





Brief Description of Request Continued:

Imua Discovery Garden will incorporate a variety of nature and nature-inspired play spaces including natural playgrounds, botanical gardens, family picnic areas, an outdoor amphitheater, and a tea garden. These outdoor spaces will be a place where children can connect, play, and learn in nature. The project promotes familial and peer relationship building and allows for the development of a sense of place and connection. Public restrooms will be built and made available for clients and visitors to the property.

In addition to the outdoor spaces, Imua will construct and open a second state-of-the-art inclusion preschool, doubling the preschool program capacity. The property also hosts a Clinical Residence offering temporary housing for incoming specialized therapists recruited to Maui. This supports the facilitation of an easier transition onto the island.

## Application for Grants

**If any item is not applicable to the request, the applicant should enter “not applicable”.**

### **I. Certification – Please attach immediately after cover page**

#### **1. Certificate of Good Standing (If the Applicant is an Organization)**

If the applicant is an organization, the applicant shall submit one (1) copy of a certificate of good standing from the Director of Commerce and Consumer Affairs that is dated no earlier than December 1, 2021.

See attached appendix A.

#### **2. Declaration Statement**

The applicant shall submit a declaration statement affirming its compliance with [Section 42F-103, Hawaii Revised Statutes](#).

See attached appendix B.

#### **3. Public Purpose**

The applicant shall specify whether the grant will be used for a public purpose pursuant to [Section 42F-102, Hawaii Revised Statutes](#).

If awarded a grant for the proposed project, Imua Family Services will utilize the grant for public purposes pursuant to Section 42-F-102 of the Hawaii Revised Statutes.

### **II. Background and Summary**

This section shall clearly and concisely summarize and highlight the contents of the request in such a way as to provide the State Legislature with a broad understanding of the request. Please include the following:

1. A brief description of the applicant's background;

Since 1947, Imua Family Services has been dedicated to the mission of *“providing comprehensive early childhood development services to children and their families with the support and resources needed to achieve their full potential in life.”* Over the years, Imua Family Services has consistently expanded the level of services available for Maui County families and currently provides an extensive array of family-centered, community-based, transdisciplinary services for infants, toddlers, and preschool children, birth to age six, and their families.

75 years into its existence, the agency has grown into the largest early childhood development provider in the State of Hawaii. Imua takes a multi-faceted *systems* approach to Early Childhood Development integrating the following: promotion of family well-being (i.e. through parent coaching, support networks and capacity building), prevention/intervention (i.e. outreach, education and proactive screenings/assessments), and treatment (i.e. direct therapeutic services). By impacting the life trajectories of children and families at this critical stage, Imua creates significant positive impact upon the communities that surround them.

2. The goals and objectives related to the request;

Imua Family Services shines a light on Maui as being the largest early childhood development provider in the State, providing the most innovative and progressive services to families. Due to the growth of our Maui community and the increasing number of children requiring services, Imua is expanding its operations. The acquisition of its new property, the Imua Discovery Garden, will allow the agency to expand to more diverse and progressive forms of therapy, offer more opportunities to coach families and train parents, and secure Imua's efforts to become a fully sustainable non-profit organization. In addition, the new property will be a place that welcomes the wider community to explore and engage in the benefits of an outdoor environment.

The overall goal of the Imua Discovery Garden is to inspire children to learn and grow, as well as equip parents and teachers to support this process by creating a safe place where learners of all abilities can progress at their own pace. This outdoor play space will encompass natural playgrounds, botanical gardens, family picnic areas, an outdoor amphitheater, a tea garden, public restrooms, and more. The entire property will be a place where children can connect, play, learn, and thrive in an outdoor environment.

Imua's objective is to create a more independent and sustainable agency and expand its programs and services it provides to the community utilizing the new Imua Discovery Garden property.

Studies show that the creation of outdoor learning environments contributes to healthy development and sparks cognitive growth and creativity. It improves attention for children living with ADHD and improves challenging behaviors while nurturing their emotional development.

With the above studies in mind, and in addition to the above mentioned outdoor recreation areas, Imua will open a second Inclusion preschool and offer immediate housing temporarily at its clinical residence.

