

SCR-164-HD-1

Submitted on: 4/12/2021 10:49:43 AM

Testimony for JHA on 4/14/2021 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Pride at Work - Hawaii	Pride @ Work - Hawaii	Support	No

Comments:

Aloha Representatives,

Pride at Work - Hawai'i, the state-wide chapter of Pride At Work (a constituency group of the national AFL-CIO) and an affiliate of the Hawai'i State AFL-CIO, fully supports SCR 164 SD1.

Mahalo nui loa,

Pride at Work - Hawai'i

SCR-164-HD-1

Submitted on: 4/12/2021 11:19:54 AM

Testimony for JHA on 4/14/2021 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Michael Golojuch Jr	LGBT Caucus of the Democratic Party of Hawaii	Support	No

Comments:

Aloha Representatives,

The LGBT Caucus of the Democratic Party of Hawai'i, Hawaii's oldest and largest policy and political LGBTQIA+ focused organization, fully supports SCR 164 SD 1 HD 1.

Mahalo nui loa for your time and consideration,

Michael Golojuch, Jr.

Chair

LGBT Caucus of the Democratic Party of Hawai'i



**International Union of Painters and Allied Trades
District Council 50**

TO THE HOUSE COMMITTEE ON JUDICIARY AND HAWAIIAN AFFAIRS
THIRTY-FIRST LEGISLATURE
REGULAR SESSION 2021

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TIME/DATE: WEDNESDAY, APRIL 14, 2021 – 2:00 PM, via Videoconference

**TESTIMONY ON SENATE CONCURRENT RESOLUTION NO. 164, SD1, HD1 –
“URGING THE UNITED STATES SENATE AND PRESIDENT OF THE UNITED
STATES TO ENACT THE PROTECTING THE RIGHT TO ORGANIZE ACT AS
EXPEDITIOUSLY AS POSSIBLE.”**

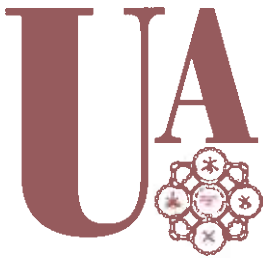
**TO REPRESENTATIVES MARK NAKASHIMA, CHAIR, SCOT MATAYOSHI, VICE-
CHAIR AND MEMBERS OF THE COMMITTEE ON LABOR AND TOURISM:**

The International Union of Painters and Allied Trades, District Council 50 (IUPAT, DC50) is a union of unions that includes the Painters, Local Union 1971; the Tapers, Local Union 1944; the Glaziers, Local Union 1886; the Carpet and Soft Tile Layers, Local Union 1926 and the Specialty Workers, Local Union 1941. Together, we have approximately two thousand members, who work in the Finishing Trades as industrial and commercial painters, drywall finishers, wall coverers, glaziers, glass workers and floor covering installers. My name is Lorna Woo, Director of Government Affairs, and I want to express my thanks for this opportunity to voice our **strong support** for Senate Concurrent Resolution 164, SD1. The measure urges the United State Senate and President of the United States to enact the Protecting the Right to Organize Act of 2021, H.R. 842, 117th Cong. (the "PRO Act").

The Federal PRO-Act legislation once enacted would provide workers an opportunity to organized and form a union that would collectively bargain on their behalf; provide workers with better benefits for themselves and their families; ensure safer working conditions and raise the standard of living for working-class Americans.

The changes that the PRO-Act will bring about are crucial to restoring balance between labor and management; reestablishes fairness to the economy by strengthening federal laws; and protects workers' rights that are essentials to build a strong fiscal nation.

Mahalo for the opportunity to express our support and we respectfully urge the passage of Senate Concurrent Resolution 164, SD1, HD1.



Founded 1889

PLUMBERS AND FITTERS LOCAL 675 UNITED ASSOCIATION



April 12, 2021

Representative Mark M. Nakashima, Chair
Representative Scot Z. Matayoshi, Vice Chair
House Committee on Judiciary and Hawaiian Affairs
State Capitol, 415 South Beretania, Video Conference
Honolulu, Hawai'i 96813

Re: SCR164, SD1, HD1- Protecting the Right to Organize Act
Wednesday, April 14, 2021 at 2:00pm

Aloha Chair, Vice Chair, and Committee Members;

Chartered in 1919, the Plumbers and Fitters UA, Local 675 is one of the oldest organized labor unions in Hawai'i and one of three 'licensed' skilled-construction trades, steeped in a rich history as one of Hawai'i's construction industry pioneers.

