

DAVID Y. IGE  
GOVERNOR



RYKER WADA  
DIRECTOR

ANDREW T. GARRETT  
DEPUTY DIRECTOR

**STATE OF HAWAII**  
**DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT**  
235 S. BERETANIA STREET  
HONOLULU, HAWAII 96813-2437

February 1, 2021

TESTIMONY TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

For Hearing on Wednesday, February 3, 2021  
3 p.m. via video teleconference

By

RYKER WADA  
DIRECTOR

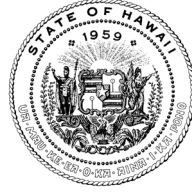
**Governor's Message 504: Submitting for consideration and confirmation as  
the Director of the Department of Labor and Industrial Relations,  
Gubernatorial Nominee, ANNE PERREIRA-EUSTAQUIO,  
for a term to expire at noon on 12-05-2022.**

Dear Chair Taniguchi, Vice-Chair Ihara and Members of the Committee:

It is my pleasure to submit this testimony in **Strong Support** of the confirmation of Anne Perreira-Eustaquio as Director of the Department of Labor and Industrial Relations (DLIR). I have had the opportunity to work closely with Ms. Perreira-Eustaquio over the past few years as colleagues within the Ige administration.

Anne has dedicated her entire professional career to serving the people of Hawaii for over 30 years with DLIR. Considering the unprecedented halt to our economy last year, I know she has spent countless hours working to deliver unemployment benefits to those in great need. She is a dedicated and compassionate public servant who is perfectly suited to lead DLIR during these trying times.

Thank you for allowing me to testify in **SUPPORT** of Governor's Message 504. We humbly request your favorable consideration.



DAVID Y. IGE  
GOVERNOR

JOSH GREEN  
LT. GOVERNOR

STATE OF HAWAII  
OFFICE OF THE DIRECTOR  
DEPARTMENT OF COMMERCE AND CONSUMER AFFAIRS

335 MERCHANT STREET, ROOM 310  
P.O. BOX 541  
HONOLULU, HAWAII 96809  
Phone Number: 586-2850  
Fax Number: 586-2856  
cca.hawaii.gov

CATHERINE P. AWAKUNI COLÓN  
DIRECTOR

JO ANN M. UCHIDA TAKEUCHI  
DEPUTY DIRECTOR

**Testimony of the Department of Commerce and Consumer Affairs**

**Before the  
Senate Committee on Labor, Culture and the Arts  
Wednesday, February 3, 2021  
3:00 p.m.  
Via Videoconference**

**On Governor's Message No. 504**, Submitting for Consideration and Confirmation as the **Director of the Department of Labor and Industrial Relations**, Gubernatorial Nominee, **Anne Perreira-Eustaquio**, for a Term to Expire on December 5, 2022.

Chair Taniguchi and Members of the Committee:

My name is Catherine Awakuni Colón, Director of the Department of Commerce and Consumer Affairs, and I am writing in **support** of the appointment of Anne Perreira-Eustaquio to serve as the Director of the Department of Labor and Industrial Relations, for a term to expire on December 5, 2022.

Ms. Perreira-Eustaquio's more than thirty years of experience with the Department of Labor and Industrial Relations demonstrates her strong commitment to public service. Over the past couple of years, I have had the opportunity to work with Ms. Perreira-Eustaquio, wherein I observed her to be a conscientious, competent, and collaborative leader.

I firmly believe Ms. Perreira-Eustaquio will continue to be a valued and highly productive member of Governor Ige's cabinet, and respectfully request that you recommend approval of her nomination as Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to support G.M. No. 504. I would be pleased to respond to any questions that you may have.

DAVID Y. IGE  
Governor

JOSH GREEN  
Lt. Governor



PHYLLIS SHIMABUKURO-GEISER  
Chairperson, Board of Agriculture

MORRIS M. ATTA  
Deputy to the Chairperson

State of Hawaii  
**DEPARTMENT OF AGRICULTURE**  
1428 South King Street  
Honolulu, Hawaii 96814-2512  
Phone: (808) 973-9600 FAX: (808) 973-9613

**TESTIMONY OF PHYLLIS SHIMABUKURO-GEISER  
CHAIRPERSON, BOARD OF AGRICULTURE**

**BEFORE THE SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS**

**FEBRUARY 3, 2021  
3:00 P.M.  
CONFERENCE ROOM 225**

**GOVERNOR'S MESSAGE NO. 504**

Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, ANNE PERREIRA-EUSTAQUIO, for a term to expire at noon on 12-05-2022.

Chairperson Taniguchi and Members of the Committee:

Thank you for the opportunity to testify on GM 504, consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, ANNE PERREIRA-EUSTAQUIO, for a term to expire at noon on 12-05-2022. The Department strongly supports this measure.

Ms. Perreira-Eustaquio's extensive experience with the unemployment system makes her an ideal candidate to head the Department of Labor and Industrial Relations (DLIR) at this pivotal time. She has served as the unemployment insurance (UI) system administrator and took over as Deputy Director of DLIR in October of 2019. She has been serving admirably in her role as interim Director since June of 2020. Her in-depth knowledge and 30 plus years of government experience will serve her well as Hawaii responds to the COVID-19 emergency and its impact on the employment market. She is highly respected by her staff and will be an asset to DLIR and to the State.

Thank you for the opportunity to testify on this measure.



To: Senate Committee on Labor, Culture and the Arts  
Attn: Senator Brian Taniguchi, Chair, and Committee members

Hawaii Workers Center Testimony for February 3, 2021, Confirmation hearing  
**Opposing GM504, Confirmation of Anne Perreira-Eustaquio as DLIR Director**

The Hawaii Workers Center (HWC) is a resource and organizing center which addresses the issues and concerns of low-wage workers and immigrants. For the past 6 months, we have been publicly advocating for unemployed workers, urging the DLIR to reopen its unemployment offices and provide safe, direct, in-person services for the thousands of workers who have been furloughed or permanently laid off since March 2020. Given the poor condition of DLIR's archaic mainframe computer, the difficulty of submitting a claim, and the department's failure to be responsive to claimants' emails and phone calls, direct servicing is urgent and essential.

