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GOVERNOR

JOSH GREEN
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LESLIE WILKINS
CHAIRPERSON

ALLICYN C.H. TASAKA
EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
830 Punchbowl Street, Suite 417, Honolulu, Hawaii 96813
Phone: (808) 586-8630 Web: <http://labor.hawaii.gov/wdc/>

February 24, 2021

To: The Honorable Brian T. Taniguchi, Chair
The Honorable Les Ihara, Jr., Vice Chair, and
Members of the Senate Committee on Labor, Culture and the Arts

Date: Wednesday, February 24, 2021
Time: 3:00 p.m.
Place: Conference Room 225

From: Allicyn Tasaka, Executive Director
Hawaii Workforce Development Council

Re: GM 594 Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee, Charles Shima, for a term to expire at 06-30-2023.

Good afternoon Chair Taniguchi, Vice Chair Ihara and members of the Committee on Labor, Culture and the Arts. I am Allicyn Tasaka, Executive Director of the Workforce Development Council (WDC) testifying in strong support of Mr. Charles Shima's reappointment to the WDC for a term to expire on June 30, 2023. In Mr. Shima's second term, he would continue to fill a slot reserved for a workforce/labor sector member on the Council.

The WDC is responsible for the administrative oversight and implementation of a federally mandated initiative, the Workforce Innovation and Opportunity Act of 2014 (WIOA). Additionally, the WDC assists the Administration develop and update statewide comprehensive, strategic workforce development plans and actions to align and streamline the public workforce development system for continuous improvement and accountability. It supports employment opportunities for employers and employees through direct services at the American Job Centers throughout the State.

Mr. Shima is the Training Coordinator for the Plumbers and Pipefitters Union Local 675 Apprenticeship program. He is responsible for managing all operations of the apprenticeship program of over 600 apprentices statewide.

Mr. Shima served on the WDC from 2016 – 2019 and is willing to serve another term. During that time, he was an active member of the Military and Veterans Affairs Committee. He also attended the full Council meetings held quarterly and was a valuable contributor to discussions.

He brings his vast experience in the construction industry, representing the plumbers and pipefitters. His assistance is needed to help identify the barriers associated with better preparing and positioning of local labor to fill positions.

I respectfully urge you to confirm Mr. Shima as a member of the Workforce Development Council where he would continue to be a valuable asset to the Council.

Thank you for the opportunity to provide testimony in strong support of Mr. Shima's reappointment.

ALAN S. HAYASHI
207-4 Kawaihae Street
Honolulu, Hawaii

February 24, 2021

To: Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair and
Members of the Committee on Labor, Culture and the Arts

From: Alan S. Hayashi, Vice Chair
Workforce Development Council

RE: GM 594 thru GM 605 **Gubernatorial Nominees:** Charles Shima / Jason Brand / Kira Higa / Ian Kitajima / Brian Tatsumura / Cary Miyashiro / Ken Loui / April Chun Acquavella / Brian Lee / Jason Bradshaw, to the Workforce Development Council for varying terms to expire June 30, 2023 to June 30, 2025

Hearing: Wednesday, February 24, 2021, 3:00 p.m., Conference Room 225

POSITION: Strong Support for GM 594 thru GM 605

Good afternoon Chair Taniguchi, Vice Chair Ihara and members of the Committee on Labor, Culture and the Arts, I am Alan Hayashi, Vice Chair of the Workforce Development Council (WDC) testifying in strong support of ALL ABOVE LISTED NOMINEES for confirmation to the WDC for varying terms to expire on June 30, 2023 thru June 30, 2025. The Nominees would fill slots reserved for designated sectors on the Council.

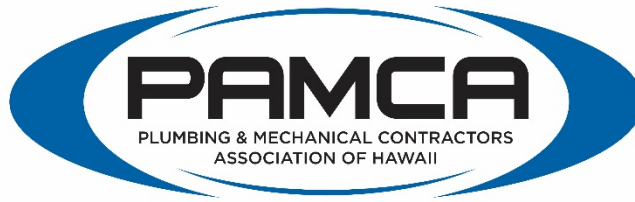
The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assists the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

All Nominees are well qualified and leaders in their respective organizations and sectors. We on the WDC Board feel fortunate to have such diverse talent willing to join the effort to provide job opportunities and skills training for our community

In this critical year, WDC has been implementing the Hawaii WIOA Unified State Plan. The plan covers the six core formula grant programs authorized under WIOA and outlines the state's vision and strategy for carrying out activities under each program. The WIOA plan is a Federal requirement in order for Hawaii to receive the bulk of federal funding for the State's primary job training and placement activities.

I respectfully urge you to confirm all submitted Nominees as members of the Workforce Development Council where they will be valuable assets to the deliberations of the Council.

Thank you for the opportunity to provide testimony on this matter.



1088 BISHOP STREET #408
HONOLULU, HI 96813
PH: (808) 597-1216

GREGG S. SERIKAKU
EXECUTIVE DIRECTOR

February 22, 2021

Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Vice Chair
Committee on Labor, Culture and the Arts
The Thirty First Legislature, Regular Session of 2021

Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

SUBJECT: GM 594-Confirmation of Mr. Charles Shima

My name is Gregg Serikaku, Executive Director for the Plumbing and Mechanical Contractors Association of Hawaii, and we are the State's largest association representing contractors that perform plumbing, air conditioning, refrigeration, steamfitter, and fire sprinkler work throughout Hawaii. The Association for which I speak is in full support of the appointment of Mr. Charles Shima to the Workforce Development Council.

