support the goal of ensuring that elderly can "age in place" for as long as possible, while advocating to ensure that Lāna`i kupuna receive quality care. While we advocate for — and provide — services, we increasingly strive for greater self-reliance by establishing a branch that supports fee for services. Not only will Lana`i Kina`ole work at helping elderly age in place, but we have and will continue to simultaneously help diversify and grow Lāna`i's economy by employing trained professional healthcare providers from our own island. In fact, our 2020 GIA funds enabled us to maintain and support our professional staff. And with other funding and partners we supported a CNA class on island, successfully adding 5 new graduates. As we look forward to the next phase of our organization, we anticipate adding adult day/health care services and continue to participate in the planning for a long-term care facility on Lāna`i.

Lāna`i Kina`ole Inc. appreciates the opportunity to submit this Grant-in-Aid application and welcomes any questions you may have.

Mahalo,

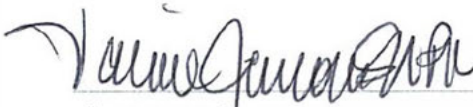


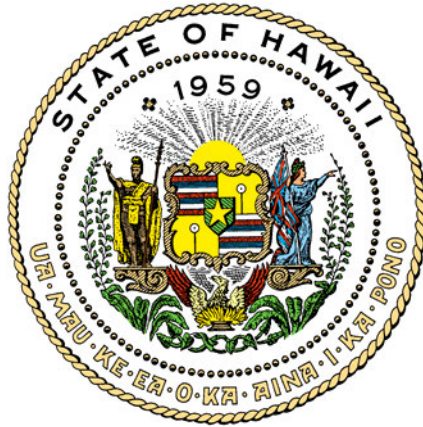
Valerie Janikowski, RN Program Administrator

Application Submittal Checklist

The following items are required for submittal of the grant application. Please verify and check off that the items have been included in the application packet.

- x 1) Certificate of Good Standing (If the Applicant is an Organization)
- x 2) Declaration Statement
- x 3) Verify that grant shall be used for a public purpose
- x 4) Background and Summary
- x 5) Service Summary and Outcomes
- 6) Budget
 - x a) Budget request by source of funds ([Link](#))
 - b) Personnel salaries and wages ([Link](#))
 - c) Equipment and motor vehicles ([Link](#))
 - d) Capital project details ([Link](#))
 - e) Government contracts, grants, and grants in aid ([Link](#))
- x 7) Experience and Capability
- x 8) Personnel: Project Organization and Staffing

 VALERIE JANIKOWSKI, PROGRAM ADMIN. 1/21/22
AUTHORIZED SIGNATURE PRINT NAME AND TITLE DATE



Department of Commerce and Consumer Affairs

CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

LANA`I KINA`OLE, INC.

was incorporated under the laws of Hawaii on 11/26/2018 ; that it is an existing nonprofit corporation; and that, as far as the records of this Department reveal, has complied with all of the provisions of the Hawaii Nonprofit Corporations Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Department of Commerce and Consumer Affairs, at Honolulu, Hawaii.

Dated: January 20, 2022

Director of Commerce and Consumer Affairs

**DECLARATION STATEMENT OF
APPLICANTS FOR GRANTS PURSUANT TO
CHAPTER 42F, HAWAI'I REVISED STATUTES**

The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
 - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
 - c) Agrees not to use state funds for entertainment or lobbying activities; and
 - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is incorporated under the laws of the State; and
 - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawai'i Revised Statutes:
 - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
 - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawai'i Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

LANAI KINAOLE INC.

(Typed Name of Individual or Organization)

Valerie Janikowski 1/21/22

(Signature)

(Date)

VALERIE JANIKOWSKI

PROGRAM ADMINISTRATOR

(Typed Name)

(Title)

Lāna`i Kinā`ole, Inc.
PO Box 630805
617 Ilima Ave
Lāna`i City, HI 96763
Phone (808)565-8001 Fax (808)565-8185
<http://lanaikinaolethometeam.org/>

January 21, 2022

This is to certify that the grant shall be used for a public purpose, as required by 42F-102 applications for grants.



Valerie Janikowski RN
Lana`i Kina`ole Inc.
Program Administrator

GIA Application, 2022	Lana'i Kinaole	List of Attachments
Number	Outline in Application Instructions	Title
1	IV.1.a	Budget request by source of funds
2	IV.1.b	Personnel salaries and wages
3	IV.1.c	Equipment and motor vehicles
4	IV.1.d	Capital project details
5	IV.1.e	Government contracts, grants and/or grants-in-aid
6	IV.3	All other sources of funding sought for fy 2022
7	VI.1	Personnel policies
8	VI.1	Resume for Valerie Janikowski, RN, BSN
9	VI.1	Resume for Carol Onuma, RN
10	VI.1	Anabel Raqueno certification
11	VI.1	Urbita Carpal certification
12	VI.2	Organization chart
13	VII.2	License
14	Other	Letters of support

II. BACKGROUND AND SUMMARY

1. A brief description of the applicant's background

Lānaʻi Kinaʻole, Inc., was formed in 2018 by experienced home health providers and committed community members to provide and advocate for elder care service needs. It is a 501(C)(3) not-for-profit, fully licensed by the State of Hawaii.

Lānaʻi Kinaʻole has a board of directors (BOD) and community-wide supportive volunteer network composed of Lānaʻi residents who are health and business professionals, consumers, caregivers, and other community members with a shared concern and passion for Lānaʻi elder care. Lānaʻi Kinaʻole's works to ensure that kupuna can "age in place" for as long as possible, while advocating for additional quality care programs and services.

2. The goals and objectives related to the request

Lānaʻi Kinaʻole's goal is to continue to provide home and community-based services, home care and home health services, including ancillary services, to seniors in the Lānaʻi community, focusing on homebound individuals who have limited or no access to long-term care (LTC) resources on island. Its over-arching goal is to enable seniors to safely "age in place" in their own homes for as long as it is feasibly possible with provision of needed and appropriate services. We need to increase staff with a competitive pay rate to ensure recruitment and retention of quality caregivers. Additional nursing staff members will also allow us to provide more home services to more clients and to expand to the Day Health program. The agency is working with partners and field experts to expand or add services to ensure for additional LTC programs i.e. Adult Day Care/Health, and to support development of a LTC inpatient facility on the island of Lānaʻi.

3. The public purpose and need to be served

Recent reports state that nearly 30% of our community is over the age of 60 years, a large percentage for a small, rural community. Providing long term and home care services has always been a challenge in rural and remote areas, such as Lānaʻi; as part of Maui County, Lānaʻi is often dependent upon parent companies of off-island health and human services agencies that too often provide limited assistance and limited face-to-face visits with staff and clients on island. And when representatives of parent health and human services programs visit Lānaʻi from Maui or Oahu, it is often just a one-day visit. The

challenges of air travel to and from Lāna'i result in minimal time allotted to visiting elders. As a result, consultations regarding specialty or general medical care are often communicated by phone, email, or postal service, while lacking a human connection and/or in-person visits. This has of course been significantly compounded by COVID-19.

Lāna'i Kina'ole's goal is to connect with the client/kupuna at home; to continue safely with the human in person contact this will truly facilitate elders to "age in place." Lāna'i Kina'ole promotes coordination of care through effective collaboration and communication, reporting, and evaluating client service requirements on-site. Information needed to implement and coordinate the care and an optimal Plan of Care (POC) is communicated and coordinated with the client, caregiver, family, and other health care providers, as indicated and agreed upon, by the client. Primary and specialist providers have increasingly recognized the value of our services, resulting in greater collaboration and provision of services with healthcare providers across the island.

Limited ancillary therapies continue to be a challenge, but have improved with a full time physical therapist on island. The staff and their team collaborate frequently on clients as they will see clients in the home as well. This collaboration is meaningful to the client's safety and optimal healing. There is still no speech or occupational therapists on island but that is constantly being reevaluated with our local therapy agency and providers.

All other specialty therapies and related services are located off-island, requiring those least able to travel to leave to access care. Behavioral health services are available on island, but there continues to be a lack of age-and-culturally-sensitive care specific to the senior population. Lana'i Kina'ole assists clients in on line/virtual visits with such specialty providers, in their own homes.

Kupuna are often depressed but do not always want to access the "western" style of therapy so we have been promoting options with each client in collaboration with the client's primary care provider and partners with the Hawaii State Rural Health Association (HSRHA). Staff with Lana'i Kina'ole are seated on the HSRHA Executive Board which has resulted in greater attention to our island.

