



# UNIVERSITY OF HAWAII SYSTEM

## Legislative Testimony

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Testimony Presented Before the  
House Committee on Labor & Tourism  
February 11, 2021 at 9:00 a.m.

by  
Kalbert K. Young  
Vice President for Budget and Finance/Chief Financial Officer  
University of Hawai'i System

### HB 325 – RELATING TO PUBLIC EMPLOYMENT COST ITEMS

Chair Onishi, Vice Chair Sayama, and members of the Committee:

Thank you for the opportunity to present testimony today. The University of Hawai'i **supports** HB 325, Relating to Public Employment Cost Items. This bill provides appropriations for collective bargaining cost items for members of Unit (1) and their excluded counterparts for fiscal biennium 2021-2023.

Although an agreement between the employer and the employees has not yet been reached, this bill serves as a vehicle should such an agreement occur.

Thank you for this opportunity to testify.

DAVID Y. IGE  
GOVERNOR



CRAIG K. HIRAI  
DIRECTOR

ROBERT YU  
DEPUTY DIRECTOR

**STATE OF HAWAII  
DEPARTMENT OF BUDGET AND FINANCE**

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EMPLOYEES' RETIREMENT SYSTEM  
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
OFFICE OF THE PUBLIC DEFENDER

ADMINISTRATIVE AND RESEARCH OFFICE  
BUDGET, PROGRAM PLANNING AND  
MANAGEMENT DIVISION  
FINANCIAL ADMINISTRATION DIVISION  
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

**WRITTEN ONLY**

TESTIMONY BY CRAIG K. HIRAI  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
TO THE HOUSE COMMITTEE ON LABOR & TOURISM  
ON

HOUSE BILL NOS. 325, 326, 712, 713, 714, 715, 716, 919, 921, 925, 1125, 1126,  
AND 1127

**February 11, 2021**

**9:00 a.m.**

**Via Videoconference**

RELATING TO PUBLIC EMPLOYMENT COST ITEMS

The Department of Budget and Finance supports moving these measures, or similar ones, as negotiations are currently in progress and vehicle bills will be necessary if an agreement is reached or arbitration award is issued requiring an appropriation prior to the end of the legislative session.

These measures appropriate and authorize appropriations for collective bargaining cost items for salary adjustments and other cost adjustments for Fiscal Biennium 2021-23.

The bargaining units (BU) addressed in the bills and the bill number for the Administration measure for that BU are as follows: House Bill (H.B.) No. 325 (H.B. No. 915), BU 1; H.B. No. 712 (H.B. No. 916), BU 2; H.B. No. 713 (H.B. No. 917), BU 3; H.B. No. 714 (H.B. No. 918), BU 4; H.B. No. 919 (H.B. No. 919), BU 5; H.B. No. 715 (H.B. No. 920), BU 6; H.B. No. 921 (H.B. No. 921), BU 7; H.B. No. 716 (H.B. No. 922), BU 8; H.B. No. 1125 (H.B. No. 923), BU 9; H.B. No. 326 (H.B. No. 924), BU 10; H.B. No. 925 (H.B. No. 925), BU 11; H.B. No. 1126 (H.B. No. 926), BU 13; and H.B. No. 1127 (H.B. No. 927), BU 14.

Thank you for your consideration of our comments.



**HOUSE OF REPRESENTATIVES  
THE THIRTY-FIRST LEGISLATURE  
REGULAR SESSION OF 2021**

**COMMITTEE ON LABOR AND TOURISM**  
Representative Richard Onishi, Chair  
Representative Jackson Sayama, Vice Chair

Thursday, February 11, 2021, 9:00 AM  
Conference Room 312

**Re: Testimony in Support of HB325 - RELATING TO PUBLIC EMPLOYMENT COST ITEMS.**

Chair Onishi, Vice Chair Sayama, and Members of the Committee on Labor and Tourism:

The United Public Workers, AFSCME Local 646, AFL-CIO (“UPW”) is the exclusive bargaining representative for approximately 14,000 public employees, which includes blue collar, non-supervisory employees in Bargaining Unit 1 and institutional, health, and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents 1,500 members in the private sector.

UPW **strongly supports** HB325 which provides appropriations for collective bargaining cost items and other public employment costs to implement pending collective bargaining agreements for Bargaining Unit 1 for fiscal biennium 2021-2023.

Thank you for the opportunity to submit this testimony.

**UNITED PUBLIC WORKERS  
AFSCME Local 646, AFL-CIO**

