

GM614  
John Speed  
Pest Control Board

(1) Why do you wish to be a member of the Pest Control Board?

I've been in the pest control industry here in Hawaii for 18 years and appreciate all of the work the board has done on the industry and public's behalf to ensure proper licensing procedures and rules. It would be an honor to help give back.

(2) What do you perceive are the roles and responsibilities of a member of the Pest Control Board?

My understanding from my own licensing and subsequent visits to the pest control board meetings are that the board helps monitor and assist in verifying applicants for both RME and field reps licenses. Additionally, I've seen the board work on proposed changes to requirements for applicants. I find this very useful and appropriate for streamlining and properly verifying applicants' experience and competence in working with the different facets of the pest control industry including contracts, laws, etc.

(3) Given your understanding of the roles and responsibilities of a Pest Control Board member, why do you believe that you are qualified for the position? Please include a brief statement of your skills, expertise and knowledge that would aid you as a member of the Board.

As a pest control operator in Hawaii for 18 years and in the industry for 22, I've been able to assist in furthering our industry by communicating the sound principles of pest management in a variety of venues. I am very active in the Hawaii Pest Control Association and currently serve as vice president. I also have been chair of the Education committee for several years. I also serve on the Integrated Pest Management and Legislative committees of the HPCA. I have worked in a consultative and active treatment roll with the Hawaii Department of Education for over seven years. Not only have I worked with the DOE, but I have three children in school myself. As a parent, I want to work through some of the issues that affect the public and specifically children regarding our industry. I have worked hard in the education and training of our staff at Kilauea Pest Control and want to make sure the industry is appropriately trained with the latest pest management protocols, equipment and safety guidelines. I have a good working relationship with the Department of Agriculture and try to attend the National Pest Management Association conferences to keep updated on educational and industry changes.

(4) What do you hope to accomplish during your term of service?

I like to take a supportive role to any board or team I join to accomplish the mission. In this case, helping preserve public health and limit the economic injury caused by pests for the public through proper and effective licensing requirements.

(5) Name three qualities that best describe you and how these qualities will benefit the Pest Control Board.

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Three qualities that will be beneficial to the board are my inquisitiveness, ability to delegate, and outgoing nature. Relating to the board, I believe asking questions and synthesizing ideas are important in working to coordinate ideas and executing assignments in a board setting. My thought with delegating is that I make time in my schedule to get things done that only I can do. I have a great team and also work with my wife to make sure our home needs are met and will have the time and attention sufficiently needed to be an effective board member. Being a social person, I feel I can make others comfortable and be helpful to the board by working in an effective group dynamic.

(6) Name a previous experience you've had that will be beneficial as a Pest Control Board member.

Serving on the Salvation Army ARP Honolulu board for over 5 years has allowed me to work with board members to further the cause of that organization. I also understand the SPCB deals with law. I've served on the legislative Committee for the HPCA for several years and enjoy the challenges and work in this area.

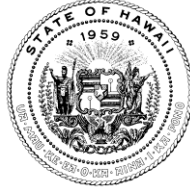
(7) Can you foresee any possible conflicts of interest that could arise during your service on the Pest Control Board? How would you overcome conflicts of interest?

As we try to get as many of our employees licensed as possible, I may come into contact with applications from our people. I would of course be glad to recuse myself from verifying these applications if needed. I feel my positive and fair reputation in the industry would therefore not have an adverse affect on the board, nor my work in approving or denying applications.

I look forward to answering further inquiry during the confirmation interview.

Aloha,

John Speed  
President  
Kilauea Pest Control  
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**Testimony of the Department of Commerce and Consumer Affairs**

**Before the  
Senate Committee on Commerce and Consumer Protection  
Wednesday, March 10, 2021  
9:30 a.m.  
Via Videoconference**

**On the following measure:  
G.M. 614, SUBMITTING FOR CONSIDERATION AND CONFIRMATION  
TO THE PEST CONTROL BOARD,  
GUBERNATORIAL NOMINEE, JOHN SPEED,  
FOR A TERM TO EXPIRE 06-30-2023**

Chair Baker and Members of the Committee:

My name is Catherine Awakuni Colón, and I am the Director of the Department of Commerce and Consumer Affairs (Department). The Department supports the appointment of Mr. John Speed to the Pest Control Board (Board) as a licensee member.