For healthy and ambulatory kupuna, there are community-based programs on Lanai, but there are often gaps, and services are fragmented. The County senior program (Kaunoa) and the Maui County Office on Aging provide limited services: the congregate lunchtime meal provided by Kaunoa Senior Program averages over 20 daily participants, with a few homebound residents receiving home-served meals. The State Department of Health's public health nurse position has been vacant for nearly 2 years. The Lāna'i Hospital has

ten (10) long term care beds supported by Medicaid for eligible patients or, when available, at a monthly cost of \$21,210 to a private patient.

It is well known that socioeconomic and situational stressors affect an individual's health, and the experience of Kina'ole team members has allowed an inside view of which determinants are impacting individual clients and their families. The nursing assistant, the registered nurse and the primary care provider (PCP) all communicate and collaborate on the clients' agreed-upon individual POC, which facilitates successful healing and aging in place.

Aside from socio-economics, different clients have different medical needs. For example, we may have an overweight diabetic client with diabetes-caused recurring foot ulcers. This type of client will require complex care and close monitoring. The Kina'ole home health caregiver closely monitors the client and manages the complex wound care as indicated. In some cases, this may mean one (1) to two (2) skilled nursing home visits per day, seven (7) days a week. If that is what the client needs, that is what we have and will deliver.

Home health/home care services allows for optimal assessments yielding a clearer picture of a kupuna's overall needs while protecting the individual's privacy.

4. **Describe the target population to be served**

The following demographic descriptions come from a recent University of Hawaii needs assessment for a long-term care kupuna facility on Lana'i:

The island of Lana'i cares for more kūpuna per capita than the county, state, or even the nation. Specifically, almost a third of the population in Lana'i, or 31.4%, are aged 60 years and older, a higher proportion than that of Maui County (24.2%), the entire state of Hawai'i (24.2%), and the national population (21.8%). Female seniors outnumber males also at a proportion higher than in the county (53.1%), state (54.7%), and nation (55.7%).

The composition of the kūpuna population in Lana'i provides clues to the type and level of elderly care needed on the island. For instance, more than one in ten seniors, or 13.4%, are in the oldest cohort (85 years old or older). This is again a higher proportion than in the county (8.2%), state (11.2%), and nation (8.8%).

In terms of race and ethnicity, Lana'i's population is predominantly Asian, with 69.6% identifying as either Asian or part-Asian. Native Hawaiians and other Pacific

Islanders comprise almost a fifth or 19.4% of the population. Residents who identify as Filipino are the largest population group, at 39.2% or more than a third of the population.

Almost a third of the total population, or 32.8%, do not use English as their primary language.

Among this group, more than one in five, or 22.9%, speak English less than very well. This could make accessing English-language resources or opportunities where proficiency in English provides an advantage difficult.

The most current census data states that there were 2,730 residents on Lānaʻi. The median age of 38.6 years is equal to the reported State average and reflects a slightly lower percentage of residents 20 to 64 years (19.3%) and a higher percentage of those ages 65 and over (15.5%).

	Continental US	Hawaii	Maui	Lanaʻi
Total Population	324,697,795	1,422,094	165,979	2,730
Pop ≥ 60 years	70,885,955	343,700	40,216	856
% of Total Pop. ≥ 60 years	21.8	24.2	24.2	31.4
% of Elderly Pop: 60-64	28.4	26.2	27.7	18.9
% of Elderly Pop: 65-74	41.7	41.9	44.7	40.4
% of Elderly Pop: 75-84	21.1	20.7	19.4	27.2
% of Elderly Pop: ≥ 85	8.8	11.2	8.2	13.4
% of Total Pop: Male, ≥ 65	44.3	45.3	46.9	38.9
% of Total Pop: Female, ≥ 65	55.7	54.7	53.1	61.1

Lānaʻi Kinaʻole’s primary target population is the 31.4% (856 individuals) of Lanaʻi residents aged 60 or more, along with the families and caregivers of those ~ 856 individuals.

At the state level, the kūpuna population follows a nationwide trend of growth. Between 2020 and 2030, the number of older adults 60 years and above will increase by 17% and represent 28% of the State’s total population while the number of older adults 85 years and above will increase by about 32% (EOA, 2019).

In 2014, the median household income of Lānaʻi City residents was \$53,684 with 9.6% living in poverty. Of those 200% or more below the federal poverty level, 25% were 65 years or older (versus the State average of 16%). Although many residents own their homes, bought before the pineapple plantation closed in 1992, housing, as elsewhere in Hawaiʻi, can be expensive. Ninety-eight percent of the island is now owned by Oracle's Larry Ellison, and the cost of living and home prices have risen drastically. For example, the median house now has a value of over \$ \$679,000, and the median rent is \$1,545 per month. For many who do not own their own homes, the cost of rent is exorbitant.

Most seniors live on social security based on their tenure as plantation workers. This explains the 25% of kupuna who register below the federal poverty level and who may also live in multi-generational housing. Healthcare issues become especially important at this age, but often are not treated by the seniors as a priority because of minimal income and resources. There are some clients who have not purchased their medication every month and they spread doses out because they don't have funds to have it as the provider recommends (what is optimal therapy). Our medication management services have alleviated this somewhat by having the providers adjust the medications to something affordable or we have been able to get the client into a pharmaceutical program that assists with coverage. Without this close monitoring and reconciliation of the medication the seniors' status, already fragile, can fail.

The proposed project will cover all of Lānaʻi, with the majority of the residents living in Lānaʻi City. There is a small Department of Hawaiian Homes Lands (DHHL) neighborhood that includes twenty-seven (27) homes for DHHL recipients.

5. **Describe the geographic coverage**

The entire island of Lānaʻi.

III. SERVICE SUMMARY AND OUTCOMES

1. **Describe the scope of work, tasks and responsibilities**

Committed to its mission statement, Lānaʻi Kinaʻole provides services, either directly or through contract, to address the physical, social, and functional needs of clients, to maximize independence within the limits of each patient's circumstances. The purpose of this project is to continue to provide safe, high quality licensed home health services to all Lānaʻi community members, particularly those 60 years and above, who have proven

to need the care. Lānaʻi Kinaʻole pays focused attention on the homebound elders who have limited or no long-term care resources on island; to enable these kupuna to “age in place” in their own homes for as long as it is feasibly possible with the appropriate services. The agency is strongly committed to bringing other much needed services/ programs to Lana`i, including ADC/ADH and/or LTC facility.

Lānaʻi Kinaʻole works to ensure that all appropriate home health resources are pursued for all clientele, as service providers are available, including but not limited to:

- skilled nursing;
- physical therapy (PT);
- medical social work (SW);
- interdisciplinary case management;
- nursing aides;
- nutritional counseling; and
- disease specific education.

The services provided adhere to State of Hawaii regulations and evidence-based standards of home health practice for the respective disciplines.

The organization’s goals include always available skilled nursing services through registered nurse (RN) staff and certified nurse’s aides (CNA.)

The ongoing partnership between local and state specialists provides quality interdisciplinary care and allows the client to heal and “age in place,” as much as possible. The primary goal for each client is to remain in his/her own home, out of an institution, for as long as possible. Lānaʻi Kinaʻole’s services assist in making that goal a reality.

For those who meet Lānaʻi Kinaʻole’s admission criteria, access to services remains available 24 hours/day 7 days/week to clients and families in their residences. On-call nursing services are available outside of routine business hours including weekends and holidays.

Each client has, at a minimum, an initial nursing assessment, and on a re-occurring basis no less than every sixty (60) days, but as frequently as indicated by the clients’ care needs and/or as ordered by the client provider. Each client will be included in an interdisciplinary care approach with nurse aides assigned to meet specific needs, as often as determined by the nurse, or by the PCP. Other ancillary support, such as consultant services or collaborations with other agencies may also be provided on an as-needed basis.

An RN assessment will result in development and implementation of a comprehensive POC covering multiple facets of services and care, including medication review and reconciliation and/or treatments indicated, functional limitations, educational needs as applicable, advance care planning, presentation of providers' order for life sustaining treatment (POLST) as indicated.

If hospitalization is unavoidable, the RN would attempt to ensure a smooth transition to a kupuna's home environment and attempt to avoid hospital re-admission. The interdisciplinary team will ensure the kupuna, caregiver and/or family needs are continually assessed, and efforts are made to address those needs.

