

DAVID Y. IGE  
GOVERNOR



STATE OF HAWAII  
**HAWAII PAROLING AUTHORITY**

1177 Alakea Street, First Floor  
Honolulu, Hawaii 96813

EDMUND "FRED" HYUN  
CHAIR

CLAYTON H.W. HEE  
GENE DEMELLO, JR.  
MEMBERS

ANDREW MORGAN  
ACTING ADMINISTRATOR

No. \_\_\_\_\_

TESTIMONY ON GM 712  
RELATING TO CONSIDERATION AND CONFIRMATION OF  
BROOK MAMIZUKA AS COMPACT ADMINISTRATOR FOR  
INTERSTATE COMMISSION FOR ADULT OFFENDER SUPERVISION

by  
Andrew Morgan  
Acting Paroles and Pardons Administrator

Senate Committee on Public Safety, Intergovernmental, and Military Affairs  
Senator Clarence K. Nishihara, Chair  
Senator J. Kalani English, Vice Chair

March 30, 2021 – 1:00 p.m.  
Via Videoconference

Committee Chair Nishihara, Vice Chair English, and Members of the Committee:

The Hawaii Paroling Authority (HPA) strongly supports Governor Ige's nomination of Brook Mamizuka to serve as the Compact Administrator for the Interstate Commission for Adult Offender Supervision. We have had the opportunity to work with Ms. Mamizuka in her capacity as the Hawaii Interstate Compact, Deputy Compact Administrator for Probation, since 2014.

The HPA finds Ms. Mamizuka to be knowledgeable in the field of interstate adult supervision, conscientious, compassionate, and extremely detail oriented in carrying out her duties. These qualities, along with her professionalism and years of experience, will serve her well in service as the Compact Administrator for the Interstate Commission for Adult Offender Supervision

Thank you for the opportunity to testify on behalf of Brook Mamizuka.

**GM-712**

Submitted on: 3/28/2021 9:34:10 PM

Testimony for PSM on 3/30/2021 1:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Leonard	Individual	Oppose	No

Comments:

March 28, 2021

VIA EMAIL: [PSMcommittee@capitol.hawaii.gov](mailto:PSMcommittee@capitol.hawaii.gov)

Senate Committee on Public Safety, Intergovernmental, and Military Affairs

Re: Letter of Opposition of Brook Mamizuka's Appointment

Dear Committee Members:

I am submitting this testimony in opposition to the appointment of Brook Mamizuka. I have previously worked under Brook Mamizuka and am a current employee of the State of Hawaii Judiciary.

I would like to inform you of some of the interactions I have had with her, so that you can understand the kind of person she is.

I have witnessed several occasions where Ms. Mamizuka has behaved in an unprofessional manner towards her subordinates. These actions include but are not limited to: bullying, berating, and ignoring her subordinates. I also have knowledge of her misrepresenting facts in meetings with upper management to shift the blame from her to her subordinates. In my personal experience, Ms. Mamizuka has also show herself to be a vindictive person. She has tried to and succeeded in blocking the

advancement of several of her subordinates with whom has had a bad relationship with.

I do not believe Ms. Mamizuka is fit to serve in this position.

Thank you for the opportunity to testify on this matter.

**GM-712**

Submitted on: 3/28/2021 9:48:41 PM

Testimony for PSM on 3/30/2021 1:00:00 PM

Submitted By	Organization	Testifier Position	Present at Hearing
Anonymous out of Fear	Individual	Oppose	No

Comments:

Senator Clarence Nishihara Chair, Senate Committee on Public Safety, Intergovernmental, and Military Affairs

Via Video Conference Re: Testimony in Opposition of GM712 – Consideration and Confirmation to the Compact Administrator for the Interstate Commission for Adult Offender Supervision

Dear Senator Clarence Nishihara,

Thank you for allowing me to submit testimony regarding the appointment of Brook Mamizuka for the Compact Administrator for the Interstate Commission for Adult Offender Supervision. I strongly oppose the confirmation of Ms. Mamizuka’s appointment for this position.

I have worked with Ms. Mamizuka for many years in the Probation Branch of the Hawaii State Judiciary and have witnessed first-hand, her amorality, ineffective leadership, and her propensity for vindictiveness against those who question her authority.

Ms. Mamizuka’s character defects were not only inflicted against her subordinates, but also extended to the clients who looked to the Probation Department for guidance and assistance. Instead of obtaining the help they so desperately needed, several clients who were referred to Ms. Mamizuka were met with intimidation and threats. In light of the public’s waning trust in law enforcement and the judicial system, is it prudent for the Committee to recommend someone of such questionable ethics?

Further, her lack of compassion and empathy was further perpetuated by the middle managers she instituted and fostered. Whole departments were perverted and rendered handicap because Ms. Mamizuka had instituted people who knew how to say, “Yes” and little else. Ms. Mamizuka cultivated like-minded employees who were proficient in stroking the egos of those in key positions but did not take the time to learn the actual job. What resulted was the loss of experienced and talented staff that either chose to retire early or seek employment elsewhere. Many of these employees had taken substantial pay-cuts rather than endure the toxic environment that Ms. Mamizuka created.

Ms. Mamizuka's management style is reminiscent of an authoritarian regime; her authority was not be questioned and any objections were stamped down immediately. Ms. Mamizuka targeted, bullied, and harassed anyone who did not fit her narrative of an obedient worker. Those who tried to seek employment elsewhere were often sabotaged by Ms. Mamizuka and were forced to endure her unending abuse. I am still unwilling to identify myself because I am still employed with the Judiciary and Ms. Mamizuka has shown a history of retaliatory actions that end poorly for anyone that opposes her.

I strongly oppose Ms. Mamizuka's nomination and I encourage the Committee Members to investigate Ms. Mamizuka's track record with her employees and clients.

Thank you for the opportunity to testify on this nomination