We have met twice with DLIR Director Perreira-Eustaquio, conducted news media conferences, launched a petition to the Governor, and held several peaceful demonstrations to urge that the DLIR Director and state officials to reopen DLIR offices so that unemployed workers can be served directly, get assistance as needed, and receive answers to their questions. It was pointed out to her that banks, pharmacies, groceries and other businesses had instituted ways to serve customers safely and directly and not closed their sites to the public.

The Director responded by expressing concern about exposing her staff to Covid, but said DLIR would examine ways to provide for safe, direct services in the future. Yet nothing was done to implement this. She also said DLIR had already made contracts to update the computer system but months later, very little has been done and thousands of workers are left without assistance. And DLIR's call center efforts have been laughable though very painful to those frustrated in trying to get resolutions of their claims and assistance. Many have also received no answers to their emails. This failure of DLIR to respond and communicate adequately is deplorable and inexcusable.

The Century Foundation, a think tank, used data from the U.S. Department of Labor (DOL) on May 27 for state unemployment payments for the month of April, in addition to weekly DOL and ongoing releases of Treasury data, in order to take a deeper dive into Unemployment Insurance. Their research revealed a heartbreaking discovery that unemployment benefits were only **paid out to less than 1 in 3 workers** by April<sup>1</sup>. Unfortunately, the only numbers the public can really seem to get through DLIR's website is how much money is being given out, but we have yet to truly figure out how many people are being left behind during a time when Unemployment Insurance remains vital to the livelihoods of our families. This lack of transparency and accountability must change now.

In a more recent interview, the Director said she was not worried about exposing her staff to the pandemic but was concerned that the DLIR would be overwhelmed by the number of unemployed persons submitting claims or seeking answers or assistance. Yet it was the

ineptness of her department that created the problem of thousands needing to file claims and get timely responses and assistance.

**We believe the DLIR Director has not been honest, transparent, responsive, compassionate, or fair to UI claimants and their advocates. She has steadfastly refused to allow for direct services and assistance to unemployed workers. For this reason, we believe she should NOT be confirmed as DLIR Director since she and DLIR have so grievously failed in their responsibilities to unemployed workers and the public and have caused a great amount of unnecessary suffering and anxiety. She should not be confirmed by the Senate to remain DLIR Director. Please do not recommend her nomination to the full Senate.**

Submitted by Rev. Sam Domingo, John Witeck, and Jun Shin of the Hawaii Workers Center  
Phone Number: 808-255-6663  
Email: [hiworkerscenter@gmail.com](mailto:hiworkerscenter@gmail.com)

1

<https://tcf.org/content/commentary/unemployment-payouts-accelerated-april-may-still-slow/?session=1>



EXECUTIVE CHAMBERS  
HONOLULU

DAVID Y. IGE  
GOVERNOR

Testimony of  
**David Y. Ige**  
Governor, State of Hawai'i  
Before the

**SENATE COMMITTEE ON LABOR, CULTURE, AND ARTS**

February 3, 2021  
3:00 p.m., Room 225

In consideration of  
**Governor's Message 504**

Submitted for consideration and confirmation as the Director, Department of Labor and Industrial Relations, Gubernatorial Nominee, Anne Perreira-Eustaquio

Chair Taniguchi, Vice Chair Ihara, and committee members:

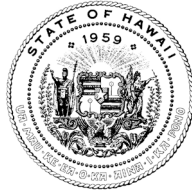
I respectfully request your support in confirming the appointment of Anne Perreira-Eustaquio to serve as the Director, Department of Labor and Industrial Relations.

Ms. Perreira-Eustaquio is a long-time public servant and leader who has more than 30 years of experience within the Department of Labor. After completing her BBA in Accounting and MBA at Chaminade University, she started at the Department as an Auditor and then later as a Program Specialist where she developed program policies and standards and implemented operational improvements in line with federal standards, court precedents, and internal security considerations. She next moved to the Unemployment Insurance Administration Office as a Development Officer and soon became the UI Administrator. After many years in the UI Program, Ms. Perreira-Eustaquio became Deputy Director and is presently the Acting Director.

With the Unemployment Insurance Program being severely impacted by COVID-19, Ms. Perreira-Eustaquio's deep and broad knowledge, experience, and expertise in all areas of the Department's purview has been invaluable and will be needed to navigate the coming years. She has stepped into this unprecedented challenge without hesitation and worked tirelessly to keep UI benefits flowing to eligible recipients while identifying fraud and keeping the program compliant with Federal law. I can think of no better individual to lead the Department as we work to emerge from this crisis.

Mahalo for your consideration.

DAVID Y. IGE  
GOVERNOR



DOUGLAS MURDOCK  
CHIEF INFORMATION  
OFFICER

## OFFICE OF ENTERPRISE TECHNOLOGY SERVICES

P.O. BOX 119, HONOLULU, HI 96810-0119  
Ph: (808) 586-6000 | Fax: (808) 586-1922  
ETS.HAWAII.GOV

Testimony of  
DOUGLAS MURDOCK  
Chief Information Officer  
Enterprise Technology Services

Before the

SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS  
Wednesday, Feb. 3, 2021

GOVERNOR'S MESSAGE No. 504  
Gubernatorial Nominee Anne E. Perreira-Eustaquio

Dear Chair Taniguchi, Vice Chair Ihara and members of the committee:

I am testifying in support of Ms. Anne E. Perreira-Eustaquio, nominee for director of the Department of Labor and Industrial Relations (DLIR). Ms. Perreira-Eustaquio currently serves as the department's interim director. Her career at DLIR spans decades, serving as its deputy director, unemployment insurance program administrator, and managing the safety net of the federal-state program. She has spent her career in the unemployment division, working in various capacities.

I recommend Ms. Perreira-Eustaquio to the position. Her in-depth knowledge and 30-plus years of experience in the department will be an asset to the State of Hawaii.

Thank you for this opportunity to provide testimony in support of the nominee.



## HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME Local 152, AFL-CIO

RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Thirty-First Legislature, State of Hawaii  
Hawaii State Senate  
Committee on Labor, Culture and the Arts

Testimony by  
Hawaii Government Employees Association

February 3, 2021

GM 504 – Submitting for Consideration and Confirmation as the  
Director of the Department of Labor and Industrial Relations,  
Gubernatorial Nominee, Anne Perreira-Eustaquio

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the nomination of Ms. Anne Perreira-Eustaquio as Director for the Department of Labor and Industrial Relations. In these extremely challenging times, the COVID-19 worldwide pandemic has proven that a strong director must be a clear communicator, driven team player, responsive to both the public and to her employees, and well-respected in her field – qualities that Ms. Perreira-Eustaquio possesses in great abundance. Ms. Perreira-Eustaquio brings with her over 30 years of experience and has led the Department with grace and tenacity during arguably one of the most fiscally challenging periods in state history.