3. The public purpose and need to be served;

The purpose of Imua Discovery Garden is to inspire children to learn and grow, equip parents and teachers to support their child's/student's progress, and to be a safe place where children of all abilities can explore and learn at their own pace. The outdoor environment that will be created will encompass nature play spaces, natural playgrounds, botanical gardens, family picnic areas, an outdoor amphitheater, outdoor meeting areas, a tea garden, public restrooms, and more. This project will ultimately help strengthen children's relationships with their families and develop/restore a sense of place and connection to nature.

A second state-of-the-art Imua Inclusion Preschool will be established, doubling Imua's current preschool program capacity. The preschool will be opened to serve both typically and non-typically developing children between the ages of 3-5 years old. As the population on Maui grows, there is a need for more preschools and childcare centers across the island. The COVID-19 pandemic has also motivated families to look for non-traditional options for school and Imua's new inclusion preschool will offer an outdoor, nature-based learning environment that many are seeking.

Finally, the Imua Discovery Garden campus will host a Clinical Residence offering temporary housing for incoming specialized therapists recruited to Maui County; as immediate accommodations will facilitate an easier transition onto the island and in to the community. Many of the therapeutic staff at Imua are recruited from off island and offering this temporary housing opportunity will lower barriers for our community in getting the highly trained early childhood professionals we need to serve our keiki.

4. Describe the target population to be served; and

The target population to be served is children of all ability levels and their families. Imua Discovery Garden allows children of all abilities the opportunity to discover their environment in a truly interactive way. The campus offers children with disabilities the benefit of playing alongside their able-bodied peers and siblings. Ramps, bridges, and transfer stations will allow for every child to reach even the highest deck of play spaces and equipment. Mud tables, interactive walls, and activity panels will be easily accessed by all. The sensory gardens will provide a series of integrated spaces that are devoted to the senses so all children will have every opportunity for exploration. Barrier-free playgrounds promote acceptance and encourage compassion, both critical values for children to embrace.

5. Describe the geographic coverage

Imua Discovery Garden is located in the heart of historic Wailuku town on 6.09 acres. The property is easily accessible to all Maui residents, as well as visitors from neighbor islands and beyond.

### **III. Service Summary and Outcomes**

The Service Summary shall include a detailed discussion of the applicant's approach to the request. The applicant shall clearly and concisely specify the results, outcomes, and measures of effectiveness from this request. The applicant shall:

1. Describe the scope of work, tasks and responsibilities;

In the Spring of 2020, Imua launched its formal capital campaign while simultaneously completing the acquisition of the formerly known Yokouchi Estate; thereafter establishing the Imua Discovery Garden. The property encompasses 6.09 acres and is located in Wailuku, Maui. Imua's capital campaign manager, along with staff leadership, have raised over half of the capital campaign goal (~3.6 M of 5.5 M).

The feasibility study, planning, design development, independent contractor procurements, and construction documents have already been completed and the design and construction have commenced. Construction projects that have already started and been completed include the renovation and restoration of the Clinical Residence, irrigation upgrades, security upgrades, and necessary land clearing.

Executive Director, Dean Wong, has taken on the role of Project Manager and will lead the process from start to completion. A team of architects, planners, designers, and contractors has been assembled and are ready and willing to support the different phases of the project. Leadership is in place and prepared to support this expansion with staff development, marketing, community outreach, and communications as needed.

2. Provide a projected annual timeline for accomplishing the results or outcomes of the service;

Spring 2022: Necessary land clearing was completed in early January 2022 and Phase 1 of construction will continue. Installation of new fencing is scheduled to begin by the end of January. Permitting for the parking lot construction will be submitted and after approval, construct will start. The renovation of the existing building that will be converted to the new Imua Discovery Garden Inclusion Preschool will begin, as well as the first set of public restrooms.

Summer 2022: Continuation and completion of the parking lot, preschool and first set of public restrooms are expected. Phases II & III, the design and construction of the botanical gardens, family picnic area, outdoor meeting spaces, and second set of public restrooms will begin.

Fall 2022: Phases II and III continue with the construction of the natural playground and open air amphitheater.

Winter 2022: Phase IV will see the creation and establishment of additional revenue-generating events spaces that will support sustainable growth and development.

December 2022: Major construction completed.