The Plumbers and Fitters UA, Local 675 supports the adoption of Senate Concurrent Resolution 164, SD1, HD1, urging the United States Congress and President Joseph R. Biden to enact the Protecting the Right to Organize Act.

As a member of the Hawai'i State AFL-CIO and the Hawai'i Building and Construction Trades Council, AFL-CIO, we join our brothers and sisters in support of this measure that amongst other benefits, empowers workers to enforce their labor rights under the National Labor Relations Act in court; prohibits employers from interfering in union elections, including prohibiting employers from requiring workers to attend meetings that are intended to persuade them against forming a union; enhances worker's rights to support boycotts, strikes, and similar acts; and closes loopholes in existing federal law such as misclassification of employees as supervisors or independent contractors.

Mahalo for the opportunity to support policies that allow workers to collectively bargain for fair wages, meaningful benefits, better working conditions, and an improved quality of life.

LOCAL #1 HI, IUBAC



International Union of Bricklayers and Allied Craftworkers Local #1 of Hawaii

2251 North School Street, Honolulu, HI 96819

Phone: (808) 841-8822 • Fax: (808) 777-3456

April 14, 2021

The Hawaii State House of Representatives
Committee on Judiciary & Hawaiian Affairs
The Honorable Mark M. Nakashima, Chair
The Honorable Scot Z. Matayoshi, Vice Chair

RE: Strong Support for SCR164, SD1, HD1

The International Union of Bricklayers and Allied Craftworkers, Local #1 of Hawaii **would like to express its strong support for SCR164, SD1, HD1 which urges the United States Senate and President Joseph R. Biden to enact the Protecting the Right to Organize Act.**

The Protecting the Right to Organize (PRO) Act is a historic piece of federal legislation that will help to level the playing field for workers and give them the opportunity to exercise their right to organize a union.

Our union is proud of the relationship that we share with our signatory employers here in the islands, who provide vital building and construction services to both the public and private sectors. However, our members and our contractors are under assault by unscrupulous corporations and employers that abuse and deny their workers from having a meaningful voice in the workplace. The PRO Act would help to address these abuses and provide workers a fair shot at forming a union of their choice to bargain for better wages, benefits, and conditions in the workplace.

Too often, employers intentionally violate the law during organizing campaigns because some of the penalties are so weak that low-road employers just view them as a small cost of doing the business of union busting. The PRO Act strengthens penalties for such behavior in order to deter employers from interfering with workers' rights.

The PRO Act also clarifies the definition of independent contractor and supervisor to help prevent the misclassification of workers. Misclassification is far too common in the construction industry – and others as well – and prevents workers from exercising their rights, getting the pay and benefits they deserve, and deprives communities of much-needed revenue through tax evasion.

Our economy is too stacked against working people, and it is high time for Congress to step up to protect working class families and restore economic stability and the promise of the American Dream. We ask you to pass SCR164, SD1, HD1 so that we can encourage the United States Senate to pass the PRO Act and President Joseph R. Biden to enact the PRO Act as soon as possible.

Mahalo for the opportunity to provide this testimony.



**Statement of the Democratic Party of Hawai'i
In Support of SCR164, SD1, HD1, Urging the United States Senate and
President of the United States to Enact the Protecting the Right to Organize Act
as Expeditiously as Possible**

The [Democratic Party of Hawai'i](#) supports SCR164, SD1, HD1, which urges the United States Senate and President of the United States to enact the Protecting the Right to Organize Act as expeditiously as possible, to the extent that it aligns with our Party's [platform](#). As the party of working people in Hawai'i, the Democratic Party of Hawai'i works to protect labor rights and social security; to ensure fair labor practices, to promote a living wage for all workers, and to guarantee equal pay for equal work and fair taxation.