Over the two years since being established and granted a 2020 GIA, Lana`i Kinaole has accomplished many of its goals:

- We have enrolled and provided home and community-based services to 532 clients. Many remain on services — and will until they no longer need any care.
- We have been providing home health, in home personal care, housekeeping, complex wound care, administering intravenous medications for a client with a rare neurological disorder who will need this for a lifetime.
- We have been providing palliative care, end of life services supporting the client and the families.
- We have provided a space for specialty providers to deliver services on Lana`i - community-based services. Two chiropractors work out of our office, one from Oahu and one from Maui. Both offer services through various insurance companies and provide very different services for the same specialty. This allows a choice for the client based on their care preference. Also, some of the insurance companies are contracted with one provider and maybe not the other allowing the clients to see a specialty provider who is “in their network”.
- In the past year we have partnered with a podiatrist who services numerous clients every 2 months traveling to Lana`i from Oahu. He has been working on Lana`i for over 15 years now, and is now providing a much needed — and frequently sought — service from Lana`i Kina`ole. He sees clients at the hospital, in their homes and then many out of our office.
- We are partnering with Hospice Maui who will be the new providers for Hospice delivery to Lana`i starting February 2022. They will be based out of Lana`i Kinaole with a workspace for times when they need to be at a “home base” but usually will be providing care in the client's homes.

- We hosted a COVID vaccine clinic with State government representatives in collaboration with Project Vision and support of the local healthcare community.
- With the support of a consultant, an Adult Day Care (ADC) needs assessment was completed. It showed clearly the overwhelming community support for this service, including the acknowledgement of a willingness to pay for such services.
- We organized a drive-thru Health Fair with almost 300 attendees.
- With coordination from the University of Hawaii (UH), we had an RN on island to provide clinicals for CNA classes. We were able to support the CNAs with laptops, introduce them to the program which paid for their entire tuition, testing, and other expenses through a scholarship from Hana Career Pathways. 5 CNAs attended, completed and passed their exams, and are now part of the Lana'i workforce taking care of our community. We provided supplies for their on island clinical needs and they were able to attend home care visits and see actual clients in home with exposure to everyday needs/care.
- We provide COVID-19 testing for Department of Health (DOH) and Department of Education (DOE). Our staff goes to the school weekly and tests students and staff, averaging 25 tests weekly. (There has been a recent uptic to over 30 tests/ week, with higher numbers of positive community members.)
- We have provided in home care for clients with COVID-19 – staff risking themselves to ensure the healthcare needs of others and doing their best to closely monitor them particularly because our services are extremely limited on Lana`i. Staff adheres to safety guidelines with personal protective equipment (PPE) but the risk is high and the clients are fragile. During the past few years, this has proven to be the most serious client care delivery with which we have been involved/

We currently have 19 clients enrolled in home services; we have admitted 13 clients in the past year. Clients may be admitted then discharged when they improve or heal. Others have been with us since day one and will stay with us until they are no longer alive.

There are many that want to be clients and have a never-ending plan of care but we cannot accommodate all those on the island that want our services. We have had to triage and admit those who NEED care based on their acuity and others are placed on a wait list. We routinely evaluate the wait list.

2. **Provide a projected annual timeline for accomplishing the results or outcomes of the service.**

Project Objective	Activity	Time Frame
Continue with care and interview, assess, intake potential clients, majority kupuna.	1. Review referrals received from primary care provider (PCP) or specialist and set appointment with the client/kupuna and/or client caregiver(s), as indicated.	Upon referral, contact client or caregiver within first 48 hours. Set appointment for initial interview and RN assessment.
Assist and observe kupuna in home setting.	<ol style="list-style-type: none"> 1. Upon admittance of client to the program, assist client and/or caregiver to set up addressing safety while minimizing risks i.e. falls, fire, wandering, etc, as applicable. 2. Inventory supplies on hand and have client/caregiver receive what is needed to initiate applicable care and create safe environment for staff during home visits. 3. Lāna‘i Kina‘ole to supplement or loan supplies and/or equipment, if required and available (basic items such as gloves, sanitizer, table covers, safety and sanitation supplies 	Within 48 hours of approval, or as soon as mutual schedules can be accommodated by the client and/or caregiver, the RN will assist client/kupuna to ensure home is safe and ready for home care and/or home health.
Continue to establish individual client driven mutually acceptable plan of care (POC).	<ol style="list-style-type: none"> 1. Establish goals with client/kupuna related to needs, function, and services provided.\ 2. Populate POC with functions or activities based on client’s preferences, team recommendations as agreed upon by the client/kupuna and/or caregiver and PCP or specialists orders. 	Within 1-2 week(s) of admittance to program.
Continue to schedule and hold community meetings for external review and input.	<ol style="list-style-type: none"> 1. Attempt one-on-one, face-to-face home visits to deliver information about service(s) provision. 2. Interdisciplinary department team (IDT) meetings quarterly with social worker and care team. 3. Hold annual board meetings to allow for input on services of proposed program, including recommendations for home care/home health if any of beneficiaries received services. 4. Collate results and analyze with Process Improvement (PI) strategies. 5. All home clients receive annual satisfaction survey and improvement suggestions are solicited. 	Ongoing

3. **Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results**

The proposed Kupuna Care Project, "Enabling Lāna'i Kupuna to Age in Place," will measure its success both quantitatively and qualitatively. Clients receive and complete satisfaction surveys at discharge, or at least annually. The resulting recommendations for improvement are reviewed by staff leadership and the Board of Directors.

A volunteer social worker and psychologist participate in quarterly interdisciplinary department team meetings. Recommendations by the other disciplines are reviewed and implemented or added into the client's POC.

Included in the assessment of clinical metrics would be an analysis of the patient's vital signs visualized through trends, graphs, and charts to reflect how kupuna have fared with these services; determining whether hospitalizations and/or urgent care visits decreased or ER visits/utilization decreased as well; what preventive measures were implemented as well as documenting any missed opportunities to avoid hospitalizations, urgent care, or ER visits. Using satisfaction surveys as an evaluation tool will enable us to evaluate any responses based on age and ethnicity, and to evaluate trends for process improvement.

Quantitative evaluation that includes clinical metrics, such as blood pressure and blood sugar results, vital signs, determination of wound care healing, oxygen usage and amount of oxygen needed and relief obtained, range of motion per prescription and improvement documented, will verify not only program success, but patient/kupuna improvement in health status. The results of clinical metrics will be shared with the kupuna's primary care provider/physician so that any treatment and/or medications could be modified to address any changes. If for any reason the clinical metrics reveal any abnormality, the care provider will be contacted immediately, and any recommendations implemented and documented.

Qualitative evaluation will be measured through the administration of kupuna and caregiver surveys. One survey, the Lāna'i Home Health and/or Home Care Satisfaction Survey, will focus on both the kupuna and caregiver, with the responses rating the kupuna's perception or opinion about the care received from the caregiver. While it would be ideal that the kupuna respond directly to the questions, responses can be recorded by other people, such as family members or friends. The other survey, Kupuna Aging in Place Program for Elderly Services, an annual survey administered to caregivers, focuses on responses by caregivers as well as responses to questions that ask whether the caregiver has ever received care from another person.

4. **List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency).**

See response to issue #3 above

IV. FINANCIAL (See attached budget pages)

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.

- a. Budget request by source of funds (Attachment 1)
- b. Personnel salaries and wages (Attachment 2)
- c. Equipment and motor vehicles (Attachment 3)
- d. Capital project details (Attachment 4)
- e. Government contracts, grants, and grants in aid (Attachment 5)

2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2023.

Quarter One	Quarter Two	Quarter Three	Quarter Four
\$112,635	\$112,635	\$112,635	\$112,638

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2023. [see Attachment 6]

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable. **NOT APPLICABLE**

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2023 for program funding. [see Attachment 5]

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2021: **\$260,000**

V. **EXPERIENCE AND CAPABILITY**

1. **Necessary Skills and Experience**

Comment of Val Janikowski, Program Administrator and RN: my experience as a registered nurse (RN) began on Lāna'i in 2009. Initial tasks, listing available services, was a simple task, as they were and, in many ways, still are, extremely limited. As I began working within the Native Hawaiian Healthcare System, I recognized one major gap early on: there were no home health services. At that time, providers contracted by Maui County Office on Aging (MCOA), paid with Kupuna Care Funds, offered very limited home care.

The lack of home health care created – and still creates today - unnecessary hardships and financial burdens for clients and the healthcare system overall; this is a service that every community deserves to have available, especially as we age. Clients suffered through extended hospitalizations, many of which were easily avoidable if they could have been monitored closely, along with extended time off island away from their homes, family and support systems. If a client was able to return home after a higher level of care or hospitalization on Oahu or Maui and needed long term intravenous medications it would result in mis-utilization of the emergency room for outpatient nursing services that are managed ideally through a licensed Home Health agency. One client experience included a male in his mid-50s having to stay in a nursing home for 6-8 weeks on Oahu because he needed intravenous antibiotics for a wound infection.