*Disclaimer: Although there is a drafted timeline of the construction projects for the Imua Discovery Garden, Imua Family Services cannot control any project interruptions due to shipping delays or labor and manufacturer shortages. There is a possibility that construction may not be completed by end of year 2022 due to uncontrollable situations. If applicable, Imua Family Services will describe/explain any project delays on the grant report.*

3. Describe its quality assurance and evaluation plans for the request. Specify how the applicant plans to monitor, evaluate, and improve their results; and

Outcome measures will be represented by the scope of work in signed contracts for planning, design, and construction services rendered. Experts in these areas and maintenance of the buildings/structures/landscaping systems, as well as business and financial advisors, have been gathered to be a part of Imua's Board of Directors and are prepared to ensure quality assurance and evaluation plans. They will provide the support and guidance needed to the Executive Director, Dean Wong, and continue to strive for excellence in the results of the project and create the most mission for every dollar invested into the property in a long term, sustainable approach. A maintenance plan will be created and invested into to ensure deferred maintenance does not become an issue in years ahead. Regular meetings and/or communications, as well as site visits, will be scheduled with all professionals involved in the planning and construction. Budget and schedule reviews will consistently take place and quality control measures will be followed.

4. List the measure(s) of effectiveness that will be reported to the State agency through which grant funds are appropriated (the expending agency). The measure(s) will provide a standard and objective way for the State to assess the program's achievement or accomplishment. Please note that if the level of appropriation differs from the amount included in this application that the measure(s) of effectiveness will need to be updated and transmitted to the expending agency.

Outcome measures will be represented by the scope of work in signed contracts for planning, design, and construction services rendered. These, along with site visits and photos, will be provided to act as a standard of measure as an effective way to assess the accomplishment of this grant in aid request. The



expansion of programming and services offered to the community will be another outcome measure upon completion of this project.

**IV. Financial**

**Budget**

1. The applicant shall submit a budget utilizing the enclosed budget forms as applicable, to detail the cost of the request.
  - a. Budget request by source of funds (Link)  
See attached appendix C.
  - b. Personnel salaries and wages (Link)  
See attached appendix D.  
*(Not applicable)*
  - c. Equipment and motor vehicles (Link)  
See attached appendix E.  
*(Not applicable)*
  - d. Capital project details (Link)  
See attached appendix F.
  - e. Government contracts, grants, and grants in aid (Link)  
See attached appendix G.
  
2. The applicant shall provide its anticipated quarterly funding requests for the fiscal year 2023.

Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total Grant
975,000				

3. The applicant shall provide a listing of all other sources of funding that they are seeking for fiscal year 2023.

Alexander & Baldwin	Makana Aloha Foundation
Atherton Family Foundation	Prouty Family Giving Fund
Bendon Family Foundation	Rainbow Sparkle Fund
Clarence T.C. Ching Foundation	REAP Foundation
Clyde & Nancy Matsui – Charitable Asset for Education	Roddenberry Foundation
Cooke Foundation	Root Family Fund
County of Maui	Stable Road Foundation
First Hawaiian Bank Foundation	The Sentry Tournament of Champions
Fred Baldwin Memorial	Will Smith Foundation
Healy Foundation	
Kamehameha Schools	
Lawrence H. Dorcy Hawaiian Foundation	

4. The applicant shall provide a listing of all state and federal tax credits it has been granted within the prior three years. Additionally, the applicant shall provide a listing of all state and federal tax credits they have applied for or anticipate applying for pertaining to any capital project, if applicable.

Not applicable. Imua Family Services has not received any state or federal tax credits in the last 3 years, nor do we anticipate applying for any pertaining to the construction of the Imua Discovery Garden.

5. The applicant shall provide a listing of all federal, state, and county government contracts, grants, and grants in aid it has been granted within the prior three years and will be receiving for fiscal year 2023 for program funding.

See attached appendix G.

6. The applicant shall provide the balance of its unrestricted current assets as of December 31, 2021.

The balance of Imua Family Services unrestricted assets as of December 31, 2021 is: \$9,338,260.

## **V. Experience and Capability**

### **1. Necessary Skills and Experience**

The applicant shall demonstrate that it has the necessary skills, abilities, knowledge of, and experience relating to the request. State your experience and appropriateness for providing the service proposed in this application. The applicant shall also provide a listing of verifiable experience of related projects or contracts for the most recent three years that are pertinent to the request.