Mr. Shima is currently the head Training Coordinator for the Plumbers and Pipefitters UA Local 675 Training Program, which is the largest registered apprenticeship program for the plumbing and mechanical industry in the State of Hawaii. As the Training Coordinator, Mr. Shima is responsible for managing the overall direction and operations of the program, including the oversight of approximately 600 apprentices statewide.

Mr. Shima also has over 25 years of experience in the plumbing and mechanical trade and has served in numerous roles within the industry, starting from an apprentice, then licensed journeyman, and on to leadership roles as a foreman and superintendent. This vast experience gives Mr. Shima valuable insight on what it takes to create a successful and engaged workforce.

Mr. Shima's experience, insight, and positive attitude are the exact traits that will be valuable assets to the Workforce Development Council, and we respectfully urge your committee to confirm his nomination as a member of the Workforce Development Council.

Thank you very much.

Respectfully yours,

A handwritten signature in black ink that reads "Gregg S. Serikaku". The signature is written in a cursive, flowing style.

Gregg S. Serikaku
Executive Director



Founded 1889

PLUMBERS AND FITTERS LOCAL 675 UNITED ASSOCIATION



February 22, 2021

To: Senator Brian T. Taniguchi, Chair
Senator Les Ihara Jr., Vice Chair and
Members of the Senate Committee on Judiciary and Labor

From: Valentino Ceria, Business Manager/Financial Secretary, Plumbers & Fitters
UA Local Union 675

RE: GM 594 Nominee CHARLES SHIMA as a Member of the Workforce Development
Council for a term to expire June 30, 2023.
Hearing: Wednesday, February 24, 2021 at 3:00 p.m., Conference Room 225

POSITION: Strong Support

Good morning Chair Taniguchi, Vice Chair Ihara and members of the Committee on Labor, Culture and the Arts. I am Valentino Ceria, Business Manager/Financial Secretary of the Plumbers & Fitters UA Local Union 675 testifying in strong support of Mr. Charles Shima's confirmation to the WDC for a term to expire on June 30, 2023. Mr. Shima would fill a slot reserved for a private sector member on the Council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and is responsible for advising the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees. The WDC is the State Workforce Development Board for purposes of the federal Workforce Innovation and Opportunity Act (WIOA) of 2014. The WDC assist the Governor in developing and updating comprehensive, strategic workforce development plans and oversees publicly funded workforce investment activities in the state.

Charles Shima is currently the Training Coordinator of the Plumbers & Fitters UA Local Union 675 and responsible for managing all operations of the plumbing & pipefitting apprenticeship program. His 30 years of leadership on the field and executive officer experience within the industry make him a valuable resource for WDC.

I respectfully urge you to confirm Mr. Shima as a member of the Workforce Development Council where he would be a valuable asset to the Council.

Thank you for the opportunity to provide testimony on this matter.



**HONOLULU JOINT APPRENTICESHIP and TRAINING COMMITTEE
FOR THE PLUMBING & PIPEFITTING INDUSTRY
PAMCAH-UA LOCAL 675 TRAINING FUND**

MAIN OFFICE: 1109 Bethel Street • Suite 403 • Honolulu, Hawaii 96813 • Ph. (808) 536-4408 • Fax: (808) 524-0658
TRAINING OFFICE: 720 Iwilei Road, Suite 222 • Honolulu, Hawaii 96817 • Ph. (808) 456-0585 • Fax: (808) 456-7131

To: Senator Brian T. Taniguchi, Chair
Senator Les Ihara, Jr., Vice Chair and
Members of the Committee on Labor, Culture and the Arts

From: Charles Shima, Training Coordinator
Plumbers and Pipefitters Apprenticeship Program

RE: GM 594 Gubernatorial Nominee Charles Shima to the Workforce Development Council
for a term to expire June 30, 2023
Hearing: Wednesday, February 24, 2021 3:00pm., Conference Room 225

Dear Chair Taniguchi, Vice Chair Ihara and members of the Committee of Labor, Culture and the Arts, I Charles Shima am requesting your consideration and confirmation to the Workforce Development Council for a term to expire on June 30, 2023. I apologize for not being in attendance as I have a prior commitment to attend.

I am the Head Training coordinator for the Plumber and Pipefitters Local union 675 where I oversee our apprenticeship program across the state of Hawaii. Which includes recruitment of apprentices on the different island, provide education and training in their specific crafts in Plumbing, Air Conditioning, Fire Sprinkler Systems and Pipefitting welding, among other duties of the program. I am the Vice President of the Apprentice and Training Coordinator Association of Hawaii (ATCAH) where discuss and share common interests in apprenticeship programs and work with the Department of Labor and Industrial Relations.

I have served on the Work Development Committee since 2016 and had the opportunity to participate in the strategic planning of WIOA's development and implementation. As a part of its implementation, I have served on the Military & Veteran Affair Committee.

My experience on the Military & Veterans Committee was both challenging and rewarding. Work opportunities offered to military personnel and their spouse's can be very difficult to find. One of several challenges were certifications and licensing of veterans where they were not always transferable to the state of Hawaii, which made it difficult to find employment. The Committee was determined to find solutions and pathways to assist those military veterans and their spouse's to employment.

I am most proud to have served on a panel for the WDC in the HACTE conference in January 2020. Representatives from the construction industry and I spoke with state educators, guidance counselors and school administrators on construction and engineering pathways that may not

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require the traditional 4-year degree. The panel also shared the different work opportunities offered by taking this career path.

I humbly and respectfully request your confirmation to continue my participation as member of the Workforce Development Council. I understand it is a difficult time and I believe I can be valuable asset to the Council.



Sincerely,
Charles Shima