For the past four years, members now serving the community through Lāna'i Kina'ole have been the only team providing licensed home health services to the community of Lāna'i. During that time, we served nearly 90 clients, approximately 20% of which were Native Hawaiian; this is an expected percentage considering the low percentage of Native Hawaiians within our community. We have been able to work collaboratively with providers, agencies, specialists, caregivers and clients to deliver critical services. One client credits us for saving his lower limbs, and for saving his life. We have saved lives, and beneficially impacted individuals and our community.

The initial proposed staffing pattern for the Lana'i Kina'ole Program includes two registered nurses to provide the initial patient assessment and communication with the health care team, hands-on care, case management, and general supervision of the program and staff. There will be at least two certified nurse aides (CNA) to assist in the home health care, with plans based on the projected number of additional patients to grow to four CNAs.

The RNs will continue to perform the initial client assessment and interview with the caregiver(s) if a kupuna is unable to respond to all of the questions that will be part of the individual POC. The RN will also review the client's information with the referring health care provider, usually the personal care physician (PCP) to get all medical orders, including any medications to be filled, therapies to provide, clinical metrics to perform, activities of daily living (ADL) to perform, and any other specific orders for each client. The RN will have the CNA perform many of the tasks listed above as appropriate and will supervise the CNA and provide the clinical oversight while the CNA is providing care. All of the current RNs and CNAs projected to continue in Lana'i Kina'ole are qualified to provide home care and home health care and have cared for and worked with elderly clients in various settings for many years.

Currently, we have two casual RNs Pritsana Heisler, and Sandi Rabaca to cover clinical/RN needs when the Administrator/RN is not available; both work at the Lana'i hospital as their primary employment. In addition, staff includes one FT Lead CNA Anabel Raqueno, with a second CNA Uri Cabatu transitioned to PT status to allow for more time to also care for her son with special needs. We hired one of the recently graduated CNAs, Kisiah Sigrah who is currently on orientation with Lead CNA. We have one high school student, Anela Fernandez, who volunteered until we hired her on a casual basis – works doing clerical work 2 hours after school 2 days/week. We recently hired Tulpe Pablo who is as an office assistant, and she is interested in being in an upcoming CNA course. Tulpe received a scholarship to attend a college credit program for community health worker (CHW) which she just started.

The ancillary health care providers will be contractors or a referral source and include but are not limited to the following positions:

Social worker: This position requires a Master of Social Work (MSW) and he/she would be part of the team to determine the recruitment, intake and assessment processes. The social worker would be responsible for assisting the kupuna, family members, and/or caregiver(s) in coping with problems they're facing to improve the patient's care and quality of life. There would be an initial team meeting with the primary care provider, the registered nurse and certified nurse aide, and if appropriate, the kupuna and caregiver(s). Recommendations for an individual service plan would be included along with clinical recommendations. Since the emphasis of the medical-social team is to focus on and include the kupuna and caregiver(s), a subsequent meeting to discuss and approve the individual service plan would have all the necessary providers and family present. Currently, there is a volunteer social worker who provides services under a memorandum of understanding.

Physical Therapist (PT): A Master's degree is also required. The PT will help the kupuna reduce pain and improve or restore mobility, and in many cases without expensive surgery which can often reduce the need for long-term use of prescription medications and avoid ensuing side effects. The PT will provide services that help restore function, improve mobility, relieve pain, and prevent or limit permanent physical disabilities in patients with injury or disease. They all assist the kupuna to restore, maintain, and promote overall fitness and health. This position would also be part of the individual service plan if PT is recommended. Referrals are given to a local physical therapy office with orders from the PCP or specialist.

Behavioral health specialist (Clinical psychologist): We are currently working with a behavioral health tele-health program to support clients with virtual visits in their homes. Otherwise their provider may refer them to someone locally or off island.

2. Facilities

Centrally located right off Lānaʻi City's town center, Lānaʻi Kinaʻole's office setting is approximately 1,200 square feet, has a large common entry area for reception, waiting area, and patient family lounge for counseling. Group classes, i.e., caregiver support groups, can be held in this area as well. There are three separate rooms, which can provide privacy as needed. One will be an administrative office, one for supply and medical record storage, and the third a clinical/provider service exam room which is frequently utilized by community-based providers; i.e., chiropractors, podiatrists, etc. Staff utilize this space when privacy is critical, such as a COVID test or blood pressure monitoring.

In general, most of the home care and home health services is provided in the client's residence, which is the primary goal, but the office will be utilized as a base station and as above or various offerings open to the community.

Lanaʻi Kinaʻole is currently developing a plan to build an ADC on the same property as the existing office the agency currently leases.

VI. PERSONNEL: PROJECT ORGANIZATION AND STAFFING

1. Proposed Staffing, Staff Qualifications, Supervision and Training

See Section V, resumes (Attachments 8 and 9), and the organization chart (Attachment 12.) Lana`i Kina`ole will continue to work with Hawaii state licensed registered nurses (RN) on staff and is actively recruiting on island for nurses. Additionally, Certified Nursing Assistants (CNA) are being trained and the agency goal is to train and hire more as they complete a state approved nursing assistant course and successfully complete a certification with Prometric. The nursing assistant can be hired once they have completed the approved course while certification pending although they will be required to seek certification within six months of being hired. All new hires are required to orient one on one with an experienced CNA for at least 2 months and with an RN overseeing them both and overseeing the care.

2. Organization Chart (See Attachment 12)

3. Compensation *The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name. [See Attachment 2] NOTE: All members of the Lana'i Kina'ole Board of Directors serve on a volunteer basis; they receive no financial remuneration.*

VII. OTHER

1. Litigation

There is no pending litigation to which Lāna'i Kina'ole Inc. is a party.

2. Licensure or Accreditation

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Lāna'i Kina'ole Inc. is currently licensed to serve Lāna'i with a state license as a home health agency with the State Department of Health through the Office of Healthcare Assurance.

3. **Private Educational Institutions**

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution.

Grant funds will not be used to support or benefit a sectarian or non-sectarian private educational institution.

4. **Future Sustainability Plan**

The applicant shall provide a plan for sustaining after fiscal year 2022-23 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2022-23, but
- (b) Not received by the applicant thereafter.

2022-2023 Program Sustainability – In partnership with Hale Makua and funding from the County Office of Economic Development the agency is planning to hire a consultant to assist in securing contracts with individual private insurance companies and agencies for reimbursement and determine Medicare credentialing desirability for existing and future programs.

2023-2024 Program Sustainability – Implement steps as determined in readiness evaluation p and have a defined process to receive fair market value reimbursements/fee for services from insurance companies, clients etc. Possibly receive private/other grant funding for services provided from ADC or other new programs.

BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2022 to June 30, 2023

Applicant: LANAI KINAOLE INC.

Attachment 1

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries	286,520		137,094	19,585
2. Payroll Taxes & Assessments 7.65%	21,919		10,488	1,498
3. Fringe Benefits 20%	57,304		27,418	3,917
TOTAL PERSONNEL COST	365,743		175,000	26,000
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island	500			500
2. Insurance				7,500
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				14,400
5. Staff Training	10,000			5,000
6. Supplies	40,000			32,000
7. Telecommunication				3,200
8. Utilities				4,000
9. Facilities Repairs and Maintenance				10,000
10. Professional Services	30,000			20,000
11. Dues & Subscriptions	2,500			2,500
12. Vehicle Expense	1,800			1,800
13. Advertising and Promotions				5,000
14. Taxes & Licenses				1,200
20				
TOTAL OTHER CURRENT EXPENSES	84,800	null	null	107,100
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL				
TOTAL (A+B+C+D+E)	450,543	null	175,000	132,100
SOURCES OF FUNDING		Budget Prepared By:		
(a) Total State Funds Requested	450,543	VALERIE JANIKOWSKI (808) 505-8001 <small>Name (Please type or print) Phone</small>		
(b) Total Federal Funds Requested		Valerie Janikowski <small>Signature of Authorized Official Date</small>		
(c) Total County Funds Requested	175,000	1/21/22 <small>Date</small>		
(d) Total Private/Other Funds Requested	132,100	VALERIE JANIKOWSKI <small>Name and Title (Please type or print)</small> PROGRAM ADMINISTRATOR		
TOTAL BUDGET	757,643			

Period: July 1, 2022 to June 30, 2023

Attachment 2

Applicant: ___Lanai Kinaole Inc_____

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST	TOTAL STATE FUNDS REQUESTED (A x B)
Program Administrator	1	\$100,000.00	100.00%	\$ 100,000.00
Registered Nurse	1	\$46,800.00	100.00%	\$ 46,800.00
Registered Nurse	1	\$52,000.00	100.00%	\$ 52,000.00
Certified Nursing Assistant (CNA)	1	\$43,860.00	100.00%	\$ 43,860.00
Certified Nursing Assistant (CNA)	1	\$43,860.00	100.00%	\$ 43,860.00
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
TOTAL:				286,520.00
JUSTIFICATION/COMMENTS: Increase Salary for Project Administrator, Other Staff pay at competitive rate per other local employers.				