Imua Family Services has been ramping up its leadership team to support the growth of its newly acquired campus. Leadership with a background in property management, education, personnel, and event planning and management are all prepared to execute this expansion effectively. Executive Director, Dean Wong, has run a capital campaign previously and acted as a Project Manager for the planning, design, and construction of Imua's Kahului office and preschool building successfully. Dean has been with Imua Family Services for a decade. All staff are in place, and as expansion occurs, additional hires may be brought on and appropriately trained for maximum community impact.

Imua Family Services is primed and ready to take on this next expansion to better serve the community and complete the creation of Imua Discovery Garden. Leadership is

already working with architects and planners and some phases of construction have already been started.

In FY 2013, Imua Family Services and Easter Seals Hawaii negotiated an agreement and implemented initial planning for the development of a new 10,000+ s.f. state-of-the-art facility to provide office space and program areas specifically designed to accommodate the needs of Imua Family Services clients. This consisted of a partial demolition of an existing two-story building that was formerly used as a dormitory for seasonal workers of Maui Land & Pineapple, and the new construction of a two-story steel-framed building utilizing the existing foundation and structural support systems of the original. This approach enabled Imua to develop the project at a relatively low total cost and significantly reduce the amount of time required for pre-development activities and the completion of construction. The total cost of the project was \$1,915,000 (which included a 10% construction contingency) and it was projected that once all funding was in place, the construction could be completed and the facility ready for occupancy, in 3-6 months. A capital campaign was launched and this was successfully completed on time under Executive Director Dean Wong's leadership.

## **2. Facilities**

The applicant shall provide a description of its facilities and demonstrate its adequacy in relation to the request. If facilities are not presently available, describe plans to secure facilities.

The Imua Family Services Early Childhood Development Center in Kahului was completed in April 2015. This building houses Imua's offices and most of the agency's center-based therapy rooms and activities. A West Maui Family Center office was opened in 2017 in order to assist therapists and families who live on Maui's west side, eliminating the obstacle of a long commute to town. A third Imua office was opened at the Molokai Community Health Center so that all of Imua's comprehensive services could be offered to children and families on Molokai.

The next phase of Imua's expansion of services and growth is upon us with the acquisition of the 6.09 acre Imua Discovery Garden property in Wailuku in the Spring of 2020.

## **VI. Personnel: Project Organization and Staffing**

### **1. Proposed Staffing, Staff Qualifications, Supervision and Training**

The applicant shall describe the proposed staffing pattern and proposed service capacity appropriate for the viability of the request. The applicant shall provide the qualifications and experience of personnel for the request and shall describe its ability to supervise, train and provide administrative direction relative to the request.

Imua Family Services has been ramping up its leadership team to support the growth of its newly acquired campus from one to two. Leadership with a background in property management, education, personnel, and event planning and management are all prepared to execute this expansion effectively. Executive Director, Dean Wong, has run a capital campaign previously and acted as a Project Manager for the planning, design, and construction of Imua’s Kahului office and preschool building successfully. Dean has been with Imua Family Services for a decade.

Clinical Director, Bobbie-Jo Moniz-Tadeo, has decades of experience in the DOE and as an educator, working at Imua Family Services for the past 8 years. She and her team of clinical therapists provide the qualified care Imua’s clients need. Preschool Director, Lyn Constantino, has been at Imua for 5 years and has experience leading the preschool as well as serving the Maui community as a Registered Behavior Technician. She will lead the preschool’s expansion to the new inclusion preschool set to open at Imua Discovery Garden later this year. Managing Director of Finance, Joanna Tomchak has 10 years with Imua Family Services and has successfully managed the agency’s financials. Patti Morton, capital campaign manager, was hired in 2020 and continues to successfully procure funding from private donors and foundations for the Imua Discovery Garden. Kapua Chang, Grants Specialist, was hired in September 2021 and will manage the requests and organization of state, federal, and private grants for the agency.

All staff are in place, and as expansion occurs, additional hires may be brought on and appropriately trained for maximum community impact.

**2. Organization Chart**

The applicant shall illustrate the position of each staff and line of responsibility/supervision. If the request is part of a large, multi-purpose organization, include an organization chart that illustrates the placement of this request.

See attached appendix H.

**3. Compensation**

The applicant shall provide an annual salary range paid by the applicant to the three highest paid officers, directors, or employees of the organization by position title, not employee name.

