

### Career Summary

Mr. Pickard is a Native Hawaiian business and community leader in Hawaii. He grew up on Oahu during the 1960's, in the waning years of the Hawaii sugar industry. His grandparents were illiterate plantation workers and his parents high school graduates, who understood the importance of an education though they lacked the resources to help him with college. He was extremely fortunate to be mentored by his schoolteachers, and upon graduation from Kahuku High in 1974 was able to obtain an appointment to the U.S. Coast Guard Academy.

In Mr. Pickard graduated with Honors from the Academy and was assigned to the Coast Guard Cutter Mellon in Honolulu. His initial assignment was as a deck watch officer, then was promoted to anti-submarine warfare officer and later Weapons Department Head. Mr. Pickard distinguished himself aboard Mellon, and as a result was one of only twenty-five junior officers selected for command of a patrol boat. For the next two years he commanded the CGC Cape Fox in Key West, Florida and was involved in the Mariel Boat Lift, drug patrol, alien interdiction and rescue missions. He was then transferred to the Rescue Coordination Center in Miami, Florida where he coordinated USCG activities in the Southeast United States and Caribbean.

In Mr. Pickard was awarded an Exxon Fellowship to attend Columbia University in New York City, so he left the U.S. Coast Guard for graduate school. While at Columbia, Mr. Pickard studied in both the Business and Engineering Schools. He graduated in and was hired by Credit Suisse First Boston to work in its international operations division, located at Five World Trade Center. After a year in CSFB's New York office he was transferred to CSFB Tokyo to serve as its Operations Manager, then moved to Hong Kong as CSFB Asia's Vice President for Operations. While in Hong Kong Mr. Pickard wrote the business plan, for the first of several businesses he founded over the following three decades.

After this brief tenure in investment banking, he returned home to Oahu and established Sea Hawaii Inc. Mr. Pickard has owned and operated the company for nearly 30 years and it provides eco-marine tours, performs marine sampling, ocean transport and sells an apparel line in Costco and the Navy Exchange here in Hawaii and on the West Coast.

Building upon the environmental sampling work performed by Sea Hawaii, Mr. Pickard incorporated Environet in 1995. Environet provides environmental engineering and remediation services, explosive ordnance removal, undersea chemical munitions assessments and construction services. It has offices in Hawaii, Guam, and Seattle.

In 2003, Mr. Pickard acquired Community Planning and Engineering. CP&E is a civil engineering firm that has been involved in numerous projects throughout the State of Hawaii for nearly 60 years. Under Mr. Pickard's leadership CP&E quadrupled in size. It also began assisting the Department of Hawaiian Home Lands with its plan to provide needed affordable housing to the Native Hawaiian community.

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In 2003, Mr. Pickard also founded the Native Hawaiian Community Development Corporation. NHCDC's mission is to provide STEM based educational and career opportunities for Native Hawaiians. NHCDC is a U.S. Small Business Administration certified Native Hawaiian Organization and the parent of six for-profit subsidiaries. These subsidiaries have performed work across the entire U.S. and have offices in Hawaii, Guam, Washington, Colorado, Massachusetts, New Jersey, and Maryland. Services include, engineering, environmental remediation, fuels systems repair, general construction, IT and financial budgeting services. Students participating in NHCDC's internship program attend colleges such as the University of Hawaii, Oregon State, University of San Francisco, Harvey Mudd College, University of Washington and many others. Several have found fulltime employment with NHCDC upon graduation from college.

## **Professional Experience**

2003-present	<b>Native Hawaiian Community Development Corporation</b> Founder, Chairman Emeritus
2003-present	<b>Community Planning &amp; Engineering, Inc.</b> President, Owner
1995-present	<b>Environet, Inc.</b> President, Owner
1989-present	<b>Sea Hawaii, Inc.</b> President, Owner
1985-1989	<b>Credit Suisse First Boston</b> Vice President
1978-1984	<b>United States Coast Guard</b> Commissioned Officer

## **Education**

Columbia University Graduate School of Business – Exxon Fellow  
Columbia University – M.S. Engineering  
U.S. Coast Guard Academy – B.S. Engineering  
Kahuku High & Elementary School – H.S. Diploma

## **Affiliations**

Past President, Kaneohe Business Group  
Past Member, Kaneohe Bay Regional Council  
Past Member, United States Navy, Ocean Research Advisory Panel  
Past Board Member, Partners In Development  
Director, Kahuku Housing Foundation