Applicant: __LANAI KINAOLE INC__

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:	null		null	null

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:	null		null	null

JUSTIFICATION/COMMENTS:

Period: July 1, 2022 to June 30, 2023

Applicant: _LANAI KINAOLE_

Attachment 4

FUNDING AMOUNT REQUESTED

TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2020-2021	FY: 2021-2022	FY:2022-2023	FY:2022-2023	FY:2023-2024	FY:2024-2025
PLANS						
LAND ACQUISITION						
DESIGN						
CONSTRUCTION						
EQUIPMENT						
TOTAL:			null			null

JUSTIFICATION/COMMENTS:

GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID

Attachment 5

Applicant: LANAI KINAOLE

Contracts Total: 175,000

	CONTRACT DESCRIPTION	EFFECTIVE DATES	AGENCY	GOVERNMENT ENTITY (U.S./State/Hawaii/ Honolulu/ Kauai/ Maui County)	CONTRACT VALUE
1	County of Maui	7/01/22-6/30/23	DHHC	Maui County	175,000
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
23					
24					
25					
26					
27					
28					
29					
30					

Funding requests planned for FY2023 current and future programs.

Maui County Office On Aging	\$150,000.00	Awarded	Award for FY23 & FY24
Maui County Office of Economic Development	\$150,000.00	TBF	Plan to seek support for funding related to building Adult Day Care (ADC)
LB Charitable Foundation	\$75,000.00	TBF	Plan to request support for general overhead and supplies, professional development and training for new programs i.e. ADC
Hawaii Community Foundation	\$50,000.00	TBF	Contractors to support services i.e. dietician, social worker, etc. will be for all programs
Total TBD	\$425,000.00		



Personnel Requirements Policy

Policy

Lana'i Kina'ole has established requirements for all personnel. As required by regulation, the agency considers volunteers as employees without required compensation and such are subject to all the same policies as an employee.

Purpose

To define the minimum requirements of personnel hired by the agency.

Responsibility

The Program Administrator and all staff, employees and/or contractors are responsible for maintaining and implementing this policy.

Procedure

1. The employee will have completed an application, reference checks, skills list, criminal disclosure, conflict of interest form (if applicable), permission for the criminal background check, and supplied the necessary information to validate that the applicant is eligible to legally work in the United States.
2. Licensure, certification, or registration verification is completed for all appropriate agency personnel. All licenses are validated to be in good standing.
3. All home health aide services must meet the following requirements;
 - a. Have completed a training and competency evaluation program with classroom and supervised practical training of at least seventy-five (75) hours or observation and written or oral exam.
 - b. A nurse aide training and competency evaluation programs approved by the state
 - c. If there has been a twenty-four (24) hour month lapse in furnishings services for compensation, the individual must complete another state approved program before providing services.
4. All personnel applying for a field positions will complete a competency skills checklist for their position. All skills validated through the licensure or certification process will be accepted as verified. All required competencies will be performed and documented.
5. Three (3) references are contacted with at least two (2) positive references required.
6. If required, current cardiopulmonary resuscitation (CPR) training per agency policy.
 - a. CPR is required for direct services providers, employees but not volunteers or consultants.
7. The agency shall require health assessments performed from six (6) months prior to employment to within fifteen (15) days of assuming employment as a prerequisite of employment and maintain



Attachment #7

health records for employees with direct patient contact. The assessment is to be performed and evaluated by a licensed and legally authorized practitioner within his or her scope of practice. The written health assessment report shall:

- a. Be signed by the person who performed the assessment.
 - b. Verify that the employee is free from health conditions that would interfere with the employee's ability to perform assigned duties.
 - c. Contain verification that the employee is free from signs or symptoms of infectious disease.
 - d. Maintained for at least three (3) years in a safe, protected location.
8. Verification of current tuberculosis (TB) screening test for all direct-service personnel.
 9. Federal I-9 Naturalization and Immigration forms are completed and filed separately.
 10. All direct-service personnel who have not already been vaccinated will be encouraged to obtain the Hepatitis B vaccine paid for by the agency. Personnel rejecting inoculation will document their choice.
 11. All personnel will receive appropriate orientation to policies and procedures prior to providing patient service or starting an assignment. Direct-service personnel will be given disposable gloves, disposable CPR mask, and name badge to be used while on assignment for the agency.
 12. All personnel receive a formal written evaluation after three (3) months and annually thereafter. The employee's supervisor completes the written evaluations and provides a face-to-face conference with the employee. Each employee receives a copy of his or her evaluation and the original is placed in the employee's file. Evaluations are based on, but not limited to:
 - a. Observations through supervisory in-home visits
 - b. Adherence to agency policies and procedures
 - c. Patients' satisfaction or complaints
 - d. Performance relevant to adherence to job tasks and services plan requirements
 - e. Record of attendance and adherence to patient schedules

Created – 11/2018

Approved By: Valerie Janikowski

Reference(s): CMS 42 CFR –484.100; 484.115 (d-n), ACHC PD4-1A-PD4-2D, CHAP CI.5d, CII.1a; CII.1f; CII.7b, HRM.3.1, HRM.4.1, TJC HR.01.02.05; LD 04.03.09 EP2-10; HR.01.02.07, EP1-2, 5

Valerie Janikowski, RN, BSN [Attachment #8]
P.O. Box 631732
Lana'i City, HI 96763
Phone: Home (808)565-7805, Cell (760)362-2750
janikowskis@gmail.com

Objectives: To continue my career as a Registered Nurse in a diverse and challenging environment, while enhancing my skills and abilities as a professional and providing quality care for every client.

Personal Statement: Having worked in a remote rural setting, the experience has allowed me to provide clinical and administrative nursing care to the overall community, in many nursing specialties to some degree. These opportunities have allowed for a broad nursing experience, as well as, professional and personal enrichment which I desire to continue to pursue.

Professional Experience:

- 7/16/18-Present Contracted Registered Nurse, Arcadia Home Health Lana'i
Provide case management, home care, or home health services for all patients of Lana'i community as needed, as directed by organization leadership, and/or community healthcare providers. Direct and supervise certified nursing assistants. Oversee administrative and clinical activities under the direction of Home and Community Based Services Director and organization leadership. Advocate for service support and ongoing long-term care needs for the community. Assist with grant writing, as needed.
- 11/1/18-7/15/18 Associate Director, Na Pu'uwai/Ke Ola Hou O Lana'i
Provide clinical and organizational expertise as a member of the Executive Team. Responsible as the Chair of the Continuous Quality Improvement (CQI) strategy efforts. Identified to act on behalf of the Executive Director as needed. Continue with Clinical & Program Director for all clinical programs and direct leadership for Lana'i services.
- 10/09-12/17 Nurse Case Manager/Clinical & Program Director, Na Pu'uwai/Ke Ola Hou O Lana'i
Provide case management, home care, or home health services for all patients of Lana'i community as needed or directed by Na Pu'uwai Medical Director, organization leadership, and/or community healthcare providers. Direct and supervise certified nursing assistants/community health workers. Oversee administrative and clinical activities under the direction of Na Pu'uwai leadership and the Medical Director.
- 12/08-4/09 Nursing Supervisor, Kwajalein Hospital
Act as a consultant and resource to the Nurse Manger/Director of Nursing and Primary Resource Nurse. Provide orientation, guidance, and/or direction to the Nurse Manager, Resource Nurses, Chief Medical Officer, and Hospital Administrator for the overall nursing functions for Kwajalein Hospital. Assist with recruitment of nursing staff members. Provide administrative and clinical support to the Hospital Administrator and Chief Medical Officer on projects as assigned, to include but not limited to policy and procedure completion, review and revision, child and youth services inspection completion and oversight, QI/Six Sigma mapping and process improvement analysis, and coordination and oversight of bimonthly Diabetic Clinics. Assist with pre-natal care for obstetrical patients as required. Function and assume

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Lana'i City, HI 96763
Phone: Home (808)565-7805, Cell (760)362-2750
janikowskis@gmail.com

call as circulating or scrub nurse as required. Function as primary care nurse of obstetrical patients during all stages of labor as required. Function as primary care nurse for patients of all specialty needs from Medical Surgical to ICU as required.