Executive Director	\$131,179.88
Managing Director of Clinical Services	\$119,641.60
Managing Director of Finance	\$78,748.80

**VII. Other**

**1. Litigation**

The applicant shall disclose any pending litigation to which they are a party, including the disclosure of any outstanding judgement. If applicable, please explain.

Imua Family Services is not party to any litigation.

**2. Licensure or Accreditation**

The applicant shall specify any special qualifications, including but not limited to licensure or accreditation that the applicant possesses relevant to this request.

Imua Family Services already offers a licensed and NAEYC accredited preschool at our Kahului location and is preparing to provide a second licensed preschool for the Maui community at Imua Discovery Garden later this year.

**3. Private Educational Institutions**

The applicant shall specify whether the grant will be used to support or benefit a sectarian or non-sectarian private educational institution. Please see [Article X, Section 1, of the State Constitution](#) for the relevance of this question.

No state funds will be used to support or benefit a private educational institution. If awarded, the proposed grant will support the designing and construction on the Imua Discovery Garden campus and be owned by Imua Family Services. It will directly benefit Imua’s 501(c)(3) organization. Future student groups from local private and public schools, as well as community groups, may indirectly benefit from the outdoor exploration and learning opportunities at Imua Discovery Garden.

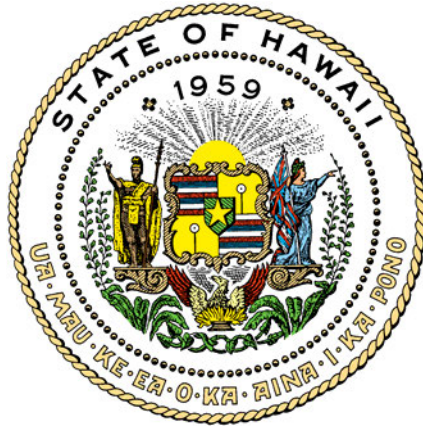
**4. Future Sustainability Plan**

The applicant shall provide a plan for sustaining after fiscal year 2022-23 the activity funded by the grant if the grant of this application is:

- (a) Received by the applicant for fiscal year 2022-23, but
- (b) Not received by the applicant thereafter.

Because this grant is a one-time capital request to complete Imua Discovery Garden, no additional funds will be needed for future sustainability. Ongoing maintenance expenses for the property will be budgeted into Imua’s annual operating budget moving forward.

Appendix A  
Certificate of Good Standing



## Department of Commerce and Consumer Affairs

### CERTIFICATE OF GOOD STANDING

I, the undersigned Director of Commerce and Consumer Affairs of the State of Hawaii, do hereby certify that

IMUA FAMILY SERVICES

was incorporated under the laws of Hawaii on 11/14/1979 ;  
that it is an existing nonprofit corporation; and that,  
as far as the records of this Department reveal, has complied  
with all of the provisions of the Hawaii Nonprofit Corporations  
Act, regulating domestic nonprofit corporations.



IN WITNESS WHEREOF, I have hereunto set  
my hand and affixed the seal of the  
Department of Commerce and Consumer  
Affairs, at Honolulu, Hawaii.

Dated: January 04, 2022

Director of Commerce and Consumer Affairs

# Appendix B

## Declaration Statement



**DECLARATION STATEMENT OF  
APPLICANTS FOR GRANTS PURSUANT TO  
CHAPTER 42F, HAWAII REVISIED STATUTES**


The undersigned authorized representative of the applicant certifies the following:

- 1) The applicant meets and will comply with all of the following standards for the award of grants pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is licensed or accredited, in accordance with federal, state, or county statutes, rules, or ordinances, to conduct the activities or provide the services for which a grant is awarded;
  - b) Complies with all applicable federal and state laws prohibiting discrimination against any person on the basis of race, color, national origin, religion, creed, sex, age, sexual orientation, or disability;
  - c) Agrees not to use state funds for entertainment or lobbying activities; and
  - d) Allows the state agency to which funds for the grant were appropriated for expenditure, legislative committees and their staff, and the auditor full access to their records, reports, files, and other related documents and information for purposes of monitoring, measuring the effectiveness, and ensuring the proper expenditure of the grant.
  
- 2) If the applicant is an organization, the applicant meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is incorporated under the laws of the State; and
  - b) Has bylaws or policies that describe the manner in which the activities or services for which a grant is awarded shall be conducted or provided.
  