Ms. Perreira-Eustaquio began her career with the State as an Auditor I in the Department of Labor and Industrial Relations in 1989 and steadfastly worked her way up through the ranks to become the Unemployment Insurance Program Administrator, where she and her staff managed the safety net federal-state program. Through her tenure at DLIR, Ms. Perreira-Eustaquio developed a comprehensive understanding of the inner workings of the Department and the complexities of the various benefit structures. Given her background and expertise in unemployment insurance, it is fortuitous that Ms. Perreira-Eustaquio served as Deputy Director and Acting Director during the COVID-19 pandemic where the state has overseen over \$4 billion in claims to date.

On a personal note, Anne and I have worked together throughout her career and I consider her a friend. She's unflappable, hardworking, and incredibly bright – therefore it comes as no surprise that she is a valued part of the executive leadership team. I have no doubt that Anne will continue to excel as a Director and will be an exceptional leader, not only to the public that the department serves, but also for the employees under her charge.

Now, more than ever, our state needs Anne's technical expertise and leadership. For these reasons we offer our unequivocal support on the confirmation of Ms. Anne Perreira-Eustaquio as Director for the Department of Labor.

Respectfully submitted,

Randy Perreira  
Executive Director



To: The Honorable Senator Brian T. Taniguchi, Chair  
The Honorable Senator Les Ihara, Jr., Vice Chair  
Senate Committee on Labor, Culture and the Arts

From: Anne E. Perreira-Eustaquio, Nominee for Director of the State of Hawaii Department of Labor and Industrial Relations

RE: Support of GM504 – Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Anne E. Perreira-Eustaquio for a term to expire at noon on December 5, 2022

Hearing: February 3, 2021 @ 3:00 pm  
Conference Room 225, State Capitol

Chair Taniguchi, Vice Chair Ihara and Members of the Senate Committee on Labor, Culture and the Arts. My name is Anne Perreira-Eustaquio, Gubernatorial Nominee for Director of the State of Hawaii Department of Labor and Industrial Relations and I respectfully request your support.

I am here today for different reasons and circumstances than my last request for support. I am not here for my career or my own development. I am here because of core values instilled in me by my parents and my faith. I am here as a servant leader.

As you all know the Department of Labor and Industrial Relations has been dealt a monumental challenge.

In the last eleven months we have experienced unprecedented workloads and held the weight of many in our hands. With inadequate technological tools, complex and inefficient programs and lack of resources the Team continues to steadfastly march on. All this under the continued danger, fear and life disruptions caused by COVID.

Despite the odds I am here because of the DLIR team and our Aloha State. I stand one with them and am proud to be one of them. We have a job to do and I will do everything in my power to continue to lead our charge.

I have witnessed the sacrifice and tireless effort my team has given, working seven days a week, long hours and spending holidays at the office, instead of being with their families. It is my honor to serve as their leader and to be there for our great Aloha State when we are needed the most.

This is what fuels me to lead.

I thank you all for the opportunity to testify.

DAVID Y. IGE  
GOVERNOR



CURT T. OTAGURO  
COMPTROLLER  
AUDREY HIDANO  
DEPUTY COMPTROLLER

**STATE OF HAWAII**  
**DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES**

P.O. BOX 119, HONOLULU, HAWAII 96810-0119

TESTIMONY  
OF  
AUDREY HIDANO, DEPUTY COMPTROLLER  
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES  
TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

WEDNESDAY, FEBRUARY 3, 2021, 3:00 PM  
CONFERENCE ROOM 225; STATE CAPITOL

G.M. 504

Chair Taniguchi, Vice Chair Ihara, and members of the Committee, thank you for the opportunity to submit testimony on G.M. 504.

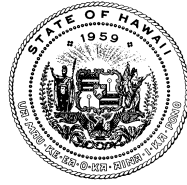
Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, **ANNE PERREIRA-EUSTAQUIO**, for a term to expire at noon on 12-05-2022.

I **strongly support** the nomination of **MS. ANNE E. PERREIRA-EUSTAQUIO** to the position of the Director of the Department of Labor and Industrial Relations (DLIR).

I have known Ms. Perreira-Eustaquio for over 20 years, especially during my tenure at DLIR. Ms. Perreira-Eustaquio was employed in the Unemployment Division of DLIR for many years. During her employment at DLIR, I know firsthand that she did her job over and beyond the call of duty. Unemployment claims can be very complicated and there are some “Federal” interjections with the processes and procedures but Ms. Perreira-Eustaquio knew her job very well. She is a problem solver and would get to the bottom of any issue and have a resolve.

She’s led many task forces within the department to create new programs and she is a great leader.

Thank you for the opportunity to submit testimony on this matter.



**STATE OF HAWAII**  
**DEPARTMENT OF HEALTH**  
P. O. Box 3378  
Honolulu, HI 96801-3378  
doh.testimony@doh.hawaii.gov

**Testimony in SUPPORT of GM504**  
**Submitting for consideration and confirmation as the Director of the Department of**  
**Labor and Industrial Relations, Gubernatorial Nominee, ANNE PERREIRA-**  
**EUSTAQUIO, for a term to expire at noon on 12-05-2022.**

SENATOR BRIAN T. TANIGUCHI, CHAIR  
SENATE COMMITTEE ON COMMITTEE ON LABOR, CULTURE AND THE ARTS

Hearing Date: February 3, 2021      Room Number: N/A

1    **Department Testimony:** The Department of Health strongly supports the nomination of Ms.  
2    Anne Perreira-Eustaquio as Director of the Department of Labor and Industrial Relations  
3    (DLIR). Her thirty years career at DLIR in a variety of staff, management, and leadership roles  
4    makes her well suited to guide the department through the pandemic and post-pandemic  
5    situation.

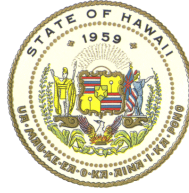
6    The Department of Health looks forward to working with the Department of Labor and Industrial  
7    Relations under Ms. Perreira-Eustaquio's leadership on critical health care workforce projects.

