

STAND. COM. REP. NO.

915

Honolulu, Hawaii

MAR 05 2021

RE: S.B. No. 1275
S.D. 2

Honorable Ronald D. Kouchi
President of the Senate
Thirty-First State Legislature
Regular Session of 2021
State of Hawaii

Sir:

Your Committee on Ways and Means, to which was referred S.B. No. 1275, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose and intent of this measure is to provide for the establishment of leave sharing programs for state and county employees.

More specifically, this measure:

- (1) Requires each branch of state government to establish a leave sharing program for each branch's respective employees;
- (2) Authorizes the chief executive of each county to establish a leave sharing program;
- (3) Restricts each branch of state government from prohibiting leave sharing between different departments or bargaining units due to administrative infeasibility; and
- (4) Appropriates moneys to the Department of Human Resources.



Your Committee received written comments in support of this measure from the Hawaii Government Employees Association and Hawaii State Teachers Association.

Your Committee received written comments in opposition to this measure from the Department of Human Resources Development.

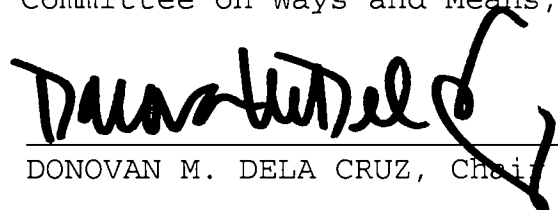
Your Committee finds that permitting leave sharing between different state or county departments and bargaining units will benefit the general well-being of the affected employees and result in the State and applicable counties operating more effectively.

Your Committee has amended this measure by:

- (1) Clarifying that this measure's restrictions on state government branches prohibiting leave sharing between different departments or bargaining units because of administrative infeasibility also apply to any county that establishes a leave sharing program pursuant to section 78-26, Hawaii Revised Statutes; and
- (2) Making technical nonsubstantive changes for purposes of clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1275, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 1275, S.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONOVAN M. DELA CRUZ, Chair