7/05-12/08

Nurse Manager/Director of Nursing, Kwajalein Hospital

Directly reported to the Hospital Administrator and the Chief Medical Officer. Responsibilities: Direct, supervise and participate with overall flow of patient care for the nursing department. Direct and supervisor medical reception and medical records department functions and personnel. Recruit and retain department personnel, facilitate required employment reviews and evaluations including commendations and disciplinary actions as required. Assist Hospital Administrator with budgetary management for all departments as assigned. Participate as an active chairperson and member of multiple committees; nursing and multi-disciplinary. Ensure compliance with JCI regulations; facilitate and oversee quality assurance adherence and process improvement activities for nursing, medical records, and reception. Interface with ancillary departments, EMS, US Army personnel, and RMI medical staff to assist with coordination of various administrative and clinical needs. Facilitate staff, patient, and community education including but not limited to coordination and oversight of bimonthly Diabetic Clinics, coordination of staff development/education, and coordination of health training to school services staff. Initiate and assist with pre-natal care for all obstetrical patients. Function and assume call as circulating or scrub nurse as required. Function as primary care nurse of obstetrical patients during all stages of labor as required. Function as primary care nurse for patients of all specialty needs as required.

7/00-7/05

Outpatient Department Nurse Manager, Kwajalein Hospital

Responsibilities: Direct, supervise and participate with the flow of patient care within the outpatient department to include but not limited to the emergency room and medical reception. Direct, supervise and participate with school nursing requirements. Function as direct supervisor for the staff employed within the department, facilitate annual employee review and evaluations. Initiate and assist with pre-natal care for all obstetrical patients. Function as primary care nurse of obstetrical patients during all stages of labor as assigned. Schedule and coordinate surgical and outpatient procedures. Function and assume call as circulating or scrub nurse as assigned. Active participant and member of multiple committees; nursing and multi-disciplinary. Interface with ancillary departments, EMS and RMI medical staff to assist with coordination of various issues. Provide coverage for Occupational Health Nurse as needed. Assume Director of Nursing responsibilities as assigned.

1/00-7/00

Staff Nurse, Kwajalein Hospital

Responsibilities: Primary care giver for patient care assignments as designated. Provide direct patient care within the scope of practice for a Registered Nurse.

4/99-1/00

Charge Nurse/Clinical RN Supervisor, Western Arizona Regional Medical Center

Valerie Janikowski, RN, BSN
P.O. Box 631732
Lana'i City, HI 96763
Phone: Home (808)565-7805, Cell (760)362-2750
janikowskis@gmail.com

Responsibilities: Direct and participate in the care of all patients, of all ages on the assigned unit. Act as designee of the unit manager as assigned. Assist physicians and floor nurses when necessary. Staffed unit appropriately for daily assignments. Completed unit staff schedule.

Education:

8/07-8/09 Bachelor of Science in Nursing, Florida Hospital College of Health Sciences

1/93-5/97 Associates Degree in Science-Nursing, Mohave Community College

Licenses: Licensed as a Registered Nurse in Hawaii

Affiliations:

Council on Aging (COA) Board Member for Maui County - Lana'i Seat
Lana'i Hawaii Community Benefit Fund Advisory - Board Member
Lana'i Aging Network Council (LANC) - Committee Member

References: Available upon request

CAROL J. ONUMA
P. O. Box 630242
250 Kooloaula Place
Lanai, Hawaii 96763
(808) 565-6379
onuma@aloha.net

Appendix #9

Objective: R.N. in Mother Baby Care Unit

Qualifications: Experience caring for women in first 2 hours post partum
Certified Childbirth Educator
Assist in WIC program on Lanai

Professional Experience:

12/02-Present	Lanai Community Hospital Lanai, HI Staff nurse long term care, acute & limited ER coverage
9/00-7/01	Lanai Community Dialysis Lanai, HI Staff and Charge Hemodialysis Unit
10/99-11/04 & 12/91-05/97	Castle & Cooke Resorts Lanai, HI Massage Therapist at resort hotel
09/96-10/99	Lanai Family Health Center Lanai, HI Clinic nurse and clinic staff educator
03/92-09/96	Maui AIDS Foundation Wailuku, HI Certified AIDS educator on Lanai
09/83-11/87	Kapiolani Women and Children's Medical Center Honolulu, HI Staff and relief charge nurse in Recovery Room and Surgicenter
01/83-05/83	St. Francis Medical Center Honolulu, HI Staff nurse in Hemodialysis

Your name is listed as active on the Hawaii State Nurse Aide Registry. To remain active on the Registry, you must work at least 8 hours of paid employment during the last 24 months prior to your certificate expiration date. If you qualify for renewal, your renewal period will be for two years from your last reported date of employment. Your nurse aide state certification must be renewed upon expiration.


Hawaii
Department of Commerce & Consumer Affairs
Nurse Aide Certification Program

<i>Original Certification Date</i>	<i>Expiration Date</i>	<i>Certification #</i>
6/24/2014	6/30/2022	HI000006838

Issue this certification to:
ANABEL R. RAQUENO

AR Raqueno

 Signature of Nurse Aide




ANABEL R RAQUENO
PO BOX 631649
LANA ICITY, HI 96763

HAWAII
DEPARTMENT OF COMMERCE & CONSUMER AFFAIRS
 CERTIFIES THAT
ANABEL R RAQUENO

has successfully completed the requirements for State Certification as a certified nurse aide.

CERTIFICATION NUMBER	ISSUE DATE	EXPIRATION DATE
HI000006838	6/24/2014	6/30/2022




VOID IF ALTERED NON-TRANSFERABLE

Hawaii
Department of Commerce & Consumer Affairs
Nurse Aide Certification Program

<i>Original Certification Date</i>	<i>Expiration Date</i>	<i>Certification #</i>
5/27/2011	7/31/2023	HI110518479

Issue this certification to:
URIBITA C CABATU



Signature of Nurse Aide

Your name is listed as active on the Hawaii State Nurse Aide Registry. To remain active on the Registry, you must work at least 8 hours of paid employment during the last 24 months prior to your certificate expiration date. If you qualify for renewal, your renewal period will be for two years from your last reported date of employment. Your nurse aide state certification must be renewed upon expiration.


URIBITA C CABATU
 PO BOX 631560
 LANAI CITY, HI 96763

HAWAII
DEPARTMENT OF COMMERCE & CONSUMER AFFAIRS
 CERTIFIES THAT

URIBITA C CABATU

has successfully completed the requirements for State Certification as a certified nurse aide.