8    Thank you for the opportunity to testify.

9    **Offered Amendments:** N/A.

10

DAVID Y. IGE  
GOVERNOR OF HAWAII



**STATE OF HAWAII  
DEPARTMENT OF LAND AND NATURAL RESOURCES**

POST OFFICE BOX 621  
HONOLULU, HAWAII 96809

**Testimony of  
SUZANNE D. CASE  
Chairperson**

**Before the Senate Committee on  
LABOR, CULTURE AND THE ARTS**

**Wednesday, February 3, 2021  
3:00 PM  
State Capitol, Conference Room 225**

**In consideration of  
GOVERNOR'S MESSAGE 504  
SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE  
DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
GUBERNATORIAL NOMINEE  
ANNE PERREIRA-EUSTAQUIO  
FOR A TERM TO EXPIRE AT NOON ON 12-05-2022**

**The Department of Land and Natural Resources strongly supports Governor's Message 504 nominating Anne E. Perreira-Eustaquio to serve as the Director of the Department of Labor and Industrial Relations for a term to expire at noon on December 5, 2022.**

Ms. Perreira-Eustaquio has spent most of her career in successively more responsible positions at the Department of Labor and Industrial Relations. As such, she was an excellent candidate to serve as the Deputy Director of the Department as she is well aware of the Department's operations and can provide invaluable insight as part of the leadership team.

Her long tenure and career path shows both her commitment to the Department, and her increasing ability to strategically address big picture issues within the Department. The Department of Land and Natural Resources is confident that Ms. Perreira-Eustaquio will continue along these lines as the Director of the Department of Labor and Industrial Relations.

Thank you for your consideration of the Department's strong support of Governor's Message 504, nominating Anne E. Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations.

**SUZANNE D. CASE**  
CHAIRPERSON  
BOARD OF LAND AND NATURAL RESOURCES  
COMMISSION ON WATER RESOURCE MANAGEMENT

**ROBERT K. MASUDA**  
FIRST DEPUTY

**M. KALEO MANUEL**  
DEPUTY DIRECTOR - WATER

AQUATIC RESOURCES  
BOATING AND OCEAN RECREATION  
BUREAU OF CONVEYANCES  
COMMISSION ON WATER RESOURCE MANAGEMENT  
CONSERVATION AND COASTAL LANDS  
CONSERVATION AND RESOURCES ENFORCEMENT  
ENGINEERING  
FORESTRY AND WILDLIFE  
HISTORIC PRESERVATION  
KAHOOLAWE ISLAND RESERVE COMMISSION  
LAND  
STATE PARKS

Written Statement of  
**EDWIN H. SNIFFEN**

before the  
**Senate Committee on Labor, Culture and the Arts**

February 3, 2021  
3:00 p.m.

State Capitol, Room 225

in consideration of

**G.M. 504**

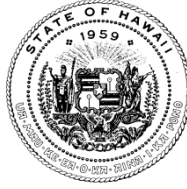
**Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, ANNE PERREIRA-EUSTAQUIO, for a term to expire at noon on 12-05-2022.**

Dear Chair Senator Brian T. Taniguchi, Vice Chair Senator Les Ihara, Jr., and Members of the Committee on Labor, Culture and the Arts:

Thank you for the opportunity to provide testimony in **strong support** of the appointment of Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations (DLIR).

My personal experience working with Anne at the Unemployment Call Center before she became acting Director was positive. Anne has worked tirelessly to implement the varied Federal-State unemployment benefit programs. She demonstrates resilience under pressure at a time when our state's unemployment rate has increased nearly tenfold due to the COVID-19 pandemic. I believe she is the best equipped to continue the DLIR mission to administer programs designed to increase the economic security, physical and economic well-being, and productivity of workers in these unprecedented times.

For these reasons I humbly request your favorable consideration of the nomination of Anne Perreira-Eustaquio as Director of the Department of Labor and Industrial Relations.



**TESTIMONY BY:**

JADE T. BUTAY  
DIRECTOR

Deputy Directors  
LYNN A.S. ARAKI-REGAN  
DEREK J. CHOW  
ROSS M. HIGASHI  
EDWIN H. SNIFFEN

**STATE OF HAWAII  
DEPARTMENT OF TRANSPORTATION**  
869 PUNCHBOWL STREET  
HONOLULU, HAWAII 96813-5097

February 3, 2021  
3:00 p.m.  
State Capitol, Teleconference

**G.M. 504**

**Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, ANNE PERREIRA-EUSTAQUIO, for a term to expire at noon on 12-05-2022.**

Senate Committee on Labor, Culture and Arts

---

The Department of Transportation (DOT) **strongly supports** Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations (DLIR). Ms. Perreria-Eustaquio earned her BBA in Accounting and her MBA from Chaminade University.

She has been with the DLIR since 1991 and rose up the ranks to become its Acting Director, specializing in Unemployment Insurance. The economic crisis brought by the pandemic caused a sudden surge of people filing for unemployment. The chaos that ensued was very dynamic and difficult but, under her leadership, the DLIR has acknowledged its unprecedented challenges and has made great strides in working through these highly complex issues.

While unemployment remains painfully high and with unemployment funds exasperated, the DOT believes Ms. Perreria-Eustaquio has the experience and compassion to restore public trust in government. She has a proven track record of team leadership and is driven to work and strategically transform DLIR to meet the challenges and needs of the people suffering today.

Thank you for the opportunity to provide testimony.

**GM-504**

Submitted on: 2/1/2021 6:38:49 AM

Testimony for LCA on 2/3/2021 3:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
JoAnn Vidinhar	Individual	Support	No

Comments:

Aloha Honorable Chair Taniguchi, Honorable Vice Chair Ihara, and members of the Senate on Labor, Culture and Arts.

I offer this testimony in full support of Anne Perrerira-Eustaquio as Director for the Department of Labor and Industrial Relations. She has dedicated her career to Hawaii's Department of Labor and it's community. She is a hard working and dedicated individual who understands the needs of the community and brings stability to the department with her expertise. She is honest and transparent in her decisions and I respect her as a true leader.

I thank you for this opportunity to share my testimony.