We encourage legislation to raise the minimum wage and paid family and sick leave; to protect employees' rights to organize and bargain collectively with their employers; to oppose the outsourcing of Hawai'i's jobs; to promote employment opportunities and sustainable growth; to assist the economically disadvantaged and advocate for sound trade and economic policies; to train our local workforce in diversified and environmentally responsible industries; and to build our workforce for jobs in emerging technologies in green industries, in renovation, and in green construction.

Furthermore, we support strict enforcement of union contracts and worker rights to unionize, to strike without job loss, to have a safe workplace, to mediate and arbitrate disputes, and the repeal of the anti-labor Taft-Hartley Act. We support automatic dues payment to unions, repeal of all "right to work" laws and strict laws against employers requiring credit checks or access social media passwords for employment purposes. We seek protection of undocumented workers from prosecution, deportation or job loss for reporting employer labor law violations.

We are, therefore, pleased to support the Protecting the Right to Organize Act as a historic piece of legislation which will advance the cause of workers both in Hawai'i and across the United States. We urge you to pass SCR164, SD1, HD1.

Mahalo nui for the opportunity to provide these comments in support of this important resolution.

*Tyler Dos Santos-Tam
Chairperson*



Eric W. Gill, Financial Secretary-Treasurer

Gemma G. Weinstein, President

Godfrey Maeshiro, Senior Vice-President

Monday, April 12, 2021

House Committee on Judiciary & Hawaiian Affairs
Hawaii State Legislature
415 South Beretania Street
Honolulu, HI 96813

Re: SCR 164 relating to urging the US Senate and President of the United States to enact the Protecting the Right to Organize Act as expeditiously as possible.

Chair Nakashima and Members of the Committee,

UNITE HERE Local 5 – a local labor organization representing nearly 12,000 hotel, health care and food service workers throughout Hawaii would like to offer comments in **support** of SCR 164.

Given Hawaii’s long-standing history in support of our working families, we ask for your Committee’s full support of SCR 164. While some might view the “PRO Act” as simply a pro-labor bill, this measure is really about supporting our country’s swift and just economic recovery as we begin to come out of the COVID-19 pandemic.

Thank you for your consideration.

Mahalo.



INTERNATIONAL LONGSHORE & WAREHOUSE UNION
LOCAL OFFICE • 451 ATKINSON DRIVE • HONOLULU, HAWAII 96814 • PHONE 949-4161

HAWAII DIVISION: 100 West Lanikaula Street, Hilo, Hawaii 96720 • **OAHU DIVISION:** 451 Atkinson Drive, Honolulu, Hawaii 96814
MAUI COUNTY DIVISION: 896 Lower Main Street, Wailuku, Hawaii 96793 • **KAUAI DIVISION:** 4154 Hardy Street, Lihue, Hawaii 96766
HAWAII LONGSHORE DIVISION: 451 Atkinson Drive, Honolulu, Hawaii 96814

LOCAL 142

The Thirty-First Legislature
Regular Session of 2021

THE HOUSE

Committee on Judiciary & Hawaiian Affairs

Rep. Mark M. Nakashima, Chair

Rep. Scot Z. Matayoshi, Vice Chair

State Capitol, Conference Room 325 & Videoconference

Thursday, April 14, 2021; 2:00 p.m.

STATEMENT OF THE ILWU LOCAL 142 ON SCR 164, S.D.1 / SR 129, S.D.1, H.D.1 URGING THE UNITED STATES SENATE AND PRESIDENT JOSEPH R. BIDEN TO ENACT THE PROTECTING THE RIGHT TO ORGANIZE ACT AS EXPEDITIOUSLY AS POSSIBLE

The ILWU Local 142 **supports** SCR 164, S.D.1, H.D.1 and SR 129, S.D.1, H.D.1 which urges the United States Senate and President Biden to enact the Protecting the Right to Organize Act as expeditiously as possible.

In the United States, wealth inequality continues to rise and the wage gap between the rich and the poor continues to grow at an exponential rate. Just last year, during the COVID-19 pandemic, millions of Americans lost their jobs, yet billionaires increased their wealth by a staggering \$1.3 trillion. This type of wealth inequality shows the system is broken and something needs to be done to bring power back to the workers and help revitalize the working class.