- 3) If the applicant is a non-profit organization, it meets the following requirements pursuant to Section 42F-103, Hawaii Revised Statutes:
  - a) Is determined and designated to be a non-profit organization by the Internal Revenue Service; and
  - b) Has a governing board whose members have no material conflict of interest and serve without compensation.

Pursuant to Section 42F-103, Hawaii Revised Statutes, for grants used for the acquisition of land, when the organization discontinues the activities or services on the land acquired for which the grant was awarded and disposes of the land in fee simple or by lease, the organization shall negotiate with the expending agency for a lump sum or installment repayment to the State of the amount of the grant used for the acquisition of the land.

Further, the undersigned authorized representative certifies that this statement is true and correct to the best of the applicant's knowledge.

Imua Family Services  
(Typed Name of Individual or Organization)

January 19, 2022  
(Signature) (Date)

Dean Wong Executive Director  
(Typed Name) (Title)


# Appendix C

## Budget Request by Source of Funds

## BUDGET REQUEST BY SOURCE OF FUNDS

Period: July 1, 2022 to June 30, 2023

Applicant: Imua Family Services

BUDGET CATEGORIES	Total State Funds Requested (a)	Total Federal Funds Requested (b)	Total County Funds Requested (c)	Total Private/Other Funds Requested (d)
A. PERSONNEL COST				
1. Salaries				
2. Payroll Taxes & Assessments				
3. Fringe Benefits				
TOTAL PERSONNEL COST				
B. OTHER CURRENT EXPENSES				
1. Airfare, Inter-Island				
2. Insurance				
3. Lease/Rental of Equipment				
4. Lease/Rental of Space				
5. Staff Training				
6. Supplies				
7. Telecommunication				
8. Utilities				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
TOTAL OTHER CURRENT EXPENSES				
C. EQUIPMENT PURCHASES				
D. MOTOR VEHICLE PURCHASES				
E. CAPITAL	975,000		500,000	3,892,118
<b>TOTAL (A+B+C+D+E)</b>	<b>975,000</b>	<b>0</b>	<b>500,000</b>	<b>3,892,118</b>
<b>SOURCES OF FUNDING</b>		Budget Prepared By:		
(a) Total State Funds Requested	975,000	Joanna Tomchak		
(b) Total Federal Funds Requested		Name (Please type or print) <span style="float: right;">808.244.7467</span>		
(c) Total County Funds Requested	500,000			
(d) Total Private/Other Funds Requested	4,025,000			
		1-19-2022		
		Date		
<b>TOTAL BUDGET</b>	<b>5,500,000</b>	Dean Wong, Executive Director		
		Name and Title (Please type or print)		

# Appendix D

## Personnel Salaries and Wages

## BUDGET JUSTIFICATION - PERSONNEL SALARIES AND WAGES

Period: July 1, 2022 to June 30, 2023

Applicant: Imua Family Services

POSITION TITLE	FULL TIME EQUIVALENT	ANNUAL SALARY A	% OF TIME ALLOCATED TO GRANT REQUEST B	TOTAL STATE FUNDS REQUESTED (A x B)
N/A				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
				\$ -
<b>TOTAL:</b>				
<b>JUSTIFICATION/COMMENTS:</b> Staffing already exists within the agency to meet the needs of executing this project.				

# Appendix E

## Equipment and Motor Vehicles

## BUDGET JUSTIFICATION - EQUIPMENT AND MOTOR VEHICLES

Period: July 1, 2022 to June 30, 2023

Applicant: Imua Family Services

DESCRIPTION EQUIPMENT	NO. OF ITEMS	COST PER ITEM	TOTAL COST	TOTAL BUDGETED
N/A			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS:

DESCRIPTION OF MOTOR VEHICLE	NO. OF VEHICLES	COST PER VEHICLE	TOTAL COST	TOTAL BUDGETED
			\$ -	
			\$ -	
			\$ -	
			\$ -	
			\$ -	
TOTAL:				

JUSTIFICATION/COMMENTS:

