Honorable Ronald D. Kouchi
President of the Senate
Thirty-First State Legislature
Regular Session of 2021
State of Hawaii

Sir:

    Your Committee on Labor, Culture and the Arts, to which was
referred S.C.R. No. 240 entitled:

    "SENATE CONCURRENT RESOLUTION URGING THE DEPARTMENT OF HUMAN
    RESOURCES DEVELOPMENT TO ESTABLISH A NEW SERVICE CLASS FOR
    PROJECT MANAGERS UNDER COLLECTIVE BARGAINING UNIT 13,"

begs leave to report as follows:

    The purpose and intent of this measure is to urge the
Department of Human Resources Development (DHRD) to establish a
new civil service class for project managers as members of
bargaining unit 13 (BU13), defined in section 89-6, Hawaii Revised
Statutes, as professional and scientific employees who cannot be
included in any other bargaining unit.

    Your Committee received testimony in support of this measure
from the Department of Human Resources Development and Hawaii
Government Employees Association, AFSCME Local 152, AFL-CIO.

    Your Committee finds that civil service positions are grouped
into classes based on the kind and level of work assigned to the
position and the knowledge, skills, abilities, education,
training, and experience required to perform the duties thereof.
Specifically, a class is a group of positions that have
sufficiently similar duties and responsibilities, such that the
same title and pay range or pay grade apply. Classes of positions
that share a similar subject matter of work but have different

levels of difficulty, responsibility, and qualifications, are called series. For example, the classes of Office Assistant I, II, III, IV, and V, make up the Office Assistant series.

Your Committee further finds that engineering construction projects are managed by engineers and architects, who are managed by project managers. While there are civil service classes and series of classes for the positions of the engineers and architects, the position of project manager is not included in any existing civil servant class or series. As such, departments that need to post recruiting information for project managers are currently using a class in the General Professional series, which is a generic series for professional positions with the work characteristics of BU13. Your Committee acknowledges that DHRD has been collaborating with other state departments to develop a civil servant class of project manager, however, official action has yet to be taken. By urging DHRD to complete its process of developing the civil servant class of project manager, this measure assists state departments in recruiting and retaining qualified project managers.

Your Committee has amended this measure by making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor, Culture and the Arts that is attached to this report, your Committee concurs with the intent and purpose of S.C.R. No. 240, as amended herein, and recommends its adoption in the form attached hereto as S.C.R. No. 240, S.D. 1.

Respectfully submitted on behalf of the members of the Committee on Labor, Culture and the Arts,

BRIAN T. TANIGUCHI, Chair

The Senate
Thirty-First Legislature
State of Hawai'i

Record of Votes
Committee on Labor, Culture and the Arts
LCA

Bill / Resolution No.:*	Committee Referral:	Date:
SCR 240	LCA	3/22/2021

☐ The Committee is reconsidering its previous decision on this measure.

If so, then the previous decision was to: _____

The Recommendation is:

☐ Pass, unamended
2312

☑ Pass, with amendments
2311

☐ Hold
2310

☐ Recommit
2313

Members	Aye	Aye (WR)	Nay	Excused
TANIGUCHI, Brian T. (C)	✓			
IHARA, Jr., Les (VC)	✓			
CHANG, Stanley	✓			
KEOHOKALOLE, Jarrett				✓
FEVELLA, Kurt	✓			
TOTAL	4	0	0	1

Recommendation:

☑ Adopted   ☐ Not Adopted

Chair's or Designee's Signature:

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*Only <u>one</u> measure per Record of Votes