Supporting the PRO Act is a step in the right direction and will bring power back to the workers by essentially repealing 'right-to-work' for less laws, allow for workers to organize easier and prevent employer interference in union elections. The data is clear. When workers organize, workers earn more, have far better benefits and protections, and have a voice on the job.

Simply put, we need to fix our broken system and the PRO Act will help do just that. Without change, the rich will only get richer and workers will continue to struggle to make ends meet. We strongly encourage the passage of SCR 164, S.D.1, H.D.1 and SR 129, S.D.1, H.D.1.

Thank you for the opportunity to testify.





**HOUSE OF REPRESENTATIVES
THE THIRTY-FIRST LEGISLATURE
REGULAR SESSION OF 2021**

COMMITTEE ON JUDICIARY AND HAWAIIAN AFFAIRS

Representative Mark Nakashima, Chair
Representative Scot Matayoshi, Vice Chair

Wednesday, April 14, 2021, 2:00 PM
Conference Room 325 and via Videoconference

Re: Testimony in Support of SCR164 SD1, HD1 – URGING THE UNITED STATES SENATE AND PRESIDENT OF THE UNITED STATES TO ENACT THE PROTECTING THE RIGHT TO ORGANIZE ACT AS EXPEDITIOUSLY AS POSSIBLE.

Chair Nakashima, Vice Chair Matayoshi, and Members of the Committee on Judiciary and Hawaiian Affairs:

The United Public Workers, AFSCME Local 646, AFL-CIO (“UPW”) is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents 1,500 members in the private sector.

UPW **strongly supports** SCR164 SD1, HD1 which urges the United States Senate and President Joe Biden to enact the Protecting the Right to Organize Act, also known as the PRO Act, as expeditiously as possible. The PRO Act is the labor community’s top legislative priority and would provide protections for workers trying to organize and join a union and helps to level the playing field for working people across the country who are trying to get their voices heard. In addition to this, the PRO Act would also implement meaningful and enforceable penalties for companies that violate workers rights. We were pleased to see that the U.S. House of Representatives passed the PRO Act on a bipartisan vote in March, and we hope that the U.S. Senate will be able to pass this legislation for President Biden to sign into law.

Hawaii’s public unions will continue to advocate for the passage of this bill with our Congressional Delegation and we would like to thank Senators Schatz and Hirono and Representatives Case and Kahele for sponsoring this important legislation.

Thank you for the opportunity to submit this testimony.

**UNITED PUBLIC WORKERS
AFSCME Local 646, AFL-CIO**





**HAWAII BUILDING &
CONSTRUCTION** TRADES
COUNCIL

735 Bishop Street, Suite 412 * Honolulu, HI 96813
(808) 524-2249 * www.hbctc.org

April 13, 2021

Hawaii State Legislature
House Committee on Judiciary & Hawaiian Affairs
415 South Beretania Street
Honolulu, Hawaii 96813

**RE: SCR164, SD1, HD1 URGING THE UNITED STATES CONGRESS & PRESIDENT
JOSEPH R. BIDEN TO ENACT THE PROTECTING THE RIGHT TO
ORGANIZE ACT.**

Aloha Chair Nakashima, Vice Chair Matayoshi, and Members of the Committee,

The Hawaii Building & Construction Trades Council (HBCTC) would like to offer written testimony in **STRONG SUPPORT** of Senate Concurrent Resolution 164, SD1, HD1 which urges the United States Congress & President Joseph R. Biden to enact the Protecting the Right to Organize Act (PRO Act).

HBCTC and its Affiliates are strong Union organizations. We stand in solidarity with all of labor. The PRO Act will strengthen federal laws that protect workers' rights to join a union like introducing meaningful and enforceable penalties for employers that violate workers' rights and making it an unfair labor practice for employers that discourage workers wanting to join a union. It will also expand penalties for labor law violations like the misclassification of workers.

For these reasons, the HBCTC **STRONGLY SUPPORTS** SCR 164, SD1, HD1 and respectfully asks that your committee approve this Resolution.