Aloha,

JoAnn A. Vidinhar

**TESTIMONY**

**Senate Committee on Labor, Culture and the Arts  
Wednesday, February 3, 2021  
3:00 p.m.  
State Capitol, Conference Room 225**

**GM 504, Consideration and Confirmation of  
ANNE PERREIRA-EUSTAQUIO  
As Director of the Department of  
Labor and Industrial Relations**

Chair Taniguchi, Vice Chair Ihara, and Committee Members:

I have worked as a Deputy Attorney General representing the Department of Labor and Industrial Relations for the past 26 years and am currently a Supervising Deputy Attorney General. I am writing to express my strong support to confirm Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations (DLIR).

I have had the honor and privilege of working with Anne during this past year as she has adeptly lead the DLIR through these difficult times as a result of the COVID-19 pandemic and the complex federal programs the DLIR has been required to implement. With her nearly 30 years of experience in the Unemployment Insurance Division, Anne is uniquely and exceptionally well-qualified to continue leading the DLIR through these challenging times. On top of those challenges, Anne has quickly learned and familiarized herself with the mission and needs of the other DLIR programs. Anne is representative of what it means to be a public servant. She takes great pride in her work, has a strong work ethic, and has a desire to do the best job possible. What makes Anne a great leader is that she genuinely cares about the DLIR employees and the public she serves. These are qualities needed for the position of Director and the Department of Labor and Industrial Relations would be extremely fortunate to have Anne as Director.

I respectfully urge you to confirm Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations.

Thank you for the opportunity to testify on GM 504 and for considering my testimony.



**GM-504**

Submitted on: 2/1/2021 10:54:17 AM

Testimony for LCA on 2/3/2021 3:00:00 PM

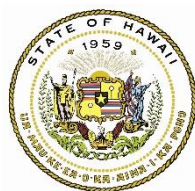
<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Taylor Yoshitomi-Jones	Individual	Support	No

Comments:

I support this due to her ability to remain steadfast against media and public relations pressure for a statement which could have resulted in adverse consequences to the department. Furthermore I have full trust and confidence that she will be able to helm and lead the department moving forward.

DAVID Y. IGE  
GOVERNOR

JOSH GREEN  
LIEUTENANT GOVERNOR



LESLIE WILKINS  
CHAIRPERSON

ALLICYN C.H. TASAKA  
EXECUTIVE DIRECTOR

**STATE OF HAWAII  
WORKFORCE DEVELOPMENT COUNCIL**  
830 Punchbowl Street, Suite 417, Honolulu, Hawaii 96813  
Phone: (808) 586-8630 Web: <http://labor.hawaii.gov/wdc/>

February 1, 2021

To: The Honorable Brian T. Taniguchi, Chair  
The Honorable Les Ihara, Jr., Vice Chair, and  
Members of the Senate Committee on Labor, Culture and the Arts

Date: Wednesday, February 3, 2021  
Time: 3:00 p.m.  
Place: Conference Room 225

From: Allicyn Tasaka, Executive Director  
Hawaii Workforce Development Council

**Re: GM 504 Submitting for consideration and confirmation as the Director of the Department of Labor and Industrial Relations, Gubernatorial Nominee, Anne Perreira-Eustaquio, for a term to expire at noon on 12-05-2022.**

I am submitting testimony in strong support of Anne Perreira-Eustaquio as Director of the Department of Labor and Industrial Relations.

The Workforce Development Council is administratively attached to the department. In the last six years that I have worked within the department, I have found Ms. Perreira-Eustaquio to be a strong and compassionate leader, intelligent, articulate and willing to listen objectively. She is fair and even tempered.

Ms. Perreira-Eustaquio has committed her entire 32 years of public service in DLIR focused on the intricacies of the unemployment insurance system. She has the experience and knowledge of the department and is well poised to tackle the current challenges presented by the COVID-19 pandemic.

I have every confidence that her professional skills will continue to move the department forward. She is the right person for the directorship at this time.

Thank you for allowing me to provide testimony in strong support. I urge the Committee to confirm Ms. Perreira-Eustaquio's nomination.

DAVID Y. IGE  
GOVERNOR

JOSH GREEN  
LIEUTENANT GOVERNOR



ANNE EUSTAQUIO  
DIRECTOR

JOANN A. VIDINHAR  
DEPUTY DIRECTOR

SHERYL LEE  
ADMINISTRATOR

**STATE OF HAWAII**  
**DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**  
**WAGE STANDARDS DIVISION**  
830 PUNCHBOWL STREET, ROOM 340  
HONOLULU, HAWAII 96813  
www.labor.hawaii.gov/wsd  
Phone: (808) 586-8777 / Fax: (808) 586-8766  
Email: dlir.wages@hawaii.gov

February 1, 2021

To: The Honorable Brian T. Taniguchi, Chair  
The Honorable Les Ihara, Jr., Vice Chair and  
Members of the Senate Committee on Labor, Culture and the Arts

Date: Wednesday, February 3, 2021  
Time: 3:00 PM  
Place: Conference Room 225

From: Sheryl Lee, Administrator  
Department of Labor and Industrial Relations  
Wage Standards Division

**Re: GM 504 Anne Perreira-Eustaquio to Serve as Director of the Department of Labor  
and Industrial Relations**

Aloha Chair Taniguchi, Vice Chair Ihara Jr., and Members of the Committee:

My name is Sheryl Lee and I am the Administrator for the Wage Standards Division of the Department of Labor and Industrial Relations (DLIR). I strongly support the confirmation of Ms. Anne Perreira-Eustaquio as the Director of the DLIR. Ms. Perreira-Eustaquio's leadership as the past Administrator for the Unemployment Insurance Division and as current Director, demonstrated she has the capability and knowledge of leading the DLIR through the utmost trying times that the department is currently facing. Ms. Perreira-Eustaquio is well suited to carry on the mission and initiatives of the DLIR.

Therefore, I respectfully request your favorable consideration of Ms. Perreira-Eustaquio's nomination to serve as the Director of the DLIR as she will provide excellent leadership and service to the public.

Thank you for the opportunity to submit testimony in support of Ms. Anne Perreira-Eustaquio.