# Appendix F

## Capital Project Details



## BUDGET JUSTIFICATION - CAPITAL PROJECT DETAILS

Period: July 1, 2022 to June 30, 2023

Applicant: Imua Family Services

FUNDING AMOUNT REQUESTED						
TOTAL PROJECT COST	ALL SOURCES OF FUNDS RECEIVED IN PRIOR YEARS		STATE FUNDS REQUESTED	OTHER SOURCES OF FUNDS REQUESTED	FUNDING REQUIRED IN SUCCEEDING YEARS	
	FY: 2020-2021	FY: 2021-2022	FY:2022-2023	FY:2022-2023	FY:2023-2024	FY:2024-2025
PLANS	160,000.00					
LAND ACQUISITION	2,115,118.00					
DESIGN	160,000.00					
CONSTRUCTION	703,759.00	261,123.00	975,000.00	875,000.00		
EQUIPMENT		200,000.00		50,000.00		
<b>TOTAL:</b>	<b>3,138,877.00</b>	<b>461,123.00</b>	<b>975,000.00</b>	<b>925,000.00</b>	-	-

**JUSTIFICATION/COMMENTS:**

The total construction costs include installation of gates and fencing for the property.

Other sources of funds requested for FY 2022-2023 includes \$500,000 from the County of Maui and remaining funds from individual/corporate contributions and foundation grants.

Appendix G  
Government Contracts, Grants, and  
Grant in Aid

**GOVERNMENT CONTRACTS, GRANTS, AND / OR GRANTS IN AID**

Applicant: Imua Family Services

Contracts Total: 24,113,050

	<b>CONTRACT DESCRIPTION</b>	<b>EFFECTIVE DATES</b>	<b>AGENCY</b>	<b>GOVERNMENT ENTITY (U.S. / State / Haw / Hon / Kau / Mau)</b>	<b>CONTRACT VALUE</b>
1	Early intervention services-POS-Maui County	7/1/17-6/30/18	EIS	State of Hawaii	2,116,421
2	Early intervention services-FFS	7/1/17-6/30/18	EIS	State of Hawaii	unit rate billing
3	BCBA & RBT services	5/25/18-9/30/18	Maui District Spc. Ed.	State of Hawaii	49,810
5	Early Childhood Development Program grant	7/1/17-6/30/18	DHHS	County of Maui	45,000
6	Imua Inclusion Preschool grant	7/1/17-6/30/18	DHHS	County of Maui	36,050
7	Teddy Bear Corner grant	7/1/17-6/30/18	DHHS	County of Maui	10,488
8	Child Restraint Program Grant	10/1/17-9/30/18	Maui Police Dept	County of Maui	5,000
9	Early intervention services-POS-Maui County	7/1/18-6/30/19	EIS	State of Hawaii	2,761,009
10	Early intervention services-FFS	7/1/18-6/30/19	EIS	State of Hawaii	unit rate billing
12	Early Childhood Development Program grant	7/1/18-6/30/19	DHHS	County of Maui	56,250
13	Imua Inclusion Preschool grant	7/1/18-6/30/19	DHHS	County of Maui	39,655
14	Teddy Bear Corner grant	7/1/18-6/30/19	DHHS	County of Maui	13,150
15	Child Restraint Program Grant	10/1/18-9/30/19	Maui Police Dept	County of Maui	5,000
16	Early intervention services-POS-Maui County	7/1/19-6/30/20	EIS	State of Hawaii	2,712,245
17	Early intervention services-FFS	7/1/19-6/30/20	EIS	State of Hawaii	unit rate billing
18	Early Childhood Development Program grant	7/1/19-6/30/20	DHHS	County of Maui	56,250
19	Imua Inclusion Preschool grant	7/1/19-6/30/20	DHHS	County of Maui	39,655
20	Teddy Bear Corner grant	7/1/19-6/30/20	DHHS	County of Maui	13,150
21	Child Restraint Program Grant	10/1/19-9/30/20	Maui Police Dept	County of Maui	5,000
22	Early intervention services-POS-Maui County	7/1/20-6/30/21	EIS	State of Hawaii	2,416,850
23	Early intervention services-FFS	7/1/20-6/30/21	EIS	State of Hawaii	unit rate billing
24	Early Childhood Development Program grant	7/1/20-6/30/21	DHHS	County of Maui	56,250
25	Imua Inclusion Preschool grant	7/1/20-6/30/21	DHHS	County of Maui	39,655
26	Teddy Bear Corner grant	7/1/20-6/30/21	DHHS	County of Maui	13,150
27	DHS Emergency Child Services Grant	3/1/20-9/30/20	DHS	State of Hawaii	13,000
28	Early intervention services-POS-Maui County	7/1/21-6/30/22	EIS	State of Hawaii	1,673,214
29	Early Childhood Development Program grant	7/1/21-6/30/22	DHHS	County of Maui	56,250
30	Imua Inclusion Preschool grant	7/1/21-6/30/22	DHHS	County of Maui	39,655
30	Teddy Bear Corner grant	7/1/21-6/30/22	DHHS	County of Maui	13,150

