

STAND. COM. REP. NO. 831

Honolulu, Hawaii

MAR 05 2021

RE: S.B. No. 670
S.D. 1

Honorable Ronald D. Kouchi
President of the Senate
Thirty-First State Legislature
Regular Session of 2021
State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred S.B. No. 670, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE EMPLOYMENT OF A MINOR,"

begs leave to report as follows:

The purpose and intent of this measure is to set specific requirements that must be satisfied for a minor to be allowed to work in theatrical employment. Specifically, this measure:

- (1) Allows for minors under the age of sixteen to work in theatrical employment provided that the employer procures a valid certificate of employment and the minor is accompanied by a parent, guardian, or responsible adult designated by the parent or guardian to supervise and advocate on behalf of the minor;
- (2) Requires the employer to hire a nurse certified in basic life support to accompany, supervise, and advocate on behalf of an infant under the age of one who is on set; and
- (3) Requires a studio teacher to accompany, teach, and attend to the health, safety, and well-being of a minor who attained the age of five years who is working during periods when the minor is legally required to attend school.



Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations; Hawaii State Teachers Association; I.A.T.S.E. Local 665; International Brotherhood of Electrical Workers Local 1260; United Food & Commercial Workers Union, Local 480; SAG-AFTRA Hawaii Local; Iron Workers Stabilization Fund; Hawaii State AFL-CIO; and seven individuals.

Your Committee finds that existing laws do not require a registered nurse, advanced practice registered nurse, or studio teacher to be present on set when minors are employed in theatrical employment. Section 390-2, Hawaii Revised Statutes, provides for employment of minors under eighteen years of age and contains hours and time provisions for minors between fourteen and seventeen years of age. Additionally, the Department of Labor and Industrial Relations issues theatrical employment certificates for television or motion picture productions contingent on proof that the minor is performing satisfactorily in school. This measure recognizes the importance of ensuring safe working conditions for children, as well as ensuring that their health and educational opportunities are protected while working on theatrical productions.

As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 670, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Judiciary,



KARL RHOADS, Chair