Mahalo Nui Loa,

Gino Soquena

Gino Soquena
Executive Director
Hawaii Building & Construction Trades Council



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION
AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty-First Legislature, State of Hawaii
House of Representatives
Committee on Judiciary and Hawaiian Affairs

Testimony by
Hawaii Government Employees Association

April 14, 2021

**S.C.R. 164 – URGING THE U.S. SENATE
AND PRESIDENT JOSEPH BIDEN TO ENACT
THE PROTECTING THE RIGHT TO ORGANIZE ACT**

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the purpose and intent of S.C.R. 164, S.D. 1, H.D. 1 which urges the United States Senate and President Joseph Biden to enact the Protecting the Right to Organize (PRO) Act. We appreciate the thoughtful and timely amendments by the House Labor and Tourism Committee.

The PRO Act is being hailed as the most significant worker empowerment federal legislation since the Great Depression because it will empower employees to exercise the freedom to organize and collectively bargain, ensure that workers can quickly secure a contract once a union is recognized, end the harmful practice of punishing workers who strike by hiring replacement workers, and hold corporations accountable by strengthening the National Labor Relations Board. Passage of this critical legislation will significantly strengthen our economy by increasing wages and rebuilding the middle class and is crucial to restoring a healthy balance between the rights of labor and management.

Thank you for the opportunity to testify in strong support of S.C.R. 164, S.D. 1, H.D. 1.

Respectfully submitted,

Randy Perreira
Executive Director

IRON WORKERS STABILIZATION FUND

April 14, 2021; 2 pm
House Committee on Judiciary & Hawaiian Affairs
Via Videoconference
State Capitol
415 South Beretania Street

Re: SCR164SD1HD1 - URGING THE UNITED STATES CONGRESS AND PRESIDENT OF THE UNITED STATES TO ENACT THE PROTECTING THE RIGHT TO ORGANIZE ACT OF 2021 AS EXPEDITIOUSLY AS POSSIBLE

Dear Chair Nakashima, Vice-Chair Matayoshi, and members of the committee:

We **SUPPORT** resolution SCR164SD1HD1. This resolution respectfully request that the United States Congress and the President of the United States to enact the Protecting the Right to Organize (PRO) Act of 2021 as expeditiously as possible.

The PRO Act is historic legislation that will put power in the hands of workers and reverse decades of legislation meant to crush unions. The bill will completely change labor law as we know it and shift power away from CEOs to workers. The bill before Congress will make it illegal for employers to permanently replace striking workers and make secondary strikes and boycotts legal. The bill if enacted would eliminate obstacles for workers to get their first union contract and help strengthen protections for workers forming a union. The bill if enacted would establish compensatory damages for workers and penalties against employers when they fire or retaliate against workers for forming a union. The bill if enacted would also prevent the misclassification of workers as independent contractors and curtail "right-to-work" laws. The PRO Act is critical to restoring a healthy balance between the rights of unions and management and raising the standard of living for all Americans.

Sincerely,



T. George Paris
Managing Director

TGP: MP

IATSE LOCAL 665

FILM, TELEVISION, STAGE, PROJECTION AND TRADESHOWS
Since 1937

INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS AND ALLIED CRAFTS
OF THE UNITED STATES, ITS TERRITORIES AND CANADA, AFL-CIO, CLC

The Thirty-First Legislature, State of Hawai'i
Hawai'i State House of Representatives
Committee on Judiciary and Hawaiian Affairs

Testimony by
IATSE Local 665
April 13th, 2021


**SCR 164 S.D.1, H.D. 1 - URGING THE UNITED STATES SENATE AND PRESIDENT
OF THE UNITED STATES TO ENACT THE PROTECTING THE RIGHT TO
ORGANIZE ACT AS EXPEDITIOUSLY AS POSSIBLE.**

Aloha Chair Nakashima, Vice Chair Matayoshi, and Members of the House Committee,

My name is Tuia'ana Scanlan, President of IATSE Local 665. We represent Entertainment Technicians in Live Events, Tradeshow & Conventions, and Film/TV industries across the State of Hawaii. We **strongly support** SCR 164 S.D.1, H.D. 1.

The PRO Act, if passed, would protect and empower workers to exercise our freedom to organize a bargain. Passing the PRO Act is absolutely essential to correcting the inequality in the United States — wages and wealth inequality, opportunity and inequality of power.