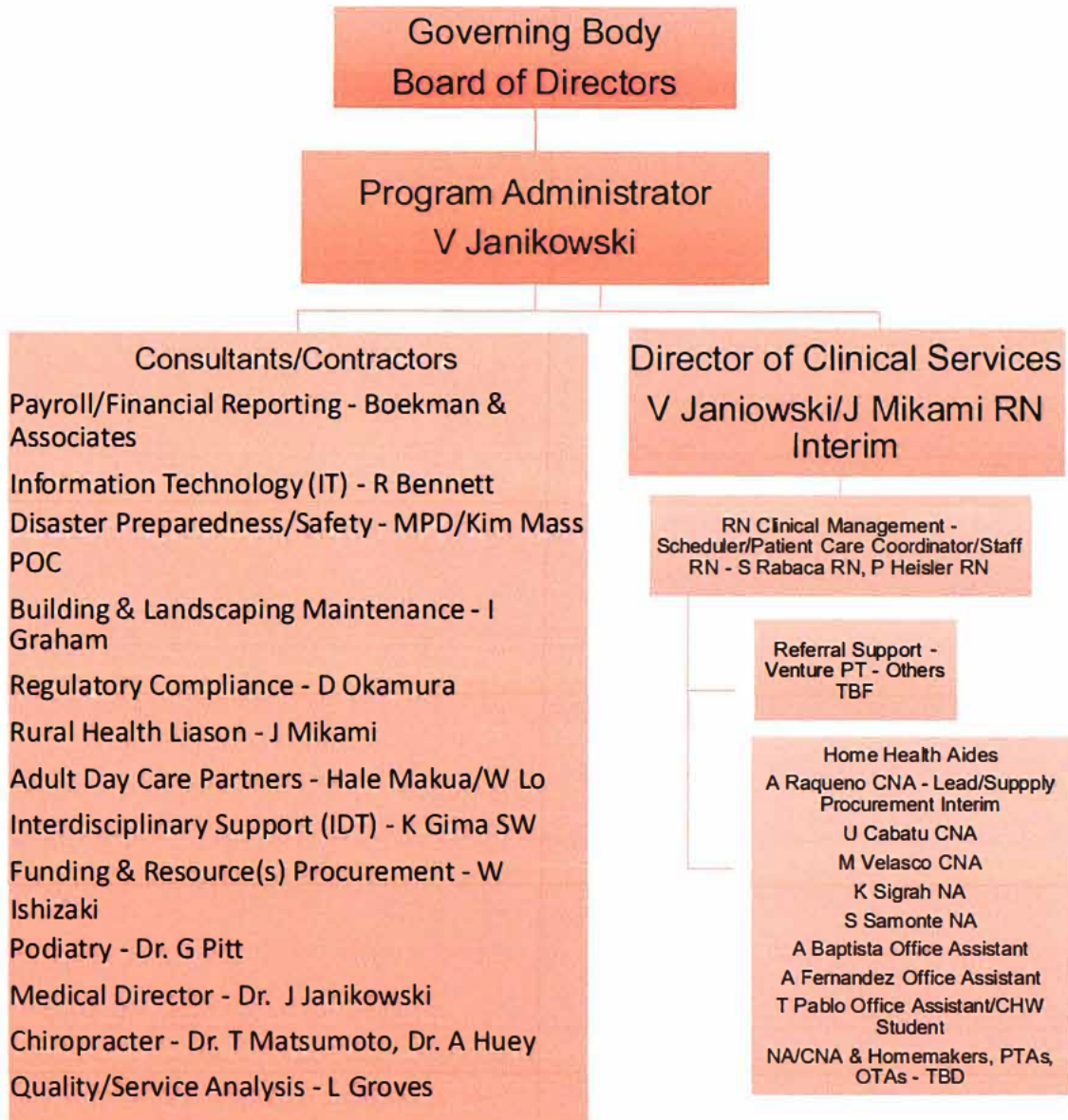
CERTIFICATION NUMBER	ISSUE DATE	EXPIRATION DATE
HI110518479	5/27/2011	7/31/2023



VOID IF ALTERED NON-TRANSFERABLE

Lāna`i Kinā`ole, Inc.
 PO Box 630805
 617 Ilima Ave
 Lāna`i City, HI 96763
 Phone (808)565-8001 Fax (808)565-8185
<http://lanaikinaolethometeam.org/>

LANA`I KINA`OLE INC. ORGANIZATIONAL CHART





STATE OF HAWAII
DEPARTMENT OF HEALTH

LICENSE

LANAI KINA'OLE, INC.

is hereby granted a license to operate a

Home Health Agency (LANAI KINA'OLE)

at

617 Ilima Avenue, Lanai City, Hawaii 96763

with a capacity of

N/A

beds.

This license is valid for

Two Years

ending

June 30, 2022

unless revoked for just cause.

This license is granted in accordance with provisions of the State Public Health laws and regulations.

Effective Date:

July 1, 2020

Date Issued:

June 22, 2020

Director of Health

By *Thomas R. Mitchell, MD, MSW*

Office of Health Care Assurance

OHCA #

HHA-4

License is not transferable.

2022, Jan 21st

Attachment 14

My name is Rose D. Baptista and I am writing in regards of my mother Maria F. Dambriquez who resides on Lanai City, HI.

In 2014 my mother suffered a stroke and after taking her home it was hard to find home health care services to look after her.

Being the only daughter of four on Lanai my life has changed drastically caring for mom.

Lanai Kinable also known as Lanai Keblatton back then came into our home to help with caring, help with daily walks with mom, vitals and made sure mom was comfortable. They provided with equipments, shower chair, wheelchairs and other exercise equipments. Companionship was what mom needed and it help my mom to get well.

Until today Lanai Kinable has supported Mom, our family with help, home visits, making sure our needs of taking care of her meets her daily comfort peace of mind that there is services out there. Whenever I needed help or have questions they're just a phone call away; answers received.

I hope to have more services home visits - expanded hours. Lanai Kinable you're the bomb! Valerie + her team thank you for all your services, keep up the good work! Love, The Dambriquez family!

Roselinda D. Baptista

January 13, 2022

Sherry Menze
Secretary, Lana`i Kina`ole, Inc.
P.O. Box 630805
Lana`i City Hawaii 96763

RE: Grant in Aid, Hawaii

Dear Director of GIA,

I am pleased to write in strong support of the Lana`i Kina`ole, Inc. a community based non-profit home health care agency's application for the **Grant in Aid** from the State of Hawaii.

In the short 3 years since its founding, the Lana`i Kina`ole, Inc. has played a major role in the transformation of the isolated and rural community of Lana`i from a town of very limited support for the care service delivery to our community, to one that has a valuable structured program with a focus on individual preferences, preserving dignity, promoting quality, and honoring our Kupuna.

During the health emergency of Covid-19, the Lana`i Kina`ole, Inc. has been and still is instrumental in providing for the Lana`i community, not just the home health patients of their organization, but they have supported the willingness to partner with other organizations to deliver supplies and food to the effected community members.

Lana`i Kina`ole, Inc. has helped our Rural community on the island of Lana`i with faces many difficulties with access to quality health services and home care. They have enabled resident to remain in their homes and not have to move to more urban settings like Honolulu for essential care.

I believe that the Lana`i Kina`ole, Inc. home health program is consistent with the mission and interest of all the Lana`i community, and hope that you will find it in your hearts and budget to support this program. Serving and caring for people in their homes for every life journey, age has no bounds, we are inspired by our patients and the family's we serve.

Thank you, if I can provide additional information to encourage consideration of our request, Please feel free to contact ma at 808 563 0389.

Most sincerely,

A handwritten signature in blue ink, appearing to read 'Sherry Menze', written over a light blue circular stamp.

Sherry Menze
Secretary Lana`i Kina`ole, Inc.



January 14, 2022

Members of the Ways and Means Committee:

It is my pleasure to write a letter in support of Lānaʻi Kīnāʻole.

Lānaʻi Kīnāʻole is beloved by our Lānaʻi community. It is the agency many residents depend on for assistance with daily living. Lānaʻi Kīnāʻole's staff provides a variety of services that address individual client needs. Our small Lānaʻi community has a great need for medical resources, especially home health care.

Besides providing care for residents, Lānaʻi Kīnāʻole offers warm support for patients' families and caregivers. As someone who grew up in this community, I understand the peace of mind families feel about their loved ones being serviced by Lānaʻi Kīnāʻole staff. It is comforting to know that their family member is cared for by an experienced professional in the comfort of their own homes.

The need for home health care services on Lānaʻi far surpasses what is currently available to residents. Lānaʻi Kīnāʻole staff continually demonstrates their ability to care for our residents in a compassionate and gracious way.

I humbly ask for your support of Lānaʻi Kīnāʻole.

Sincerely,

Diane Preza
Director of Community Affairs
Pūlama Lānaʻi

From:
Wallace Tamashiro
547 Akahi Place #630178
Lanai City, Hawaii 96763
Birthdate: 11/3/1938
wallytamashiro@gmail.com
(808) 565-6042

To Whom It May Concern:

My personal story of how Lana'i Kina'ole has helped me:

Lana'i Kina'ole has been a life saver for me.

I started having trouble breathing in September, 2021.
An October, 2021 CT scan and appointment with the Pulmonologist confirmed my lungs are damaged. The Pulmonologist prescribed a oxygen concentrator to keep my lungs functioning.

Medical equipment suppliers will not accept prescriptions for or provide rental oxygen concentrators to people on Lanai because there is no one on Lanai to service the machines.

The Lana'i Kina'ole Team came to my rescue. Lana'i Kina'ole provided compassionate advice and support. They found a portable oxygen concentrator to lend me until I could purchase my own machine.

Without the help of Lana'i Kina'ole I would not have known what to do or how to get or operate an oxygen concentrator. Their advice on keeping track of my oxygen saturation and pulse rate is invaluable.

I credit my present mobility to the care and advice I received from Lana'i Kina'ole.

This is my story -

There are many, many people on Lana'i who could share the compassionate care that the Lana'i Kina'ole Team provided them no matter the circumstances.

Lana'i Kina'ole is the only licensed Home Healthcare provider on Lana'i.
Please reply positively to the Lana'i Kina'ole grant request.

Sincerely yours,

Wallace Tamashiro 1-14-2022

Wallace Tamashiro

From: Nancy Tamashiro
547 Akahi Place #630178
Lanai City, Hawaii 96763
nancytama@gmail.com
(808)563-0380
January 15, 2022

To Whom It May Concern:

I write this letter in support of the grant request for Lana'i Kina'ole.