# Appendix H

## Organization Chart

# Organizational Chart

November 2021



**Board of Directors**

**Executive Director**  
L. Dean Wong, BA (1 FTE)

**Managing Director of Clinical Services**  
Bobbie-Jo Moniz-Tadeo Ed.D, M.Ed, BA (1 FTE)

**Managing Director of Finance**  
Joanna Tomchak, BA (1 FTE)

**Managing Director of Information**  
Brian Nagami (1 FTE)

**Managing Director of Education & Outreach**  
Lori de Crinis (1 FTE)

**Human Resource Manager**  
Chris Summers (1 FTE)

**Grants Specialist**  
Kapua Chang (1 FTE)

**Community Relations Manager**  
Marni Rozet (1 FTE)

**Special Events Facilitator**  
Vacant (1 FTE)

**Program Supervisor**  
Nicki Taylor (1 FTE)

**Program Support Coordinator**  
Ashley Minobe-Nacua (.8 FTE)

**Senior Accounting Specialist**  
Sarah Santos (1 FTE)

**Preschool Director/Supervisor**  
Lyn Constantino (1 FTE)

**Program Support**  
Diane Brittain (.50 FTE)  
Kelsie Kagoshima (1 FTE)  
Brittany Cacayorian (1 FTE)  
Wai Kauai (1 FTE)  
New Position Vacant (1 FTE)

**Occupational Therapists**  
Joni Watanabe OTR/L (1 FTE)  
Stacey Teshima OTR/L (1 FTE)  
Sierra McNallan OTR/L (1 FTE)

**Accounting Specialist**  
Ashley Minobe-Nacua (.2FTE)

**Preschool Teacher**  
Taylor Smith (1 FTE)  
Riah Pula (1 FTE)  
**Teacher Assistant**  
Bailey Miller (.5 FTE)  
Heather Werner (hourly on call)

**Capital Campaign Chair**  
Patti Morton, JD (1 FTE)

**Office Coordinator**  
Lina Krueger (1 FTE)

**Care Coordinators**  
Vanessa Ganir, BA (1 FTE)  
Julia Fishwick, LSW (1 FTE)  
Jayden Almeida, MSW (1 FTE)  
Kathryn Steblay, LSW (1 FTE)  
Jenna Pollet, BA (1 FTE)  
Hanna Piilola, BA (1 FTE)  
VACANCY (2 FTE)

Melissa Echiverri, MSW  
(State Position)

**Speech-Language Pathologists**  
Adrienne Pasman CCC-SLP (1 FTE)  
VACANCY (2 FTE)

**Behavior Analyst, BCBA**  
CONTRACT POSITION

**Camp & Dream Imua Coordinator**  
Rainelle Lushina (1 FTE)

**Physical Therapists**  
Sarah McCloud DT, PT (1 FTE)  
VACANCY (.5 FTE)

**Registered Behavioral Technician**  
Armen Armaghanyan, RBT 1(FTE)  
ADDITIONAL CONTRACT POSITIONS

**Kokua Med-Quest Program**  
Jeeyun Lee, MSW (hourly)  
Genevieve DeRego (1 FTE)  
Iolani Sylvester (1 FTE)

**Special Instruction Teachers**  
VACANCY (1 FTE)

**Teacher**  
Caylee Whitaker, BS (1 FTE)

**General Educator**  
Jeri Lu Heen– Molokai (.5 FTE)  
Heather Rapoza, BA (1 FTE)

**Newborn Hearing Screening Audiologist Screener**  
Dr. Mandy Santos  
Diane Brittain (hourly)



**COLOR KEY**

Red: Board/ED

Green: Managing Directors

Yellow: Supervisors/Coordinators

Orange: Administrative Support/Direct Service Staff