"Service With Aloha to Improve the Quality of Work-Life in Hawaii"

Equal Opportunity Employer/Program  
Auxiliary aids and services are available upon request to individuals with disabilities.  
TDD/TTY Dial 711 then ask for (808) 586-8771

DAVID Y. IGE  
GOVERNOR

JOSH GREEN  
LIEUTENANT  
GOVERNOR



DAMIEN A. ELEFANTE  
CHAIR

MELANIE S. MATSUI  
MEMBER

MARIE C.L. LADERTA  
MEMBER

LABOR & INDUSTRIAL RELATIONS APPEALS BOARD  
KEELIKOLANI BUILDING  
830 PUNCHBOWL STREET, ROOM 404  
HONOLULU, HAWAII 96813  
(808) 586-8600

February 1, 2021

To: The Honorable Brian T. Taniguchi, Chair,  
The Honorable Les Ihara, Jr., Vice Chair, and  
Members of the Senate Committee on Labor, Culture and the Arts

Date: Wednesday, February 3, 2021  
Time: 3:00 p.m.

From: Damien A. Elefante, Chair  
Labor and Industrial Relations Appeals Board

**Re: Support of GOV. MSG NO. 504**

Chair Taniguchi, Vice Chair Ihara and members of the Committee on Labor, Culture and the Arts. I am testifying in support of GM 504 for the confirmation of Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations.

In my capacity as LIRAB Chair, I have worked with Ms. Perreira-Eustaquio and witnessed her leadership and management of the Department of Labor. She has over thirty years of experience working for state government in the Department of Labor. This has provided her with an inner understanding of the administrative process and procedure within the Department, which is an asset for the State. Finally, her goal to transform the Department and restore the public's trust in government is fundamentally important.

Thank you for the opportunity to provide testimony for GM 504 in support of the confirmation of Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations.

DAVID Y. IGE  
GOVERNOR  
STATE OF HAWAII

JOSH GREEN  
LT. GOVERNOR  
STATE OF HAWAII



WILLIAM J. AILA, JR.  
CHAIRMAN  
HAWAIIAN HOMES COMMISSION

TYLER I. GOMES  
DEPUTY TO THE CHAIRMAN

**STATE OF HAWAII  
DEPARTMENT OF HAWAIIAN HOME LANDS**

P. O. BOX 1879  
HONOLULU, HAWAII 96805

TESTIMONY OF WILLIAM J. AILA, JR, CHAIRMAN  
HAWAIIAN HOMES COMMISSION  
BEFORE THE SENATE COMMITTEE ON LABOR, CULTURE, AND THE ARTS  
HEARING ON FEBRUARY 3, 2021 AT 3:00PM IN CR 225

IN SUPPORT OF

**GM504**

for consideration and confirmation as the Director of the  
Department of Labor and Industrial Relations,  
Gubernatorial Nominee, **ANNE PERREIRA-EUSTAQUIO**,  
for a term to expire 12-05-2022

February 3, 2021

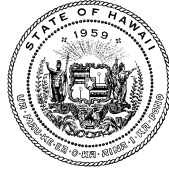
Aloha Chair Taniguchi, Vice Chair Ihara, and members of the Committee:

We provide this testimony in support of Governor Ige's nomination of Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations.

Ms. Perreira-Eustaquio's experiences as an Auditor, Program Specialist, Program Development Officer, and Administrator for the Unemployment Insurance Division serve her well for this appointment. Her goals are to serve the community, and to restore the public's trust in government. We look forward to continuing to work with Ms. Perreira-Eustaquio.

We respectfully ask your committee to advise and consent to this nomination, and we thank you for your consideration of our testimony.

DAVID Y. IGE  
GOVERNOR



CURT T. OTAGURO  
COMPTROLLER  
AUDREY HIDANO  
DEPUTY COMPTROLLER

**STATE OF HAWAII**  
**DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES**

P.O. BOX 119, HONOLULU, HAWAII 96810-0119

WRITTEN TESTIMONY  
OF  
CURT T. OTAGURO, COMPTROLLER  
DEPARTMENT OF ACCOUNTING AND GENERAL SERVICES  
TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

FEBRUARY 3, 2021, 3:00 P.M.  
CONFERENCE ROOM 225, STATE CAPITOL

G.M. 504

SUBMITTING FOR YOUR CONSIDERATION AND CONFIRMATION AS DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, ANNE E. PERREIRA-EUSTAQUIO, FOR A TERM TO EXPIRE AT NOON ON 12-05-2022.

Chair Taniguchi, Vice Chair Ihara, and Members of the Committee, thank you for the opportunity to submit testimony on G.M. 504. I support the nomination of Ms. Anne E. Perreira-Eustaquio to the position of Director of the Department of Labor and Industrial Relations (DLIR).

Ms. Perreira-Eustaquio has led the DLIR as Deputy Director since October 2019. She has also served as the UI program development officer since 2012. In addition, Ms. Perreira-Eustaquio worked as a program specialist V & VI at UI from 2000 to 2012.

She has a proven track record of team leadership within DLIR. Ms. Perreira-Eustaquio would be leveraging 30 years of experience within DLIR to improve the organization as well as restore the public's trust in government. I had the pleasure to work closely with Anne during the pandemic in 2020 and found her to be a tremendous leader with insight to get things done.

Thank you for the opportunity to testify on this matter.

DAVID Y. IGE  
GOVERNOR



CRAIG K. HIRAI  
DIRECTOR

ROBERT YU  
DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM  
HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
OFFICE OF THE PUBLIC DEFENDER

**STATE OF HAWAII**  
**DEPARTMENT OF BUDGET AND FINANCE**  
P.O. BOX 150  
HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE  
BUDGET, PROGRAM PLANNING AND  
MANAGEMENT DIVISION  
FINANCIAL ADMINISTRATION DIVISION  
OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

WRITTEN TESTIMONY BY  
CRAIG K. HIRAI  
DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE  
AND  
ROBERT YU  
DEPUTY DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE

TO THE  
SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS

GOVERNOR'S MESSAGE NO. 504

**February 3, 2021**  
**3:00 p.m.**  
**Room 225**

SUBMITTING FOR CONSIDERATION AND CONFIRMATION AS THE DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, GUBERNATORIAL NOMINEE, ANNE PERREIRA-EUSTAQUIO, FOR A TERM TO EXPIRE AT NOON ON 12-05-2022.

Chair Taniguchi, Vice Chair Ihara, and Members of the Committee:

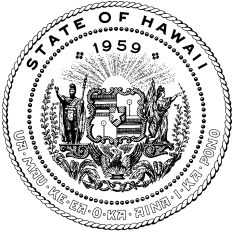
We strongly support the appointment of Anne Perreira-Eustaquio to the position of director of the Department of Labor and Industrial Relations (DLIR).