Mr. Speed has been licensed as a pest control operator in Hawaii since September 18, 2002, and his license is current, active, and in good standing. Mr. Speed established his own business, Kilauea Pest Control, nearly 20 years ago in 2002. He also studied urban pest management during the course of earning an MBA from the University of Hawaii at Manoa - Schidler College of Business.

Mr. Speed demonstrates interest and dedication in many areas, including serving as an eagle scout, devoting time to his church congregation, and participating in other

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advisory groups and professional associations. He appreciates and understands the commitment necessary to prepare for and attend the Board's bimonthly meetings.

Mr. Speed's professional and community service experience will offer a meaningful perspective to the Board. In addition, his commitment to actively participate in board meetings will greatly enhance the Board's effectiveness.

Thank you for the opportunity to testify on this measure.

**GM-614**

Submitted on: 3/8/2021 8:55:20 AM

Testimony for CPN on 3/10/2021 9:30:00 AM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Gavin Thornton	Individual	Support	No

Comments:

Dear Chair Baker, Vice Chair Chang, and members of the Senate Committee on Commerce and Consumer Protection:

I am writing to express my strong support of John Speed's nomination to serve on the Pest Control Board. I have known John for over 15 years. He is a close friend and recently, my wife started working with his company--an indication of the respect that we have for John's work and leadership.

I know John to be a person of good moral character and integrity who strives to do what is right. He cares about our community, serving on the Salvation Army ARP Honolulu board and in his church, where he has carried out leadership roles with skill, efficacy, and compassion. Although I have not had much opportunity to observe John in his professional capacity, I know that he is committed and enthusiastic about his work in pest control. Those attributes, coupled with his principled leadership, have led his company to considerable success.

I am confident that John will be an excellent addition to the Pest Control Board, and I hope that you will approve his nomination. Thank you for your consideration.

Aloha,

Gavin Thornton



**Kalani A. Morse**  
**Direct: 808.792.1213**  
**kmorse@dmlhawaii.com**

March 7, 2021

**Via E-mail to:** [baker4@capitol.hawaii.gov](mailto:baker4@capitol.hawaii.gov)

Senator Rosalyn Baker  
And Members of the Committee on  
Commerce, Consumer Protection, and Health

Re: Letter in Support of Nomination of John F. Speed to the Pest Control Board

Dear Senator Baker and Esteemed Committee Members,

I write to express my full support of Governor's Message No. 614, nominating John Speed for appointment as a member of the State of Hawai'i's Pest Control Board. In the course of my law practice over the last 15+ years, I have served as counsel and advisor to many in the pest control industry.

During that time, I have consistently witnessed John Speed putting forth efforts to educate and serve those working in the local pest control industry. I also observed with admiration and appreciation his ongoing efforts to provide guidance and leadership to others in the industry. In various meetings and events associated with the Hawaii Pest Control Association, John has actively provided leadership and arranged training opportunities for many others over the years.

It is obvious and apparent to those who are active in the industry that John's is a consummate pest control professional, one who is always looking to expand knowledge and improve expertise for himself and those around him.

In addition to his specific work in the pest control industry, I have also witnessed John provide service in the community, directly mentoring youth and assisting adults, and elderly folks in need. I have also seen him provide leadership to community service groups and programs. I have worked alongside him in these efforts and know from direct experience that his leadership, integrity, work ethic, collegiality, and strong reputation are all unquestioned and of good report.

John clearly possesses the qualifications, temperament, knowledge, background, and experience to successfully serve as a member of the Pest Control Board. I am confident he will serve with the same high levels of competence, integrity, and commitment he has long been known for. Thus, it is without reservation that I wholeheartedly recommend your Committee move forward confidently with confirming John as a member of the Pest Control Board.

Very truly yours,

DURRETT LANG MORSE, LLLP

A handwritten signature in black ink, appearing to read 'Kalani A. Morse'.

Kalani A. Morse