## GLENN K. Y. HONG

Mr. Glenn K. Y. Hong, from Honolulu, Hawaii graduated Southern California with a Bachelor of Science degree in accounting.

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Upon graduation, he joined the accounting firm of Peat, Marwick, Mitchell & Co. in Honolulu as a staff auditor. Mr. Hong had assignments in audit, taxation and management consulting during his four years with the firm. He obtained his certification in public accountancy (CPA) during this period.

In 1974, Mr. Hong spent a year traveling throughout Europe and the United States. In 1975 he joined the family businesses in retail and restaurants. He also offered independent consulting services.

In 1976, he joined Hawaiian Telephone Company as a senior auditor and held numerous auditing and accounting positions, ending as their Director of Internal Auditing. Mr. Hong was promoted and transferred in 1984 to Hawaiian Telephone's parent company, GTE-Telephone Operations in Stamford, Connecticut as Director of Internal Auditing. In this latter position, he was responsible for directing the internal audit functions for eight domestic and three foreign telephone operating companies. In 1988, Mr. Hong was promoted to Director of Financial Analysis for GTE Service Corporation where he was responsible for evaluation of financial projects, preparation of financial presentations to security analysts, and other special projects.

He returned to Honolulu in 1989 as controller for Hawaiian Electric Industries, Inc. (HEI). His responsibilities included financial reporting to the Securities and Exchange Commission, investors, and analysts. Mr. Hong also provided evaluations and recommendations for investment opportunities, assisted subsidiaries in project and budget analysis, established budget and allocation systems, and participated in settlement negotiations.

In 1991, he moved to Hawaiian Tug & Barge and Young Brothers, Limited (HTB/YB) as Vice-President Finance and Government Affairs before being named President in 1992. HTB/YB provides harbor assist, common carrier inter-island freight transportation, and tug and barge charter services in Hawaii.

Mr. Hong served three years as Board of Governors Chair of the Hawaii Employers Council, 2009-2012. He was Board Chair of Hawaii Harbors Users Group, a member of the UH Shidler College of Business Advisory Board, a commissioner of the Hawaii State Board of Agriculture (2012-2020), a member of the Hawaii Business Roundtable, a member of the Advisory Council of the Hawaiian Islands Humpback Whale National Marine Sanctuary, Director of the American Red Cross-Hawaii State Chapter and a member of The 200 Club of Honolulu. He was formerly chairman of the Advisory Board of the Hawaii Family Support Center, past sponsor of the Tribute to the US Coast Guard Foundation Dinner (2X), past president of the U.S. Navy League-Honolulu Council, and past Board member of The Foundation for the Asia Pacific Center for Strategic Studies.