Governor Ige's administration is committed to addressing the many issues facing our state in a direct and forthright manner. We strive to do the right thing, the right way to achieve our shared goal of a healthy, sustainable economy to support our keiki, our kupuna, and the disadvantaged.

Ms. Perreira-Eustaquio is an integral part of a team that is committed to achieving the goals of this administration in an honest, transparent, accountable, and responsive manner.

Ms. Perreira-Eustaquio has been serving as director of the Department of Labor and Industrial Relations since September 2020. Prior to that, she served as the department's deputy director and held various positions in DLIR's Unemployment Insurance Division for 30 years. Her work experience and knowledge of DLIR will benefit the department and the State; therefore, we support her confirmation.

Thank you for the opportunity to provide testimony.



# HAWAII STATE ENERGY OFFICE STATE OF HAWAII

235 South Beretania Street, 5<sup>TH</sup> Floor, Honolulu, HI 96813 | energy.hawaii.gov

DAVID Y. IGE  
GOVERNOR

SCOTT J. GLENN  
CHIEF ENERGY OFFICER

(808) 587-3807

Testimony of  
**SCOTT J. GLENN, Chief Energy Officer**

before the  
**SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS**  
Wednesday, February 3, 2021, 3:00 PM  
Via Videoconference

In SUPPORT of  
**GOVERNOR'S MESSAGE 504, ANNE PERREIRA-EUSTAQUIO**  
As Director, Department of Labor and Industrial Relations  
**(Written Testimony Only)**

Chair Taniguchi, Vice Chair Ihara, and Members of the Committee, I am writing in support of the appointment of Ms. Perreira-Eustaquio to serve as the Director of the Department of Labor and Industrial Relations.

Ms. Perreira-Eustaquio has admirably led the Department as the acting Director, especially through the COVID emergency. Under her leadership, unemployment insurance processing has steadily improved and public understanding has increased regarding the immense challenges for the Department to process an unprecedented number of claims and integrate new federal funds into its current technology. She is proactive in informing the public about developments in federal funding and how DLIR is working to integrate and make it available. She is proactive and collaborative with other departments and understands the department needs, strengths, and areas for improvement.

Thank you for the opportunity to testify.



DAVID Y. IGE  
GOVERNOR

JOSH GREEN  
LIEUTENANT GOVERNOR



ANNE EUSTAQUIO  
DIRECTOR

JOANN A. VIDINHAR  
DEPUTY DIRECTOR

MARICAR PILOTIN-FREITAS  
ADMINISTRATOR

STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
WORKFORCE DEVELOPMENT DIVISION

830 PUNCHBOWL STREET, ROOM 329  
HONOLULU, HAWAII 96813

[www.hawaii.gov/labor](http://www.hawaii.gov/labor)

Phone: (808) 586-8877 / Fax: (808) 586-8822

Email: [dlir\\_workforce\\_develop@hawaii.gov](mailto:dlir_workforce_develop@hawaii.gov)

February 2, 2021

To: The Honorable Brian T. Taniguchi, Chair,  
The Honorable Les Ihara Jr., Vice Chair, and  
Members of the Senate Committee on Labor, Culture and the Arts

Date: Wednesday, February 3, 2021

Time: 3:00 p.m.

Place: Conference Room 225, State Capitol

From: Maricar Pilotin-Freitas, Administrator  
Department of Labor and Industrial Relations Workforce Development Division

**GM 504 Anne Perreira-Eustaquio to Serve as Director of the Department of Labor and Industrial Relations**

Chair Taniguchi, Vice Chair Ihara Jr., and Members of the Committee:

My name is Maricar Pilotin-Freitas and I am the Administrator for the Workforce Development Division of the Department of Labor and Industrial Relations (DLIR). I strongly support the confirmation of Ms. Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations. I have known Ms. Perreira-Eustaquio for over 15 years. Our interactions when she served in her various capacities and as the Administrator for the Unemployment Insurance Division leads me to believe that she would be perfectly suited for advancing the department's mission and initiatives.

I urge you to confirm Ms. Anne Perreira-Eustaquio to serve as the Director for the Department of Labor and Industrial Relations where, if confirmed, she will provide excellent leadership and service to the people of the State.

Thank you for the opportunity to testify in support of Ms. Anne Perreira-Eustaquio.

DAVID Y. IGE  
GOVERNOR

JOSH GREEN  
LIEUTENANT GOVERNOR



ANNE E. PERREIRA-EUSTAQUIO  
DIRECTOR

JOANN A. VIDINHAR  
DEPUTY DIRECTOR

STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
830 PUNCHBOWL STREET, ROOM 321  
HONOLULU, HAWAII 96813  
[www.labor.hawaii.gov](http://www.labor.hawaii.gov)  
Phone: (808) 586-8844 / Fax: (808) 586-9099  
Email: [dlir.director@hawaii.gov](mailto:dlir.director@hawaii.gov)

February 3, 2021

To: The Honorable Brian T. Taniguchi, Chair,  
The Honorable Les Ihara, Jr., Vice Chair, and  
Members of the Senate Committee on Labor, Culture and the Arts

Date: Wednesday, February 3, 2021  
Time: 3:00 p.m.  
Place: Via Videoconference

From: Department of Labor and Industrial Relations (DLIR)

**Re: G.M. No. 504 Submitting for consideration and confirmation as the Director  
of the Department of Labor and Industrial Relations, Gubernatorial Nominee,  
ANNE E. PERREIRA-EUSTAQUIO**

Chair Taniguchi, Vice Chair Ihara, and Members of the Committee,

The DLIR is testifying in strong support of Governor's Message 504, Gubernatorial Nominee, Anne E. Perreira-Eustaquio, as the Director of the Department of Labor and Industrial Relations.

Anne has demonstrated that she has the leadership and experience to lead the DLIR. Before serving as the Director, Anne served as the Acting Director and Deputy Director during the ongoing COVID-19 pandemic. Anne worked tirelessly to address the high-volume computer issues and spearheaded the redeployment of hundreds of state workers to assist in the processing of unemployment insurance claims. She also addressed employee COVID-19 concerns and quickly implemented a telework program.

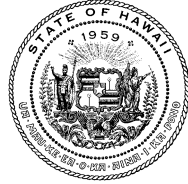
As the Director, Anne worked with the Legislature to obtain funds to modernize the Unemployment Insurance system and executed a contract to do so. Anne also continues to work with the Unemployment Insurance Division to improve claims processing and responses to claimants. Anne's enthusiasm and energy for serving the community have inspired employees to persevere through this challenging time.