Lana'i Kina'ole is the only licensed Home Healthcare provider on Lana'i.

Lana'i does not have a Nursing Home or Adult Daycare facility.
Lanai Hospital offers Long-term care for 10 patients

The 2020 census recorded 25% of Lanai's population as over the age of 65 years.
This data indicates that more and more elderly people on Lanai will need Home
Healthcare services along with the younger people in need of services.

Lana'i Kina'ole is of vital importance to the well being of Lanai residence.

Without the compassionate care the Lana'i Kina'ole Team provides for the needs of
Lana'i residence many of those needing care would have to be uprooted and sent to
live off island away from family, friends and familiar surroundings.

Please accept Lana'i Kina'ole's request for the grant you are offering.
It is much needed.

Sincerely yours,



Nancy Tamashiro

January 14, 2022

Aloha my name is Chelsea Trevino, I am a Lana'i raised resident.

I am writing a letter of support for Lana'i Kina'ole Inc.. My elderly father who needs assistance and care to allow for his independent living has benefitted immensely from the services provided by Lana'i Kina'ole. The tremendous support and relief our family has received is priceless. I would not be able to keep him in his home and continue to allow him to live as independently as he has been able to do without Lana'i Kina'ole's support. They are a critical agency serving our community and especially those who have limited resources and need professional and compassionate in home care. I have been able to have on my team of caregivers a devoted and professional team that assists my father with his health and wellbeing. Without them, I would not be able to continue to provide him with necessary care needed to allow for his current independent living situation.

There is no other agency on Lana'i that can assist families and individuals the way in which Lana'i Kina'ole can. It is critical that our community continues to have this type of care and support. They are an essential provider for the people of Lana'i.

Mahalo,



Chelsea Trevino

PO Box 631274

Lanai, HI 96763

808-563-0805

January 14, 2022

Kimberly Masse
President, Lana'i Kina'ole, Inc.
P.O. Box 630805
Lanai City, HI 96763

RE: Grant in Aid, Hawaii

Dear Director of GIA,

I am writing to give my support to Lana'i Kina'ole, Inc. for the Grant in Aid application from the State of Hawaii.

Lana'i Kina'ole, Inc. is the only home based care organization on the island, providing care for medical needs as well as emotional support and so much more. Our small island is extremely lucky to have this organization as well as all the people who work there.

I have seen firsthand the quality and loving care that is given to our home bound patients and their families. They all work extremely hard with compassion and sacrifice to their own families and they never complain. They have been in operation for three years now, struggling to get by and I hope that you will give your support to this wonderful organization.

My day job is being a Police Sergeant on our island, but I give my whole support to Lana'i Kina'ole, Inc. because I believe in the work that they do and am willing to do what I can to help out and that is why I accepted the responsibility as board president.

Thank you for your consideration regarding this request.

If you have any further questions, please call me at 808-559-0289.

Respectfully,

A handwritten signature in black ink, appearing to read 'Kimberly Masse', with a long horizontal stroke extending to the left.

Kimberly Masse
President, Lana'i Kina'ole, Inc.

January 13, 2022

I am writing a letter of support for Lana'i Kina'ole. I am a Lana'i resident who has family who have been serviced by Lana'i Kina'ole and I appreciate them being on island so my family members didn't have to leave to get the care they deserved. Without Lana'i Kina'ole, they would have had to leave the island away from their homes in order to get the care they needed. It is so important that this organization continue to provide services for our islands residents young and old alike.

Kenneth Kaniho

A handwritten signature in black ink that reads "Kenneth Kaniho". The signature is written in a cursive style with a large initial 'K'.

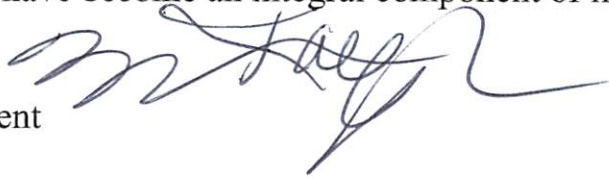
Lana'i resident

January 13, 2022

Lana'i Kinaole has — and hopefully will continue to — made a significant impact on life here on Lana'i. Prior to its creation, home care for kupuna was individualized and unorganized. The absence of family to provide that home care, or in many cases the inability of family to provide it, forced Lanaians to move off island. Lana'i Kinaole has, to a significant degree, changed that.

Now, because of Lana'i Kinaole, home care for kupuna is available, organized, respected and incredibly valuable. The services they provide keep our elderly out of the hospital, and those services enable the families of the elderly breathe a little easier. They have become an integral component of life here.

Robin Kaye
Lana'i Resident

A handwritten signature in black ink, appearing to read 'Robin Kaye', written over the printed name.


January 15, 2022

Please support grant funding for Lāna'i Kina'ole, Inc. This non-profit offers the community of Lanai with high quality, vital home care services, as well as variety of in-office services found nowhere else on the island. Without the continued services so compassionately provided by the staff of Lāna'i Kina'ole, Inc., it is much more challenging for seniors to age in place and for their families to give them the professional care and attention they need.

I know this because I cared for my aging father at home prior to Lāna'i Kina'ole's inception and, even with the aid of family members and friends, it was difficult. Lāna'i Kina'ole's services would have been very helpful to us in ensuring the best care for my father before he died. Our community benefits greatly from Lāna'i Kina'ole because patients can receive care without having to leave their home and without needing to leave the island, which adds expense for travel and lodging needs and often creates psychological stress.

Lāna'i Kina'ole, Inc. provides much needed medical and compassionate care services to a rural community isolated by water from major medical centers. They are a unique organization that enriches the quality of life for their patients, their patients' families, and our community. Please aid Lāna'i Kina'ole, Inc. in continuing and enhancing their services.

Thank you for your time in considering this statement of support.



Tess Morimoto
PO Box 630391
Lanai City, HI 96763

Melinda Luz Bolo
325 Lamalama St
Lanai City, HI 96763

To whom it may concern:

On behalf of myself and my family, I would like to share my experience with Kina Ole Lana'i and their exceptional service that we received while caring for my auntie who was in stage 4 cancer into hospice care.

In June of 2021, my auntie, Rosemarie Montoya entered into hospice care with Kina Ola helping every step of the way. Living on Lanai, we are very limited to medical care and services on island. Our goal was to get as much help to comfort her in her end stage of life. Valerie and the team of Kina Ole came to the rescue. They were informed of my auntie's situation through Navian Hospice Care and became the providing nurses who helped us take care of medication, communication to my auntie's medical provider, basic medical checkup of her blood pressure, hygiene care, and emotional/mental support in a time that was very stressful and emotional. Kina Ole provided a lot of support to our family members as well, providing reading material related to the situation we were facing, along with pep talks and wellness checks for us as we all were going through a process of saying goodbye to a loved one.

Kina Ole had gone above and beyond to care for my auntie and my family, which has really impacted us greatly. Their medical knowledge and ability to help communicate with other agencies on behalf of families who are dealing with medical conditions that can be stressful and overwhelming was a blessing. They stuck with us through thick and thin and was always there to answer any questions we had along with being consistent with their work. There is no other agency on Lana'i that does what Kina Ole does. My hope is that Kina Ole will be able to get as much funding as possible to provide the same care to others in my community.

Mahalo for your time,

Melinda Luz Bolo (niece of Rosemarie Montoya)

A handwritten signature in black ink, appearing to read 'Melinda Bolo', written in a cursive style.

January 18, 2022

Attention: The Ways In Means Committee,

Lana'i Kina'ole, Inc. has been providing care for me since it began service to our community. When I was recovering from Triple Bypass Surgery, they helped me by organizing my medication and making sure I was alright since I lived alone in my home. I was 74 years old at that time and am 78 now. I have diabetes and I have gout. Lana'i Kina'ole CNAs and RN's have helped me with medications, wound dressings and, and other issues associated with these conditions throughout this four-year time period. I have had good outcomes with past health issues.

At this time, they are also helping me recover from a broken hip. The staff is very professional, competent, kind and caring due to, I believe, the training, example, and inspiration they receive working at Lana'i Kina'ole. Lana'i Kina'ole provides an invaluable service that is otherwise unavailable to medical patients like me on Lana'i. There are some who would have to leave their home, this island, leave their family and friends to get the services Lana'i Kina'ole provides if it was not here.

Thank you for your past aid; please help to keep Lana'i Kina'ole operating here on Lana'i.

A handwritten signature in black ink, appearing to read "Dwight Gamulo". The signature is written in a cursive, flowing style.

Dwight Gamulo