Respectfully submitted,



Tuia'ana Scanlan
President, IATSE Local 665
he/him/his



International Brotherhood of Electrical Workers

LOCAL UNION NO. 1186 • Affiliated with AFL-CIO

1935 HAU STREET, ROOM 401 • HONOLULU, HI 96819-5003
TELEPHONE (808) 847-5341 • FAX (808) 847-2224

TO: HOUSE COMMITTEE ON JUDICIARY & HAWAIIAN AFFAIRS
Hearing on Wednesday, April 14, 2021 at 2:00p.m., in Conference Room 325 and
VIDEOCONFERENCE.

RE: TESTIMONY IN **SUPPORT** OF SCR 164 SD1 HD1

Honorable Chair Mark M. Nakashima, Vice Chair Scot Z. Matayoshi, and Committee Members:

The International Brotherhood of Electrical Workers Local Union 1186 (IBEW 1186), is comprised of over 3,400 men and women working in electrical construction, telecommunications, Spectrum, civil service employees, and educator and faculty associations.

The United States House of Representatives, H.R. 842, Protecting the Right to Organize (PRO) Act is essential in strengthening federal laws for workers that deserve to have a collective voice and the right to join a union. Unions have allowed workers to negotiate fair and decent wages, adequate health care and other benefits, safe workplace conditions, and receive meaningful representation.

The PRO Act expands collective bargaining rights and protections for workers and closes loopholes that have been used by corporations to exploit workers' rights, interfere with union elections, and fail to negotiate in good faith and reach contract agreements.

IBEW 1186 supports SCR164 SD1 HD1, and asks this committee to pass this resolution so that it may be forwarded to the United States Congress and President Joseph R. Biden for enactment and immediate benefit to the workers across the State of Hawaii and throughout the United States of America.

Thank you for the opportunity to testify in **SUPPORT** of this measure.

Sincerely,

Damien T.K. Kim
Business Manager/
Financial Secretary



Randy Perreira
President

HAWAII STATE AFL-CIO

888 Mililani Street, Suite 501 • Honolulu, Hawaii 96813

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The Thirty-First Legislature, State of Hawai'i
Hawai'i State House of Representatives
Committee on Judiciary & Hawaiian Affairs

Testimony by
Hawai'i State AFL-CIO
April 14, 2021

S.C.R. 164 S.D. 1 H.D. 1 – URGING THE
UNITED STATES CONGRESS AND
PRESIDENT JOSEPH R. BIDEN TO
ENACT THE PROTECTING THE RIGHT
TO ORGANIZE ACT

The Hawai'i State AFL-CIO is a state federation of 74 affiliate local unions and councils with over 68,000 members across both public and private sectors. We appreciate the opportunity to testify in strong support of S.C.R. 164 S.D. 1 H.D. 1.

Worker protections have eroded over recent decades. The PRO Act is not just any bill—it is civil rights legislation, protecting women, immigrants, people of color and the LGBTQ community, and economic stimulus, putting more money in the pockets of workers, which helps our economy build back better. It is a generational opportunity for the more than 60 million workers who want to join a union but have not found the path to get there under current law.

The PRO Act addresses several major problems with the current law and intends to give workers a fair chance to organize when they join with coworkers to form a union and bargain for living wages, better benefits, and safe conditions at their workplaces.

We appreciate your consideration of our testimony and strongly urge passage of S.C.R. 164 S.D. 1 H.D. 1.

Respectfully submitted,

Randy Perreira
President

SCR-164-HD-1

Submitted on: 4/13/2021 12:42:54 PM

Testimony for JHA on 4/14/2021 2:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Jay Ishibashi	Individual	Support	No

Comments:

Aloha Chair Nakashima, Vice Chair Matayoshi and Members of the House Judiciary and Hawaiian Affairs Committee,

I respectfully urge your committee to support SCR 164 SD1 HD1 and the Protecting the Right to Organize Act.

Growing up in a Union household and as a Union member for a great deal of my working life; I fully realize the importance, benefit and history of unions in the lives of Hawai'i's people. With working families and the unions that represent them under constant attack by anti union groups - it is critical that we ensure and protect the rights of working men and women.

Thank you for the opportunity to testify in strong support of this measure.