We urge you to confirm Anne to serve as the Director of the DLIR so that she may continue to provide leadership and service to the public.

Thank you very much for the opportunity to testify in strong support of Anne.

DAVID Y. IGE  
GOVERNOR

JOSH GREEN M.D.  
LT. GOVERNOR



ISAAC W. CHOY  
DIRECTOR OF TAXATION

STATE OF HAWAII  
**DEPARTMENT OF TAXATION**  
P.O. BOX 259  
HONOLULU, HAWAII 96809  
PHONE NO: (808) 587-1540  
FAX NO: (808) 587-1560

To: The Honorable Brian T. Taniguchi, Chair;  
The Honorable Les Ihara, Jr., Vice Chair;  
and Members of the Senate Committee on Labor, Culture, and the Arts

From: Isaac W. Choy, Director  
Department of Taxation

Date: February 3, 2021  
Time: 3:00 P.M.  
Place: Via Videoconference, Hawaii State Capitol

**Re: G.M. 504, Submitting for Consideration and Confirmation Director of the  
Department of Labor and Industrial Relations,  
Gubernatorial Nominee, Anne Perreira-Eustaquio**

I am in strong support of G.M. 504 and the confirmation of Anne Perreira-Eustaquio as the Director of the Department of Labor and Industrial Relations (DLIR).

Ms. Perreira-Eustaquio has served in various positions at the DLIR for over 30 years. She has an intricate knowledge of the operations and follows team-focused method of leadership. She is well respected by the DLIR staff and I believe that she will excel as the Director of the DLIR.

Thank you for allowing me to provide testimony in support of the confirmation of Anne Perreira-Eustaquio as Director of the DLIR .

**GM-504**

Submitted on: 2/2/2021 1:32:35 PM

Testimony for LCA on 2/3/2021 3:00:00 PM

<b>Submitted By</b>	<b>Organization</b>	<b>Testifier Position</b>	<b>Present at Hearing</b>
Will Caron	Individual	Oppose	No

Comments:

Please oppose the nomination of Anne Perreira-Eustaquio to the DLIR. Her time at the DLIR during this extremely critical period of difficulty for so many workers has been a diasaster. There has been no transparency and no accountability for the painfully slow rate at which Hawaii workers have been receiving unemployment throughout the pandemic. We deserve better, and I have confidence that new leadership can provide better.



**DEPARTMENT OF BUSINESS,  
ECONOMIC DEVELOPMENT & TOURISM**

**DAVID Y. IGE**  
GOVERNOR  
**MIKE MCCARTNEY**  
DIRECTOR  
**CHUNG I. CHANG**  
DEPUTY DIRECTOR

No. 1 Capitol District Building, 250 South Hotel Street, 5th Floor, Honolulu, Hawaii 96813  
Mailing Address: P.O. Box 2359, Honolulu, Hawaii 96804  
Web site: [dbedt.hawaii.gov](http://dbedt.hawaii.gov)

Telephone: (808) 586-2355  
Fax: (808) 586-2377

Statement of  
**MIKE MCCARTNEY**  
Director  
Department of Business, Economic Development, and Tourism  
before the  
**SENATE COMMITTEE ON LABOR, CULTURE AND THE ARTS**

Wednesday, February 3, 2021  
3:00 PM  
State Capitol, Conference Room 225

In consideration of  
**GM504**  
**Submitting for consideration and confirmation as the Director of the  
Department of Labor and Industrial Relations, Gubernatorial Nominee,  
ANNE PERREIRA-EUSTAQUIO, for a term to expire at noon on 12-5-2022.**

Chair Taniguchi, Vice Chair Ihara and members of the Committee.

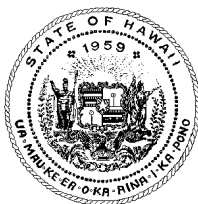
I am writing in support of Anne Perreira-Eustaquio, to serve as the Director of the Department of Labor and Industrial Relations.

Anne has been supporting the state's unemployment agency for over three decades, in various positions from auditor, program development officer to deputy director and acting director. Her varied and extensive job responsibilities will give a wide perspective to support the state's unemployment challenge during this time. She is committed to transforming the department and leading it forward to restore the public's trust.

I strongly support the confirmation of gubernatorial candidate, Anne Perreira-Eustaquio, as Director of the Dept. of Labor and Industrial Relations.

Thank you for the opportunity to submit testimony.

DAVID Y. IGE  
GOVERNOR



STATE OF HAWAII  
**DEPARTMENT OF PUBLIC SAFETY**

919 Ala Moana Boulevard, 4th Floor  
Honolulu, Hawaii 96814

**MAX N. OTANI**  
DIRECTOR

**Maria C. Cook**  
Deputy Director  
Administration

**Tommy Johnson**  
Deputy Director  
Corrections

**Jordan Lowe**  
Deputy Director  
Law Enforcement

No. \_\_\_\_\_

TESTIMONY ON GOVERNOR'S MESSAGE 504  
NOMINATION OF ANNE PERREIRA-EUSTAQUIO  
DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

By  
Max Otani, Director

Senate Committee on Labor, Culture, and the Arts  
Senator Brian T. Taniguchi, Chair  
Les Ihara, Jr. Vice Chair

Wednesday, February 3, 2021, 3:00 p.m.  
State Capitol, Conference Room 225

Via Videoconference

Chair Taniguchi, Vice Chair Ihara, and Committee Members,

I am writing in strong support for the confirmation of Anne Perreira-Eustaquio as Director of the Department of Labor and Industrial Relations (DLIR). Ms. Perreira-Eustaquio has stepped up to the unprecedented challenges faced by DLIR in serving Hawaii's people who became unemployed in the wake of the COVID-19 pandemic, which decimated the state's economy. We were very fortunate to find such a competent individual to take on the responsibility of a department under incredible pressure to perform amid intensive public scrutiny. The pandemic has forced departments to "think outside of the box" to deliver services to the public under oftentimes difficult conditions, and Anne has the determination, experience, and ingenuity to get the job done.

I humbly ask that you give Anne your favorable consideration for the position of Director of Labor and Industrial Relations.

Thank you for the opportunity to testify.